

**MONITORING
REPORT No. 11**

**Equality
Commission
For Northern
Ireland**

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FOREWORD

The Equality Commission has a duty under the Fair Employment legislation to identify and keep under review patterns and trends in employment in Northern Ireland. The objective is to assess the extent to which equality of opportunity has been achieved and to analyse the information to identify appropriate means of promoting and achieving fair participation in our workplaces.

This is the 11th report of employers monitoring returns and is a rich source of information to the Commission in understanding patterns and trends in employment. The duties on employers to monitor each year the composition of their workforce and to review regularly their employment patterns and practices continues to be a useful measure of the changes in representation in the workforce. This year the report shows that there has been an increase in both the numbers of Protestants and Catholics and an increase in the Catholic proportion of the total monitored workforce. However, the increase is smaller than in any previous year. Roman Catholic representation has continued to increase in the public sector but has shown a small decrease in the private sector.

While there has been overall growth in the economy and labour market some industries, traditional to Northern Ireland, such as textiles have shown a marked downturn. It is little consolation to an employee who is made redundant to know that there are new jobs in other locations than their hometown, requiring skills other than those they possess. Such structural change has inevitable consequences not least on the religious composition of employment. The Commission will continue to review the convergence in the employment positions of Protestants and Catholics to ensure balanced representation in the labour market.

The report also shows that there continues to be change in the occupational profile of the workforce. Higher skilled occupations in professional, managerial and technical jobs have continued to increase in number while semi-skilled and unskilled jobs decrease. This emphasises the importance of ensuring that our educational system fits all our young people for participation in this new market economy and that life long learning provides ongoing development for all.

The report details the change in the Roman Catholic share in security related occupations. These occupations still have a significant influence on the composition of the public sector and continue to be predominantly Protestant. The Equality Commission supported the proposals aimed at achieving a balanced and representative Police Service. We will continue to work with the Police Service to achieve this.

The Programme for Government has proposed that a Single Equality Bill be introduced to unify and harmonise the equality and anti-discrimination legislation. The Commission is committed to working for harmonisation upwards so that all the affected groups benefit from this legislation. We will also wish to work with the public and private sector employers to provide unified and coherent advice and information to support the implementation of all equality legislation.

Joan Harbison (Chief Commissioner)
August 2001

KEY DETAILS

- The Roman Catholic share of the monitored workforce has increased from [34.9%] in 1990 to [39.6%] in 2000 (looking at the same sections of the workforce). Roman Catholics are estimated to make up about [42%] of those available for work.
- Roman Catholics made up [37.0%] of the male monitored workforce in 2000 (in public sector bodies and private sector concerns with over 25 employees). This had increased from [32.0%] in 1990.
- Among the female workforce, Roman Catholics made up [42.4%] of those monitored in 2000 (public sector bodies & private sector concerns with over 25 employees). This had increased from [38.5%] in 1990.
- The number of monitored employees has been increasing since 1993 and now stands at 420,143.
- Since 1990 the Roman Catholic share in professional and sales occupations has increased by [10.1] percentage points and [8.9] percentage points respectively. Roman Catholics are most under represented in personal and protective service occupations (including security occupations) with a share of [33.3%], though this represents an increase of [4.8] percentage points since 1990.
- Roman Catholics make up a higher share of the female workforce than they do in the male workforce in the majority of occupations, except clerical and secretarial positions and SOC9 'Other Occupations'.
- There were 276,119 monitored employees in the private sector in 2000. Between 1999 and 2000 the number of employees increased by 2,292 overall. The increase was 2,128 (1.3%) for Protestants and 329 (0.3%) for Roman Catholics. As a result, the Roman Catholic share decreased by [0.2] of a percentage point from [39.8%] to [39.6%] between 1999 and 2000. The Roman Catholic share of the private sector (in concerns with over 25 employees) was [39.5%] in 2000. This was a reduction of [0.4] of a percentage point from the figure for 1999.
- For males, the Roman Catholic share of private sector employment in concerns with over 25 employees was [38.0%], a reduction of [0.3] of a percentage point since 1999. Roman Catholic female representation was [41.4%] which was [0.5] of a percentage point lower than in the previous year.
- Employment within the Manufacturing Sector (almost 99,000 employees) accounted for more than a third of the monitored private sector workforce in 2000. Almost half of males and a quarter of females are employed in manufacturing jobs. The number of male employees increased by (0.2%) for Protestants and decreased by (0.7%) for Roman Catholics leading to a reduction in Roman Catholic representation from [36.4%] to [36.2%] between 1999 and 2000. The number of females employed in manufacturing decreased by (3.5%) for Protestants and by (8.0%) for Roman Catholics. As a result, the Roman Catholic share declined from [42.4%] to [41.2%] between 1999 and 2000.
- There were 19,828 monitored employees in security related occupations in 2000. The Roman Catholic share now stands at [8.7%]. This is an increase of [1.3] percentage points since 1990.
- After the exclusion of security related occupations, the representation of Roman Catholics in the public sector has reached the overall representation of Roman Catholics in the economically active population.

- For appointments taken up by males in the public sector the highest level of Roman Catholic appointment was in associate professional and technical occupations and professional occupations at [50.4%] and [48.0%] respectively. In the private sector the highest level of male appointment was in associate professional and technical occupations and sales occupations at [54.5%] and [48.7%] respectively. Across all private sector occupations the Roman Catholic share of male appointments was lowest in craft and skilled manual occupations with a share of [28.1%].
- During 2000, the Roman Catholic share of females appointed to professional and associate professional and technical positions has been particularly high. This is true in both the public sector and private sector concerns with over 250 employees. In the public sector [56.2%] of professional appointments and [50.6%] of associate professional and technical appointments taken up by females have been obtained by Roman Catholic women. In private sector concerns with over 250 employees [56.2%] of professional appointments and [58.1%] of associate professional and technical appointments taken up by females have been obtained by Roman Catholics.

Monitoring Coverage

- This report details the analysis of the eleventh set of monitoring returns received by the Commission. The first monitoring returns were supplied in 1990.
- On a monitoring return employers specify the religion, occupation and sex of their workforce.
- Monitoring covers approximately 70% of employees in Northern Ireland.
- All specified public sector bodies and private sector concerns with more than 25 employees have been monitored since 1990. Private sector concerns with 11 or more employees have been monitored since 1992.
- The following are not monitored: the self employed, those on government training schemes, the unemployed, those who work less than 16 hours per week, school teachers and those working in concerns with 10 or less employees.

CHAPTER 1

INTRODUCTION

Overall composition

- 1.1 This is the eleventh Fair Employment Monitoring Report. The analysis uses complete monitoring returns received from: 129 Specified Authorities (public sector bodies); and from 3,843 private sector concerns. These returns were received between 1 January 2000 and 31 December 2000. The analysis covers 420,143 employees; 144,024 (34.3%) in the public sector and 276,119 (65.7%) in the private sector.

Information is included on the community composition of employees in:

- the Northern Ireland monitored workforce as a whole
- the public sector
- the private sector

and on the community composition of applicants and appointees in:

- the public sector
- private sector concerns with more than 250 employees.

Registration

- 1.2 The Fair Employment (Northern Ireland) Act 1989 required certain employers to register with the Fair Employment Commission for Northern Ireland. In October 2000 the Equality Commission assumed responsibility for the Fair Employment Act. All public sector employers identified in the Fair Employment (Specification of Public Authorities) Order (NI) are deemed to be automatically registered with the Commission. In January 1990 all private sector employers with 26 or more employees were required to register. From January 1992, the requirement to register with the Commission was extended to all concerns with 11 or more employees.

Monitoring

- 1.3 All registered employers, including Specified Authorities, must submit to the Commission annual monitoring returns showing the community composition of their workforces.

Additionally, all Specified Authorities and private sector employers with more than 250 employees must monitor and submit an annual return on the composition of applicants and appointees. In 2000, the Commission received information on 288,989 applicants and 47,361 appointees.

Monitoring methods

- 1.4 For monitoring purposes, the legislation permits employers to use a variety of methods to establish the community background of their workforces and applicants. There are three principal monitoring methods, from which employers must select one.

Two of the principal methods are based on the fact that educational background in Northern Ireland is a very reliable indicator of community background. The third principal method requires the employee or applicant to state in writing whether they belong to the Protestant or Roman Catholic community or belong to neither.

The residuary method is based on the fact that there are a number of pieces of information about an individual which, if known, can give a reasonable indication of community background.

The composition of individual specified authorities and private sector concerns

- 1.5 The second Appendix to this report lists alphabetically public sector concerns and private sector concerns which had 26 or more employees. The numbers of Protestant, Roman Catholic and Non-Determined employees in each concern are given. Also

listed are the Protestant and Roman Catholic percentages of employees in each concern, based only on those for whom a community was determined. If the monitoring return showed less than 10 employees of one community, only the total number of employees is listed. The composition of appointees is listed for Specified Authorities with 26 or more employees, and private sector concerns with 251 or more employees that provided a complete monitoring return.

Definitions

- 1.6** Throughout the report 'Protestant' refers to those determined by one of the monitoring methods as members of the Protestant community and 'Roman Catholic' refers to those determined by one of the monitoring methods as members of the Roman Catholic community. Individuals for whom it was not possible to determine a community background are described as 'Non-Determined'.

Since the introduction of statutory monitoring in 1990 the proportion of employees for whom it has not been possible to determine a community background has decreased from (5.6%) in 1990 to (4.7%) in 2000. The Non-Determined proportion is higher in some occupational groups and sectors, such as SOC2 Professional Occupations in the Health Sector.

In the report percentages in round brackets are based on all employees. Percentages in square brackets are based on Protestants and Roman Catholics only, with the Non-Determined excluded. Percentages may not always sum to 100 due to rounding.

In the report, figures in the text are numbered Figure 1 to Figure 24.

Classifications

- 1.7** Analyses of concerns were undertaken by Standard Occupational Classification, and in the private sector by Standard Industrial Classification.

The nine Standard Occupational Classification (SOC) groups are:-

SOC1 Managers and Administrators
SOC2 Professional Occupations

SOC3 Associate Professional and Technical Occupations
SOC4 Clerical and Secretarial Occupations
SOC5 Craft and Skilled Manual Occupations
SOC6 Personal and Protective Service Occupations
SOC7 Sales Occupations
SOC8 Plant and Machine Operatives
SOC9 Other Occupations

The ten Standard Industrial Classification (SIC) groups are:-

SIC0 Agriculture, Forestry and Fishing
SIC1 Energy and Water Supply Industries
SIC2 Extraction of Minerals and Ores other than Fuels; Manufacture of Metals, Mineral Products and Chemicals
SIC3 Metal Goods, Engineering and Vehicle Industries
SIC4 Other Manufacturing Industries
SIC5 Construction
SIC6 Distribution, Hotels and Catering; Repairs
SIC7 Transport and Communication
SIC8 Banking, Finance, Insurance, Business Services and Leasing
SIC9 Other Services

CHAPTER 2

THE NORTHERN IRELAND WORKFORCE

Overall composition

2.1 The overall composition of the monitored workforce in 2000 was 241,784 (57.5%) Protestant, 158,705 (37.8%) Roman Catholic and 19,654 (4.7%) Non-Determined, see Table 1. The composition of those for whom a community was determined was [60.4%] Protestant and [39.6%] Roman Catholic. Between 1999 and 2000 the monitored workforce increased by 4,755. The number of monitored employees has been increasing since 1993. Between 1993 and 2000 the total number of monitored employees increased by almost 40,000.

This was the eleventh set of monitoring information available on public sector concerns and private sector concerns with 26 or more employees. Looking at these concerns the Roman Catholic share rose by [4.7] percentage points between 1990 and 2000, see Figure 1.

Composition by sex

2.2 The monitored Northern Ireland workforce comprised 221,563 males and 198,580 females. The female share of the monitored

Table 1 Composition of The Monitored Northern Ireland Workforce by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	132,248	(59.7%) [62.8%]	78,487	(35.4%) [37.2%]	10,828	(4.9%)	221,563	(52.7%)
Females	109,536	(55.2%) [57.7%]	80,218	(40.4%) [42.3%]	8,826	(4.4%)	198,580	(47.3%)
TOTAL	241,784	(57.5%) [60.4%]	158,705	(37.8%) [39.6%]	19,654	(4.7%)	420,143	(100%)

Figure 1 Change in the Roman Catholic Percentage [%] of the Northern Ireland Workforce (Public Sector Concerns and Private Sector Concerns with 26 or more Employees) by Sex 1990-2000

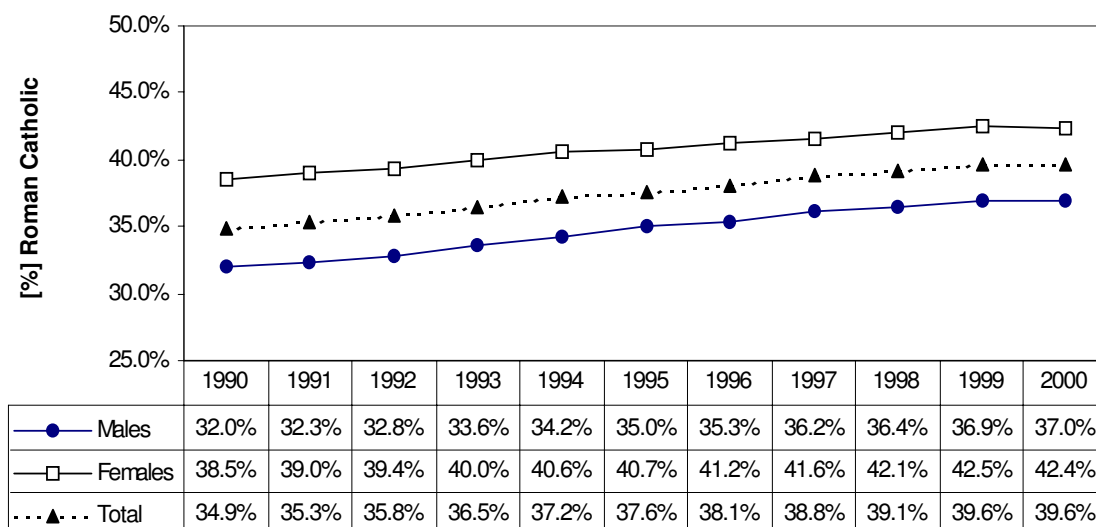


Table 2 Composition of the Monitored Northern Ireland Workforce by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	24,000	(58.7%) [61.7%]	14,918	(36.5%) [38.3%]	1,957	(4.8%)	40,875	(9.7%)
SOC2	12,160	(49.7%) [56.1%]	9,509	(38.9%) [43.9%]	2,781	(11.4%)	24,450	(5.8%)
SOC3	23,005	(52.5%) [55.7%]	18,288	(41.7%) [44.3%]	2,515	(5.7%)	43,808	(10.4%)
SOC4	39,309	(57.5%) [59.8%]	26,400	(38.6%) [40.2%]	2,632	(3.9%)	68,341	(16.3%)
SOC5	28,899	(62.3%) [64.3%]	16,074	(34.6%) [35.7%]	1,439	(3.1%)	46,412	(11.0%)
SOC6	35,608	(63.0%) [66.5%]	17,978	(31.8%) [33.5%]	2,895	(5.1%)	56,481	(13.4%)
SOC7	19,736	(55.9%) [58.5%]	13,988	(39.6%) [41.5%]	1,588	(4.5%)	35,312	(8.4%)
SOC8	32,031	(57.3%) [58.9%]	22,391	(40.0%) [41.1%]	1,520	(2.7%)	55,942	(13.3%)
SOC9	27,036	(55.7%) [58.5%]	19,159	(39.5%) [41.5%]	2,327	(4.8%)	48,522	(11.5%)
TOTAL	241,784	(57.5%) [60.4%]	158,705	(37.8%) [39.6%]	19,654	(4.7%)	420,143	(100%)

workforce has been increasing. In 1992 females made up (45.0%) of employees. By 2000 females accounted for (47.3%) of the workforce. Females account for a larger share of the Roman Catholic workforce (50.6%) than of the Protestant workforce (45.3%). The female share of the workforce is increasing faster among Protestants than among Roman Catholics. Since 1992 the female share of the Protestant workforce has increased by (2.5%), while among Roman Catholics it has increased by (1.6%).

The composition of male employees for whom

a community was determined was [62.8%] Protestant and [37.2%] Roman Catholic. For females the composition was [57.7%] Protestant and [42.3%] Roman Catholic.

In the public sector and private sector concerns with 26 or more employees the Roman Catholic share of male employees, increased by [5.0] percentage points, between 1990 and 2000, see Figure 1. For females the corresponding increase was [3.9] percentage points. Between 1999 and 2000 the Roman Catholic share of the comparable male workforce rose by [0.1] percentage points while

Table 3 Change in the Roman Catholic Percentage [%] of the Northern Ireland Workforce (Public Sector Concerns and Private Sector Concerns with 26 or more Employees) by SOC 1990-2000

SOC Group	1990	1999	2000	Overall Change
SOC1	[30.5%]	[37.8%]	[38.4%]	+7.9%
SOC2	[33.4%]	[42.5%]	[43.5%]	+10.1%
SOC3	[40.1%]	[43.5%]	[44.2%]	+4.1%
SOC4	[34.2%]	[40.1%]	[40.6%]	+6.4%
SOC5	[34.3%]	[35.2%]	[34.9%]	+0.6%
SOC6	[28.5%]	[33.1%]	[33.3%]	+4.8%
SOC7	[33.3%]	[42.7%]	[42.2%]	+8.9%
SOC8	[38.5%]	[42.3%]	[41.1%]	+2.6%
SOC9	[38.8%]	[41.4%]	[41.5%]	+2.7%
TOTAL	[34.9%]	[39.6%]	[39.6%]	+4.7%

the female Roman Catholic share decreased by [0.1] of a percentage point.

Composition by Standard Occupational Classification (SOC)

2.3 There were six SOC groups which contained more than (10%) of the workforce; SOC3 (10.4%), SOC4 (16.3%), SOC5 (11.0%), SOC6 (13.4%), SOC8 (13.3%) and SOC9 (11.5%), see Table 2. The Roman Catholic share of these SOC groups was; SOC3 [44.3%], SOC4 [40.2%], SOC5 [35.7%], SOC6 [33.5%], SOC8 [41.1%] and SOC9 [41.5%].

The remaining three SOC groups accounted for (23.9%) of the workforce; SOC1 (9.7%), SOC2 (5.8%) and SOC7 (8.4%). The Roman Catholic share in these groups was; SOC1 [38.3%], SOC2 [43.9%] and SOC7 [41.5%].

Looking at public sector and private sector concerns with 26 or more employees the Roman Catholic share had risen in every SOC group between 1990 and 2000, see Table 3. In SOC1 the increase was [7.9] percentage points while in SOC2 it was [10.1] percentage points. Between 1999 and 2000 the Roman Catholic share rose in six of the SOC groups. In SOC5 the Roman Catholic share fell from [35.2%] in 1999 to [34.9%] in 2000. Roman Catholic representation was lowest in SOC6

[33.3%], SOC5 [34.9%], and SOC1 [38.4%]. In the remaining 6 SOC groups Roman Catholic representation exceeded [40%].

Composition by Standard Occupational Classification and sex

MALE EMPLOYEES

2.4 There were five SOC groups which each covered more than (10%) of the male workforce; SOC1 (11.4%), SOC5 (18.1%), SOC6 (12.4%), SOC8 (19.1%) and SOC9 (11.8%), see Table 4. The Roman Catholic share in these groups was; SOC1 [36.0%], SOC5 [35.1%], SOC6 [24.6%], SOC8 [40.5%] and SOC9 [42.3%].

The remaining four SOC's were; SOC2 (6.5%), SOC3 (8.0%), SOC4 (6.7%) and SOC7 (5.9%). The Roman Catholic share in these SOC groups was; SOC2 [39.5%], SOC3 [39.3%], SOC4 [42.8%] and SOC7 [40.3%]. Changes in the male Roman Catholic share in each SOC group between 1990 and 2000 may be found by looking at public sector concerns and private sector concerns with 26 or more employees. In each SOC group the Roman Catholic share increased during this time, see Table 5. The largest increases were in SOC7, [10.4] percentage points and SOC2, [9.4] percentage points. In SOC4 the increase

Table 4 Composition of the Monitored Northern Ireland Male Workforce by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	15,345 (60.8%) [64.0%]	8,644 (34.2%) [36.0%]	1,252 (5.0%)	25,241 (11.4%)
SOC2	7,590 (52.9%) [60.5%]	4,963 (34.6%) [39.5%]	1,783 (12.4%)	14,336 (6.5%)
SOC3	10,133 (57.1%) [60.7%]	6,550 (36.9%) [39.3%]	1,050 (5.9%)	17,733 (8.0%)
SOC4	8,138 (54.4%) [57.2%]	6,098 (40.8%) [42.8%]	713 (4.8%)	14,949 (6.7%)
SOC5	25,193 (62.8%) [64.9%]	13,640 (34.0%) [35.1%]	1,252 (3.1%)	40,085 (18.1%)
SOC6	19,540 (71.0%) [75.4%]	6,367 (23.1%) [24.6%]	1,626 (5.9%)	27,533 (12.4%)
SOC7	7,442 (56.8%) [59.7%]	5,024 (38.4%) [40.3%]	628 (4.8%)	13,094 (5.9%)
SOC8	24,499 (57.7%) [59.5%]	16,676 (39.3%) [40.5%]	1,251 (2.9%)	42,426 (19.1%)
SOC9	14,368 (54.9%) [57.7%]	10,525 (40.2%) [42.3%]	1,273 (4.9%)	26,166 (11.8%)
TOTAL	132,248 (59.7%) [62.8%]	78,487 (35.4%) [37.2%]	10,828 (4.9%)	221,563 (100%)

Table 5 Change in the Roman Catholic Percentage of the Northern Ireland Male Workforce (Public Sector Concerns and Private Sector Concerns with more than 26 Employees) by SOC 1990-2000

SOC Group	1990	1999	2000	Overall Change
SOC1	[28.5%]	[35.4%]	[36.0%]	+7.5%
SOC2	[29.6%]	[38.4%]	[39.0%]	+9.4%
SOC3	[32.8%]	[38.5%]	[39.1%]	+6.3%
SOC4	[34.9%]	[42.4%]	[43.2%]	+8.3%
SOC5	[32.2%]	[34.6%]	[34.1%]	+1.9%
SOC6	[20.0%]	[24.1%]	[24.2%]	+4.2%
SOC7	[31.1%]	[41.8%]	[41.5%]	+10.4%
SOC8	[36.5%]	[40.9%]	[40.3%]	+3.8%
SOC9	[40.5%]	[41.8%]	[42.5%]	+2.0%
TOTAL	[32.0%]	[36.9%]	[37.0%]	+5.0%

was [8.3] percentage points, while in SOC1 it was [7.5] percentage points.

2.5 FEMALE EMPLOYEES

There were five SOC groups which each covered over (10%) of the female workforce; SOC3 (13.1%), SOC4 (26.9%), SOC6 (14.6%), SOC7 (11.2%) and SOC9 (11.3%), see Table 6.

The Roman Catholic share in these groups

was; SOC3 [47.7%], SOC4 [39.4%], SOC6 [41.9%], SOC7 [42.2%] and SOC9 [40.5%].

The remaining five SOC groups were; SOC1 (7.9%), SOC2 (5.1%), SOC5 (3.2%), and SOC8 (6.8%). The Roman Catholic share in these SOC groups was: SOC1 [42.0%], SOC2 [49.9%], SOC5 [39.6%], and SOC8 [43.1%].

The change in the Roman Catholic female share of employees in public sector concerns

Table 6 Composition of the Monitored Northern Ireland Female Workforce by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	8,655 (55.4%) [58.0%]	6,274 (40.1%) [42.0%]	705 (4.5%)	15,634 (7.9%)
SOC2	4,570 (45.2%) [50.1%]	4,546 (44.9%) [49.9%]	998 (9.9%)	10,114 (5.1%)
SOC3	12,872 (49.4%) [52.3%]	11,738 (45.0%) [47.7%]	1,465 (5.6%)	26,075 (13.1%)
SOC4	31,171 (58.4%) [60.6%]	20,302 (38.0%) [39.4%]	1,919 (3.6%)	53,392 (26.9%)
SOC5	3,706 (58.6%) [60.4%]	2,434 (38.5%) [39.6%]	187 (3.0%)	6,327 (3.2%)
SOC6	16,068 (55.5%) [58.1%]	11,611 (40.1%) [41.9%]	1,269 (4.4%)	28,948 (14.6%)
SOC7	12,294 (55.3%) [57.8%]	8,964 (40.3%) [42.2%]	960 (4.3%)	22,218 (11.2%)
SOC8	7,532 (55.7%) [56.9%]	5,715 (42.3%) [43.1%]	269 (2.0%)	13,516 (6.8%)
SOC9	12,668 (56.7%) [59.5%]	8,634 (38.6%) [40.5%]	1,054 (4.7%)	22,356 (11.3%)
TOTAL	109,536 (55.2%) [57.7%]	80,218 (40.4%) [42.3%]	8,826 (4.4%)	198,580 (100%)

and private sector concerns with 26 or more employees was examined for each SOC group, see Table 7. Since 1990 the Roman Catholic share rose in eight SOC groups, and declined in SOC5 from [42.7%] to [39.7%]. SOC5 (Craft and Skilled Manual Occupations) is the smallest employment group for females containing (3.2%) of female

employees. Among those SOC groups where the Roman Catholic share increased, the largest rises were in SOC2, [8.2] percentage points, SOC7, [7.9] percentage points and SOC1, [6.1] percentage points. In SOC4 the increase was [6.0] percentage points.

Table 7 Change in the Roman Catholic Percentage of the Northern Ireland Female Workforce (Public Sector Concerns and Private Sector Concerns with 26 or more Employees) by SOC

SOC Group	1990	1999	2000	Overall Change
SOC1	[36.0%]	[42.0%]	[42.1%]	+6.1%
SOC2	[41.4%]	[48.2%]	[49.6%]	+8.2%
SOC3	[45.3%]	[46.8%]	[47.6%]	+2.3%
SOC4	[33.9%]	[39.4%]	[39.9%]	+6.0%
SOC5	[42.7%]	[38.6%]	[39.7%]	-3.0%
SOC6	[40.5%]	[42.6%]	[42.0%]	+1.5%
SOC7	[34.7%]	[43.2%]	[42.6%]	+7.9%
SOC8	[42.3%]	[46.1%]	[43.3%]	+1.0%
SOC9	[36.8%]	[40.9%]	[40.4%]	+3.6%
TOTAL	[38.5%]	[42.5%]	[42.4%]	+3.9%

CHAPTER 3

THE PUBLIC SECTOR

Overall composition

3.1 In 2000 a total of 129 public sector bodies submitted monitoring returns to the Commission. Between 1999 and 2000 overall employment increased from 141,561 to 144,024 (1.7%). A total of 81,686 Protestant (56.7%), 53,873 Roman Catholic (37.4%) and 8,465 (5.9%) of Non-Determined community background were employed in 2000, see Table 8. The composition of those for whom a community could be determined was [60.3%] Protestant and [39.7%] Roman Catholic. This was an increase in the Roman

Catholic share of [0.7] of a percentage point since 1999.

Since statutory monitoring began in 1990, Roman Catholic representation has increased by [4.4] percentage points (Figure 2).

Composition by sex

3.2 The number of female employees increased by (3.6%) between 1999 and 2000. This employment increase was 4.9% for Roman Catholic females and 2.4% for Protestant

Table 8 Composition of Public Sector Employees by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	40,130	(60.9%) [65.3%]	21,299	(32.3%) [34.7%]	4,432	(6.7%)	65,861	(45.7%)
Females	41,556	(53.2%) [56.1%]	32,574	(41.7%) [43.9%]	4,033	(5.2%)	78,163	(54.3%)
TOTAL	81,686	(56.7%) [60.3%]	53,873	(37.4%) [39.7%]	8,465	(5.9%)	144,024	(100%)

Figure 2 Change in the Roman Catholic Percentage [%] of Public Sector Employees by Sex 1990-2000

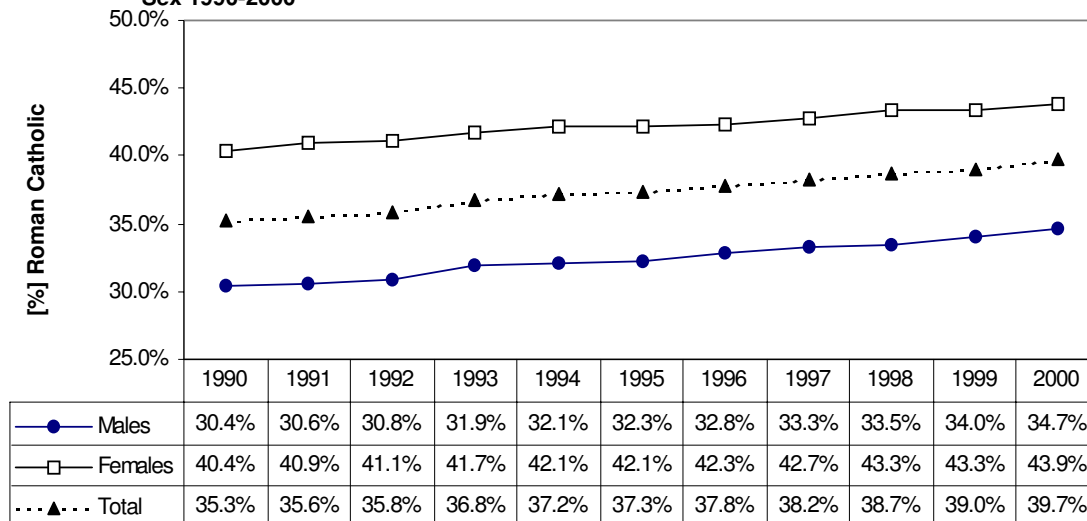


Table 9 Composition of Public Sector Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	7,715	(59.1%) [61.9%]	4,755	(36.4%) [38.1%]	585	(4.5%)	13,055	(9.1%)
SOC2	5,360	(48.4%) [55.8%]	4,247	(38.4%) [44.2%]	1,462	(13.2%)	11,069	(7.7%)
SOC3	13,531	(50.7%) [53.8%]	11,607	(43.5%) [46.2%]	1,543	(5.8%)	26,681	(18.5%)
SOC4	16,709	(52.6%) [55.0%]	13,671	(43.0%) [45.0%]	1,384	(4.4%)	31,764	(22.1%)
SOC5	2,473	(66.6%) [71.2%]	1,002	(27.0%) [28.8%]	239	(6.4%)	3,714	(2.6%)
SOC6	23,769	(67.6%) [71.5%]	9,454	(26.9%) [28.5%]	1,942	(5.5%)	35,165	(24.4%)
SOC7	97	(63.0%) [66.0%]	50	(32.5%) [34.0%]	7	(4.5%)	154	(0.1%)
SOC8	2,464	(53.8%) [56.1%]	1,931	(42.2%) [43.9%]	186	(4.1%)	4,581	(3.2%)
SOC9	9,568	(53.6%) [57.2%]	7,156	(40.1%) [42.8%]	1,117	(6.3%)	17,841	(12.4%)
TOTAL	81,686	(56.7%) [60.3%]	53,873	(37.4%) [39.7%]	8,465	(5.9%)	144,024	(100%)

females. Roman Catholic female representation increased from [43.3%] to [43.9%] between 1999 and 2000. The increased female employment continued the trend towards higher proportions of women employed in the public sector. In 1990, females accounted for (48.9%) of employees and the monitoring returns for 2000 show that this proportion had increased to (54.3%).

The total number of male employees declined by (0.4%) between 1999 and 2000. The

number of male employees fell by (1.5%) to 40,130 for Protestants and increased by (1.5%) to 21,299 for Roman Catholics. These two factors led to a rise of [0.7] of a percentage point in Roman Catholic male representation to [34.7%] in 2000.

Since the beginning of Statutory Monitoring in 1990, Roman Catholic male representation increased from [30.4%] to [34.7%] and Roman Catholic female representation from [40.4%] to [43.9%], see Figure 2.

Table 10 Change in the Roman Catholic Percentage of Public Sector Employees by SOC 1990-2000

SOC Group	1990	1999	2000	Overall Change
SOC1	[30.3%]	[37.4%]	[38.1%]	+7.8%
SOC2	[33.1%]	[43.5%]	[44.2%]	+11.1%
SOC3	[43.9%]	[45.5%]	[46.2%]	+2.3%
SOC4	[39.8%]	[44.4%]	[45.0%]	+5.2%
SOC5	[29.5%]	[28.9%]	[28.8%]	-0.7%
SOC6	[25.4%]	[27.8%]	[28.5%]	+3.1%
SOC7	[25.8%]	[31.2%]	[34.0%]	+8.2%
SOC8	[36.2%]	[43.8%]	[43.9%]	+7.7%
SOC9	[39.9%]	[41.9%]	[42.8%]	+2.9%
TOTAL	[35.3%]	[39.0%]	[39.7%]	+4.4%

Composition by Standard Occupational Classification

3.3 Over three quarters of public sector employees were employed in one of four occupational classifications; Personal and Protective Service occupations (SOC6, employing 24.4%), Clerical and Secretarial occupations (SOC4, employing 22.1%), Associate Professional and Technical Occupations (SOC3, employing 18.5%) and Other occupations (SOC9, employing 12.4%). Table 9 tabulates the numbers employed by SOC and community background and Table 10 shows the changes in Roman Catholic representation by SOC occurring since 1990.

Roman Catholic representation was lowest in SOC6 at [28.5%] though this proportion is an increase on the [27.8%] representation in 1999. The total number of employees in SOC6 decreased between 1999 and 2000 by (0.4%). There was a moderate increase in the number of Roman Catholic employees from 9,282 to 9,454 persons.

Roman Catholic representation in SOC4 increased from [44.4%] in 1999 to [45.0%] in 2000. The number of Protestant employees decreased from 16,801 in 1999 to 16,709 in 2000. In the same period, the number of Roman Catholic employees in SOC4 rose from 13,403 to 13,671.

The numbers employed overall in SOC3 increased from 26,183 in 1999 to 26,681 in 2000. Roman Catholic representation increased from [45.5%] to [46.2%]. There was a small rise in the number of Protestant employees (0.7%) and a (3.4%) increase in the number of Roman Catholic employees.

The number of employees in SOC9 rose from 16,994 in 1999 to 17,841 in 2000. Protestant employment grew by (3.2%) and a rise of (7.1%) for Roman Catholics led to an increase in their representation from [41.9%] to [42.8%]

From the remaining 5 SOC groups only in the higher SOC groups (SOC1 and SOC2) are there a substantial number of employees (over 10,000). Among Managerial and Administrative occupations (SOC1) the number of employees increased for Protestants by (3.2%) and for Roman Catholics by (6.4%). The faster rate of Roman Catholic increase caused an overall

improvement in their representation from [37.4%] in 1999 to [38.1%] in 2000.

Roman Catholic representation in SOC2 increased by [0.7] of a percentage point rising from [43.5%] in 1999 to [44.2%] in 2000. The number of Protestants employed increased by (2.4%) while the number of Roman Catholics employed increased by (5.5%) and overall the number of SOC2 employees increased by (3.7%).

A total of 4,581 persons were employed in SOC8 with Protestant and Roman Catholic numbers rising from their 1999 levels. Roman Catholic representation increased from [43.8%] in 1999 to [43.9%] in 2000 due to a slower rate of Protestant (2.1%) than Roman Catholic (2.6%) growth.

A total of 3,714 persons were employed in SOC5 and in this group Roman Catholic representation decreased from [28.9%] in 1999 to [28.8%] in 2000. The number of employees declined for Protestants by (2.6%) and decreased for Roman Catholics by (3.1%).

The number of persons employed in SOC7 is an insignificant component of the employment in the public sector comprising only 154 employees. In 1999 Roman Catholic representation in SOC7 was [34.0%].

Composition by Standard Occupational Classification and sex

3.4 MALE EMPLOYEES

The composition of male public sector employment by SOC is shown in Table 11. Changes in male Roman Catholic representation by SOC occurring since 1990 are given in Table 12.

Almost one-third of male public sector employees (30.7%) were employed in SOC6. Roman Catholic representation increased from [18.9%] in 1999 to [19.2%] in 2000. The number of Protestants employed in SOC6 declined by (3.1%) and the number of Roman Catholic employees by (0.9%). The overall number of male employees in SOC6 declined by (2.7%).

Male Roman Catholic representation in SOC9 increased by [1.2] percentage points from [43.4%] in 1999 to [44.6%] in 2000. The total

Table 11 Composition of Male Public Sector Employees by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	4,574 (61.2%) [64.6%]	2,510 (33.6%) [35.4%]	387 (5.2)	7,471 (11.3%)
SOC2	2,926 (51.7%) [60.6%]	1,899 (33.6%) [39.4%]	835 (14.8%)	5,660 (8.6%)
SOC3	4,495 (54.8%) [58.2%]	3,223 (39.3%) [41.8%]	479 (5.8%)	8,197 (12.4%)
SOC4	3,063 (46.0%) [48.9%]	3,201 (48.1%) [51.1%]	396 (5.9%)	6,660 (10.1%)
SOC5	2,393 (66.8%) [71.3%]	964 (26.9%) [28.7%]	227 (6.3%)	3,584 (5.4%)
SOC6	15,326 (75.8%) [80.8%]	3,647 (18.0%) [19.2%]	1,248 (6.2%)	20,221 (30.7%)
SOC7	20 (52.6%) [55.6%]	16 (42.1%) [44.4%]	2 (5.3%)	38 (0.1%)
SOC8	2,393 (53.9%) [56.2%]	1,864 (42.0%) [43.8%]	184 (4.1%)	4,441 (6.7%)
SOC9	4,940 (51.5%) [55.4%]	3,975 (41.5%) [44.6%]	674 (7.0%)	9,589 (14.6%)
TOTAL	40,130 (60.9%) [65.3%]	21,299 (32.3%) [34.7%]	4,432 (6.7%)	65,861 (100%)

number of male employees in SOC9 remained static with 14.6% of all males employed in this occupational group. The number of employees increased for Roman Catholics by (2.6%) and declined for Protestants by (2.3%).

Male public sector employment in SOC3 grew between 1999 and 2000 by (1.2%) to 8,197 employees, (12.4%) of all male employees. Roman Catholic representation was [41.8%], a rise of [0.6] of a percentage

point since 1999.

Roman Catholic representation among male SOC1 employees increased from [34.8%] in 1999 to [35.4%] in 2000. Approximately 1 in 10 (11.3%) male public sector employees are in SOC1. The number of Protestant male employees rose by (1.0%) while the number of Roman Catholic male employees rose by (4.0%).

In SOC4 (containing 10.1% of all male

Table 12 Change in the Roman Catholic Male Percentage of Public Sector Employees by SOC 1990-2000

SOC Group	1990	1999	2000	Overall Change
SOC1	[28.6%]	[34.8%]	[35.4%]	+6.8%
SOC2	[28.9%]	[39.0%]	[39.4%]	+10.5%
SOC3	[38.7%]	[41.2%]	[41.8%]	+3.1%
SOC4	[44.5%]	[50.4%]	[51.1%]	+6.6%
SOC5	[29.4%]	[28.6%]	[28.7%]	-0.7%
SOC6	[16.5%]	[18.9%]	[19.2%]	+2.7%
SOC7	[24.1%]	[39.1%]	[44.4%]	+20.3%
SOC8	[36.5%]	[43.8%]	[43.8%]	+7.3%
SOC9	[41.5%]	[43.4%]	[44.6%]	+3.1%
TOTAL	[30.4%]	[34.0%]	[34.7%]	+4.3%

Table 13 Composition of Female Public Sector Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	3,141	(56.3%) [58.3%]	2,245	(40.2%) [41.7%]	198	(3.5%)	5,584	(7.1%)
SOC2	2,434	(45.0%) [50.9%]	2,348	(43.4%) [49.1%]	627	(11.6%)	5,409	(6.9%)
SOC3	9,036	(48.9%) [51.9%]	8,384	(45.4%) [48.1%]	1,064	(5.8%)	18,484	(23.6%)
SOC4	13,646	(54.4%) [56.6%]	10,470	(41.7%) [43.4%]	988	(3.9%)	25,104	(32.1%)
SOC5	80	(61.5%) [67.8%]	38	(29.2%) [32.2%]	12	(9.2%)	130	(0.2%)
SOC6	8,443	(56.5%) [59.2%]	5,807	(38.9%) [40.8%]	694	(4.6%)	14,944	(19.1%)
SOC7	77	(66.4%) [69.4%]	34	(29.3%) [30.6%]	5	(4.3%)	116	(0.1%)
SOC8	71	(50.7%) [51.4%]	67	(47.9%) [48.6%]	2	(1.4%)	140	(0.2%)
SOC9	4,628	(56.1%) [59.3%]	3,181	(38.5%) [40.7%]	443	(5.4%)	8,252	(10.6%)
TOTAL	41,556	(53.2%) [56.1%]	32,574	(41.7%) [43.9%]	4,033	(5.2%)	78,163	(100%)

employees) Roman Catholic representation was [51.1%]. In SOC2 (containing 8.6% of all male employees) Roman Catholic representation was [39.4%]. Representation in SOC's 8,5 and 7 was [43.8%], [28.7%] and [44.4%] respectively.

Roman Catholic representation among male public sector employees increased in all SOC groups with the exception of SOC8 where it remained at [43.8%].

3.5 FEMALE EMPLOYEES

The composition of female public sector

employment by SOC is shown in Table 13. Changes in female Roman Catholic representation by SOC occurring since 1990 are given in Table 14.

Female public sector employment was concentrated in four SOC groups. SOC4 (employing 32.1%), SOC3 (employing 23.6%), SOC6 (employing 19.1%) and SOC9 (employing 10.6%). Between 1999 and 2000, Roman Catholic representation in SOC4 rose from [42.8%] to [43.4%], was [40.8] in SOC6, an increase of [0.4] of a percentage point, [48.1%] in SOC3, [0.6] of a percentage point

Table 14 Change in the Roman Catholic Female Percentage of Public Sector Employees by SOC 1990-2000

SOC Group	1990	1999	2000	Overall Change
SOC1	[33.9%]	[41.1%]	[41.7%]	+7.8%
SOC2	[40.5%]	[48.2%]	[49.1%]	+8.6%
SOC3	[46.5%]	[47.5%]	[48.1%]	+1.6%
SOC4	[38.5%]	[42.8%]	[43.4%]	+4.9%
SOC5	[31.7%]	[36.9%]	[32.2%]	+0.5%
SOC6	[39.9%]	[40.4%]	[40.8%]	+0.9%
SOC7	[26.5%]	[29.4%]	[30.6%]	+4.1%
SOC8	[23.6%]	[45.2%]	[48.6%]	+25%
SOC9	[38.3%]	[40.0%]	[40.7%]	+2.4%
TOTAL	[40.4%]	[43.3%]	[43.9%]	+3.5%

increase, and [40.7%] in SOC9, an increase of [0.7] of a percentage point.

Between 1999 and 2000 the overall number of females employed in the public sector increased in every SOC group with the exception of SOC 5. Very few females are employed in this group. Roman Catholic female representation in SOC1 rose from

[41.1%] to [41.7%]. The numbers of Protestant and Roman Catholic female SOC1 employees increased by (6.5%) and (9.2%) respectively.

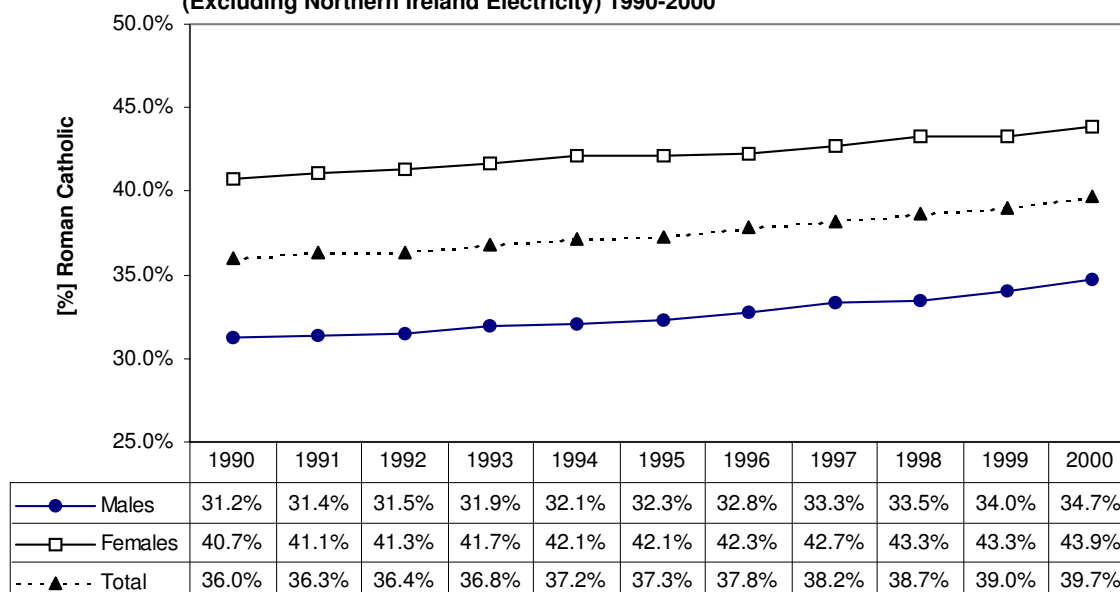
Roman Catholic representation among SOC2 female employees increased by [0.9] of a percentage point between 1999 and 2000 to [49.1%]. In this occupational group the

Table 15 Composition of Public Sector Employees Excluding Northern Ireland Electricity

	Protestant	Roman Catholic	Non-Determined	Total
1990*	87,554 [64.0%]	49,192 [36.0%]	12,297	149,043
1991*	87,106 [63.7%]	49,554 [36.3%]	11,086	147,746
1992*	86,346 [63.6%]	49,515 [36.4%]	10,851	146,712
1993	85,993 [63.2%]	50,145 [36.8%]	9,788	145,926
1994	84,493 [62.8%]	49,994 [37.2%]	9,237	143,674
1995	84,177 [62.7%]	50,011 [37.3%]	9,007	143,195
1996	82,935 [62.2%]	50,315 [37.8%]	9,817	142,437
1997	81,711 [61.8%]	50,593 [38.2%]	9,195	141,499
1998	81,151 [61.8%]	51,247 [38.7%]	8,062	140,460
1999	81,326 [61.0%]	52,036 [39.0%]	8,199	141,561
2000	81,686 [60.3%]	53,873 [39.7%]	8,465	144,024

*Excludes Northern Ireland Electricity, which was in the Public Sector until 1992

Figure 3 Change in the Roman Catholic [%] of Public Sector Employees (Excluding Northern Ireland Electricity) 1990-2000



number of Protestant females employed rose by (5.2%) while the number of Roman Catholic females rose by (9.0%).

The proportion of females employed in the higher SOC groups (SOC1 and SOC2) rose from (13.6%) in 1999 to (14.1%) in 2000. The proportion of males employed in SOC's 1 and 2 increased from (19.6%) to (19.9%). The gains in male and female employment were a consequence of employment growth which was especially large for females.

Composition of Public Sector employees excluding Northern Ireland Electricity

- 3.6 The Northern Ireland Electricity monitoring return was counted in the public sector until 1992. As a result of privatisation it has been counted in the private sector since 1993. Allowing for this privatisation, the decrease in the number of public sector monitored workers between 1990 and 2000 would have been 5,019, see Table 15; a reduction of 8443 males and an increase of 3424 females, see Table 15[M] and Table 15[F] (page 30).

The number of monitored male public sector employees has decreased every year since

1990. The number of females decreased between 1990 and 1994, but at a slower rate than among males. The number of females increased during the next six years by 5,681.

If Northern Ireland Electricity is excluded from the monitored public sector in 1990 the Roman Catholic share of the public sector would have risen by [3.7] percentage points between 1990 and 2000. For males the increase in the Roman Catholic share during this time would have been [3.5] percentage points, see Figure 3. For females the increase would have been [3.2] percentage points.

Public Sector excluding security related occupations

- 3.7 Included in the Monitoring Returns are the following security related occupations; the Royal Ulster Constabulary, the Royal Irish Regiment, the Territorial Army, the Royal Naval Reserve, the Northern Ireland Prison Service and staff working in the Police Authority for Northern Ireland.

There were 19,828 monitored employees in these security related occupations, (13.8%) of all monitored public sector employment.

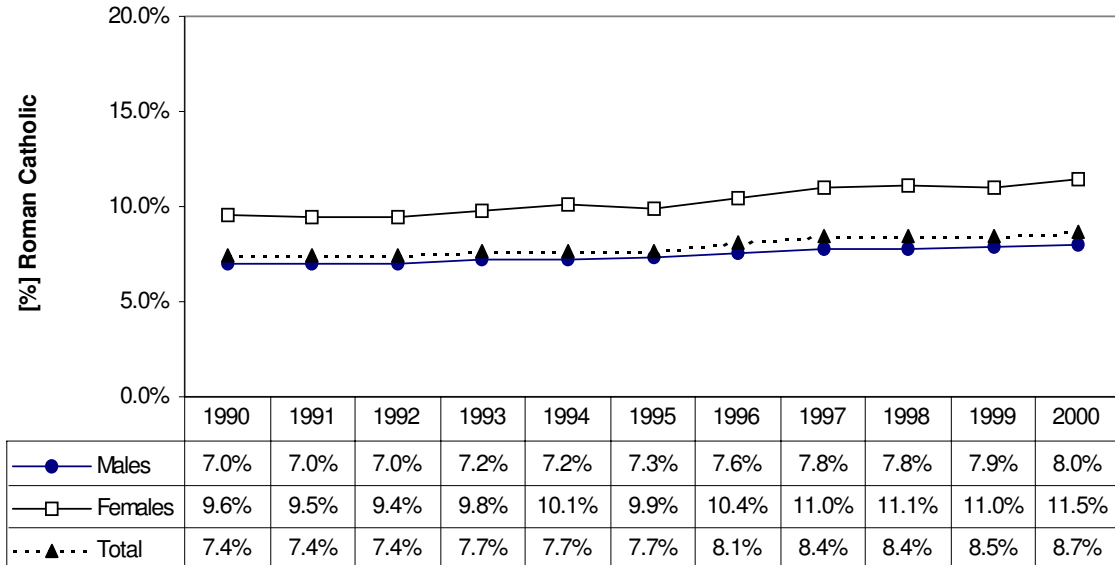
Table 16 Composition of Public Sector Employees in Security Related Occupations by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	13,723	(86.6%) [92.0%]	1,192	(7.5%) [8.0%]	926	(5.8%)	15,841	(79.9%)
Females	3,441	(86.3%) [88.5%]	447	(11.2%) [11.5%]	99	(2.5%)	3,987	(20.1%)
TOTAL	17,164	(86.6%) [91.3%]	1,639	(8.3%) [8.7%]	1,025	(5.2%)	19,828	(100%)

Table 17 Composition of Public Sector Employees Excluding those in Security Related Occupations by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	26,352	(52.7%) [56.8%]	20,023	(40.0%) [43.2%]	3,643	(7.3%)	50,018	(40.3%)
Females	38,028	(51.3%) [54.3%]	32,015	(43.2%) [45.7%]	4,135	(5.6%)	74,178	(59.7%)
TOTAL	64,380	(51.8%) [55.3%]	52,038	(41.9%) [44.7%]	7,778	(6.3%)	124,196	(100%)

Figure 4 Change in the Roman Catholic Percentage of Security Related Occupations by Sex 1990-2000



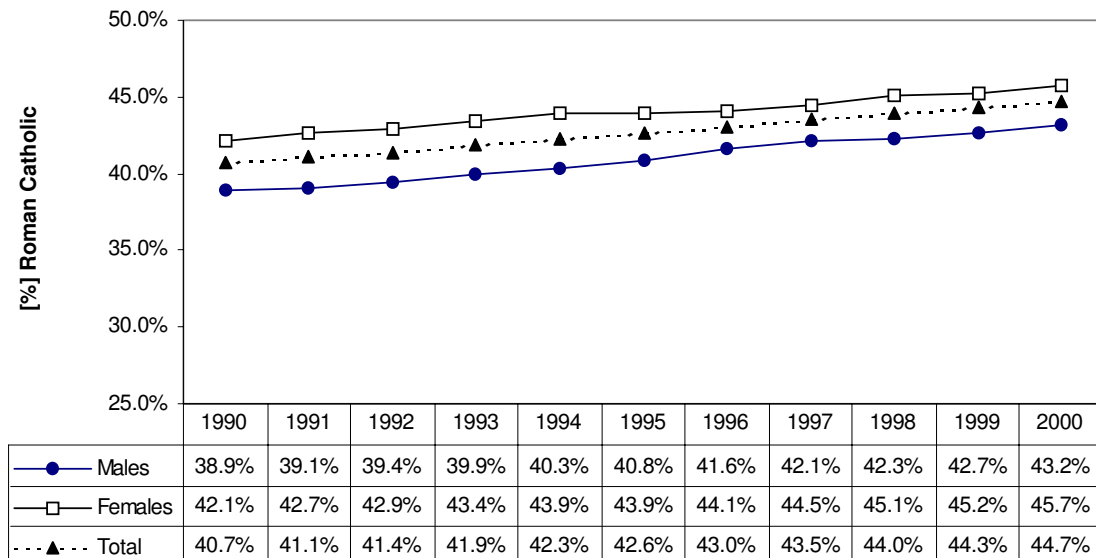
Their composition was (86.6%) Protestant, (8.3%) Roman Catholic and (5.2%) Non-Determined, see Table 16. Among those whose community background was determined [91.3%] were Protestant and [8.7%] were Roman Catholic. Between 1990 and 2000 there has been a [1.3] percentage point increase in the Roman Catholic share overall, a [1.0] percentage point increase for males and a [1.9] percentage point increase for females (Figure 4).

The composition of the whole monitored public sector is influenced by the large number

of Protestants working in security related occupations. Among males, less than (6.0%) of Roman Catholic public sector employees were in security related occupations while over one-third of Protestant males (34.2%) were in such occupations. Among females, (8.3%) of Protestant and only (1.4%) of Roman Catholic public sector employment were in security related occupations.

Excluding those in security related occupations, the composition of the remaining public sector employees for whom a community was determined was [55.3%]

Figure 5 Change in the Roman Catholic Percentage of Public Sector Employees Excluding Security Related Occupations and Excluding Northern Ireland Electricity by Sex 1990-2000



Protestant and [44.7%] Roman Catholic, see Table 17.

For males the exclusion of security related occupations increased the Roman Catholic share of the monitored public sector workforce to [43.2%] from [34.7%]. For females the corresponding increase was to [45.7%] from [43.9%]. The monitoring information shows that after the exclusion of security related occupations, the representation of Roman Catholics in the public sector has reached the overall representation of Roman Catholics within the economically active population.

Excluding Northern Ireland Electricity and security related occupations allows comparison to be made over the period of statutory monitoring. Between 1990 and 2000 the male Roman Catholic share of the remaining public workforce increased by [4.3] percentage points, see Figure 5. For females, the corresponding increase was [3.6] percentage points.

COMPOSITION OF THE MAJOR SECTORS

Health Sector overall composition

3.8 Employees in the health sector were detailed in the monitoring returns of twenty five public sector bodies in 2000. There were four health boards and twenty one independent health related organisations. Before 1994 all health sector employees were detailed in the monitoring returns of the four health and social services boards.

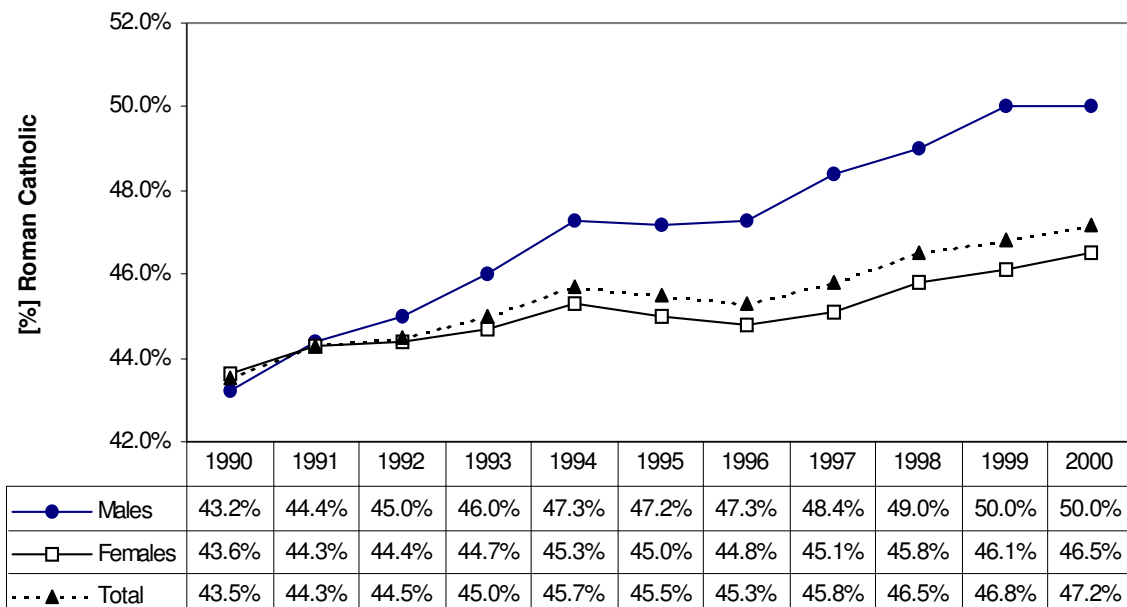
In 1990 there were just over 49,700 persons employed by the four boards. Only 585 persons were employed directly by the Boards in 2000. In the health sector as a whole there were a total of 47,331 persons employed in 2000, an increase on the 45,975 employees registered in the previous year, (Table 18).

Roman Catholic representation in 2000 was [47.2%] a rise of [0.4] of a percentage point since 1999 and the highest it has been since

Table 18 Composition of Health Sector Employees by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	4,283	(44.9%) [50.0%]	4,286	(44.9%) [50.0%]	970	(10.2%)	9,539	(20.2%)
Females	19,093	(50.5%) [53.5%]	16,600	(43.9%) [46.5%]	2,099	(5.6%)	37,792	(79.8%)
TOTAL	23,376	(49.4%) [52.8%]	20,866	(44.1%) [47.2%]	3,069	(6.5%)	47,331	(100%)

Figure 6 Change in the Roman Catholic Percentage of Health Sector Employees by Sex 1990-2000



monitoring began, see Figure 6. In 1990 Roman Catholic representation was [43.5%] and has increased by [3.7] percentage points over the period.

Females accounted for (79.8%) of employees while (20.2%) were male. For male employees the Roman Catholic share was [50.0%] while for females it was [46.5%]. The number of male employees rose from 9,369 in 1999 to 9,539 in 2000 and the number of females rose from 36,606 in 1999 to 37,792 in 2000.

The Roman Catholic share of male and female employees rose each year between 1990 and 1994, see Figure 6. A slight fall in the male Roman Catholic share occurred between 1994 and 1995 though this recovered to its 1994 level in 1996. In the next three years the male share rose [2.7] percentage points and was unchanged from its 1999 figure in 2000. Roman Catholic female representation declined between 1994 [45.3%] and 1996 [44.8%] but in the last 4 years there has been an increase of [1.7] percentage points.

Composition of Health Sector employees by Standard

Occupational Classification

3.9 In the health sector over one third (37.1%) of all employees were in SOC3, see Table 19. This group includes Nurses and Midwives. The Roman Catholic share of those in SOC3 was [49.3%], an increase of [0.5] of a percentage point since 1999. There were also large concentrations of staff in SOC4, (16.4%) and SOC6, (18.7%). The Roman Catholic share was [43.2%] in SOC4 and [48.4%] in SOC6. Apart from the small SOC5 and SOC7 the Roman Catholic share was [38.7%] or greater in the remaining SOC groups.

SOC1 and SOC2 gained employees by (7.6%) and (2.4%) respectively. SOC3 gained employees by (1.9%), SOC4 by (1.8%) and SOC9 by (14.3%)

Composition of Health Sector employees by Standard Occupational Classification and sex

MALE EMPLOYEES

3.10 Among monitored male employees in the

Table 19 Composition of Health Sector Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	1,006	(52.5%) [55.9%]	794	(41.4%) [44.1%]	118	(6.2%)	1,918	(4.1%)
SOC2	2,282	(43.8%) [53.2%]	2,011	(38.6%) [46.8%]	915	(17.6%)	5,208	(11.0%)
SOC3	8,369	(47.7%) [50.7%]	8,130	(46.3%) [49.3%]	1,047	(6.0%)	17,546	(37.1%)
SOC4	4,247	(54.8%) [56.8%]	3,230	(41.7%) [43.2%]	270	(3.5%)	7,747	(16.4%)
SOC5	388	(69.0%) [71.2%]	157	(27.9%) [28.8%]	17	(3.0%)	562	(1.2%)
SOC6	4,352	(49.1%) [51.6%]	4,077	(46.0%) [48.4%]	437	(4.9%)	8,866	(18.7%)
SOC7	4	(80.0%) [80.0%]	1	(20.0%) [20.0%]	0	(0.0%)	5	(0.0%)
SOC8	220	(57.6%) [61.3%]	139	(36.4%) [38.7%]	23	(6.0%)	382	(0.8%)
SOC9	2,508	(49.2%) [51.7%]	2,347	(46.0%) [48.3%]	242	(4.7%)	5,097	(10.8%)
TOTAL	23,376	(49.4%) [52.8%]	20,886	(44.1%) [47.2%]	3,069	(6.5%)	47,331	(100%)

health sector the Roman Catholic share was [28.3] in the small SOC5 and was [38.5%] or greater in the remaining SOC groups. There were no male employees in SOC7. Between 1999 and 2000 the number of employees in SOC's 1 and 2 increased by (4.8) and (0.3) percentage points respectively. Table 19[M] (page 31) shows the religious composition by SOC for male health sector employees.

FEMALE EMPLOYEES

- 3.11** Four out of every five female health sector workers were in three SOC groups; SOC3, (41.7%), SOC4 (18.4%) and SOC6 (18.5%), see Table 19[F] (page 31). The Roman Catholic share in these groups was; SOC3 [48.8%], SOC4 [41.8%] and SOC6 [46.3%]. Excluding the very small number of females employed in SOC's 5, 7 and 8, Roman Catholic representation in the remaining occupational groups was [43.3%] in SOC1, [49.1%] in SOC2 and [45.7%] in SOC9.

Since 1999, female Roman Catholic representation increased in SOC2 (up [1.0] of a percentage point), SOC3 (up [0.5] of a percentage point), SOC3 (up [0.5] of a percentage point), SOC4 (up [0.8] of a percentage point) and SOC6 (up [0.4] of a percentage point). The female Roman Catholic share decreased in SOC1 (down [0.6] of a percentage point) and in SOC 9 (down [0.4] of a percentage point). The number of female employees increased in every SOC except for SOC5, SOC7, and SOC8 where the number of female employees remained stable.

Education and Library Boards overall composition

- 3.12** Monitoring Returns from the five Northern Ireland Education and Library Boards exclude teaching staff not in further education. These returns detailed 18,541 staff (12.9%) of the monitored public sector workforce. Overall

the employees were (51.1%) Protestant, (43.6%) Roman Catholic and (5.3%) Non-Determined, see Table 20. For those for whom a community was determined the composition was [54%] Protestant and [46%] Roman Catholic.

This showed an increase in the Roman Catholic share of [0.5] of a percentage point since 1999. Since 1990 the increase has been [5] percentage points, see Figure 7. The total number of employees in this sector increased from 17,409 in 1999 to 18,541 in 2000.

Over two thirds of employees were female (71.9%). Roman Catholics comprised [47%] of the male workforce and [45.7%] of the female workforce. Between 1999 and 2000 the Roman Catholic share rose by [0.8] of a percentage point for males and by [0.5] of a percentage point for females. In this period male employee numbers increased by (5.1%) and the number of female employees by (7.1%).

Since 1990 the Roman Catholic share of male employees increased by [6.2] percentage points while for females it increased by [4.6] percentage points.

Composition of Education and Library Boards by Standard Occupational Classification

- 3.13** Among monitored employees in the Education Boards, over one third (35.8%) were in SOC6, see Table 21. There were also large concentrations of employees in SOC2 (16.3%) and SOC4 (20.1%). The Roman Catholic share in these groups was: SOC2 [48.4%], SOC4 [43.7%] and SOC6 [45.9%]. The Roman Catholic share was [29.9%] in the small SOC5, and was [43.0%] or greater in the other SOC groups.

Table 20 Composition of Education and Library Board Employees by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	2,599	(50.0%) [53.0%]	2,302	(44.3%) [47.0%]	301	(5.8%)	5,202	(28.1%)
Females	6,876	(51.5%) [54.3%]	5,777	(43.3%) [45.7%]	686	(5.1%)	13,339	(71.9%)
TOTAL	9,475	(51.1%) [54.0%]	8,079	(43.6%) [46.0%]	987	(5.3%)	18,541	(100%)

Figure 7 Change in the Roman Catholic Percentage of Education and Library Board Employees by Sex 1990-2000

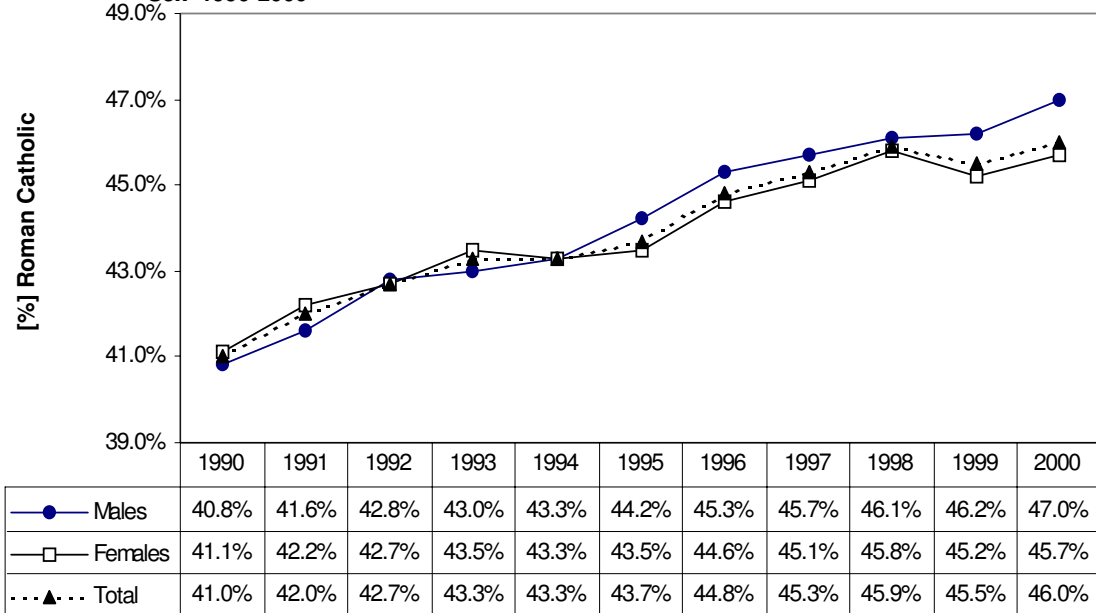


Table 21 Composition of Education and Library Board Employees by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	282 (54.2%) [57.0%]	213 (41.0%) [43.0%]	25 (4.8%)	520 (2.8%)
SOC2	1,417 (47.0%) [51.6%]	1,328 (44.1%) [48.4%]	268 (8.9%)	3,013 (16.3%)
SOC3	767 (48.5%) [51.1%]	733 (46.3%) [48.9%]	83 (5.2%)	1,583 (8.5%)
SOC4	2,007 (53.9%) [56.3%]	1,555 (41.8%) [43.7%]	161 (4.3%)	3,723 (20.1%)
SOC5	211 (67.2%) [70.1%]	90 (28.7%) [29.9%]	13 (4.1%)	314 (1.7%)
SOC6	3,423 (51.6%) [54.1%]	2,908 (43.8%) [45.9%]	309 (4.7%)	6,640 (35.8%)
SOC7	41 (71.9%) [74.5%]	14 (24.6%) [25.5%]	2 (3.5%)	57 (0.3%)
SOC8	329 (46.5%) [48.5%]	350 (49.5%) [51.5%]	28 (4.0%)	707 (3.8%)
SOC9	998 (50.3%) [52.9%]	888 (44.8%) [47.1%]	98 (4.9%)	1,984 (10.7%)
TOTAL	9,475 (51.1%) [54.0%]	8,079 (43.6%) [46.0%]	987 (5.3%)	18,541 (100%)

Composition of Education and Library Boards by Standard Occupational Classification and sex

MALE EMPLOYEES

3.14 For males in the Education Boards, the largest

concentration of employees was in SOC2 (26.4%) and SOC6 (24.2%), see Table 21[M] (page 32). The Roman Catholic share in these groups was SOC2 [44.5%] and SOC6 [50%]. There were no male employees in SOC7. Among the other SOC groups the Roman Catholic share was [29.5%] in the small SOC5 and [42%] or greater in the remainder.

Between 1999 and 2000 the Roman Catholic

share increased in every SOC group but one. In SOC1 it increased by [1.4%], in SOC3 by [2.1%], in SOC4 by [0.6%], in SOC5 by [0.3%], in SOC6 by [0.6%] and in SOC8 by [1.7%]. In SOC2 the Roman Catholic share decreased by [0.5%] of a percentage point to [44.5%]. The number of male employees increased in all SOC groups except for SOC5 and SOC9 where the numbers remained about the same.

Since the start of statutory monitoring in 1990 the Roman Catholic share of male employees rose in all but one of the SOC groups. In the small SOC9 the Roman Catholic share fell during this time to [43%]. In SOC1 the increase in Roman Catholic representation has been [14.3] percentage points.

were concentrated in SOC4 (25.2%) and SOC6 (40.3%), see Table 21[F] (page 32). The Roman Catholic share in the two large SOC groups of female employees was; SOC4 [43.2%] and SOC6 [45.0%]. The numbers of female employees in SOC5, SOC7 and SOC8 were very small (less than (1%) of female employment). Among the remaining SOC groups the Roman Catholic share was [43.9%] or greater.

Between 1999 and 2000 the female Roman Catholic share decreased in SOC1 from [44.2%] to [43.9%] and in SOC2 from [52.2%] to [51.7%]. The Roman Catholic female share increased in SOC3 from [44.9%] to [47.1%], in SOC4 from [42.9%] to [43.2%], in SOC6 from [44.7%] to [45%] and in SOC9 from [46.1%] to [47%].

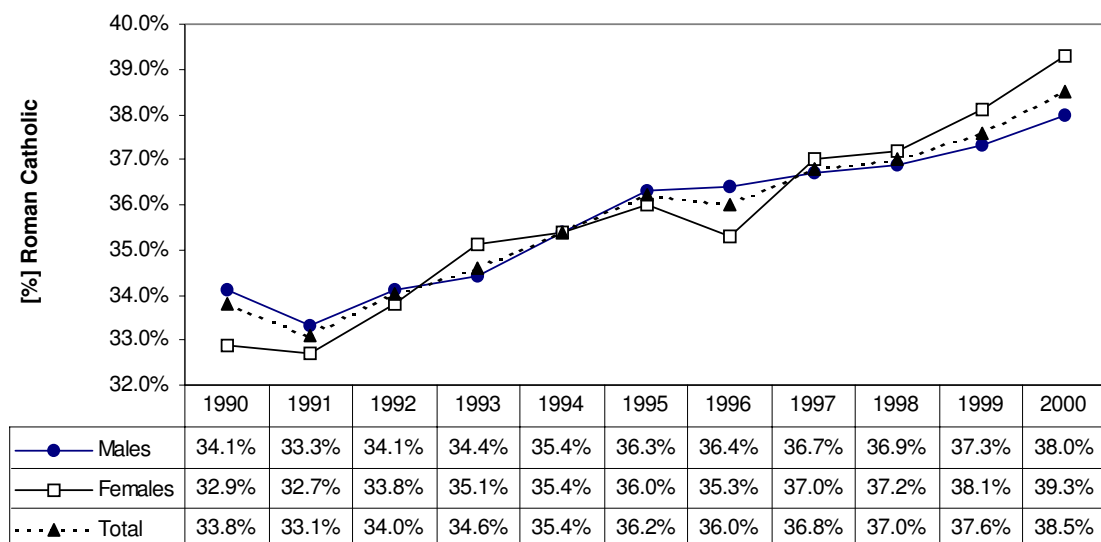
FEMALE EMPLOYEES

3.15 Female employees in the Education Boards

Table 22 Composition of District Council Employees by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	3,129	(59.3%) [62.0%]	1,918	(36.4%) [38.0%]	228	(4.3%)	5,275	(61.9%)
Females	1,872	(57.8%) [60.7%]	1,210	(37.3%) [39.3%]	158	(4.9%)	3,240	(38.1%)
TOTAL	5,001	(58.7%) [61.5%]	3,128	(36.7%) [38.5%]	386	(4.5%)	8,515	(100%)

Figure 8 Change in the Roman Catholic [%] of District Council Employees by Sex 1990-2000



District Councils overall Composition

3.16 Across the 26 District Councils a total of 8,515 persons were employed in 2000. Their composition was (58.7%) Protestant, (36.7%) Roman Catholic and (4.5%) Non-Determined, see Table 22. Protestants accounted for [61.5%] of those for whom a community was determined and Roman Catholics accounted for [38.5%].

The Roman Catholic share of District Council employees increased by [0.9] of a percentage point to [38.5%] between 1999 and 2000. The overall size of the District Council workforce increased by 223 persons between 1999 and 2000. Males accounted for almost two-thirds of employees (61.9%). For males, the Roman Catholic proportion increased by [0.7] of a percentage point to [38%] since 1999. For females since 1999 the Roman Catholic share increased by [1.2] percentage points to [39.3%].

Between 1990 and 2000 the male Roman Catholic share rose by [3.9] percentage points and the female share rose by [6.4] percentage points, see Figure 8.

Composition of District Council employees by Standard Occupational Classification

3.17 Employees in District Councils were concentrated in two SOC groups; SOC4 (18.1%) and SOC9 (24.5%), see Table 23. Roman Catholics accounted for [38.8%] of employees in SOC4 and [39.7%] in SOC9. Since 1999 Roman Catholic representation decreased by [0.1] of a percentage point in SOC4 and increased by [2.8] percentage points in SOC9.

The lowest Roman Catholic representation was among SOC8 employees at [31.6%], a decrease of [1.4] percentage points since 1999. There were only a few persons employed in SOC7 and in all remaining SOC groups Roman Catholic representation was [35.4%] or greater.

Composition of District Council employees by Standard Occupational Classification by Sex

MALE EMPLOYEES

3.18 Almost one in three male district council workers were employed in SOC9 (30.3%), see Table 23[M] (Page 33). The Roman Catholic

Table 23 Composition of District Council Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	561	(61.2%) [64.6%]	308	(33.6%) [35.4%]	47	(5.1%)	916	(10.8%)
SOC2	112	(54.9%) [58.0%]	81	(39.7%) [42.0%]	11	(5.4%)	204	(2.4%)
SOC3	569	(55.9%) [59.4%]	389	(38.2%) [40.6%]	60	(5.9%)	1,018	(12.0%)
SOC4	916	(59.3%) [61.2%]	581	(37.6%) [38.8%]	48	(3.1%)	1,545	(18.1%)
SOC5	453	(63.4%) [66.0%]	233	(32.6%) [34.0%]	28	(3.9%)	714	(8.4%)
SOC6	734	(54.5%) [58.1%]	529	(39.2%) [41.9%]	85	(6.3%)	1,348	(15.8%)
SOC7	25	(56.8%) [61.0%]	16	(36.4%) [39.0%]	3	(6.8%)	44	(0.5%)
SOC8	422	(66.4%) [68.4%]	195	(30.7%) [31.6%]	19	(3.0%)	636	(7.5%)
SOC9	1,209	(57.8%) [60.3%]	796	(38.1%) [39.7%]	85	(4.1%)	2,090	(24.5%)
TOTAL	5,001	(58.7%) [61.5%]	3,128	(36.7%) [38.5%]	386	(4.5%)	8,515	(100%)

share of this group was [41.3%], an increase of [2.7] percentage points since 1999.

Roman Catholic representation in SOC6 decreased by [0.7] of a percentage point from [43.1%] in 1999 to [42.4%] in 2000. This was due to a slight decrease in Roman Catholic employment and a slight increase in the number of Protestant employees.

FEMALE EMPLOYEES

3.19 Female District Council employees were concentrated in SOC4, which accounted for 1,361, (42.0%) of female workers, see Table 23 [F] (page 34). The Roman Catholic share in this SOC group was [38.8%], an increase of [0.6] of a percentage point since 1999. Since 1990 the Roman Catholic share in SOC4 has increased by a total of [7.3] percentage points.

A total of (15.2%) of female employees were in SOC9 and Roman Catholic representation increased by [3.8] percentage points to [34.3%] since 1999. (3.6%) of females were employed in SOC groups 2, 5, 7 and 8. Roman Catholic representation was [41.4%] in SOC1 (down [0.5] of a percentage point since 1999), [42.9%] in SOC3 (up [3.7] percentage points since 1999) and [41.1%] in SOC6 (up [0.5] of a percentage point since 1999).

Since the beginning of statutory monitoring in 1990 the female Roman Catholic share increased in all the large SOC groups. In SOC1 the increase has been [14.6] percentage points.

Civil Service overall composition

3.20 Monitoring information relating to Civil Servants employed in Northern Ireland was contained in the monitoring return completed on behalf of the Northern Ireland Civil Service by the Head of the Department of Finance and Personnel, and that of the Minister for the Civil

Service.

In 2000 the Civil Service employed 37,275 people, (25.9%) of the monitored public sector workforce, see Table 24. The total number of employees increased by 48 (0.1%) since 1999. The composition of monitored employees was (57.1%) Protestant, (35.6%) Roman Catholic and (7.3%) Non-Determined. Among those for whom a community was determined [61.6%] were Protestant and [38.4%] Roman Catholic.

The Roman Catholic share of Civil Service employees increased by [0.7%] from the 1999 figure of [37.7%] to [38.4%] in 2000.

In 1990 and 1991 Northern Ireland Civil Service employees seconded to the Police Authority for Northern Ireland (PANI) were included in the PANI monitoring return. Since 1992 they have been monitored by the Northern Ireland Civil Service.

Excluding the PANI secondees from the 2000 Civil Service monitoring figures allows a comparison of the same section of monitored employees over the full period of statutory monitoring. After excluding the PANI secondees in 2000 for the purpose of comparison, the Roman Catholic share of the Civil Service would have increased by [3.5] percentage points since 1990, see Figure 9.

The majority (54.7%) of Civil Service employees were male. Excluding the PANI secondees in 2000 allows a comparison with the monitoring figures for 1990. In 1990 males made up (63.2%) of the Civil Service. By 2000 the comparable male share was (56.5%), a decrease of (6.7) percentage points.

In 2000 the Roman Catholic share of all monitored male Civil Service employees was [35.3%], an increase of [0.8] of a percentage point since 1999. For female employees the Roman Catholic share was [42.1%] a rise of

Table 24 Composition of Civil Service Employees by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	11,976	(58.7%) [64.7%]	6,528	(32.0%) [35.3%]	1,884	(9.2%)	20,388	(54.7%)
Females	9,304	(55.1%) [57.9%]	6,754	(40.0%) [42.1%]	829	(4.9%)	16,887	(45.3%)
TOTAL	21,280	(57.1%) [61.6%]	13,282	(35.6%) [38.4%]	2,713	(7.3%)	37,275	(100%)

[0.6%] since 1999. Since 1999 the number of male employees has declined by (1.3%) while the number of female employees increased by (1.4%).

After excluding PANI in 2000 the Roman Catholic share of male employees would have increased by [3.2] percentage points since 1990, while for females the increase was [2.8] percentage points, see Figure 9.

Composition of Civil Service employees by Standard Occupational Classification

3.21 Over half the Civil Service employees were in two SOC groups; SOC1 (18.4%) and SOC4 (41.2%), see Table 25. The Roman Catholic share in these groups was [39.4%] in SOC1 and [47.0%] in SOC4. No persons were employed in SOC7. Of the remaining SOC

Figure 9 Change in the Roman Catholic Percentage of Civil Service Employees Excluding PANI Secondees 1990-2000

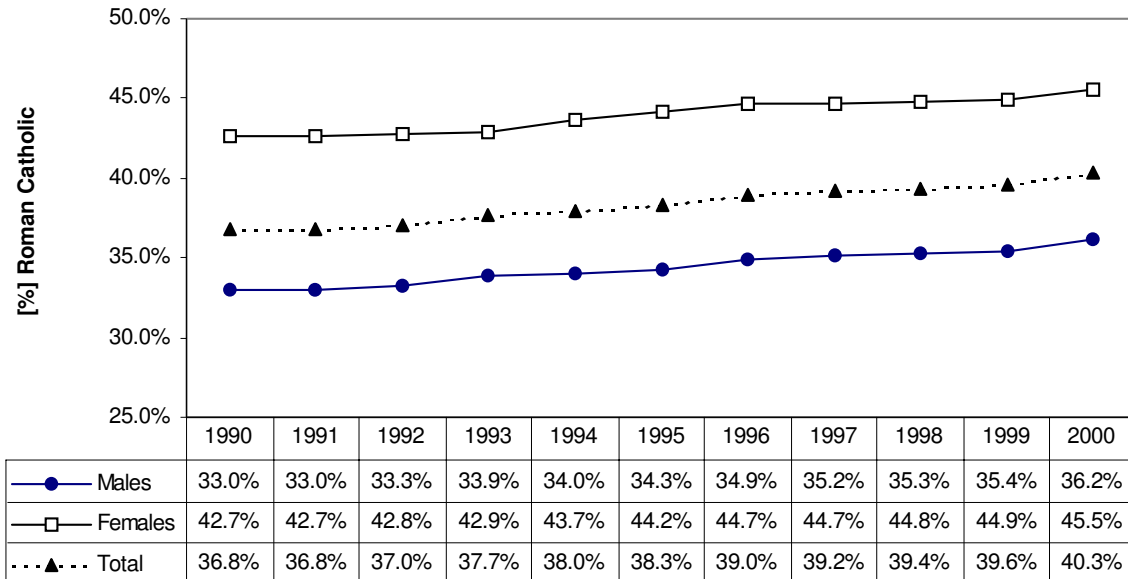


Table 25 Composition of Civil Service Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	3,999	(58.2%) [60.6%]	2,597	(37.8%) [39.4%]	278	(4.0%)	6,874	(18.4%)
SOC2	1,045	(60.3%) [67.6%]	500	(28.9%) [32.4%]	187	(10.8%)	1,732	(4.6%)
SOC3	2,712	(60.7%) [64.0%]	1,523	(34.1%) [36.0%]	236	(5.3%)	4,471	(12.0%)
SOC4	7,719	(50.3%) [53.0%]	6,838	(44.6%) [47.0%]	783	(5.1%)	15,340	(41.2%)
SOC5	746	(66.4%) [75.3%]	245	(21.8%) [24.7%]	133	(11.8%)	1,124	(3.0%)
SOC6	2,383	(74.5%) [89.7%]	274	(8.6%) [10.3%]	543	(17.0%)	3,200	(8.6%)
SOC7	0	(0.0%) [0.0%]	0	(0.0%) [0.0%]	0	(0.0%)	0	(0.0%)
SOC8	279	(60.4%) [67.1%]	137	(29.7%) [32.9%]	46	(10.0%)	462	(1.2%)
SOC9	2,397	(58.9%) [67.2%]	1,168	(28.7%) [32.8%]	507	(12.5%)	4,072	(10.9%)
TOTAL	21,280	(57.1%) [61.6%]	13,282	(35.6%) [38.4%]	2,713	(7.3%)	37,275	(100%)

groups the Roman Catholic share was [10.3%] in SOC6 (reflecting the low numbers of Roman Catholics employed in security related occupations which are contained in SOC 6), [24.7%] in SOC5 and [32.4%] in SOC2. It was between [32.8%] and [36.0%] in the remaining three groups.

Composition of Civil Service employees by Standard Occupational Classification and Sex

MALE EMPLOYEES

3.22 The composition of the monitored male employees in the Civil Service is shown in Table 25[M] (page 34). Most male employees (72.4%) were spread in one of four occupational groups; SOC1 (17.9%), SOC3 (17.8%), SOC4 (21.6%) and SOC9 (15.1%). The Roman Catholic share in these groups was; SOC1 [37.6%], SOC3 [34.6%], SOC4 [51.6%] and SOC9 [36.8%].

Roman Catholic male representation was lowest in SOC6 at [9.4%]. The numbers employed in SOC6 declined between 1999 and 2000 as a result of redundancies within the Northern Ireland Prison Service.

The number of males declined in SOC4 for both Protestants and Catholics, however the rate of decrease was less for Catholics and their representation increased from [50.4%] to [51.6%] between 1999 and 2000.

Whilst the number of Protestants remained the same or declined slightly, Catholic employment rose slightly in SOCS 1, 2, 3, and 9, increasing the Catholic share from [37.4%] to [37.6%] in SOC1, from [27.9%] to [29.3%] in SOC2, from [34.0%] to [34.6%] in SOC3 and from [36.5%] to [36.8%] in SOC 9.

FEMALE EMPLOYEES

3.23 The composition of monitored female Civil Service employees is shown in Table 25F (page 34). Among female employees of the Civil Service (64.8%) were in SOC4. The composition of SOC4 was [54.8%] Protestant and [45.2%] Roman Catholic, a rise in Catholic representation of [0.5%] since 1999.

Employment in SOC1 increased between 1999 and 2000 by (4.2%) for Protestants and by (9.8%) for Roman Catholics, increasing the Catholic share by [1.3] percentage points. Less than 1,000 females were employed in any other SOCs.

The share of Roman Catholic females in SOC2 was [42.5%] and up [2.4] percentage points since 1999. A small increase in the number of Protestant females in SOC6 resulted in a fall in Catholic representation from [16.1%] in 1999 to [15.4%] in 2000.

Composition of Civil Service employees excluding those in SOC4

3.24 The large number of Roman Catholic Civil Service employees concentrated in SOC4 influences the overall composition of the Civil Service. When all those employed in SOC4 are excluded the Roman Catholic share falls by [6.0] percentage points to [32.2%], see Table 26. After excluding SOC4 there were (58.8%) of Civil Service employees remaining.

For males after excluding SOC4, (78.4%) of employees remain. The Roman Catholic share fell by [4.5] percentage points to [30.6%]. For females the portion remaining after SOC4 was removed was smaller at (35.2%). The Roman Catholic share fell by [5.6] percentage points to [36.3]. With SOC4 employees excluded, the Roman Catholic share of male Civil Service employees rose by [0.6%] between 1999 and 2000. For females it rose by [1.3] percentage points.

Table 26 Comparison of Composition of Civil Service Employees Including and Excluding SOC4

	Total Number of Employees/[%] R. C.		Difference caused by excluding SOC4	Percentage of Employees Remaining After Excluding SOC4
	Including SOC4	Excluding SOC4		
Males	20,388 [35.3%]	15,993 [30.6%]	-4.5%	(78.4%)
Females	16,887 [42.1%]	5,942 [36.3%]	-5.6%	(35.2%)
TOTAL	37,275 [38.4%]	21,935 [32.2%]	-6.0%	(58.8%)

Table 15 [M] Composition of Male Public Sector Employees Excluding Northern Ireland Electricity

	Protestant	Roman Catholic	Non-Determined	Total
1990*	46,743 [68.7%]	21,187 [31.2%]	6,374	74,304
1991*	46,942 [68.6%]	21,480 [31.4%]	5,289	73,711
1992*	46,286 [68.5%]	21,316 [31.5%]	5,274	72,876
1993	46,077 [68.1%]	21,560 [31.9%]	4,756	72,393
1994	45,208 [67.9%]	21,357 [32.1%]	4,627	71,192
1995	44,524 [67.7%]	21,195 [32.3%]	4,437	70,156
1996	43,177 [67.2%]	21,114 [32.8%]	4,550	68,841
1997	42,033 [66.7%]	21,009 [33.3%]	4,488	67,530
1998	41,291 [66.5%]	20,819 [33.5%]	4,219	66,329
1999	40,748 [66.0%]	20,991 [34.0%]	4,358	66,097
2000	40,130 [65.3%]	21,299 [34.7%]	4,432	65,861

*Excludes Northern Ireland Electricity, which was in the Public Sector until 1992

Table 15 [F] Composition of Female Public Sector Employees Excluding Northern Ireland Electricity

	Protestant	Roman Catholic	Non-Determined	Total
1990*	40,811 [59.3%]	28,005 [40.7%]	5,923	74,739
1991*	40,164 [58.9%]	28,074 [41.1%]	5,797	74,035
1992*	40,060 [58.7%]	28,199 [41.3%]	5,577	73,836
1993	39,916 [58.3%]	28,585 [41.7%]	5,032	73,533
1994	39,285 [57.9%]	28,587 [42.1%]	4,610	72,482
1995	39,653 [57.9%]	28,816 [42.1%]	4,570	73,039
1996	39,758 [57.7%]	29,201 [42.3%]	4,637	73,596
1997	39,678 [57.3%]	29,584 [42.7%]	4,707	73,969
1998	39,860 [56.7%]	30,428 [43.3%]	3,843	74,131
1999	40,578 [56.7%]	31,045 [43.3%]	3,841	75,464
2000	41,566 [56.1%]	32,574 [43.9%]	4,033	78,163

*Excludes Northern Ireland Electricity, which was in the Public Sector until 1992

Table 19 [M] Composition of Male Health Sector Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	401	(50.9%) [54.7%]	332	(42.1%) [45.3%]	55	(7.0%)	788	(8.3%)
SOC2	977	(42.9%) [56.5%]	751	(33.0%) [43.5%]	549	(24.1%)	2,277	(23.9%)
SOC3	772	[43.0%] [46.3%]	894	(49.8%) [53.7%]	129	(7.2%)	1,795	(18.8%)
SOC4	344	(43.1%) [44.7%]	425	(53.2%) [55.3%]	30	(3.8%)	799	(8.4%)
SOC5	354	(69.4%) [71.7%]	140	(27.5%) [28.3%]	16	(3.1%)	510	(5.3%)
SOC6	766	(41.1%) [43.7%]	988	(52.9%) [56.3%]	112	(6.0%)	1,866	(19.6%)
SOC7	0	(0.0%) [0.0%]	0	(0.0%) [0.0%]	0	(0.0%)	0	(0.0%)
SOC8	214	(57.7%) [61.5%]	134	(36.1%) [38.5%]	23	(6.2%)	371	(3.9%)
SOC9	455	(40.2%) [42.2%]	622	(54.9%) [57.8%]	56	(4.9%)	1,133	(11.9%)
TOTAL	4,283	(44.9%) [50.0%]	4,286	(44.9%) [50.0%]	970	(10.2%)	9,539	(100%)

Table 19 [F] Composition of Female Health Sector Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	605	(53.5%) [56.7%]	462	(40.9%) [43.3%]	63	(5.6%)	1,130	(3.0%)
SOC2	1,305	(44.5%) [50.9%]	1,260	(43.0%) [49.1%]	366	(12.5%)	2,931	(7.8%)
SOC3	7,597	(48.2%) [51.2%]	7,246	(45.9%) [48.8%]	918	(5.8%)	15,751	(41.7%)
SOC4	3,903	(56.2%) [58.2%]	2,805	(40.4%) [41.8%]	240	(3.5%)	6,948	(18.4%)
SOC5	34	(65.4%) [66.7%]	17	(32.7%) [33.3%]	1	(1.9%)	52	(0.1%)
SOC6	3,586	(51.2%) [53.7%]	3,089	(44.1%) [46.3%]	325	(4.6%)	7,000	(18.5%)
SOC7	4	(80.0%) [80.0%]	1	(20.0%) [20.0%]	0	(0.0%)	5	(0.0%)
SOC8	6	(54.5%) [54.5%]	5	(45.5%) [45.5%]	0	(0.0%)	11	(0.0%)
SOC9	2,053	(51.8%) [54.3%]	1,725	(43.5%) [45.7%]	186	(4.7%)	3,964	(10.5%)
TOTAL	19,093	(50.5%) [53.5%]	16,600	(43.9%) [46.5%]	2,099	(5.6%)	37,792	(100%)

Table 21 [M] Composition of Male Education and Library Board Employees by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	134 (53.8%) [58.0%]	97 (39.0%) [42.0%]	18 (7.2%)	249 (4.8%)
SOC2	702 (51.2%) [55.5%]	564 (41.1%) [44.5%]	105 (7.7%)	1,371 (26.4%)
SOC3	398 [46.5%] [49.6%]	404 (47.3%) [50.4%]	53 (6.2%)	855 (16.4%)
SOC4	180 (49.5%) [52.3%]	164 (45.1%) [47.7%]	20 (5.5%)	364 (7.0%)
SOC5	210 (67.5%) [70.5%]	88 (28.3%) [29.5%]	13 (4.2%)	311 (6.0%)
SOC6	600 (47.7%) [50.0%]	599 (47.6%) [50.0%]	60 (4.8%)	1,259 (24.2%)
SOC7	0 (0.0%) [0.0%]	0 (0.0%) [0.0%]	0 (0.0%)	0 (0.0%)
SOC8	317 (46.8%) [48.8%]	333 (49.1%) [51.2%]	28 (4.1%)	678 (13.0%)
SOC9	58 (50.4%) [52.3%]	53 (46.1%) [47.7%]	4 (3.5%)	115 (2.2%)
TOTAL	2,599 (50.0%) [53.0%]	2,302 (44.3%) [47.0%]	301 (5.8%)	5,202 (100%)

Table 21 [F] Composition of Female Education and Library Board Employees by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	148 (54.6%) [56.1%]	116 (42.8%) [43.9%]	7 (2.6%)	271 (2.0%)
SOC2	715 (43.5%) [48.3%]	764 (46.5%) [51.7%]	163 (9.9%)	1,642 (12.3%)
SOC3	369 [50.7%] [52.9%]	329 (45.2%) [47.1%]	30 (4.1%)	728 (5.5%)
SOC4	1,827 (54.4%) [56.8%]	1,391 (41.4%) [43.2%]	141 (4.2%)	3,359 (25.2%)
SOC5	1 (33.3%) [33.3%]	2 (66.7%) [66.7%]	0 (0.0%)	3 (0.0%)
SOC6	2,823 (52.5%) [55.0%]	2,309 (42.9%) [45.0%]	249 (4.6%)	5,381 (40.3%)
SOC7	41 (71.9%) [74.5%]	14 (24.6%) [25.5%]	2 (3.5%)	57 (0.4%)
SOC8	12 (41.4%) [41.4%]	17 (58.6%) [58.6%]	0 (0.0%)	29 (0.2%)
SOC9	940 (50.3%) [53.0%]	835 (44.7%) [47.0%]	94 (5.0%)	1,869 (14.0%)
TOTAL	6,876 (51.5%) [54.3%]	5,777 (43.3%) [45.7%]	686 (5.1%)	13,339 (100%)

Table 23 [M] Composition of Male District Council Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	377	(64.7%) [67.9%]	178	(30.5%) [32.1%]	28	(4.8%)	583	(11.1%)
SOC2	76	(57.1%) [59.4%]	52	(39.1%) [40.6%]	5	(3.8%)	133	(2.5%)
SOC3	348	(57.9%) [60.9%]	223	(37.1%) [39.1%]	30	(5.0%)	601	(11.4%)
SOC4	106	(57.6%) [60.9%]	68	(37.0%) [39.1%]	10	(5.4%)	184	(3.5%)
SOC5	443	(63.3%) [65.8%]	230	(32.9%) [34.2%]	27	(3.9%)	700	(13.3%)
SOC6	447	(54.1%) [57.6%]	329	(39.8%) [42.4%]	51	(6.2%)	827	(15.7%)
SOC7	7	(46.7%) [50.0%]	7	(46.7%) [50.0%]	1	(6.7%)	15	(0.3%)
SOC8	420	(66.4%) [68.4%]	194	(30.6%) [31.6%]	19	(3.0%)	633	(12.0%)
SOC9	905	(56.6%) [58.7%]	637	(39.8%) [41.3%]	57	(3.6%)	1,599	(30.3%)
TOTAL	3,129	(59.3%) [62.0%]	1,918	(36.4%) [38.0%]	228	(4.3%)	5,275	(100%)

Table 23 [F] Composition of Female District Council Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	184	(55.3%) [58.6%]	130	(39.0%) [41.4%]	19	(5.7%)	333	(10.3%)
SOC2	36	(50.7%) [55.4%]	29	(40.8%) [44.6%]	6	(8.5%)	71	(2.2%)
SOC3	221	(53.0%) [57.1%]	166	(39.8%) [42.9%]	30	(7.2%)	417	(12.9%)
SOC4	810	(59.5%) [61.2%]	513	(37.7%) [38.8%]	38	(2.8%)	1,361	(42.0%)
SOC5	10	(71.4%) [76.9%]	3	(21.4%) [23.1%]	1	(7.1%)	14	(0.4%)
SOC6	287	(55.1%) [58.9%]	200	(38.4%) [41.1%]	34	(6.5%)	521	(16.1%)
SOC7	18	(62.1%) [66.7%]	9	(31.0%) [33.3%]	2	(6.9%)	29	(0.9%)
SOC8	2	(66.7%) [66.7%]	1	(33.3%) [33.3%]	0	(0.0%)	3	(0.1%)
SOC9	304	(61.9%) [65.7%]	159	(32.4%) [34.3%]	28	(5.7%)	491	(15.2%)
TOTAL	1,872	(57.8%) [60.7%]	1,210	(37.3%) [39.3%]	158	(4.9%)	3,240	(100%)

Table 25 [M] Composition of Male Civil Service Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	2,158	(59.0%) [62.4%]	1,298	(35.5%) [37.6%]	200	(5.5%)	3,656	(17.9%)
SOC2	841	(63.8%) [70.7%]	349	(26.5%) [29.3%]	129	(9.8%)	1,319	(6.5%)
SOC3	2,257	(62.0%) [65.4%]	1,193	(32.8%) [34.6%]	189	(5.2%)	3,639	(17.8%)
SOC4	1,985	(45.2%) [48.4%]	2,116	(48.1%) [51.6%]	294	(6.7%)	4,395	(21.6%)
SOC5	740	(66.7%) [75.5%]	240	(21.6%) [24.5%]	130	(11.7%)	1,110	(5.4%)
SOC6	2,025	(74.3%) [90.6%]	209	(7.7%) [9.4%]	490	(18.0%)	2,724	(13.4%)
SOC7	0	(0.0%) [0.0%]	0	(0.0%) [0.0%]	0	(0.0%)	0	(0.0%)
SOC8	276	(60.1%) [66.8%]	137	(29.8%) [33.2%]	46	(10.0%)	459	(2.3%)
SOC9	1,694	(54.9%) [63.2%]	986	(32.0%) [36.8%]	406	(13.2%)	3,086	(15.1%)
TOTAL	11,976	(58.7%) [64.7%]	6,528	(32.0%) [35.3%]	1,884	(9.2%)	20,388	(100.0%)

Table 25 [F] Composition of Female Civil Service Employees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	1,841	(57.2%) [58.6%]	1,299	(40.4%) [41.4%]	78	(2.4%)	3,218	(19.1%)
SOC2	204	(49.4%) [57.5%]	151	(36.6%) [42.5%]	58	(14.0%)	413	(2.4%)
SOC3	455	(54.7%) [58.0%]	330	(39.7%) [42.0%]	47	(5.6%)	832	(4.9%)
SOC4	5,734	(52.4%) [54.8%]	4,722	(43.1%) [45.2%]	489	(4.5%)	10,945	(64.8%)
SOC5	6	(42.9%) [54.5%]	5	(35.7%) [45.5%]	3	(21.4%)	14	(0.1%)
SOC6	358	(75.2%) [84.6%]	65	(13.7%) [15.4%]	53	(11.1%)	476	(2.8%)
SOC7	0	(0.0%) [0.0%]	0	(0.0%) [0.0%]	0	(0.0%)	0	(0.0%)
SOC8	3	(100.0%) [100.0%]	0	(0.0%) [0.0%]	0	(0.0%)	0	(0.0%)
SOC9	703	(71.3%) [79.4%]	182	(18.5%) [20.6%]	101	(10.2%)	986	(5.8%)
TOTAL	9,304	(55.1%) [57.9%]	6,754	(40.0%) [42.1%]	829	(4.9%)	16,887	(100%)

CHAPTER 4

THE PRIVATE SECTOR

Background

4.1 The Commission received monitoring returns from private sector concerns throughout the year. Between 1 January 2000 and 31 December 2000 there were 3,843 valid monitoring returns received. Concerns with 26 or more employees in 1990 were required to register with the FEC and submit their first monitoring return that year. Concerns with 11-25 employees were required to register with the Commission and submit their first monitoring return in 1992.

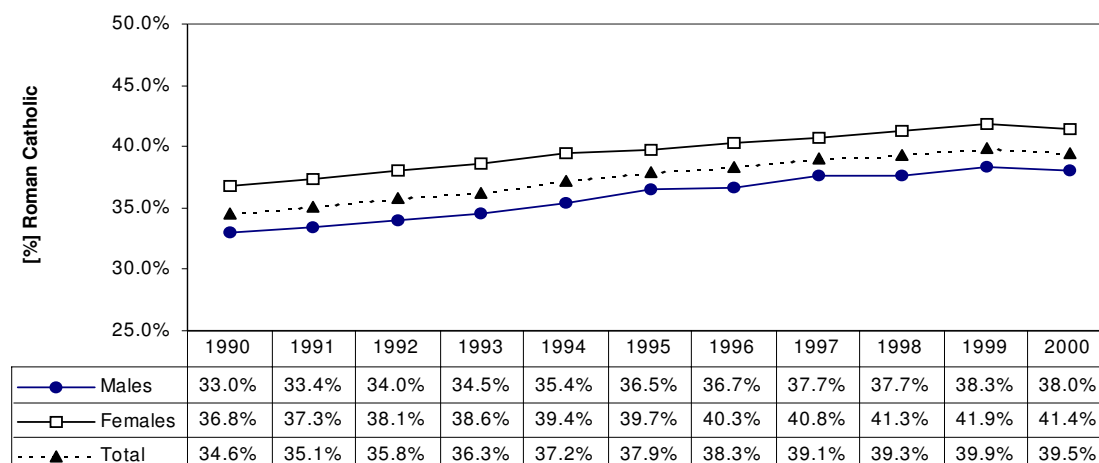
Overall composition

4.2 The overall composition of monitored employees in the private sector was 160,098 (58.0%) Protestant, 104,832 (38.0%) Roman Catholic and 11,189 (4.1%) Non-Determined, see Table 27. The composition of those for whom a community was determined was [60.4%] Protestant and [39.6%] Roman Catholic.

Table 27 Composition of Monitored Private Sector Employees by Sex

	Protestant		Roman Catholic		Non-Determined		Total	
Males	92,118	(59.2%) [61.7%]	57,188	(36.7%) [38.3%]	6,396	(4.1%)	155,702	(56.4%)
Females	67,980	(56.5%) [58.8%]	47,644	(39.6%) [41.2%]	4,793	(4.0%)	120,417	(43.6%)
TOTAL	160,098	(58.0%) [60.4%]	104,832	(38.0%) [39.6%]	11,189	(4.1%)	276,119	(100%)

Figure 10 Change in the Roman Catholic Percentage of the Private Sector Workforce in Concerns with 26 or more Employees 1990-2000



Composition by sex

4.3 The monitored private sector workforce consisted of 155,702 males and 120,417 females. The composition of male employees for whom a community was determined was [61.7%] Protestant and [38.3%] Roman Catholic. For females the corresponding composition was [58.8%] Protestant and [41.2%] Roman Catholic.

Among private sector concerns with 26 or more employees the male Roman Catholic share increased by [5.0] percentage points between 1990 and 2000, see Figure 10. For females the corresponding increase was [4.6] percentage points. Between 1999 and 2000 the Roman Catholic share decreased by [0.3] of a percentage point for males and by [0.5] of a percentage point for females.

Table 28 Composition of Monitored Private Sector Employees by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	16,285 (58.5%) [61.6%]	10,163 (36.5%) [38.4%]	1,372 (4.9%)	27,820 (10.1%)
SOC2	6,800 (50.8%) [56.4%]	5,262 (39.3%) [43.6%]	1,319 (9.9%)	13,381 (4.8%)
SOC3	9,474 (55.3%) [58.6%]	6,681 (39.0%) [41.4%]	972 (5.7%)	17,127 (6.2%)
SOC4	22,600 (61.8%) [64.0%]	12,729 (34.8%) [36.0%]	1,248 (3.4%)	36,577 (13.2%)
SOC5	26,426 (61.9%) [63.7%]	15,072 (35.3%) [36.3%]	1,200 (2.8%)	42,698 (15.5%)
SOC6	11,839 (55.5%) [58.1%]	8,524 (40.0%) [41.9%]	953 (4.5%)	21,316 (7.7%)
SOC7	19,639 (55.9%) [58.5%]	13,938 (39.6%) [41.5%]	1,581 (4.5%)	35,158 (12.7%)
SOC8	29,567 (57.6%) [59.1%]	20,460 (39.8%) [40.9%]	1,334 (2.6%)	51,361 (18.6%)
SOC9	17,468 (56.9%) [59.3%]	12,003 (39.1%) [40.7%]	1,210 (3.9%)	30,681 (11.1%)
TOTAL	160,098 (58.0%) [60.4%]	104,832 (38.0%) [39.6%]	11,189 (4.1%)	276,119 (100%)

Table 29 Change in the Roman Catholic Percentage of the Private Sector Workforce in Concerns with 26 or more Employees by SOC 1990-2000

SOC Group	1990	1999	2000	Overall Change
SOC1	[30.5%]	[38.1%]	[38.5%]	+8.0%
SOC2	[33.9%]	[41.6%]	[42.8%]	+8.9%
SOC3	[29.9%]	[39.9%]	[40.7%]	+10.8%
SOC4	[28.4%]	[35.9%]	[36.3%]	+7.9%
SOC5	[35.2%]	[35.8%]	[35.5%]	+0.3%
SOC6	[39.7%]	[43.9%]	[41.7%]	+2.0%
SOC7	[33.5%]	[42.8%]	[42.2%]	+8.7%
SOC8	[38.9%]	[42.1%]	[40.8%]	+1.9%
SOC9	[37.5%]	[41.0%]	[40.7%]	+3.2%
TOTAL	[34.6%]	[39.9%]	[39.5%]	+4.9%

Composition by Standard Occupational Classification (SOC)

4.4 In the private sector almost half of all monitored employees were in three SOC groups; SOC4 (13.2%), SOC5 (15.5%) and SOC8 (18.6%), see Table 28. The Roman Catholic share in these groups was; SOC4 [36.0%], SOC5 [36.3%] and SOC8 [40.9%]. In the remaining SOC groups the Roman Catholic percentage was [38.4%] in SOC1, and was over [40%] in SOC2, SOC3, SOC6, SOC7, and SOC9.

For private sector concerns with 26 or more employees the change in the Roman Catholic share between 1990 and 2000 was examined. In each SOC group the Roman Catholic share rose between 1990 and 2000. The largest increase was [10.8] percentage points in SOC3, which increased from [39.9%] to [40.7%] in the last year. The increase was between [7] and [9] percentage points in SOC1, SOC2, SOC4, and SOC7. It was [3.2] percentage points up in SOC9, [1.9] percentage points in SOC8, [2.0] percentage points in SOC6, and [0.3] percentage points in SOC5.

Composition by Standard Occupational Classification and sex

MALE EMPLOYEES

4.5 Almost half of male private sector employees were in two SOC groups; SOC5 (23.4%) and SOC8 (24.4%), see Table 30. The Roman Catholic share in these groups was; SOC5 [35.7%] and SOC8 [40.1%]. Among the remaining SOC groups the Roman Catholic share was [36.3] in SOC4, [37.1] in SOC3, [39.2] in SOC6 and [39.6] in SOC2, and was greater than [40%] in SOC7, SOC8 and SOC9.

Looking at concerns with 26 or more employees, the Roman Catholic share rose in all these SOC groups between 1990 and 2000. Since 1990 the Roman Catholic share of SOC5 increased by [1.8] percentage points, see Table 31. The largest increase was [11.5] percentage points in SOC3. In SOC7 the increase was [10.3] percentage points and in SOC4 [9.5] percentage points.

FEMALE EMPLOYEES

4.6 Female employees in the private sector were

Table 30 Composition of Monitored Male Private Sector Employees by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	10,771 (60.6%) [63.7%]	6,134 (34.5%) [36.3%]	865 (4.9%)	17,770 (11.4%)
SOC2	4,664 (53.8%) [60.4%]	3,064 (35.3%) [39.6%]	948 (10.9%)	8,676 (5.6%)
SOC3	5,638 (59.1%) [62.9%]	3,327 (34.9%) [37.1%]	571 (6.0%)	9,536 (6.1%)
SOC4	5,075 (61.2%) [63.7%]	2,897 (34.9%) [36.3%]	317 (3.8%)	8,289 (5.3%)
SOC5	22,800 (62.5%) [64.3%]	12,676 (34.7%) [35.7%]	1,025 (2.8%)	36,501 (23.4%)
SOC6	4,214 (57.6%) [60.8%]	2,720 (37.2%) [39.2%]	378 (5.2%)	7,312 (4.7%)
SOC7	7,422 (56.8%) [59.7%]	5,008 (38.4%) [40.3%]	626 (4.8%)	13,056 (8.4%)
SOC8	22,106 (58.2%) [59.9%]	14,812 (39.0%) [40.1%]	1,067 (2.8%)	37,985 (24.4%)
SOC9	9,428 (56.9%) [59.0%]	6,550 (39.5%) [41.0%]	599 (3.6%)	16,577 (10.6%)
TOTAL	92,118 (59.2%) [61.7%]	57,188 (36.7%) [38.3%]	6,396 (4.1%)	155,702 (100%)

Table 31 Change in the Roman Catholic Percentage of the Male Private Sector Workforce in Concerns with 26 or more Employees by SOC 1990-2000

SOC Group	1990	1999	2000	Overall Change
SOC1	[28.3%]	[35.7%]	[36.2%]	+7.9%
SOC2	[30.7%]	[38.0%]	[38.7%]	+8.0%
SOC3	[25.0%]	[35.8%]	[36.5%]	+11.5%
SOC4	[26.9%]	[35.7%]	[36.4%]	+9.5%
SOC5	[32.9%]	[35.3%]	[34.7%]	+1.8%
SOC6	[37.0%]	[41.3%]	[38.7%]	+1.7%
SOC7	[31.2%]	[41.8%]	[41.5%]	+10.3%
SOC8	[36.5%]	[40.5%]	[39.9%]	+3.4%
SOC9	[39.5%]	[40.7%]	[41.2%]	+1.7%
TOTAL	[33.0%]	[38.3%]	[38.0%]	+5.0%

concentrated in four SOC groups; SOC4 (23.5%), SOC7 [18.4%], SOC9 [11.7%], and SOC8 [11.1%], see Table 32. The Roman Catholic share in these groups was; SOC4 [35.9%], SOC7 [42.2%], SOC9 [40.4%], and SOC8 [43.1%]. Among the remaining SOC groups the Roman Catholic share was [39.8%] in SOC5 and was greater than [42%] in SOC1, SOC2, SOC3, and SOC6.

Table 33 shows the change in the Roman Catholic percentage of the monitored female workforce between 1990 and 2000 in private

sector concerns with 26 or more employees. In eight SOC groups the Roman Catholic share increased. In SOC5 it fell by [3.2] percentage points. Roman Catholics comprise [39.8%] of those in SOC5. The largest increases were; [7.7] percentage points in SOC7, [7.4] percentage points in SOC4, [6.8] percentage points in SOC2 and SOC3 and [5.3] percentage points in SOC9. In SOC1 the increase was [4.4] percentage points, in SOC6 [1.4] percentage points and in SOC8 [0.8] percentage points.

Between 1999 and 2000 the Roman Catholic

Table 32 Composition of Female Private Sector Employees by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	5,514 (54.9%) [57.8%]	4,029 (40.1%) [42.2%]	507 (5.0%)	10,050 (8.3%)
SOC2	2,136 (45.4%) [49.3%]	2,198 (46.7%) [50.7%]	371 (7.9%)	4,705 (3.9%)
SOC3	3,836 (50.5%) [53.4%]	3,354 (44.2%) [46.6%]	401 (5.3%)	7,591 (6.3%)
SOC4	17,525 (62.0%) [64.1%]	9,832 (34.8%) [35.9%]	931 (3.3%)	28,288 (23.5%)
SOC5	3,626 (58.5%) [60.2%]	2,396 (38.7%) [39.8%]	175 (2.8%)	6,197 (5.1%)
SOC6	7,625 (54.4%) [56.8%]	5,804 (41.4%) [43.2%]	575 (4.1%)	14,004 (11.6%)
SOC7	12,217 (55.3%) [57.8%]	8,930 (40.4%) [42.2%]	955 (4.3%)	22,102 (18.4%)
SOC8	7,461 (55.8%) [56.9%]	5,648 (42.2%) [43.1%]	267 (2.0%)	13,376 (11.1%)
SOC9	8,040 (57.0%) [59.6%]	5,453 (38.7%) [40.4%]	611 (4.3%)	14,104 (11.7%)
TOTAL	67,980 (56.5%) [58.8%]	47,644 (39.6%) [41.2%]	4,793 (4.0%)	120,417 (100%)

Table 33 Change in the Roman Catholic Percentage of the Female Private Sector Workforce in Concerns with 26 or more Employees by SOC 1990-2000

SOC Group	1990	1999	2000	Overall Change
SOC1	[38.0%]	[42.7%]	[42.4%]	+4.4%
SOC2	[43.5%]	[48.1%]	[50.3%]	+6.8%
SOC3	[39.2%]	[45.0%]	[46.0%]	+6.8%
SOC4	[28.9%]	[36.0%]	[36.3%]	+7.4%
SOC5	[43.0%]	[38.6%]	[39.8%]	-3.2%
SOC6	[41.9%]	[45.4%]	[43.3%]	+1.4%
SOC7	[35.0%]	[43.3%]	[42.7%]	+7.7%
SOC8	[42.5%]	[46.1%]	[43.3%]	+0.8%
SOC9	[34.8%]	[41.4%]	[40.1%]	+5.3%
TOTAL	[36.8%]	[41.9%]	[41.4%]	+4.6%

share fell in SOC1, SOC6, SOC7, SOC8 and SOC9. In SOC1 the fall was [0.3] percentage points, SOC6 [2.1%], [0.6] percentage points in SOC7, [2.8%] in SOC8 and [1.3] percentage points in SOC9.

Composition by company size

- 4.7 In 2000 (43.0%) of all 3,843 private sector concerns had 25 or less employees, see Table 34. However these concerns employed only (10.1%) of employees in the private sector. There were 161 concerns with 251 or more employees, (4.2%) of the total number of concerns. These firms however employed (41.9%) of all private sector workers.

The Roman Catholic share was lowest at [38.8%] in the size band containing the largest concerns. It was [39.3%] among the concerns

with between 51 and 100 employees and [40.0%] in concerns with under 26 employees and between 26 and 50 employees. The Roman Catholic share was [41.0%] in the 101-250 employees size band. The Roman Catholic share between 1990 and 2000 by size band is shown in Table 35. The concerns formed by the privatisation of NIE have been excluded, to allow the same sections of the workforce to be compared. The largest increase in the Roman Catholic share was [6.5] percentage points in the largest size band. It was in this band that Roman Catholics were most under-represented.

Between 1999 and 2000 the Roman Catholic share fell slightly in all sizebands except among those in the smallest sizeband (under 26) and those in the 101-250 sizeband. In the

Table 34 Composition of Monitored Private Sector Employees by Company Size

No of Employees	No of Concerns	Protestant	Roman Catholic	Non-Determined	Total
≤25	1,651 (43.0%)	16,316 (58.3%) [60.0%]	10,880 (38.9%) [40.0%]	775 (2.8%)	27,971 (10.1%)
26-50	1,082 (28.2%)	22,345 (58.0%) [60.0%]	14,904 (38.7%) [40.0%]	1,257 (3.3%)	38,506 (13.9%)
51-100	608 (15.8%)	24,820 (58.8%) [60.7%]	16,051 (38.0%) [39.3%]	1,363 (3.2%)	42,234 (15.3%)
101-250	341 (8.9%)	29,299 (56.5%) [59.0%]	20,375 (39.3%) [41.0%]	2,165 (4.2%)	51,839 (18.8%)
251+	161 (4.2%)	67,318 (58.2%) [61.2%]	42,622 (36.9%) [38.8%]	5,629 (4.9%)	115,569 (41.9%)
TOTAL	3,843 (100%)	160,098 (58.0%) [60.4%]	104,832 (38.0%) [39.6%]	11,189 (4.1%)	276,119 (100%)

Table 35 Change in the Roman Catholic Percentage of the Private Sector Workforce (Excluding Northern Ireland Electricity) by Size 1990-2000

No of Employees	1990	1999*	2000*	Overall Change
≤ 25		[39.2%]	[40.0%]	+1.4%♦
26-50	[37.5%]	[41.0%]	[40.0%]	+2.5%
51-100	[36.6%]	[40.1%]	[39.3%]	+2.7%
101-250	[35.7%]	[41.0%]	[41.1%]	+5.4%
251+	[32.5%]	[39.3%]	[39.0%]	+6.5%

* Excludes concerns formed by the privatisation of Northern Ireland Electricity

♦ Since 1992

26-50 sizeband the decrease was [1.0%], in the 51-100 sizeband [0.8] percentage points and in the 251+ sizeband [0.3] percentage points.

Composition by size and sex

MALE EMPLOYEES

4.8 The composition of monitored male private sector employees by company size is shown in Table 34[M] (page 43). The Roman Catholic share was smallest at [35.9%] among

concerns with 251 or more employees. These concerns employed (41.5%) of all private sector male employees. The Roman Catholic share was [39.4%] or greater in the other size bands.

The change by size band of the Roman Catholic share of the male workforce between 1990 and 2000, excluding Northern Ireland Electricity, is shown in Table 35[M] (page 43). The increase in the Roman Catholic share has

Table 36 Composition of Monitored Private Sector Employees by Standard Industrial Classification (SIC)

	Protestant	Roman Catholic	Non-Determined	Total
SICO	158 (62.5%) [65.8%]	82 (32.4%) [34.2%]	13 (5.1%)	253 (0.1%)
SIC1	2,049 (70.6%) [72.4%]	780 (26.9%) [27.6%]	73 (2.5%)	2,902 (1.1%)
SIC2	5,778 (50.7%) [52.6%]	5,214 (45.8%) [47.4%]	403 (3.5%)	11,395 (4.1%)
SIC3	22,878 (66.1%) [68.8%]	10,357 (29.9%) [31.2%]	1,386 (4.0%)	34,621 (12.5%)
SIC4	31,067 (58.9%) [60.2%]	20,521 (38.9%) [39.8%]	1,174 (2.2%)	52,762 (19.1%)
SIC5	8,653 (52.3%) [53.6%]	7,492 (45.3%) [46.4%]	399 (2.4%)	16,544 (6.0%)
SIC6	39,309 (56.9%) [59.4%]	26,847 (38.9%) [40.6%]	2,931 (4.2%)	69,087 (25.0%)
SIC7	6,561 (61.9%) [65.2%]	3,509 (33.1%) [34.8%]	522 (4.9%)	10,592 (3.8%)
SIC8	21,555 (58.9%) [62.2%]	13,127 (35.9%) [37.8%]	1,896 (5.2%)	36,578 (13.2%)
SIC9	22,090 (53.4%) [56.7%]	16,903 (40.8%) [43.3%]	2,392 (5.8%)	41,385 (15.0%)
TOTAL	160,098 (58.0%) [60.4%]	104,832 (38.0%) [39.6%]	11,189 (4.1%)	276,119 (100%)

Table 37 Change in the Roman Catholic percentage of the Private Sector Workforce in Concerns with 26 or more Employees by SIC 1990-2000

SIC Group	1990	1999	2000	Overall Change
SIC0	[42.7%]	----	---- ¹	----
SIC1	[24.4%]	[26.8%]	[27.8%]	+3.4%
SIC2	[43.8%]	[49.5%]	[48.2%]	+4.4%
SIC3	[20.7%]	[30.5%]	[30.9%]	+10.2%
SIC4	[36.1%]	[40.9%]	[40.1%]	+4.0%
SIC5	[44.4%]	[44.8%]	[44.8%]	+0.4%
SIC6	[34.6%]	[42.1%]	[41.4%]	+6.8%
SIC7	[32.8%]	[33.2%]	[34.6%]	+1.8%
SIC8	[27.7%]	[37.2%]	[37.7%]	+10.0%
SIC9	[43.3%]	[43.5%]	[42.6%]	-0.7%
TOTAL	[34.6%]	[39.9%]	[39.5%]	+4.9%

¹ In 1990 there were 5 concerns with 26 or more employees in SIC0 (comprising 210 employees in total), in 2000 there were 3 concerns with 26 or more employees (comprising 98 employees in total).

been greatest in the largest size band at [8.4] percentage points. This was the band with the greatest under representation of Roman Catholics.

4.9 FEMALE EMPLOYEES

The composition of monitored female private sector employees by company size is shown in Table 34[F] (page 44). In contrast to males Roman Catholic females were well represented among the workforces of the largest companies, comprising [42.4%] of those employed by concerns with 251 or more employees. The female Roman Catholic share was [39.1%] or more in the other size bands.

The change in the Roman Catholic share of the female workforce by size band, excluding Northern Ireland Electricity, is shown in Table 35[F] (page 44). The Roman Catholic share rose in all size bands between 1990-2000. Between 1999 and 2000 Roman Catholic

representation increased in the under 26 size band from [38.9%] to [39.4%] and from [41.9%] to [42.1%] in the 101-250 sizeband but declined by [2.1] percentage points in the 26-50 size band from [42.2%] to [40.1%] by [0.5] percentage points in the 51-100 sizeband and by [0.3] percentage points in the 251+ sizeband.

Composition by Standard Industrial Classification (SIC)

4.10 Concerns in the private sector were analysed by Standard Industrial Classification (SIC), see Table 36 (page 40). Almost half of private sector employees were in two classes; SIC4 'Other Manufacturing' (19.1%) and SIC6 'Distribution, Hotels and Catering; Repairs' (25.0%). The Roman Catholic share in these classes was: SIC4 [39.8%] and SIC6 [40.6%]. Looking at the other classes the Roman Catholic share was less than [30%] in the small SIC1 'Energy and Water Supply'. It was

Table 38 Composition of Monitored Private Sector Employees by Sector

	Protestant	Roman Catholic	Non-Determined	Total
Manufacturing	59,723 (60.5%) [62.3%]	36,092 (36.5%) [37.7%]	2,963 (3.0%)	98,778 (36.2%)
Construction	8,653 (52.3%) [53.6%]	7,492 (45.3%) [46.4%]	399 (2.4%)	16,544 (6.1%)
Services	89,515 (56.8%) [59.7%]	60,386 (38.3%) [40.3%]	7,741 (4.9%)	157,642 (57.8%)
TOTAL	157,891 (57.8%) [60.3%]	103,970 (38.1%) [39.7%]	11,103 (4.1%)	272,964 (100%)

Table 39 Composition of Monitored Private Sector Male Employees by Sector

	Protestant		Roman Catholic		Non-Determined		Total	
Manufacturing	43,243	(61.8%) [63.8%]	24,535	(35.0%) [36.2%]	2,238	(3.2%)	70,016	(45.7%)
Construction	7,690	(51.4%) [52.7%]	6,908	(46.1%) [47.3%]	372	(2.5%)	14,970	(9.8%)
Services	39,432	(57.8%) [61.1%]	25,098	(36.8%) [38.9%]	3,709	(5.4%)	68,239	(44.5%)
TOTAL	90,365	(59.0%) [61.5%]	56,541	(36.9%) [38.5%]	6,319	(4.1%)	153,225	(100%)

between [30%] and [40%] in SIC0, SIC3, SIC4, SIC7 and SIC8 and [40%] or over in SIC2, SIC5, SIC6 and SIC9.

The change in the Roman Catholic share for each SIC group is shown in Table 37 (page 41). The largest increase in Roman Catholic representation was in SIC3 'Engineering and Vehicle Industries' which increased from [20.7%] in 1990 to [30.9%] in 2000. The Roman Catholic share also rose by over [6.0] percentage points in SIC6 and SIC8. Very few employees were contained in SIC0 'Agriculture, Forestry, and Fishing'.

Composition by sector and sex

- 4.11** The composition of monitored private sector employees by sector is given in Table 38 (page 41). Services was the largest sector. The Roman Catholic share in Services was [40.3%]. Manufacturing was the next largest sector; the Roman Catholic share in Manufacturing was [37.7%] and was the lowest of the three sectors. The Construction sector is about one tenth the size of the Services sector. In Construction the Roman

Catholic share was [46.4%].

Between 1999 and 2000 the Services Sector grew by (2.4%), an increase of over 3,500 employees, whilst the Manufacturing Sector declined by (2.0%), a loss of almost 2,000 employees. Employment within the Construction Sector grew by (3.7%) or almost 600 employees.

Male private sector monitored employees are detailed in Table 39. Among males Manufacturing accounted for the greatest number of employees; the Roman Catholic share of Manufacturing was [36.2%]. Services was the next largest sector for males. The Roman Catholic share in Services was [38.9%]. Construction was the smallest sector, it had the highest Roman Catholic share at [47.3%].

Table 40 gives the composition of monitored female private sector employees by sector. The Services sector was the largest employer of females. The Roman Catholic share of the Services sector was [41.3%]. Manufacturing was the next largest sector; the Roman Catholic share was [41.2%]. There were a

Table 40 Composition of Monitored Private Sector Female Employees by Sector

	Protestant		Roman Catholic		Non-Determined		Total	
Manufacturing	16,480	(57.3%) [58.8%]	11,557	(40.2%) [41.2%]	725	(2.5%)	28,762	(24.0%)
Construction	963	(61.2%) [62.2%]	584	(37.1%) [37.8%]	27	(1.7%)	1,574	(1.3%)
Services	50,083	(56.0%) [58.7%]	35,288	(39.5%) [41.3%]	4,032	(4.5%)	89,403	(74.7%)
TOTAL	67,526	(56.4%) [58.7%]	47,429	(39.6%) [41.3%]	4,784	(4.0%)	119,739	(100%)

small number of female employees in Construction. The Roman Catholic share in Construction was [37.8%].

Composition by Standard Industrial Classification and sex

MALE EMPLOYEES

4.12 There were four SIC classes covering more than (10%) of the monitored male private sector workforce; SIC3 (18.0%), SIC4 (21.0%), SIC6 (20.6%) and SIC8 (11.3%), see Table 36[M] (page 45). The Roman Catholic shares in these classes were; SIC3 [30.4%], SIC4 [37.8%], SIC6 [39.6%] SIC8 [36.4%]. Among the remaining SIC classes the Roman Catholic share was less than [30%] in the small SIC1, between [30%] and [40%] in SIC0 and SIC7 and was [45%] or over in SIC2, SIC5 and SIC9.

Table 37[M] (page 45) shows the change in the Roman Catholic percentage of the monitored private sector male workforce by SIC between 1990 and 2000, for those employed in concerns with 26 or more employees. Excluding the small SIC0 and SIC1 the Roman Catholic male share rose in seven SIC classes and fell in one. The decline was in SIC9 'Other Services' where the Roman Catholic share fell by [2.1] percentage points to [43.9%]. The largest increase was [11.2%] in SIC3 'Engineering and Vehicle Industries': this class had the lowest Roman Catholic share in 1990 at [19.0%].

FEMALE EMPLOYEES

4.13 Monitored female private sector employees were heavily concentrated in three SIC classes: SIC4 (16.6%), SIC6 (30.7%) and SIC9 (25.1%), see Table 36[F] (page 46). The Roman Catholic share in these groups was:

Table 34 [M] Composition of Monitored Male Private Sector Employees by Company Size

No of Employees	No of Concerns	Protestant	Roman Catholic	Non-Determined	Total
≤25	1,651 (43.0%)	9,875 (57.9%) [59.6%]	6,689 (39.2%) [40.4%]	483 (2.8%)	17,047 (10.9%)
26-50	1,082 (28.2%)	12,677 (58.1%) [60.1%]	8,433 (38.6%) [39.9%]	712 (3.3%)	21,822 (14.0%)
51-100	608 (15.8%)	13,838 (58.6%) [60.6%]	9,014 (38.2%) [39.4%]	755 (3.2%)	23,607 (15.2%)
101-250	341 (8.9%)	16,418 (57.5%) [59.8%]	11,027 (38.6%) [40.2%]	1,130 (4.0%)	28,575 (18.4%)
251+	161 (4.2%)	39,310 (60.8%) [64.1%]	22,025 (34.1%) [35.9%]	3,316 (5.1%)	64,651 (41.5%)
TOTAL	3,843 (100%)	92,118 (59.2%) [61.7%]	57,188 (36.7%) [38.3%]	6,396 (4.1%)	155,702 (100%)

Table 35 [M] Change in the Roman Catholic Percentage of the Private Sector Male Workforce (Excluding Northern Ireland Electricity) by Size 1990-2000

No of Employees	1990	1999*	2000*	Overall Change
≤ 25		[39.4%]	[40.4%]	+0.7%♦
26-50	[38.7%]	[40.0%]	[39.9%]	+1.2%
51-100	[37.0%]	[40.6%]	[39.5%]	+2.5%
101-250	[36.8%]	[40.2%]	[40.4%]	+3.6%
251+	[27.8%]	[36.4%]	[36.2%]	+8.4%

* Excludes concerns formed by the privatisation of Northern Ireland Electricity

♦ Since 1992

SIC4 [42.9%], SIC6 [41.4%] and SIC9 [42.8%]. Among the remaining SIC classes the Roman Catholic share was [31.6%] in the small SIC1, [34.2%] in SIC3 and between [35%] and [40%] in SIC5, SIC7 and SIC8 and [46.8%] in SIC2.

Table 37[F] (page 46) shows the Roman Catholic share of the monitored female

workforce in private sector concerns with 26 or more employees for each SIC class between 1990 and 2000. Excluding the small SIC0, the Roman Catholic share of female employees increased in all the classes except one. The largest increases were in SIC1 [12.0%], SIC2 [11.0%], SIC8 [10.0%] and SIC6 [7.3%]. In SIC7 the Roman Catholic share fell by [0.2] percentage points, to [39.3%] in 2000.

Table 34 [F] Composition of Monitored Female Private Sector Employees by Company Size

No of Employees	No of Concerns	Protestant	Roman Catholic	Non-Determined	Total
≤25	1,651 (43.0%)	6,441 (59.0%) [60.6%]	4,191 (38.4%) [39.4%]	292 (2.7%)	10,924 (9.1%)
26-50	1,082 (28.2%)	9,668 (57.9%) [59.9%]	6,471 (38.8%) [40.1%]	545 (3.3%)	16,684 (13.9%)
51-100	608 (15.8%)	10,982 (59.0%) [60.9%]	7,037 (37.8%) [39.1%]	608 (3.3%)	18,627 (15.5%)
101-250	341 (8.9%)	12,881 (55.4%) [57.9%]	9,348 (40.2%) [42.1%]	1,035 (4.4%)	23,264 (19.3%)
251+	161 (4.2%)	28,008 (55.0%) [57.6%]	20,597 (40.5%) [42.4%]	2,313 (4.5%)	50,918 (42.3%)
TOTAL	3,843 (100%)	67,980 (56.5%) [58.8%]	47,644 (39.6%) [41.2%]	4,793 (4.0%)	120,417 (100%)

Table 35 [F] Change in the Roman Catholic Percentage of the Private Sector Female Workforce (Excluding Northern Ireland Electricity) by Size 1990-2000

No of Employees	1990	1999*	2000*	Overall Change
≤ 25		[38.9%]	[39.4%]	+2.4%♦
26-50	[35.8%]	[42.2%]	[40.1%]	+4.3%
51-100	[35.8%]	[39.5%]	[39.0%]	+3.2%
101-250	[34.2%]	[41.9%]	[42.1%]	+7.9%
251+	[38.5%]	[42.8%]	[42.5%]	+4.0%

* Excludes concerns formed by the privatisation of Northern Ireland Electricity

♦ Since 1992

Table 36 [M] Composition of Monitored Private Sector Male Employees by Standard Industrial Classification (SIC)

	Protestant	Roman Catholic	Non-Determined	Total
SIC0	118 (63.1%) [67.0%]	58 (31.0%) [33.0%]	11 (5.9%)	187 (0.1%)
SIC1	1,635 (71.4%) [73.5%]	589 (25.7%) [26.5%]	66 (2.9%)	2,290 (1.5%)
SIC2	4,720 (50.8%) [52.4%]	4,282 (46.1%) [47.6%]	284 (3.1%)	9,286 (6.0%)
SIC3	18,660 (66.7%) [69.6%]	8,163 (29.2%) [30.4%]	1,158 (4.1%)	27,981 (18.0%)
SIC4	19,863 (60.7%) [62.2%]	12,090 (36.9%) [37.8%]	796 (2.4%)	32,749 (21.0%)
SIC5	7,690 (51.4%) [52.7%]	6,908 (46.1%) [47.3%]	372 (2.5%)	14,970 (9.6%)
SIC6	18,546 (57.8%) [60.4%]	12,151 (37.9%) [39.6%]	1,372 (4.3%)	32,069 (20.6%)
SIC7	4,752 (63.7%) [66.9%]	2,355 (31.6%) [33.1%]	351 (4.7%)	7,458 (4.8%)
SIC8	10,579 (60.3%) [63.6%]	6,056 (34.5%) [36.4%]	916 (5.2%)	17,551 (11.3%)
SIC9	5,555 (49.8%) [55.0%]	4,536 (40.6%) [45.0%]	1,070 (9.6%)	11,161 (7.2%)
TOTAL	92,118 (59.2%) [61.7%]	57,188 (36.7%) [38.3%]	6,396 (4.1%)	155,702 (100%)

Table 37 [M] Change in the Roman Catholic Percentage of the Private Sector Male Workforce in Concerns with 26 or more Employees by SIC 1990-2000

SIC Group	1990	1999	2000	Overall Change
SIC0	[41.9%]	----	---- ¹	----
SIC1	[25.4%]	[25.5%]	[26.5%]	+1.1%
SIC2	[45.0%]	[49.0%]	[48.3%]	+3.3%
SIC3	[19.0%]	[29.8%]	[30.2%]	+11.2%
SIC4	[33.6%]	[38.4%]	[37.9%]	+4.8%
SIC5	[45.6%]	[45.8%]	[45.8%]	+0.2%
SIC6	[34.3%]	[41.4%]	[40.6%]	+6.3%
SIC7	[30.5%]	[31.2%]	[32.5%]	+2.0%
SIC8	[26.3%]	[36.3%]	[36.0%]	+9.7%
SIC9	[46.0%]	[44.8%]	[43.9%]	-2.1%
TOTAL	[33.0%]	[38.3%]	[38.0%]	+5.0%

¹ In 1990 there were 5 concerns with 26 or more male employees in SIC0 (comprising 152 employees in total), in 2000 there were 3 concerns with 26 or more employees (comprising 81 male employees).

Table 36 [F] Composition of Monitored Private Sector Female Employees by Standard Industrial Classification (SIC)

	Protestant	Roman Catholic	Non-Determined	Total
SICO	40 (60.6%) [62.5%]	24 (36.4%) [37.5%]	2 (3.0%)	66 (0.1%)
SIC1	414 (67.6%) [68.4%]	191 (31.2%) [31.6%]	7 (1.1%)	612 (0.5%)
SIC2	1,058 (50.2%) [53.2%]	932 (44.2%) [46.8%]	119 (5.6%)	2,109 (1.8%)
SIC3	4,218 (63.5%) [65.8%]	2,194 (33.0%) [34.2%]	228 (3.4%)	6,640 (5.5%)
SIC4	11,204 (56.0%) [57.1%]	8,431 (42.1%) [42.9%]	378 (1.9%)	20,013 (16.6%)
SIC5	963 (61.2%) [62.2%]	584 (37.1%) [37.8%]	27 (1.7%)	1,574 (1.3%)
SIC6	20,763 (56.1%) [58.6%]	14,696 (39.7%) [41.4%]	1,559 (4.2%)	37,018 (30.7%)
SIC7	1,809 (57.7%) [61.1%]	1,154 (36.8%) [38.9%]	171 (5.5%)	3,134 (2.6%)
SIC8	10,976 (57.7%) [60.8%]	7,071 (37.2%) [39.2%]	980 (5.2%)	19,027 (15.8%)
SIC9	16,535 (54.7%) [57.2%]	12,367 (40.9%) [42.8%]	1,322 (4.4%)	30,224 (25.1%)
TOTAL	67,980 (56.5%) [58.8%]	47,644 (39.6%) [41.2%]	4,793 (4.0%)	120,417 (100%)

Table 37 [F] Change in the Roman Catholic Percentage of the Private Sector Female Workforce in Concerns with 26 or more Employees by SIC 1990-2000

SIC Group	1990	1999	2000	Overall Change
SICO	[45.2%]	----	---- ¹	----
SIC1	[20.3%]	[32.1%]	[32.3%]	+12.0%
SIC2	[36.9%]	[51.4%]	[47.9%]	+11.0%
SIC3	[28.9%]	[33.5%]	[34.0%]	+5.1%
SIC4	[39.1%]	[44.8%]	[43.5%]	+4.4%
SIC5	[32.5%]	[35.6%]	[35.5%]	+3.0%
SIC6	[34.8%]	[42.7%]	[42.1%]	+7.3%
SIC7	[39.7%]	[38.1%]	[39.5%]	-0.2%
SIC8	[29.3%]	[38.2%]	[39.3%]	+10.0%
SIC9	[41.5%]	[43.0%]	[42.2%]	+0.7%
TOTAL	[36.8%]	[41.9%]	[41.4%]	+4.6%

¹ In 1990 there were 4 concerns with 26 or more female employees in SICO (comprising 58 employees in total), in 2000 there were 3 concerns with 26 or more employees (comprising 17 female employees).

CHAPTER 5

APPLICANTS AND APPOINTEES

Background

5.1 All Specified Authorities and all Private Sector employers with 251 or more employees must include on their Monitoring Return the composition of applicants and appointees. An individual is counted as an applicant only once by an employer in any given year, even if that individual has made more than one application for employment. Employees who apply internally for vacancies are not included.

Information is returned on applicants for all vacancies including those for posts of less than 16 hours per week. However, only

appointees who have been applicants during the year preceding the monitoring date are detailed. Any appointee who takes up a post up to the date on which the Monitoring Return is sent to the Commission is included. This means that for some vacancies applicant information only is included.

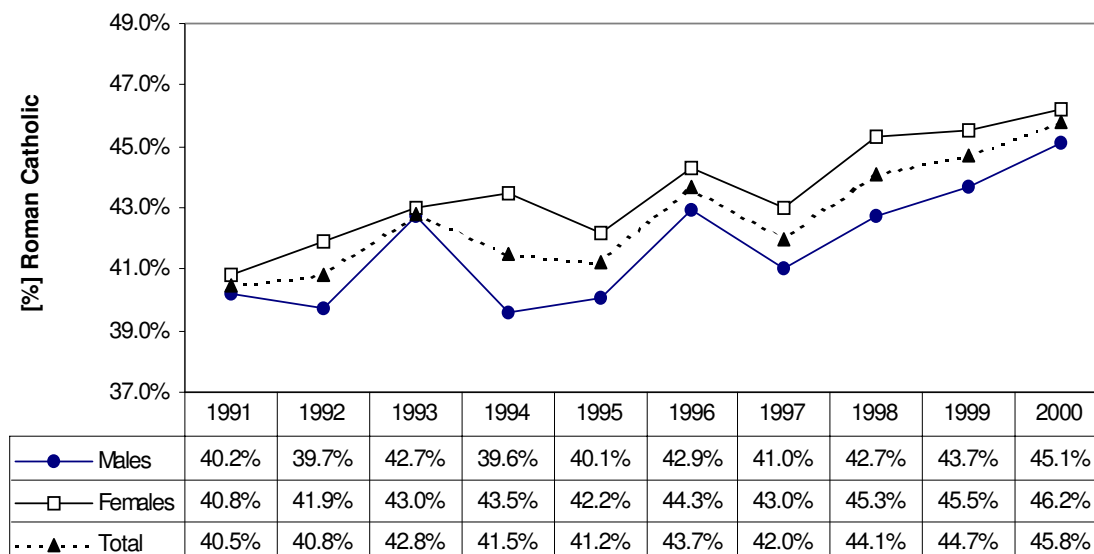
Public sector applicants

5.2 Public sector Monitoring Returns for 2000 detailed 124,014 applicants, see Table 41. Their composition was (49.2%) Protestant, (41.5%) Roman Catholic and (9.3%) Non-Determined. The composition of those for whom a community was determined was

Table 41 Composition of Public Sector Applicants

	Protestant	Roman Catholic	Non-Determined	Total
Males	24,838 (48.8%) [54.9%]	20,429 (40.1%) [45.1%]	5,623 (11.0%)	50,890 (41.0%)
Females	36,131 (49.4%) [53.8%]	31,044 (42.5%) [46.2%]	5,949 (8.1%)	73,124 (59.0%)
TOTAL	60,969 (49.2%) [54.2%]	51,473 (41.5%) [45.8%]	11,572 (9.3%)	124,014 (100.0%)

Figure 11 Change in the Roman Catholic Percentage of Public Sector Applicants 1991-2000



[54.2%] Protestant and [45.8%] Roman Catholic.

There were a total of 50,890 male applicants. Among those male applicants whose community was determined [54.9%] were Protestant and [45.1%] were Roman Catholic. In total there were 73,124 female applicants to the public sector; their composition was [53.8%] Protestant and [46.2%] Roman Catholic.

The first full year for which monitoring information about applicants was available was 1991. Since 1991 the Roman Catholic share of male applicants has been between [39%] and [45%], and was highest in 2000, likewise for female applicants the Roman Catholic share was highest in 2000 and over the period it has been between [40%] and [46%], see Figure 11.

Public sector appointees

5.3 The 2000 Monitoring Returns detailed 16,807 appointees to the public sector. Their composition was (50.7%) Protestant, (42.1%) Roman Catholic and (7.2%) Non-Determined, see Table 42. The composition of those for whom a community was determined was [54.6%] Protestant and [45.4%] Roman Catholic.

There were 5,889 male appointees and 10,918 female appointees. The Roman Catholic share of male appointees was [45.1%], while for females it was [45.5%]. The Roman Catholic share of male public sector appointees has varied between [39%] and [47%], see Figure 12. For female appointees, the Roman Catholic share has varied between [40%] and [48%].

Table 42 Composition of Public Sector Appointees

	Protestant	Roman Catholic	Non-Determined	Total
Males	2,963 (50.3%) [54.9%]	2,435 (41.3%) [45.1%]	491 (8.3%)	5,889 (35.0%)
Female	5,552 (50.9%) [54.5%]	4,640 (42.5%) [45.5%]	726 (6.6%)	10,918 (65.0%)
TOTAL	8,515 (50.7%) [54.6%]	7,075 (42.1%) [45.4%]	1,217 (7.2%)	16,807 100.0%

Figure 12 Change in the Roman Catholic Percentage of Public Sector Appointees 1991-2000

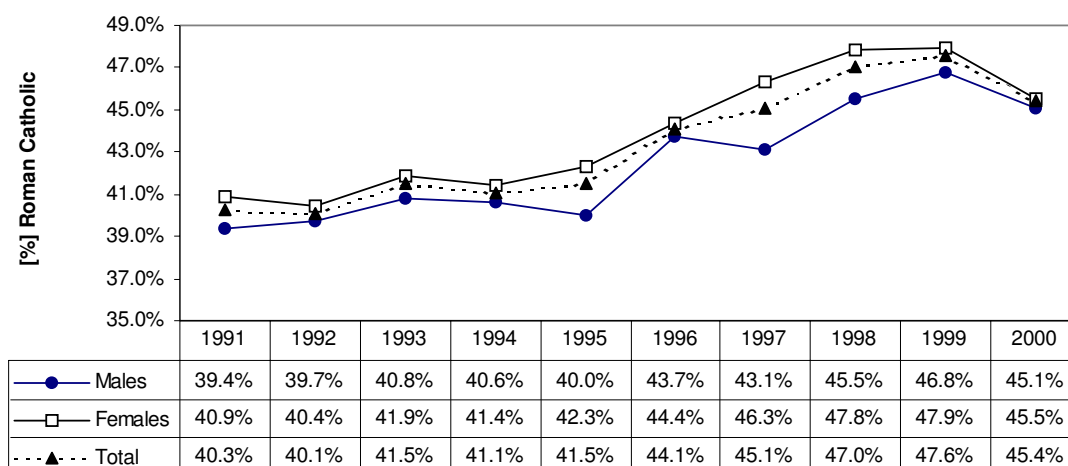


Table 43 Composition of Public Sector Appointees by SOC

	Protestant	Roman Catholic	Non-Determined	Total
SOC1	256 (51.1%) [56.8%]	195 (38.9%) [43.2%]	50 (10.0%)	501 (3.0%)
SOC2	743 (39.4%) [47.3%]	827 (43.9%) [52.7%]	315 (16.7%)	1,885 (11.2%)
SOC3	1,282 (45.8%) [49.5%]	1,309 (46.8%) [50.5%]	206 (7.4%)	2,797 (16.6%)
SOC4	2,127 (55.1%) [57.9%]	1,546 (40.1%) [42.1%]	187 (4.8%)	3,860 (23.0%)
SOC5	201 (54.0%) [57.6%]	148 (39.8%) [42.4%]	23 (6.2%)	372 (2.2%)
SOC6	1,764 (54.2%) [58.2%]	1,269 (39.0%) [41.8%]	222 (6.8%)	3,255 (19.4%)
SOC7	39 (50.6%) [58.2%]	28 (36.4%) [41.8%]	10 (13.0%)	77 (0.5%)
SOC8	260 (49.9%) [51.9%]	241 (46.3%) [48.1%]	20 (3.8%)	521 (3.1%)
SOC9	1,843 (52.1%) [54.9%]	1,512 (42.7%) [45.1%]	184 (5.2%)	3,539 (21.1%)
TOTAL	8,515 (50.7%) [54.6%]	7,075 (42.1%) [45.4%]	1,217 (7.2%)	16,807 100%

Composition of public sector appointees by Standard Occupational Classification

5.4 Public sector appointees were concentrated in three SOC groups; SOC4 (23.0%), SOC6 (19.4%) and SOC9 (21.1%), see Table 43. The Roman Catholic share of appointees in these groups was; SOC4 [42.1%], SOC6 [41.8%] and SOC9 [45.1%]. There were very few appointees to SOC7. The Roman Catholic share was over [42.0%] in the remaining SOC groups.

Composition of public sector appointees by Standard Occupational Classification and sex

MALE APPOINTEES TO THE PUBLIC SECTOR

5.5 Male appointees to the public sector were concentrated in SOC2 (14.4%), SOC4 (14.9%), SOC6 (16.9%) and SOC9 (25.4%), see Table 43[M] (page 50). The Roman Catholic share of appointees in these groups was; SOC2 [48.0%], SOC4 [46.1%], SOC6 [37.7%] and SOC9 [47.1%]. The Roman Catholic share of male appointees was [40%] or more in all SOC groups with the exception of SOC5 and SOC6 where the Roman Catholic

share of male appointments was [39.2%] and [37.7%]. Very few appointments were made in SOC7.

The Roman Catholic share of male public sector appointees [45.1%] was considerably higher than its share among all male employees of the public sector [34.6%]. In the higher SOC groups (SOC1, SOC2 and SOC3) the Roman Catholic share of appointments was 7 percentage points or more higher than their share of employment. In SOCS 5 and 6 the Roman Catholic share of appointments was 10 percentage points or more higher than their share of employment. Among SOCS 8, and 9 the Roman Catholic share was 2 or more percentage points higher than their share of employment. Lower appointment than employment rates occurred in SOC4 with [46.1%] compared to a workforce representation of [51.1%].

FEMALE APPOINTEES TO THE PUBLIC SECTOR

5.6 Female appointees to the public sector were concentrated in SOC3 (20.0%), SOC4 (27.3%), SOC6 (20.7%) and SOC9 (18.7%), see Table 43[F] (page 50). The Roman Catholic share of female appointees in these

Table 43 [M] Composition of Male Public Sector Appointees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	126	(51.9%) [56.8%]	96	(39.5%) [43.2%]	21	(8.6%)	243	(4.1%)
SOC2	349	(41.3%) [52.0%]	322	(38.1%) [48.0%]	175	(20.7%)	846	(14.4%)
SOC3	277	(45.1%) [49.6%]	281	(45.8%) [50.4%]	56	(9.1%)	614	(10.4%)
SOC4	447	(51.0%) [53.9%]	382	(43.6%) [46.1%]	48	(5.5%)	877	(14.9%)
SOC5	183	(57.0%) [60.8%]	118	(36.8%) [39.2%]	20	(6.2%)	321	(5.5%)
SOC6	572	(57.5%) [62.3%]	346	(34.8%) [37.7%]	76	(7.6%)	994	(16.9%)
SOC7	12	(48.0%) [60.0%]	8	(32.0%) [40.0%]	5	(20.0%)	25	(0.4%)
SOC8	242	(51.4%) [53.5%]	210	(44.6%) [46.5%]	19	(4.0%)	471	(8.0%)
SOC9	755	(50.4%) [52.9%]	672	(44.9%) [47.1%]	71	(4.7%)	1,498	(25.4%)
TOTAL	2,963	(50.3%) [54.9%]	2,435	(41.3%) [45.1%]	491	(8.3%)	5,889	(100.0%)

Table 43 [F] Composition of Female Public Sector Appointees by SOC

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	130	(50.4%) [56.8%]	99	(38.4%) [43.2%]	29	(11.2%)	258	(2.4%)
SOC2	394	(37.9%) [43.8%]	505	(48.6%) [56.2%]	140	(13.5%)	1,039	(9.5%)
SOC3	1,005	(46.0%) [49.4%]	1,028	(47.1%) [50.6%]	150	(6.9%)	2,183	(20.0%)
SOC4	1,680	(56.3%) [59.1%]	1,164	(39.0%) [40.9%]	139	(4.7%)	2,983	(27.3%)
SOC5	18	(35.3%) [37.5%]	30	(58.8%) [62.5%]	3	(5.9%)	51	(0.5%)
SOC6	1,192	(52.7%) [56.4%]	923	(40.8%) [43.6%]	146	(6.5%)	2,261	(20.7%)
SOC7	27	(51.9%) [57.4%]	20	(38.5%) [42.6%]	5	(9.6%)	52	(0.5%)
SOC8	18	(36.0%) [36.7%]	31	(62.0%) [63.3%]	1	(2.0%)	50	(0.5%)
SOC9	1,088	(53.3%) [56.4%]	840	(41.2%) [43.6%]	113	(5.5%)	2,041	(18.7%)
TOTAL	5,552	(50.9%) [54.5%]	4,640	(42.5%) [45.5%]	726	(6.6%)	10,918	(100.0%)

SOC groups was; SOC3 [50.6%], SOC4 [40.9%], SOC6 [43.6%] and SOC9 [43.6%].

There were very few female appointees in SOC5, SOC7 and SOC8. The Roman Catholic share of female public sector appointees was [43.2%] in SOC1 and [56.2%] in SOC2.

Roman Catholic females had a higher share of appointments [45.5%] than their representation within the public sector workforce [43.9%]. Flows into employment were higher across all SOC groups with the exception of SOC4. Roman Catholic females formed [43.2%] of female appointments to SOC1, [56.2%] of appointments to SOC2 and

[50.6%] of appointments to SOC3. Across all remaining SOC groups with more than 10% of female appointments the Roman Catholic female share exceeded [43%].

[48.2%] Protestant and [51.8%] Roman Catholic. For females it was [52.5%] Protestant and [47.5%] Roman Catholic. Since 1991 the Roman Catholic share of male applicants has fluctuated between [48%] and [55.0%], see Figure 13. For females the fluctuations were between [43%] and [49%].

THE HEALTH SECTOR

APPLICANTS

5.7 There were 37,509 applicants for employment in the Health Sector, see Table 44. Among those for whom a community was determined [51.5%] were Protestants, and [48.5%] were Roman Catholics. The composition of male applicants was

APPOINTEES

5.8 There were 6,877 appointees to the Health Sector, see Table 45. The Roman Catholic share of appointees was [49.2%].

Table 44 Composition of Applicants to the Health Sector

	Protestant		Roman Catholic		Non-Determined		Total	
Males	3,733	(37.8%) [48.2%]	4,004	(40.6%) [51.8%]	2,131	(21.6%)	9,868	(26.3%)
Females	13,404	(48.5%) [52.5%]	12,110	(43.8%) [47.5%]	2,127	(7.7%)	27,641	(73.7%)
TOTAL	17,137	(45.7%) [51.5%]	16,114	(43.0%) [48.5%]	4,258	(11.4%)	37,509	(100.0%)

Table 45 Composition of Appointees to the Health Sector

	Protestant		Roman Catholic		Non-Determined		Total	
Males	636	(42.0%) [49.1%]	660	(43.6%) [50.9%]	217	(14.3%)	1,513	(22.0%)
Females	2,567	(47.9%) [51.3%]	2,439	(45.5%) [48.7%]	358	(6.7%)	5,364	(78.0%)
TOTAL	3,203	(46.6%) [50.8%]	3,099	(45.1%) [49.2%]	575	(8.4%)	6,877	(100%)

Figure 13 Change in the Roman Catholic Percentage of Applicants to the Health Sector 1991- 2000

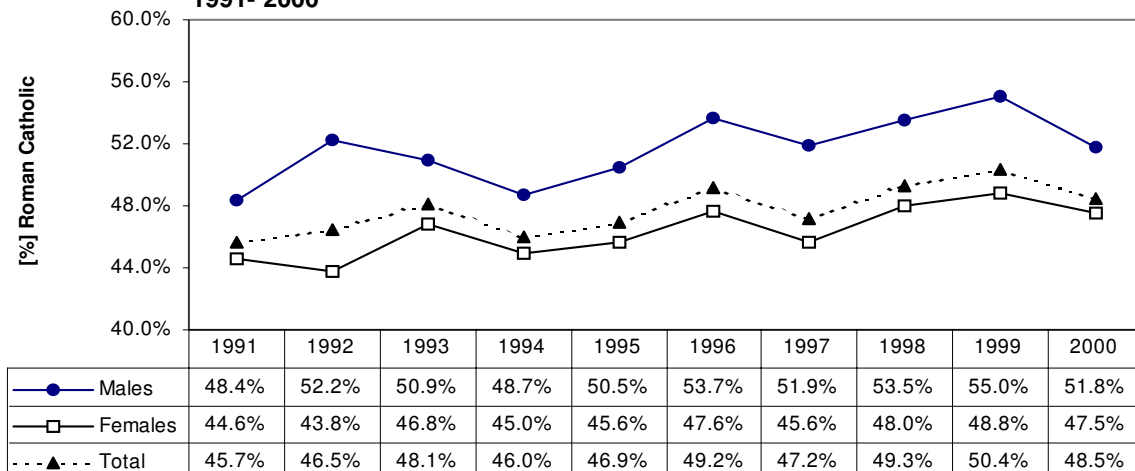
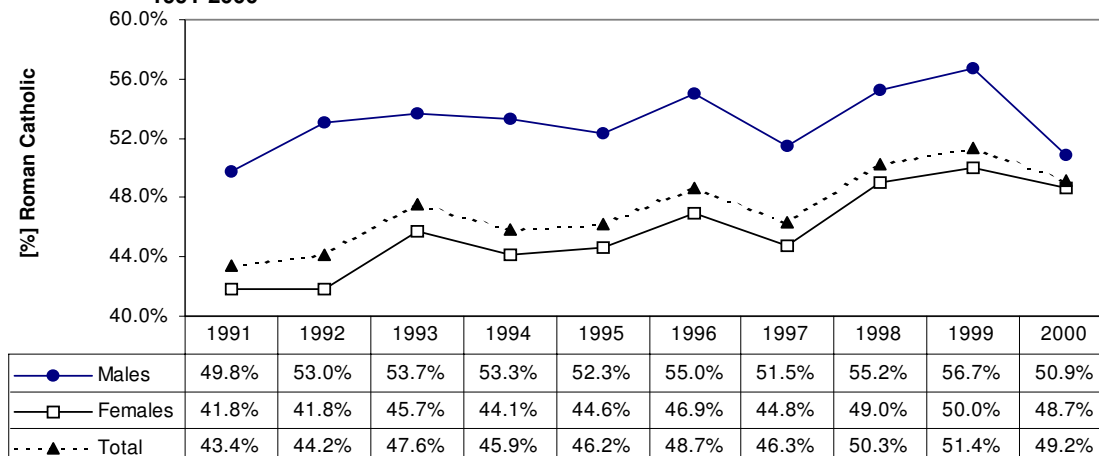


Figure 14 Change in the Roman Catholic Percentage of Appointees to the Health Sector 1991-2000



The Roman Catholic share of male appointees was [50.9%] while for female appointees it was [48.7%]. In the years between 1991 and 2000 the Roman Catholic share of male appointees to the Health Sector fluctuated between [49%] and [57%], see Figure 14. For females the corresponding limits were [41%] and [50%].

up from 16,564 in 1999. The overall composition of applicants was [49.4%] Protestant and [50.6%] Roman Catholics.

The Roman Catholic share of male applicants was [54.1%] whilst for females it was [49.3%]. For males the Roman Catholic share of applicants was between [47%] and [54%] between 1991 and 2000, see Figure 15. For females it varied between [42%] and [49%].

THE EDUCATION AND LIBRARY BOARDS

APPLICANTS

5.9 There were 24,195 applicants to the Education and Library Boards, see Table 46. This was

APPOINTEES

5.10 In 2000 the Monitoring Returns from the Education and Library Boards detailed 3,196

Table 46 Composition of Applicants to the Education and Library Boards

	Protestant		Roman Catholic		Non-Determined		Total	
Males	2,589	(40.8%)	3,055	(48.2%)	699	(11.0%)	6,343	(26.2%)
		[45.9%]		[54.1%]				
Females	8,192	(45.9%)	7,976	(44.7%)	1,684	(9.4%)	17,852	(73.8%)
		[50.7%]		[49.3%]				
TOTAL	10,781	(44.6%)	11,031	(45.6%)	2,383	(9.8%)	24,195	(100.0%)
		[49.4%]		[50.6%]				

Table 47 Composition of Appointees to the Education and Library Boards

	Protestant		Roman Catholic		Non-Determined		Total	
Males	320	(43.2%)	364	(49.1%)	57	(7.7%)	741	(23.2%)
		[46.8%]		[53.2%]				
Females	1,238	(50.4%)	1,036	(42.2%)	181	(7.4%)	2,455	(76.8%)
		[54.4%]		[45.6%]				
TOTAL	1,558	(48.7%)	1,400	(43.8%)	238	(7.4%)	3,196	(100.0%)
		[52.7%]		[47.3%]				

Figure 15 Change in the Roman Catholic Percentage of Applicants to the Education and Library Boards 1991-2000

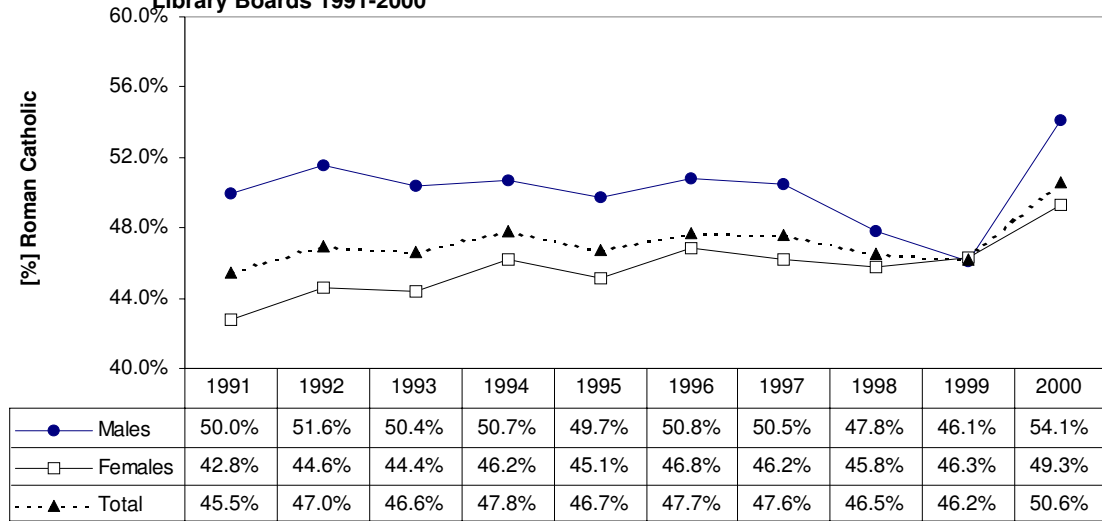
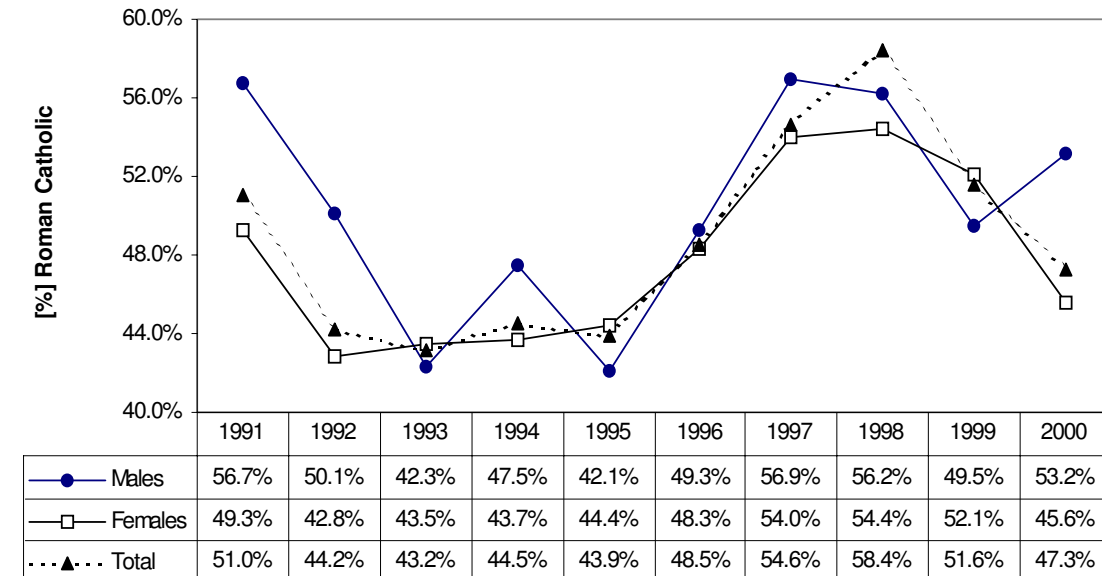


Figure 16 Change in the Roman Catholic Percentage of Appointees to the Education and Library Boards 1991-2000



appointees, see Table 47. Protestants accounted for [52.7%] of appointees, while Roman Catholics accounted for [47.3%].

The Roman Catholic share of male appointees was [53.2%] while for females it was [45.6%]. Between 1991 and 2000 the Roman Catholic share of male appointees was between [42%] and [57%], see Figure 16. For females the Roman Catholic share of appointees was between [42%] and [54%].

THE DISTRICT COUNCILS

APPLICANTS

5.11 The District Councils detailed 20,518 applicants in their 2000 Monitoring Returns, see Table 48. Among those for whom a community was determined [55.7%] were Protestant and [44.3%] were Roman Catholic.

The Roman Catholic share of male applicants was [44.5%] while for females it was [44.0%]. For males between 1991 and 2000 the Roman Catholic share of applicants was between [34%] and [44%], see Figure 17. For females it was between [36%] and [45%].

APPOINTEES

5.12 There were 2,669 appointees to the District Councils, see Table 49. Protestants comprised [58.4%] of appointees, while Roman Catholics comprised [41.6%] of appointees.

For males the Roman Catholic share was [42.3%] while for females it was [40.9%]. Between 1991 and 2000 for males the Roman Catholic share of appointees was between [36%] and [42%], see Figure 18. For females it was between [33%] and [43%].

Table 48 Composition of Applicants to the District Councils

	Protestant		Roman Catholic		Non-Determined		Total	
Males	5,231	(52.0%) [55.5%]	4,198	(41.7%) [44.5%]	630	(6.3%)	10,059	(49.0%)
Females	5,506	(52.6%) [56.0%]	4,333	(41.4%) [44.0%]	620	(5.9%)	10,459	(51.0%)
TOTAL	10,737	(52.3%) (55.7%)	8,531	(41.6%) [44.3%]	1,250	(6.1%)	20,518	(100.0%)

Table 49 Composition of Appointees to the District Councils

	Protestant		Roman Catholic		Non-Determined		Total	
Males	765	(54.4%) [57.7%]	561	(39.9%) [42.3%]	81	(5.8%)	1,407	(52.7%)
Females	706	(55.9%) [59.1%]	488	(38.7%) [40.9%]	68	(5.4%)	1,262	(47.3%)
TOTAL	1,471	(55.1%) [58.4%]	1,049	(39.3%) [41.6%]	149	(5.6%)	2,669	100.0%

Figure 17 Change in the Roman Catholic Percentage of Applicants to the District Councils 1991-2000

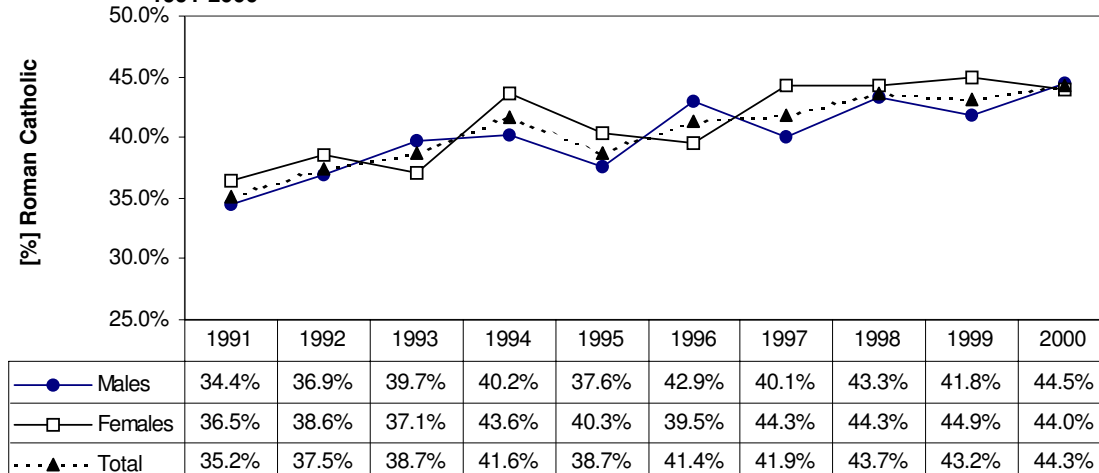
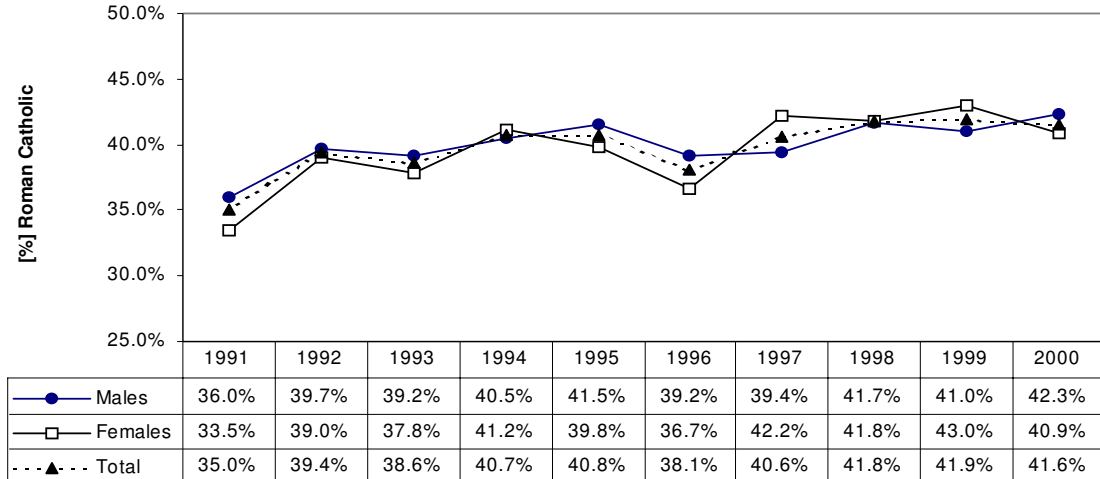


Figure 18 Change in the Roman Catholic Percentage of Appointees to the District Councils 1991-2000



THE CIVIL SERVICE

APPLICANTS

5.13 In 2000 the Civil Service Monitoring Returns detailed 16,408 applicants, see Table 50. Overall, [58.1%] of applicants to the Civil Service were Protestants and [41.9%] were Roman Catholics.

For males the Roman Catholic share of applicants was [39.5%] while for females it was [44.5%]. Between 1991 and 2000 the Roman Catholic share of male applicants was between [33%] and [43%], see Figure 19. For females the Roman Catholic share was between [38%] and [47%].

APPOINTEES

5.14 There were 1,053 appointees to the Civil Service, see Table 51. Among those for whom a community was determined, [59.3%] were Protestant and [40.7%] were Roman Catholic.

Among males the Roman Catholic share in 2000 was [34.3%] and for females it was [48.4%]. For males between 1991 and 2000 the Roman Catholic share of appointees was between [34%] and [45%], see Figure 20. For females it was between [32%] and [48%].

Table 50 Composition of Applicants to the Civil Service

	Protestant		Roman Catholic		Non-Determined		Total	
Males	4,772	(54.9%) [60.5%]	3,116	(35.8%) [39.5%]	807	(9.3%)	8,695	(53.0%)
Females	3,957	(51.3%) [55.5%]	3,172	(41.1%) [44.5%]	584	(7.6%)	7,713	(47.0%)
TOTAL	8,729	(53.2%) [58.1%]	6,288	(38.3%) [41.9%]	1,391	(8.5%)	16,408	(100.0%)

Table 51 Composition of Appointees to the Civil Service

	Protestant		Roman Catholic		Non-Determined		Total	
Males	331	(58.4%) [65.7%]	173	(30.5%) [34.3%]	63	(11.1%)	567	(53.8%)
Females	214	(44.0%) [51.6%]	201	(41.4%) [48.4%]	71	(14.6%)	486	(46.2%)
TOTAL	545	(51.8%) [59.3%]	374	(35.5%) [40.7%]	134	(12.7%)	1,053	(100.0%)

Figure 19 Change in the Roman Catholic Percentage of Applicants to the Civil Service 1991-2000

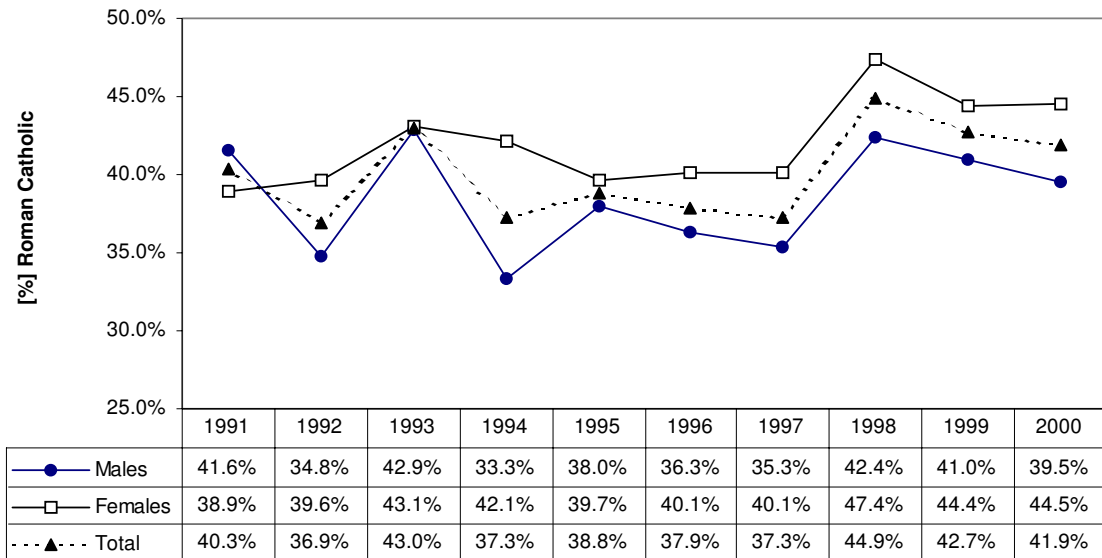
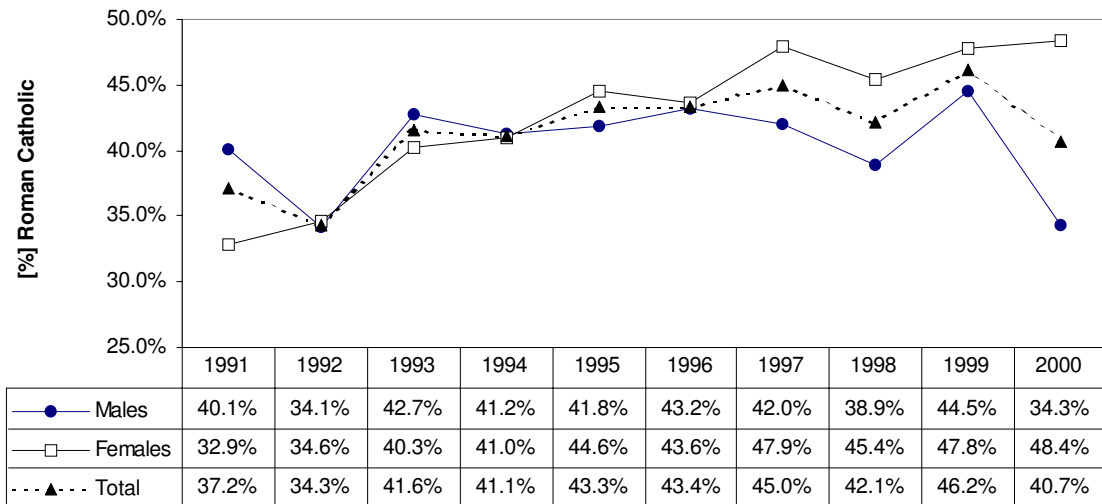


Figure 20 Change in the Roman Catholic Percentage of Appointees to the Civil Service 1991-2000



**PRIVATE SECTOR APPLICANTS
AND APPOINTEES**

APPLICANTS (251+)

5.15 There were 161 private sector concerns with 251 or more employees who supplied details on the composition of applicants and appointees during the preceding year. In 2000 there were 165,075 applicants detailed by the private sector, see Table 52. Looking only at those for whom a community background was determined the composition of applicants was [53.9%] Protestant and [46.1%] Roman Catholic.

There were 93,149 male applicants and 71,926 female applicants. Among males [56.0%] of applicants were Protestant and [44.0%] were Roman Catholic. For females [51.2%] were Protestant and [48.8%] were Roman Catholic. Between 1991 and 2000 the Roman Catholic share of male applicants was between [39%] and [46%], see Figure 21. For females the Roman Catholic share of applicants in the same time period was between [44%] and [50%].

APPOINTEES (251+)

5.16 There were 30,473 recorded appointees to the private sector, see Table 53. The composition of those for whom a community was determined [54.2%] Protestant and [45.8%] Roman Catholic.

There were 16,363 male appointees and 14,110 female appointees. The composition of male appointees was [56.6%] Protestant and [43.4%] Roman Catholic. Among females the composition of appointees was [51.5%] Protestant and [48.5%] Roman Catholic. Between 1991 and 2000 the Roman Catholic share of male appointees was between [34%] and [46%], see Figure 22. For females the corresponding share of appointees was between [44%] and [50%].

Table 52 Composition of Private Sector Applicants (251+)

	Protestant		Roman Catholic		Non-Determined		Total	
Males	46,640	(50.1%) [56.0%]	36,709	(39.4%) [44.0%]	9,800	(10.5%)	93,149	(56.4%)
Females	33,682	(46.8%) [51.2%]	32,059	(44.6%) [48.8%]	6,185	(8.6%)	71,926	(43.6%)
TOTAL	80,322	(48.7%) [53.9%]	68,768	(41.7%) [46.1%]	15,985	(9.7%)	165,075	(100%)

Table 53 Composition of Private Sector Appointees (251+)

	Protestant		Roman Catholic		Non-Determined		Total	
Males	8,192	(50.1%) [56.6%]	6,285	(38.4%) [43.4%]	1,883	(11.5%)	16,360	(53.7%)
Females	6,741	(47.8%) [51.5%]	6,341	(44.9%) [48.5%]	1,036	(7.3%)	14,112	(46.3%)
TOTAL	14,933	(49.0%) [54.2%]	12,626	(41.4%) [45.8%]	2,913	(9.6%)	30,472	(100%)

Figure 21 Change in the Roman Catholic Percentage of Private Sector Applicants 1991-2000

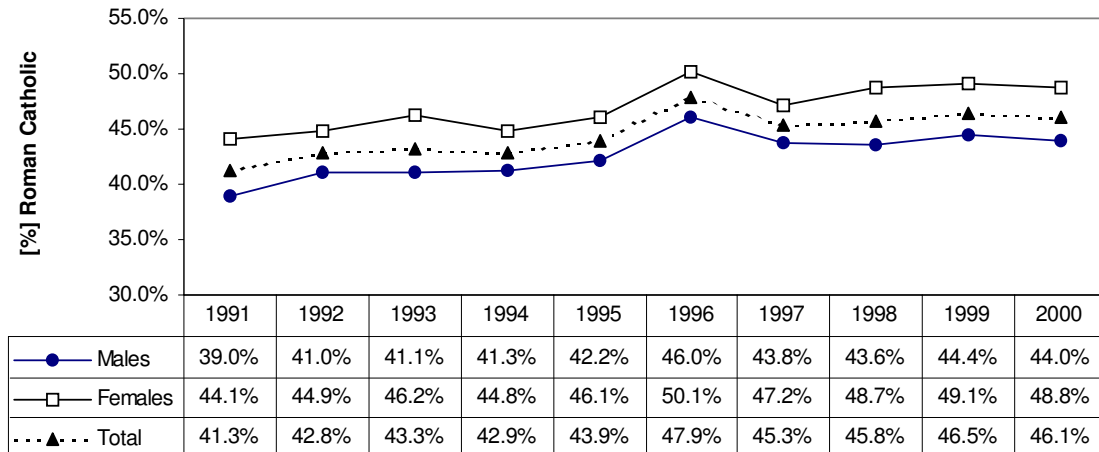
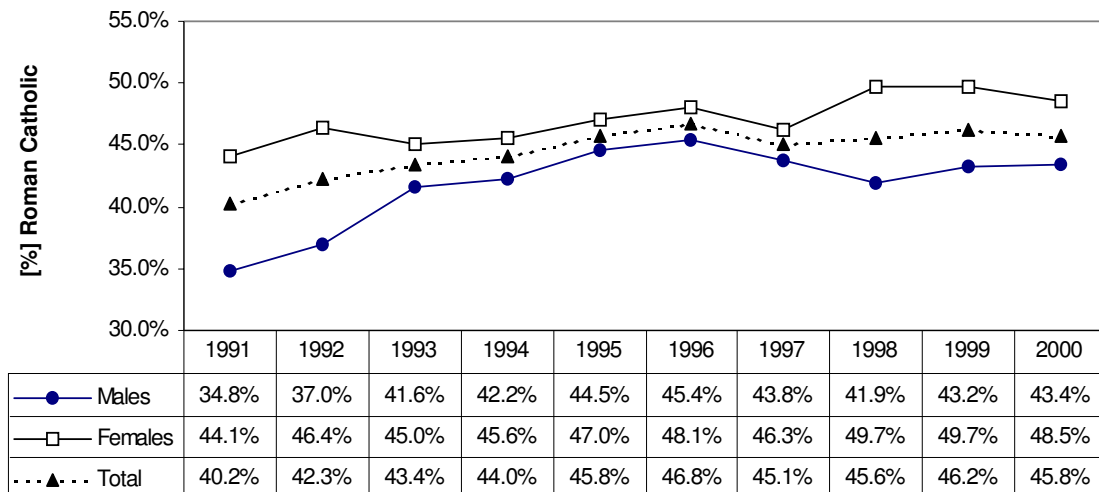


Figure 22 Change in the Roman Catholic Percentage of Private Sector Appointees 1991-2000



Composition of Private Sector appointees by Standard Occupational Classification (251+)

5.17 Almost half of private sector appointees were in two SOC groups; SOC7 (22.3%) and SOC8 (26.1%), see Table 54. The Roman Catholic share of appointees in SOC7 was [49.1%], and in SOC8 was [45.0%]. In the remaining SOC groups the Roman Catholic share was [32.2%] in SOC5 and between [40%] and [45%] in SOC1 and SOC4. It was over [45%] in SOC2, SOC3, SOC6 and SOC9.

Composition of Private Sector appointees by Standard Occupational Classification and sex (251+)

MALE EMPLOYEES (251+)

5.18 Nearly one third of male appointees were in SOC8 (30.7%), see Table 54[M] (page 61). The Roman Catholic share of appointees in SOC8 was [43.6%]. The Roman Catholic share was lowest in SOC5 at [28.1%] and in SOC1 at [42.0%]. It was between [40%] and [45%] in SOC2 and SOC4. In SOC6, SOC7

Table 54 Composition of Appointees to the Private Sector by SOC (251+)

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	762	(49.4%) [55.9%]	601	(38.9%) [44.1%]	181	(11.7%)	1544	(5.1%)
SOC2	346	(41.7%) [51.3%]	328	(39.6%) [48.7%]	155	(18.7%)	829	(2.7%)
SOC3	474	(40.4%) [44.1%]	600	(51.2%) [55.9%]	100	(8.5%)	1174	(3.9%)
SOC4	910	(54.2%) [57.5%]	673	(40.1%) [42.5%]	95	(5.7%)	1,678	(5.5%)
SOC5	1,905	(51.9%) [67.8%]	904	(24.6%) [32.2%]	860	(23.4%)	3,669	(12.0%)
SOC6	1,234	(45.3%) [49.3%]	1,267	(46.5%) [50.7%]	224	(8.2%)	2,725	(8.9%)
SOC7	3,139	(46.3%) [50.9%]	3,023	(44.6%) [49.1%]	621	(9.2%)	6,783	(22.3%)
SOC8	4,188	(52.7%) [55.0%]	3,432	(43.2%) [45.0%]	325	(4.1%)	7,945	(26.1%)
SOC9	1,975	(47.9%) [52.3%]	1,798	(43.6%) [47.7%]	352	(8.5%)	4,125	(13.5%)
TOTAL	14,933	(49.0%) [54.2%]	12,626	(41.4%) [45.8%]	2,913	(9.6%)	30,472	(100%)

and SOC9 Roman Catholic representation among appointees was between [45%] and [50%]. In SOC3 Roman Catholic representation was [54.5%].

The Roman Catholic percentage of male appointees was compared with that of monitored males employed in large (251+) private sector concerns. In all SOC groups Roman Catholics are better represented among appointees than among all employees, see Figure 23.

FEMALE APPOINTEES (251+)

5.19 Female appointees were concentrated in the same two SOC groups as male appointees; SOC7 (30.1%) and SOC8 (20.7%), see Table 54[F] (page 61). The Roman Catholic share of female appointees in these groups was; SOC7 [49.3%] and SOC8 [47.4%].

Among the remaining SOC groups the Roman Catholic share of female appointees was between [40%] and [45%] in SOC4 and SOC5, and between [45%] and [50%] in SOC1, SOC8 and SOC9. Over [50%] of female appointees were Roman Catholic in SOC2, SOC3 and SOC6.

The Roman Catholic share of female appointees to the private sector was compared to the Roman Catholic share of the monitored workforces employed in large private sector concerns (251+) - see Figure 24. In all SOC groups, Roman Catholic representation among appointees is higher than among employees.

Figure 23 Comparison of Roman Catholic Percentage of Male Employees and Appointees to large Private Sector Concerns

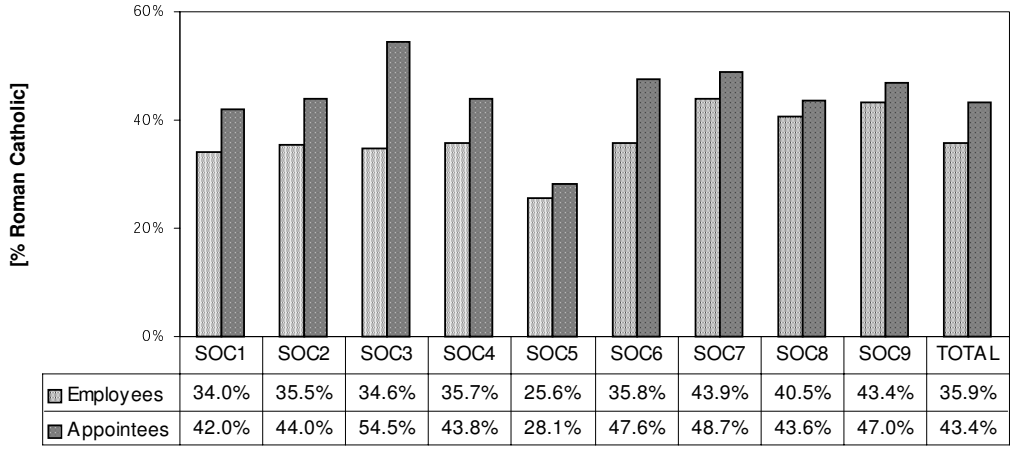


Figure 24 Comparison of Roman Catholic Percentage of Female Employees and Appointees to large Private Sector Concerns

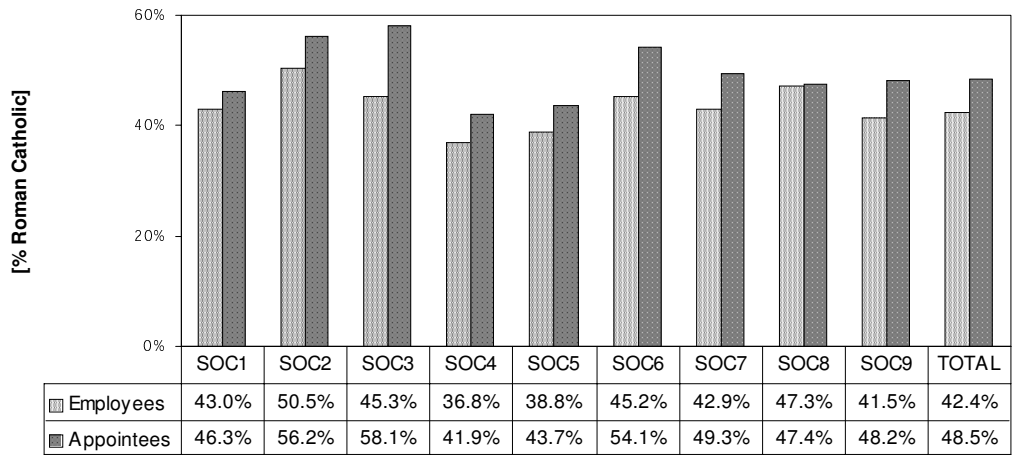


Table 54 [M] Composition of Male Appointees to the Private Sector by SOC (251+)

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	407	(51.5%) [58.0%]	295	(37.3%) [42.0%]	88	(11.1%)	790	(4.8%)
SOC2	233	(44.7%) [56.0%]	183	(35.1%) [44.0%]	105	(20.2%)	521	(3.2%)
SOC3	303	(41.2%) [45.5%]	363	(49.3%) [54.5%]	70	(9.5%)	736	(4.5%)
SOC4	281	(52.8%) [56.2%]	219	(41.2%) [43.8%]	32	(6.0%)	532	(3.3%)
SOC5	1,496	(51.4%) [71.9%]	586	(20.1%) [28.1%]	828	(28.5%)	2,910	(17.8%)
SOC6	705	(47.8%) [52.4%]	641	(43.5%) [47.6%]	128	(8.7%)	1,474	(9.0%)
SOC7	1181	(46.5%) [51.3%]	1,123	(44.2%) [48.7%]	236	(9.3%)	2,540	(15.5%)
SOC8	2,707	(53.8%) [56.4%]	2,095	(41.7%) [43.6%]	227	(4.5%)	5,029	(30.7%)
SOC9	879	(48.1%) [53.0%]	780	(42.7%) [47.0%]	169	(9.2%)	1,828	(11.2%)
TOTAL	8,192	(50.1%) [56.6%]	6,285	(38.4%) [43.4%]	1,883	(11.5%)	16,360	(100%)

Table 54 [F] Composition of Female Appointees to the Private Sector by SOC (251+)

	Protestant		Roman Catholic		Non-Determined		Total	
SOC1	355	(47.1%) [53.7%]	306	(40.6%) [46.3%]	93	(12.3%)	754	(5.3%)
SOC2	113	(36.7%) [43.8%]	145	(47.1%) [56.2%]	50	(16.2%)	308	(2.2%)
SOC3	171	(39.0%) [41.9%]	237	(54.1%) [58.1%]	30	(6.8%)	438	(3.1%)
SOC4	629	(54.9%) [58.1%]	454	(39.6%) [41.9%]	63	(5.5%)	1,146	(8.1%)
SOC5	409	(53.9%) [56.3%]	318	(41.9%) [43.7%]	32	(4.2%)	759	(5.4%)
SOC6	529	(42.4%) [45.9%]	624	(50.0%) [54.1%]	96	(7.7%)	1,249	(8.9%)
SOC7	1,958	(46.1%) [50.7%]	1,902	(44.8%) [49.3%]	385	(9.1%)	4,245	(30.1%)
SOC8	1,481	(50.8%) [52.6%]	1,337	(45.9%) [47.4%]	98	(3.4%)	2,916	(20.7%)
SOC9	1,096	(47.7%) [51.8%]	1018	(44.3%) [48.2%]	183	(8.0%)	2,297	(16.3%)
TOTAL	6,741	(47.8%) [51.5%]	6,341	(44.9%) [48.5%]	1,030	(7.3%)	14,112	(100%)

APPENDIX

COMPOSITION OF INDIVIDUAL CONCERNS

APPENDIX

COMPOSITION OF INDIVIDUAL CONCERNS

Introduction

This Appendix includes information on the 113 Specified Authorities (public sector bodies) and 2,192 private sector concerns which had 26 or more employees. There were 16 public sector bodies and 1,651 private sector concerns which had 25 or less employees, and these are not detailed here.

The remainder of this Appendix is in four parts. The first of these is Section 1, and it deals with employees of the 113 public sector bodies. The bodies are listed alphabetically, and the total number of employees in each concern is given.

There was one concern which had less than 10 Protestant employees, and five which had less than 10 Roman Catholic employees. For these six concerns no information on the religion of any of the employees is given. This is so that the religious background of any individual can not be inferred from the data published in this Appendix. Such concerns are identified as follows -

- * indicates those in which there were less than 10 Roman Catholic employees;
- # indicates those in which there were less than 10 Protestant employees.

For concerns that have 10 or more Protestants and 10 or more Roman Catholics, information on the religion of employees is provided. The total number of Protestant, Roman Catholic and Non-Determined employees is given. The percentage of Protestants and Roman Catholics is given (excluding the Non-Determined).

Section 2 deals with employees in the private sector concerns with 26 or more employees. The same information is provided as was given for public sector employees sector in Section 1. In the private sector there were 619 concerns which had less than 10 Roman Catholic employees (marked with a *). There were also 264 concerns which had less than 10 Protestant employees (marked with a #). A profile of these concerns by size is shown at the end of this section.

Section 3 deals with appointees to the public sector. The total number of appointees to each body is given. If there were less than two Protestant appointees or less than two Roman Catholic appointees, only the total number of appointees is given. For the other bodies, the number of Protestant, Roman Catholic and Non-Determined appointees is given: the percentage of Protestant and Roman Catholic appointees is also given (excluding the Non-Determined).

Section 4 is the final section in this Appendix. It provides information on appointees to the private sector, in the same format that was used for the public sector in Section 3. Only private sector concerns with 251 or more employees provide information on the composition of appointees as part of their monitoring return. There were 161 such concerns in 1999.

For those concerns in which there were no appointments there are zeros in all columns.

Private Sector Concerns with less than 10 Employees of one Community by number of Employees

Number of Employees	Concerns with less than 10 Protestant Employees	Concerns with less than 10 Roman Catholic Employees
26-50	199	493
51-100	50	120
101-250	14	6
251+	1	0
Total	264	619

Interpretation of information

The Commission recommends that care should be exercised in the interpretation of this information for the following reasons:

- (i) the composition of each concern or Authority is a snapshot of the employment pattern at the time of completion of the monitoring return. This employment pattern is a product of employment practices and the availability of those with the requirements to be employed in these concerns over a considerable period of time;
 - (ii) since the employment pattern is that at a particular point in time, it does not indicate any change which may have taken place. For a number of concerns, the potential for change may have been limited due to reductions in their workforces and “chill factors” associated with their locations;
 - (iii) a number of the concerns and Authorities included have more than one location. The compositional figures are the overall figures for all locations;
 - (iv) for those concerns and Authorities in which there are less than 10 employees of one community only the total number of employees is included. The proportion of the overall workforce represented by a small number of employees is greater for smaller concerns, e.g. in a concern with 30 employees, 9 represents 30% of the total workforce whereas in a concern with 300 employees, 9 represents 3% of the total.
 - (v) the composition of every concern does not have to reflect the overall proportions of both communities in Northern Ireland. For each concern, the representation of each community which might reasonably be expected will be influenced by the concern’s location and the nature of the jobs which it provides.
- An assessment of whether or not both communities are enjoying fair participation in a particular concern requires more than a simple examination of the composition of the overall workforce - it will also require an examination of the composition of each of the major job groups within the concern. This will include:
- (a) making a determination of the reasonable recruitment area. It is rarely the case that this corresponds exactly to the area in the immediate vicinity of the concern’s premises. It may be influenced by a wide range of factors, including location, the nature of the job, qualifications and experience required, travelling conditions and rates of pay;
 - (b) making comparisons between the availability and utilisation of both communities. The availability of members of both communities within the reasonable recruitment area will require consideration of the community compositions of:
 - the population
 - the unemployed
 - school leavers, and
 - those with the requisite skills in the community, training institutions and/or within the concern.

MONITORING REPORT APPENDIX

SECTION 1

COMPOSITION OF INDIVIDUAL

SPECIFIED AUTHORITIES

Composition of Individual Specified Authorities

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Agriculture Research Institute of Northern Ireland	*	-	-	91	-	-
Altnagelvin Hospitals Health & Social Services Trust	602	1,060	79	1,741	[36.2%]	[63.8%]
Antrim Borough Council	136	42	7	185	[76.4%]	[23.6%]
Ards Borough Council	297	53	10	360	[84.9%]	[15.1%]
Armagh and Dungannon Health & Social Services Trust	760	982	171	1,913	[43.6%]	[56.4%]
Armagh City and District Council	116	81	5	202	[58.9%]	[41.1%]
Armagh College of Further & Higher Education	53	61	3	117	[46.5%]	[53.5%]
Arts Council For Northern Ireland	17	20	1	38	[45.9%]	[54.1%]
Ballymena Borough Council	193	41	18	252	[82.5%]	[17.5%]
Ballymoney Borough Council	96	20	6	122	[82.8%]	[17.2%]
Banbridge District Council	111	32	1	144	[77.6%]	[22.4%]
Belfast City Council	1,366	786	132	2,284	[63.5%]	[36.5%]
Belfast City Hospital Health & Social Services Trust	2,183	1,327	245	3,755	[62.2%]	[37.8%]
Belfast Education and Library Board	1,006	940	112	2,058	[51.7%]	[48.3%]
Belfast Harbour Commissioners	110	20	0	130	[84.6%]	[15.4%]
Belfast Institute of Further & Higher Education	440	356	73	869	[55.3%]	[44.7%]
Board of Governors Stranmillis College of Education, The	143	48	0	191	[74.9%]	[25.1%]
Board of Trustees of The National Museum & Galleries of Northern Ireland	227	74	40	341	[75.4%]	[24.6%]
British Broadcasting Corporation	360	251	91	702	[58.9%]	[41.1%]
Carrickfergus Borough Council	*	-	-	172	-	-
Castlereagh Borough Council	276	17	9	302	[94.2%]	[5.8%]
Castlereagh College of Further & Higher Education	103	18	4	125	[85.1%]	[14.9%]
Causeway Health & Social Services Trust	1,220	609	143	1,972	[66.7%]	[33.3%]
Causeway Institute of Further & Higher Education	78	24	29	131	[76.5%]	[23.5%]
Chief Constable of the Royal Ulster Constabulary	9,894	904	436	11,234	[91.6%]	[8.4%]
Citybus Ltd	285	387	13	685	[42.4%]	[57.6%]
Coleraine Borough Council	185	53	19	257	[77.7%]	[22.3%]
Comptroller and Auditor General For Northern Ireland	58	39	3	100	[59.8%]	[40.2%]
Construction Industry Training Board	34	24	1	59	[58.6%]	[41.4%]
Cookstown District Council	72	54	1	127	[57.1%]	[42.9%]
Council For Catholic Maintained Schools, The	#	-	-	56	-	-
Craigavon and Banbridge Health & Social Services Trust	644	421	60	1,125	[60.5%]	[39.5%]
Craigavon Area Hospital Group Trust	1,015	658	116	1,789	[60.7%]	[39.3%]
Craigavon Borough Council	245	156	12	413	[61.1%]	[38.9%]
Derry City Council	113	395	12	520	[22.2%]	[77.8%]
Down District Council	77	194	19	290	[28.4%]	[71.6%]
Down Lisburn Health & Social Services Trust	1,367	1,355	261	2,983	[50.2%]	[49.8%]
Dungannon District Council	111	80	7	198	[58.1%]	[41.9%]
East Antrim Institute of Further & Higher Education	125	40	1	166	[75.8%]	[24.2%]
East Down Institute of Further & Higher Education	43	102	9	154	[29.7%]	[70.3%]
East Tyrone College of Further & Higher Education	48	77	0	125	[38.4%]	[61.6%]
Eastern Health and Social Services Board	110	76	26	212	[59.1%]	[40.9%]
Enterprise Ulster	69	89	4	162	[43.7%]	[56.3%]
Equality Commission for Northern Ireland	47	66	5	118	[41.6%]	[58.4%]

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman

Composition of Individual Specified Authorities

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Fermanagh College of Further & Higher Education	76	84	5	165	[47.5%]	[52.5%]
Fermanagh District Council	90	131	9	230	[40.7%]	[59.3%]
Fire Authority for Northern Ireland	1,268	664	64	1,996	[65.6%]	[34.4%]
Fisheries Conservancy Board for Northern Ireland	*	-	-	27	-	-
Flexibus Ltd	32	25	1	58	[56.1%]	[43.9%]
Foyle Health & Social Services Trust	663	1,607	58	2,328	[29.2%]	[70.8%]
Green Park Healthcare Health & Social Services Trust	664	447	81	1,192	[59.8%]	[40.2%]
Head of Department of Finance and Personnel	17,428	11,477	1,96	30,868	[60.3%]	[39.7%]
Homefirst Community Health & Social Services Trust	2,275	1,142	99	3,516	[66.6%]	[33.4%]
Juvenile Justice Board, The	126	56	0	182	[69.2%]	[30.8%]
Labour Relations Agency	23	19	0	42	[54.8%]	[45.2%]
Larne Borough Council	97	32	9	138	[75.2%]	[24.8%]
Limavady Borough Council	77	51	8	136	[60.2%]	[39.8%]
Limavady College of Further & Higher Education	65	39	14	118	[62.5%]	[37.5%]
Lisburn Borough Council	324	64	20	408	[83.5%]	[16.5%]
Lisburn Institute of Further & Higher Education	92	28	14	134	[76.7%]	[23.3%]
Livestock and Meat Commission For Northern Ireland	70	26	1	97	[72.9%]	[27.1%]
Local Enterprise Development Unit	118	64	5	187	[64.8%]	[35.2%]
Magherafelt District Council	61	65	0	126	[48.4%]	[51.6%]
Mater Infirmorum Hospital Health & Social Services Trust	306	614	73	993	[33.3%]	[66.7%]
Minister for the Civil Service	3,709	1,609	1,08	6,407	[69.7%]	[30.3%]
Moyle District Council	36	67	11	114	[35.0%]	[65.0%]
National Board for Nursing Midwifery & Health Visiting for N.I.	*	-	-	30	-	-
Newry & Mourne District Council	43	320	4	367	[11.8%]	[88.2%]
Newry and Kilkeel Institute of Further & Higher Education	36	190	0	226	[15.9%]	[84.1%]
Newry and Mourne Health & Social Services Trust	267	1,229	165	1,661	[17.8%]	[82.2%]
Newtownabbey Borough Council	293	37	11	341	[88.8%]	[11.2%]
North and West Belfast Health & Social Services Trust	1,098	1,436	181	2,715	[43.3%]	[56.7%]
North Down and Ards Institute of Further & Higher Education	195	36	19	250	[84.4%]	[15.6%]
North Down Borough Council	270	27	12	309	[90.9%]	[9.1%]
North East Institute of Further & Higher Education	195	76	54	325	[72.0%]	[28.0%]
North Eastern Education and Library Board	2,146	893	232	3,271	[70.6%]	[29.4%]
North West Institute of Further & Higher Education	82	292	56	430	[21.9%]	[78.1%]
Northern Health and Social Services Board	139	46	5	190	[75.1%]	[24.9%]
Northern Ireland Ambulance Service Health & Social Services Trust	416	260	49	725	[61.5%]	[38.5%]
Northern Ireland Blood Transfusion Service	83	74	13	170	[52.9%]	[47.1%]
Northern Ireland Central Services Agency for the Health & Social Services	291	282	36	609	[50.8%]	[49.2%]
Northern Ireland Council for the Curriculum Examinations & Assessment	125	82	4	211	[60.4%]	[39.6%]
Northern Ireland Guardian Ad Litem Agency	11	29	1	41	[27.5%]	[72.5%]
Northern Ireland Health Promotion Agency	18	12	2	32	[60.0%]	[40.0%]
Northern Ireland Hotel & Catering College	30	14	19	63	[68.2%]	[31.8%]

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman

Composition of Individual Specified Authorities

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Northern Ireland Housing Executive	1,589	1,534	111	3,234	[50.9%]	[49.1%]
Northern Ireland Local Government Officers' Superannuation Committee	*	-	-	30	-	-
Northern Ireland Railways Co. Ltd	427	199	43	669	[68.2%]	[31.8%]
Northern Ireland Regional Medical Physics Agency	34	30	12	76	[53.1%]	[46.9%]
Northern Ireland Tourist Board	48	42	7	97	[53.3%]	[46.7%]
Northern Ireland Transport Holding Company	22	12	1	35	[64.7%]	[35.3%]
Omagh College of Further Education	37	68	3	108	[35.2%]	[64.8%]
Omagh District Council	114	235	24	373	[32.7%]	[67.3%]
Police Authority for Northern Ireland	686	112	51	849	[86.0%]	[14.0%]
Post Office	2,238	2,046	157	4,441	[52.2%]	[47.8%]
Probation Board for Northern Ireland	146	132	63	341	[52.5%]	[47.5%]
Royal Group of Hospitals and Dental Hospital Health & Social Services Trust, The	2,088	3,194	514	5,796	[39.5%]	[60.5%]
Secretary of State for Defence	2,474	123	67	2,664	[95.3%]	[4.7%]
South and East Belfast Health & Social Services Trust	1,636	880	181	2,697	[65.0%]	[35.0%]
South Eastern Education and Library Board	1,379	679	169	2,227	[67.0%]	[33.0%]
Southern Education and Library Board	1,792	1,883	35	3,710	[48.8%]	[51.2%]
Southern Health and Social Services Board	74	55	14	143	[57.4%]	[42.6%]
Sperrin Lakeland Health & Social Services Trust	843	1,647	91	2,581	[33.9%]	[66.1%]
Sports Council for Northern Ireland	31	24	4	59	[56.4%]	[43.6%]
Strabane District Council	56	86	3	145	[39.4%]	[60.6%]
Ulster Community & Hospitals Health & Social Services Trust	2,979	572	335	3,886	[83.9%]	[16.1%]
Ulster Supported Employment Ltd	57	21	0	78	[73.1%]	[26.9%]
Ulsterbus Ltd	1,218	866	66	2,150	[58.4%]	[41.6%]
United Hospitals Health & Social Services Trust	1,882	1,088	95	3,065	[63.4%]	[36.6%]
Upper Bann Institute of Further & Higher Education	135	67	3	205	[66.8%]	[33.2%]
Warrenpoint Harbour Authority	20	33	0	53	[37.7%]	[62.3%]
Western Education and Library Board	1,319	2,112	133	3,564	[38.4%]	[61.6%]
Western Health and Social Services Board	28	77	2	107	[26.7%]	[73.3%]

SECTION 2

COMPOSITION OF PRIVATE SECTOR CONCERNS

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
3M Bangor	162	19	3	184	[89.5%]	[10.5%]
AAH Pharmaceuticals Ltd	*	-	-	94	-	-
Abbey Grammar School, The	#	-	-	29	-	-
Abbey Insurance Brokers		153	38	6	197	[80.1%] [19.9%]
Abbey National PLC		396	249	135	780	[61.4%] [38.6%]
Abbey Upholsterers Ltd		16	19	2	37	[45.7%] [54.3%]
Abbeyfield Belfast Society Ltd	*	-	-	-	55	-
Abbeylands Private Nursing Home		52	17	0	69	[75.4%] [24.6%]
Abertay Paper Sacks	*	-	-	-	61	-
ABN Ireland		86	10	0	96	[89.6%] [10.4%]
ABP Lurgan	#	-	-	-	87	-
Absec Ltd	*	-	-	-	48	-
ACC Distribution	*	-	-	-	44	-
Access & Support Ltd		38	22	0	60	[63.3%] [36.7%]
Ace Fixings		32	16	2	50	[66.7%] [33.3%]
Acheson & Glover Ltd		170	81	5	256	[67.7%] [32.3%]
Actif Recruitment Consultants		21	15	3	39	[58.3%] [41.7%]
Action Cancer		26	13	4	43	[66.7%] [33.3%]
Action Mental Health		57	60	6	123	[48.7%] [51.3%]
Adair & Milliken Ltd	*	-	-	-	31	-
Adair Arms Hotel		14	15	0	29	[48.3%] [51.7%]
Adair Bros Ltd	*	-	-	-	39	-
Adams Childrenswear Ltd		68	73	26	167	[48.2%] [51.8%]
Adamsez NI Ltd	*	-	-	-	38	-
Adecco UK Ltd		65	46	10	121	[58.6%] [41.4%]
ADI (UK) Ltd T/A Aviation Defence International	*	-	-	-	31	-
Adria Ltd		365	1,445	11	1,821	[20.2%] [79.8%]
ADT Fire and Security		100	46	28	174	[68.5%] [31.5%]
Advanced Learning Systems Ltd		17	10	0	27	[63.0%] [37.0%]
ADY Enterprises	*	-	-	-	32	-
Aepona Ltd		40	49	6	95	[44.9%] [55.1%]
Age Concern Northern Ireland Services		16	55	5	76	[22.5%] [77.5%]
Agnew Commercials Ltd		48	17	0	65	[73.8%] [26.2%]
Agnew Isaac (Mallusk) Ltd		56	13	0	69	[81.2%] [18.8%]
Agnew Isaac Ltd		36	17	1	54	[67.9%] [32.1%]
Agnew Isaac Ltd		105	31	3	139	[77.2%] [22.8%]
AI Services (NI) Ltd		43	20	0	63	[68.3%] [31.7%]
AIB Group Northern Ireland PLC T/A First Trust Bank		770	719	46	1,535	[51.7%] [48.3%]
Aiken R & D Ltd	*	-	-	-	34	-
Airtours International Airways Ltd		21	10	29	60	[67.7%] [32.3%]
AJ Plumbing Supplies Ltd		15	12	0	27	[55.6%] [44.4%]
Akzo Nobel Decorate		22	13	0	35	[62.9%] [37.1%]
Albion PLC	*	-	-	-	33	-
Alexander DE & Sons Ltd	*	-	-	-	43	-

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Alexander Joseph Ltd T/A Menarys	215	54	30	299	[79.9%]	[20.1%]
Alexander Walter & Co (Belfast) Ltd	143	38	0	181	[79.0%]	[21.0%]
Alliance & Leicester PLC	62	65	51	178	[48.8%]	[51.2%]
Allianz Northern Ireland	87	52	7	146	[62.6%]	[37.4%]
Allied Bakeries NI	270	42	0	312	[86.5%]	[13.5%]
Allpipe Engineering Ltd	#	-	-	81	-	-
Alpha Flight Services	47	18	0	65	[72.3%]	[27.7%]
Alpha Marketing PLC	*	-	-	38	-	-
Alzheimer's Society, The	57	102	0	159	[35.8%]	[64.2%]
AM Transport Services Ltd	*	-	-	40	-	-
AM/PM Services (NI) Ltd	22	26	10	58	[45.8%]	[54.2%]
Amacis Ltd	13	15	3	31	[46.4%]	[53.6%]
Amalgamated Transport & General Workers' Union	25	22	5	52	[53.2%]	[46.8%]
Ambassador Private Nursing Home	13	13	0	26	[50.0%]	[50.0%]
Ambler Jeremiah (Ulster) Ltd	*	-	-	37	-	-
AMT Sybex (NI) Ltd	29	11	0	40	[72.5%]	[27.5%]
Anderson Advertising Ltd	*	-	-	36	-	-
Anderson Haulage Ltd	35	10	0	45	[77.8%]	[22.2%]
Anderson Manning Associates	44	17	1	62	[72.1%]	[27.9%]
Anderson Mc Meekin ICI Ltd	*	-	-	30	-	-
Andersonstown News	#	-	-	36	-	-
Andor Technology Ltd	18	28	3	49	[39.1%]	[60.9%]
Andras House Ltd T/A Holiday Inn Express	14	32	0	46	[30.4%]	[69.6%]
Andrews Holdings Ltd	93	34	2	129	[73.2%]	[26.8%]
Anglo Beef Processors Ltd T/A ABP Newry	#	-	-	150	-	-
Ann's Home Care Ltd	34	28	2	64	[54.8%]	[45.2%]
Annadale Private Nursing Home	18	16	2	36	[52.9%]	[47.1%]
Annahilt Residential Home	*	-	-	37	-	-
Annvale Joinery	#	-	-	26	-	-
Antalis	*	-	-	27	-	-
Antrim Coast Private Nursing Home	#	-	-	28	-	-
Antrim Construction Co Ltd	81	15	0	96	[84.4%]	[15.6%]
Antrim Contract Carpets Ltd	10	22	3	35	[31.3%]	[68.8%]
Antrim Electrical & Mechanical Engineers	48	53	9	110	[47.5%]	[52.5%]
Antrim Private Nursing Home	17	19	0	36	[47.2%]	[52.8%]
Antrim Transformers Ltd	*	-	-	29	-	-
Anvercourt Ltd	28	13	2	43	[68.3%]	[31.7%]
Aon McMillen Ltd	*	-	-	51	-	-
Apple Recruitment Services	95	66	28	189	[59.0%]	[41.0%]
Arcadia Group PLC T/A Burton Retail	26	22	1	49	[54.2%]	[45.8%]
Arcadia Group PLC T/A Evans	47	16	0	63	[74.6%]	[25.4%]
Arcadia Group PLC T/A Perkins Dorothy	39	38	3	80	[50.6%]	[49.4%]
Arcadia Group PLC T/A Principles For Women	24	28	0	52	[46.2%]	[53.8%]
Arcadia Group PLC T/A Top Shop Retail	27	32	0	59	[45.8%]	[54.2%]
Arcadia Group PLC T/A Wallis	*	-	-	26	-	-
Arches Private Nursing Home	*	-	-	32	-	-
Arco Industrial Supply	*	-	-	47	-	-
Ardboe Manufacturing Co Ltd T/A Forbes Kitchens & Forbes	#	-	-	67	-	-
Ardina Agencies Ltd	*	-	-	40	-	-
Ardlough Private Nursing Home	19	16	1	36	[54.3%]	[45.7%]

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Ardmore Ltd	71	26	1	98	[73.2%]	[26.8%]
Argos Distributors Ltd	37	37	5	79	[50.0%]	[50.0%]
Arkwright, Sir Richard & Co Coats Ltd	80	120	4	204	[40.0%]	[60.0%]
Armagh Construction Ltd	#	-	-	30	-	-
Armagh Observatory & Planetarium	*	-	-	35	-	-
Armagh Private Nursing Home	17	10	3	30	[63.0%]	[37.0%]
Armagh Protestant Board of Education	*	-	-	35	-	-
Armaghdown Creameries Ltd	91	63	2	156	[59.1%]	[40.9%]
Armatile Ltd	#	-	-	54	-	-
Armstrong Medical Ltd	*	-	-	38	-	-
Armstrong Stanley & Doreen The Causeway Hotel	*	-	-	48	-	-
Arntz Belting Co Ltd	34	225	2	261	[13.1%]	[86.9%]
Aromet Group Ltd	76	14	14	104	[84.4%]	[15.6%]
Ashborne Bramblewood Care Centre	*	-	-	40	-	-
Ashborne Health Care T/A Marina Care Centre	#	-	-	34	-	-
Ashborne Health Care T/A The Court Care Centre	42	15	2	59	[73.7%]	[26.3%]
Ashborne Health Care T/A The Model Care Centre	25	11	0	36	[69.4%]	[30.6%]
Ashborne Health Care T/A The Montague Care Centre	30	11	2	43	[73.2%]	[26.8%]
Ashborne Health Care T/A The Retreat Care Centre	30	13	0	43	[69.8%]	[30.2%]
Ashborne Health Care T/A The Rockfield Care Centre	#	-	-	31	-	-
Ashbourne Health Care T/A Dunnaney Care Centre	36	15	11	62	[70.6%]	[29.4%]
Ashbourne Health Care T/A Kingsland Care Centre	*	-	-	45	-	-
Ashdale Engineering Ltd	*	-	-	29	-	-
Ashdon Care Ltd T/A Beverly Lodge Private Nursing Home	*	-	-	40	-	-
Ashers Baking Co	*	-	-	44	-	-
Ashgrove Nursing Home	18	32	2	52	[36.0%]	[64.0%]
Ashwood House Private Nursing Home	32	13	1	46	[71.1%]	[28.9%]
Asia Supermarket	*/#	-	-	28	-	-
ASK Electrical Ltd	*	-	-	28	-	-
Asm Horwath Chartered Accountants	25	23	0	48	[52.1%]	[47.9%]
Associated Employers (NI) Ltd	87	75	2	164	[53.7%]	[46.3%]
Association of Belfast Doctors On Call, The	14	12	0	26	[53.8%]	[46.2%]
Association of Southern Area Doctors On Call Ltd, The	48	55	1	104	[46.6%]	[53.4%]
Assumption Grammar School	#	-	-	28	-	-
ATC Systems Ltd	32	19	2	53	[62.7%]	[37.3%]
Atkins Ws Consultants Ltd T/A Ws Atkins NI	12	16	1	29	[42.9%]	[57.1%]
Atkinson Richard & Co Ltd	*	-	-	33	-	-
Atlas Communications (UK) Ltd	42	16	12	70	[72.4%]	[27.6%]
ATS Cymru Wales Ltd	*	-	-	58	-	-
Aunt Mollie's Foods	*	-	-	60	-	-
Austin & Co Ltd	28	45	0	73	[38.4%]	[61.6%]
Auto Traders Publications (GMG) Ltd	51	21	1	73	[70.8%]	[29.2%]
Auto Windscreens Ltd	16	14	1	31	[53.3%]	[46.7%]
Automated Vending Company Ltd	11	26	5	42	[29.7%]	[70.3%]
Automobile Association	*	-	-	28	-	-

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= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Avery Berkel UK	*	-	-	26	-	-
Avery Dennison UK Ltd	*	-	-	28	-	-
Avila Nursing Home	#	-	-	46	-	-
Avis Rent A Car Ltd	*	-	-	27	-	-
Avondale Foods (Craigavon) Ltd		111	111	0	222	[50.0%] [50.0%]
AVX Ltd		770	252	55	1,077	[75.3%] [24.7%]
AXA Insurance		69	24	10	103	[74.2%] [25.8%]
B & Q PLC		164	234	48	446	[41.2%] [58.8%]
Ba Kitchen Components Ltd		10	28	0	38	[26.3%] [73.7%]
Baird W & G Ltd		74	29	0	103	[71.8%] [28.2%]
Baird WFB & Co Ltd		69	23	1	93	[75.0%] [25.0%]
Bairds Chemists		185	42	0	227	[81.5%] [18.5%]
Bairdwear clothing Ltd		358	50	40	448	[87.7%] [12.3%]
Balcas Timber Ltd		190	60	17	267	[76.0%] [24.0%]
Ball James E Ltd		36	11	0	47	[76.6%] [23.4%]
Ballyclare Freight Services Ltd	*	-	-	-	29	-
Ballyclare Special Products Ltd	*	-	-	-	112	-
Ballyhannon Ltd T/A Dencourt Motors		85	32	0	117	[72.6%] [27.4%]
Ballykine Structural Engineers Ltd		19	17	0	36	[52.8%] [47.2%]
Ballymena Academy	*	-	-	-	54	-
Ballymena Meats		27	22	0	49	[55.1%] [44.9%]
Ballymoney Foods Ltd		41	13	1	55	[75.9%] [24.1%]
Ballyrashane Co-op Agricultural & Dairy Society (1990) Ltd		97	15	1	113	[86.6%] [13.4%]
Ballyrobert Service Station Ltd	*	-	-	-	42	-
Banbridge Coachworks Ltd	*	-	-	-	27	-
Baneberr & Healthcare Ltd		27	37	1	65	[42.2%] [57.8%]
Baneberr & Healthcare Ltd T/A Seapatrick Private Nursing		43	15	0	58	[74.1%] [25.9%]
Baneberry Healthcare Ltd T/A Sandringham Private Nursing	*	-	-	-	57	-
Bangor Grammar School	*	-	-	-	27	-
Bangor Private Nursing Home		65	24	3	92	[73.0%] [27.0%]
Bank of Ireland		514	611	17	1,142	[45.7%] [54.3%]
Bank Of Scotland (Ireland) Ltd		15	13	2	30	[53.6%] [46.4%]
Bannons Ltd		37	40	0	77	[48.1%] [51.9%]
Barbican Fresh Foods		23	17	1	41	[57.5%] [42.5%]
Barbican Supervalue		24	41	0	65	[36.9%] [63.1%]
Barbour Threads Ltd		256	45	11	312	[85.0%] [15.0%]
Barkers Bangor		20	16	0	36	[55.6%] [44.4%]
Barkley R & Sons	*	-	-	-	33	-
Barlow Buildings	*	-	-	-	27	-
Barnardos		116	104	18	238	[52.7%] [47.3%]
Barnett W & R Ltd		35	39	3	77	[47.3%] [52.7%]
Barrett Electrical Contracts Ltd	#	-	-	-	37	-
Barrett Joseph & Sons Ltd	#	-	-	-	27	-
Bartholomew & James Ltd	*	-	-	-	51	-
Bass Ireland Ltd		66	264	1	331	[20.0%] [80.0%]

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= Less than 10 Protestants

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Bass PLC	31	57	1	89	[35.2%]	[64.8%]
Bassett Philip M Ltd	*	-	-	41	-	-
Bavarian Garages (NI) Ltd	90	22	1	113	[80.4%]	[19.6%]
BC Plant Ltd	*	-	-	27	-	-
BCO Technologies (NI) Ltd	24	47	10	81	[33.8%]	[66.2%]
BDG Group Ltd	58	13	1	72	[81.7%]	[18.3%]
BDO Stoy Hayward	37	30	0	67	[55.2%]	[44.8%]
BE Aerospace (UK) Ltd	166	140	16	322	[54.2%]	[45.8%]
Beannchor Ltd	47	16	20	83	[74.6%]	[25.4%]
Beattie DG & RE Ltd T/A Regency Press	21	11	2	34	[65.6%]	[34.4%]
Beeches Professional & Theraputic Services Ltd, The	49	46	0	95	[51.6%]	[48.4%]
Beechill Private Nursing Home	*	-	-	26	-	-
Beechlawn House Hotel	37	54	1	92	[40.7%]	[59.3%]
Beechvale Nursing Home	*	-	-	42	-	-
Beggs & Partners	80	15	0	95	[84.2%]	[15.8%]
Beige Game Trading Ltd T/A Waterfoot Hotel	17	26	0	43	[39.5%]	[60.5%]
Bel-Air Refrigeration Ltd	*	-	-	35	-	-
Belart Ltd	30	18	4	52	[62.5%]	[37.5%]
Belfast Boiler Services	*	-	-	30	-	-
Belfast Central Mission	*	-	-	83	-	-
Belfast Charitable Society	52	33	3	88	[61.2%]	[38.8%]
Belfast City Airport Ltd	<i>See Short Brothers Group of Companies</i>					
Belfast Co-Operative Chemists Ltd	*	-	-	44	-	-
Belfast Contract Cleaners Ltd	52	31	0	83	[62.7%]	[37.3%]
Belfast Group of Citizens Advice Bureaux	10	14	2	26	[41.7%]	[58.3%]
Belfast High School	*	-	-	42	-	-
Belfast International Airport Ltd	184	33	10	227	[84.8%]	[15.2%]
Belfast International Security Ltd	118	21	8	147	[84.9%]	[15.1%]
Belfast Litho Printers Ltd	*	-	-	28	-	-
Belfast Meats	16	13	0	29	[55.2%]	[44.8%]
Belfast Royal Academy Governors, The	*	-	-	39	-	-
Belfast Telegraph Newspapers Ltd	414	139	12	565	[74.9%]	[25.1%]
Belfast West Power Ltd	59	11	3	73	[84.3%]	[15.7%]
Belfast Women's Aid	12	13	2	27	[48.0%]	[52.0%]
Bell Charles (1963) Ltd	26	15	0	41	[63.4%]	[36.6%]
Bellas H & T Ltd	*	-	-	28	-	-
Belleek Pottery Ltd	41	201	5	247	[16.9%]	[83.1%]
Bells Motor Works	11	33	0	44	[25.0%]	[75.0%]
Belmont Hotel	11	17	0	28	[39.3%]	[60.7%]
Belmont Nursing Home	*	-	-	52	-	-
Belvedere Residential Home	20	12	0	32	[62.5%]	[37.5%]
Ben Madigan Nursing Homes Ltd	41	27	1	69	[60.3%]	[39.7%]
Benner Frank E Ltd	24	46	1	71	[34.3%]	[65.7%]
Benson Shoe Ltd T/A Tylers	92	74	11	177	[55.4%]	[44.6%]
Bespoke Shirt Company Ltd	*	-	-	52	-	-

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Bettercare Ltd	140	21	4	165	[87.0%]	[13.0%]
Bewley's Oriental Cafes Ltd	14	23	0	37	[37.8%]	[62.2%]
BHS PLC	29	25	0	54	[53.7%]	[46.3%]
BIH Housing Association Ltd	44	34	2	80	[56.4%]	[43.6%]
Bijou	*	-	-	30	-	-
Birthdays Ltd	85	72	9	166	[54.1%]	[45.9%]
Bishops Footwear Ltd	*	-	-	36	-	-
Bishops Restaurant	16	43	0	59	[27.1%]	[72.9%]
BKS Surveys Ltd	93	33	5	131	[73.8%]	[26.2%]
BI Refrigeration & Air Conditioning Ltd	*	-	-	29	-	-
Black Star Associates Ltd	69	30	19	118	[69.7%]	[30.3%]
Blackbourne Electrical Co Ltd	135	39	5	179	[77.6%]	[22.4%]
Blackhill Enterprises	44	12	0	56	[78.6%]	[21.4%]
Blair International	*	-	-	52	-	-
Blair Neill Ltd	*	-	-	62	-	-
Blind Centre For Northern Ireland	23	11	0	34	[67.6%]	[32.4%]
Bloomfields Private Nursing Home	*	-	-	27	-	-
BLU Property Management Services	*	-	-	26	-	-
Blue Circle Cement	89	23	6	118	[79.5%]	[20.5%]
Board of Social Witness	*	-	-	31	-	-
BOC Ltd	*	-	-	73	-	-
Bogue & Mc Nulty	#	-	-	37	-	-
Boiler House Services Ltd	*	-	-	29	-	-
Boland Reilly Homes Ltd	*	-	-	34	-	-
Bondelivery	85	34	3	122	[71.4%]	[28.6%]
Boomer Industries Ltd	*	-	-	41	-	-
Boots Company PLC, The	782	627	12	1,421	[55.5%]	[44.5%]
Boots Opticians Ltd	51	31	7	89	[62.2%]	[37.8%]
Botanic Inns Ltd	81	290	24	395	[21.8%]	[78.2%]
Boukottaya Ali T/A Silver Sands Restaurant	30	12	0	42	[71.4%]	[28.6%]
Bowater (NI) Ltd	35	13	0	48	[72.9%]	[27.1%]
Bowman Windows	55	19	0	74	[74.3%]	[25.7%]
Boxmore Healthcare Packaging (Ireland) Ltd	127	53	1	181	[70.6%]	[29.4%]
Boxmore Plastics Ltd Bottles & Containers	54	38	6	98	[58.7%]	[41.3%]
Boxmore Plastics Ltd Composites Division	43	17	1	61	[71.7%]	[28.3%]
Boxpak Ltd	102	11	0	113	[90.3%]	[9.7%]
Boyd Alexander Displays Ltd	*	-	-	36	-	-
Boyd James & Sons (Carrmonee) Ltd	*	-	-	33	-	-
Boyd Landscapes	*	-	-	41	-	-
Boyd TC & Logue RA	42	12	1	55	[77.8%]	[22.2%]
Bradfor Ltd	#	-	-	33	-	-
Bradley Patrick Ltd	28	44	1	73	[38.9%]	[61.1%]
Bradley Thallon Industries Ltd	47	15	3	65	[75.8%]	[24.2%]
Bradstock Group Services Ltd	*	-	-	53	-	-
Braefield Nursing & Residential Care	*	-	-	29	-	-

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= Less than 10 Protestants

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Braid Electrical Services Ltd	*	-	-	35	-	-
Brand Charles Ltd		35	34	1	70	[50.7%] [49.3%]
Breen F Engineering	#	-	-	44	-	-
Brett Martin Ltd		282	54	15	351	[83.9%] [16.1%]
Bridgedale Outdoor Ltd		65	11	7	83	[85.5%] [14.5%]
Briggs Alfred (Lurgan) Ltd	*	-	-	55	-	-
Britannia Electrical Services	*	-	-	30	-	-
Britannic Assurance PLC		17	16	2	35	[51.5%] [48.5%]
British Airways PLC		194	103	28	325	[65.3%] [34.7%]
British Bakeries Ltd Mothers Pride Bakery		231	72	13	316	[76.2%] [23.8%]
British Midland Airways Ltd		75	50	21	146	[60.0%] [40.0%]
British Red Cross Society		28	14	3	45	[66.7%] [33.3%]
British Regional Airlines Ltd		35	16	10	61	[68.6%] [31.4%]
British Telecom Northern Ireland		1,488	1,146	46	2,680	[56.5%] [43.5%]
British Textile Manufacturing Company Ltd		162	38	9	209	[81.0%] [19.0%]
British Trust For Conservation Volunteers, The		19	11	9	39	[63.3%] [36.7%]
Broadway Badge & Embroidery Co Ltd	*	-	-	32	-	-
Broadways Private Nursing Home		22	14	0	36	[61.1%] [38.9%]
Brolly TK Enterprises	#	-	-	63	-	-
Brook Design Hardware Ltd		38	14	0	52	[73.1%] [26.9%]
Brooklands Private Nursing Home Ltd		52	135	2	189	[27.8%] [72.2%]
Brooks Belfast		42	14	2	58	[75.0%] [25.0%]
Broomhill Home Furnishings Ltd		91	34	2	127	[72.8%] [27.2%]
Brow John C Ltd	*	-	-	60	-	-
Browne AV Advertising Ltd		21	10	0	31	[67.7%] [32.3%]
Browns Coachworks Ltd	*	-	-	47	-	-
Brunswick Superbowl Ltd	#	-	-	85	-	-
Brunswik Ltd		35	22	2	59	[61.4%] [38.6%]
Bryansburn Nursing Home	*	-	-	41	-	-
Bryson House		118	107	15	240	[52.4%] [47.6%]
BS Tooling Ltd		46	16	4	66	[74.2%] [25.8%]
BT Belfast Engineering Centre		142	117	17	276	[54.8%] [45.2%]
Buckley Scaffolding Ltd		10	17	0	27	[37.0%] [63.0%]
Budget DIY Ltd		91	125	6	222	[42.1%] [57.9%]
Building Design Partnership Ltd		52	32	8	92	[61.9%] [38.1%]
Bulrush Peat Co Ltd		15	44	8	67	[25.4%] [74.6%]
Burrendale Hotel Ltd		17	39	4	60	[30.4%] [69.6%]
Bush Inns Ltd T/A Carrig-Na-Cule P.N.H.		61	12	0	73	[83.6%] [16.4%]
Bushmills Hotels Ltd		37	12	1	50	[75.5%] [24.5%]
Bushtown House Hotel & Country Club		36	17	3	56	[67.9%] [32.1%]
Business In The Community		23	15	4	42	[60.5%] [39.5%]
Business Industrial Computer Systems Ltd		83	94	9	186	[46.9%] [53.1%]
BWC Textiles Ltd	*	-	-	37	-	-
C & A		25	23	0	48	[52.1%] [47.9%]

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
C & C Frames Ltd	20	18	0	38	[52.6%]	[47.4%]
C & S Associates	24	11	1	36	[68.6%]	[31.4%]
CA International Ltd	22	30	1	53	[42.3%]	[57.7%]
Cable & Accessories (NI) Ltd	14	14	0	28	[50.0%]	[50.0%]
Cabletel (NI) Ltd	206	155	35	396	[57.1%]	[42.9%]
Cafe Bongo Ltd	37	37	0	74	[50.0%]	[50.0%]
Cairnhill Home A Ltd	#	-	-	58	-	-
Cairns J Ltd	*	-	-	28	-	-
Calderwood Glass Ltd	*	-	-	41	-	-
Calor Gas Northern Ireland Ltd	78	30	0	108	[72.2%]	[27.8%]
Calvert Office Equipment Ltd	*	-	-	27	-	-
Camco Products & Services	163	40	1	204	[80.3%]	[19.7%]
Camden Frames Ltd	120	83	13	216	[59.1%]	[40.9%]
Cameron Landscapes Ltd	*	-	-	37	-	-
Camerons Retail Furnishings (NI) Ltd	67	31	0	98	[68.4%]	[31.6%]
Campbell & Slevin Ltd	#	-	-	46	-	-
Campbell Catering (NI) Ltd	50	38	0	88	[56.8%]	[43.2%]
Campbell College	*	-	-	36	-	-
Campbell Fitzpatrick	10	24	2	36	[29.4%]	[70.6%]
Campbell H & P Ltd	17	78	0	95	[17.9%]	[82.1%]
Campbell Jacqueline T/A Kilbroney House Nursing Home	#	-	-	27	-	-
Campbell JC (NI) Ltd	13	25	1	39	[34.2%]	[65.8%]
Campbell JP & Co	10	33	0	43	[23.3%]	[76.7%]
Campbell Mc Cleave & Co Ltd	*	-	-	36	-	-
Campbells Caterers Ltd	18	15	0	33	[54.5%]	[45.5%]
Camphill Nursing Home	40	29	0	69	[58.0%]	[42.0%]
Cancer Research Campaign N.I.	*	-	-	37	-	-
Canon Business Solutions NI	16	12	4	32	[57.1%]	[42.9%]
Cantrell & Cochrane (Belfast) Ltd	178	49	1	228	[78.4%]	[21.6%]
Canyon Europe Ltd	62	11	4	77	[84.9%]	[15.1%]
Cape Industrial Services Ltd	32	15	0	47	[68.1%]	[31.9%]
Capita Business Services Ltd	51	47	17	115	[52.0%]	[48.0%]
Capitol Security Services Ltd	145	45	20	210	[76.3%]	[23.7%]
Capper Trading Ltd	*	-	-	63	-	-
Car Park Services Ltd	92	36	6	134	[71.9%]	[28.1%]
Cardiac Services Ltd	18	13	0	31	[58.1%]	[41.9%]
Care Facilities Limited T/A Fairfield Nursing Home	15	43	0	58	[25.9%]	[74.1%]
Care Plus	100	107	1	208	[48.3%]	[51.7%]
Care Plus Nursing & Care Agency	18	12	0	30	[60.0%]	[40.0%]
Care Services Ltd	42	15	3	60	[73.7%]	[26.3%]
Carella Laminate Systems Ltd	#	-	-	31	-	-
Carmichael Group, The	143	29	64	236	[83.1%]	[16.9%]
Carn Fasteners Ltd	#	-	-	26	-	-
Carna Transport (Ireland) Ltd	15	20	6	41	[42.9%]	[57.1%]
Carnalea Nursing Home	*	-	-	55	-	-
Carnmoney Private Day Nursery	*	-	-	43	-	-

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Carpetright PLC	28	22	5	55	[56.0%]	[44.0%]
Carpets International (UK) PLC	405	60	25	490	[87.1%]	[12.9%]
Carryduff Nursing Home	22	15	0	37	[59.5%]	[40.5%]
Cars Ltd	#	-	-	33	-	-
Carson & Mc Dowell Messrs	27	21	1	49	[56.3%]	[43.8%]
Carson Dt & Co Chartered Accountants	*	-	-	26	-	-
Carvill Group Ltd	22	17	5	44	[56.4%]	[43.6%]
Castle Catering Belfast Ltd	10	23	0	33	[30.3%]	[69.7%]
Castle Engineering & Construction	*	-	-	26	-	-
Castlewood Farm Products Ltd	#	-	-	35	-	-
Causeway Coast Hotel	14	19	0	33	[42.4%]	[57.6%]
Cavehill Private Nursing Home	11	19	0	30	[36.7%]	[63.3%]
Cawoods Coal	129	45	0	174	[74.1%]	[25.9%]
CBC Distributors	#	-	-	38	-	-
CCC Technology Ltd	22	32	3	57	[40.7%]	[59.3%]
CCS (MS) Ltd	*	-	-	27	-	-
CDC (NI) Ltd	*	-	-	33	-	-
CEDAR Foundation, The	69	50	8	127	[58.0%]	[42.0%]
Cedarhurst Lodge Ltd	41	20	0	61	[67.2%]	[32.8%]
Cellularphones Ltd	58	45	0	103	[56.3%]	[43.7%]
Central Bookmakers	#	-	-	32	-	-
Central Laundries Ltd	52	11	0	63	[82.5%]	[17.5%]
Century Newspapers Ltd	173	59	15	247	[74.6%]	[25.4%]
Centuryan Security Ltd	23	12	2	37	[65.7%]	[34.3%]
CFC Interiors Ltd	20	11	0	31	[64.5%]	[35.5%]
CGU Insurance	129	45	4	178	[74.1%]	[25.9%]
Challenge	44	27	7	78	[62.0%]	[38.0%]
Chambers Coach Hire Ltd	28	29	0	57	[49.1%]	[50.9%]
Chambers Refrigeration & Air Conditioning Specialists	#	-	-	51	-	-
Chambers T & Sons (Enniskillen) Ltd	14	23	0	37	[37.8%]	[62.2%]
Chambers W & J Ltd	*	-	-	42	-	-
Cherry Tree House Private Nursing Home	50	17	7	74	[74.6%]	[25.4%]
Cheslock Ltd	16	11	1	28	[59.3%]	[40.7%]
Chester Private Nursing Home Ltd	*	-	-	29	-	-
Chestnut Lodge Ltd	#	-	-	38	-	-
Chick Restaurants Ltd T/A McDonalds	59	36	3	98	[62.1%]	[37.9%]
Chieftain Insulation (NI) Ltd	*	-	-	27	-	-
Chubb (NI) Ltd	22	14	2	38	[61.1%]	[38.9%]
Cirrus Ltd T/A Cirrus Plastics	19	13	0	32	[59.4%]	[40.6%]
City & Guilds	60	26	7	93	[69.8%]	[30.2%]
City Electrical Factors Ltd Northern Ireland Division	43	20	0	63	[68.3%]	[31.7%]
City of Belfast Warehousing Ltd	38	19	2	59	[66.7%]	[33.3%]
City of Belfast YMCA	*	-	-	46	-	-
CL Construction Ltd	<i>See Viridian Group of Companies</i>					

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Claire's Accessories UK Ltd	68	56	0	124	[54.8%]	[45.2%]
Clandeboye Golf Club	*	-	-	50	-	-
Clandeboye Nursing Home	*	-	-	62	-	-
Clanmill Housing Association Ltd	104	34	3	141	[75.4%]	[24.6%]
Clanrye Employment & Training Services	#	-	-	30	-	-
Clarehill Plastics Ltd	26	10	0	36	[72.2%]	[27.8%]
Clark C & J International Ltd	75	53	10	138	[58.6%]	[41.4%]
Clark James & Partners	*	-	-	29	-	-
Clark William & Sons Ltd	129	12	0	141	[91.5%]	[8.5%]
Clarke Cunningham Tree Maintenance	36	12	5	53	[75.0%]	[25.0%]
Clarke Engineering & Construction Co Ltd	*	-	-	38	-	-
Clarke P & Sons Ltd	#	-	-	96	-	-
Clarke Robert (Keady) Ltd	#	-	-	26	-	-
Clean Bore Services Ltd T/A Dyno-Rod	*	-	-	39	-	-
Clearway Disposals Ltd	29	77	0	106	[27.4%]	[72.6%]
Cleaver Fulton Rankin	43	16	4	63	[72.9%]	[27.1%]
Cleenish Inns Ltd	#	-	-	30	-	-
Clinique Laboratories Ltd	21	14	0	35	[60.0%]	[40.0%]
Clinton Cards PLC	59	48	8	115	[55.1%]	[44.9%]
Clogher Care	*	-	-	31	-	-
Clonlee Private Nursing Home	51	38	8	97	[57.3%]	[42.7%]
CM Engineering Ltd	43	59	4	106	[42.2%]	[57.8%]
CMAC Network Systems Ltd	105	13	9	127	[89.0%]	[11.0%]
CMS Lift Trucks Ltd	*	-	-	26	-	-
CNC Components (UK) Ltd	*	-	-	48	-	-
Co-operative Insurance Society Ltd	66	41	4	111	[61.7%]	[38.3%]
Co-operative Wholesale Society Ltd	473	228	43	744	[67.5%]	[32.5%]
Coastal Container Line Ltd	53	28	0	81	[65.4%]	[34.6%]
Coats Viyella Clothing Shirts & Leisurewear	243	190	3	436	[56.1%]	[43.9%]
Coca Cola Bottlers (Ulster) Ltd	298	158	7	463	[65.4%]	[34.6%]
Cochrane RA	13	49	5	67	[21.0%]	[79.0%]
Cohannon Inn	35	26	0	61	[57.4%]	[42.6%]
Coleraine Academical Institution	*	-	-	34	-	-
Coleraine Care Ltd T/A The Cottage Nursing Home	24	11	8	43	[68.6%]	[31.4%]
Coleraine Plant Hire Ltd	*	-	-	46	-	-
College Freight Services (NI) Ltd	28	54	12	94	[34.1%]	[65.9%]
Collegelands Private Nursing Home	#	-	-	31	-	-
Collen Bros (Quarries) Ltd	*	-	-	30	-	-
Colonnade Insurance Brokers Ltd	39	60	7	106	[39.4%]	[60.6%]
Comax Secure Business Services	*	-	-	30	-	-
Comber Nursing Home	57	10	2	69	[85.1%]	[14.9%]
Commercial Graphics (NI) Ltd	*	-	-	37	-	-
Community Aid 2000 Ltd	15	61	1	77	[19.7%]	[80.3%]
Compaq Computer Ltd	24	29	1	54	[45.3%]	[54.7%]
Compass Ireland	1,168	931	88	2,187	[55.6%]	[44.4%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Component Distributors Ltd	81	24	0	105	[77.1%]	[22.9%]
Composite Dynamics Ltd	*	-	-	60	-	-
Concrete Systems Ltd	#	-	-	38	-	-
Connolly Enterprises	#	-	-	41	-	-
Connolly Transport	*	-	-	41	-	-
Connors Fuels Ltd	47	38	3	88	[55.3%]	[44.7%]
Consarc Design Group Ltd	53	39	6	98	[57.6%]	[42.4%]
Construction Employers Federation Ltd	*	-	-	31	-	-
Contex Ltd	67	26	6	99	[72.0%]	[28.0%]
Contract Ceilings Ltd	*	-	-	27	-	-
Contract People (NI) Ltd	168	96	16	280	[63.6%]	[36.4%]
Convery Express Freight Ltd	#	-	-	40	-	-
Conway Brothers	15	21	1	37	[41.7%]	[58.3%]
Conway PJ (Contractors) Ltd	16	54	1	71	[22.9%]	[77.1%]
Cookery Nook, The	18	16	4	38	[52.9%]	[47.1%]
Cookstown Panel Centre Ltd	#	-	-	36	-	-
Coolaness Private Nursing Home	13	21	2	36	[38.2%]	[61.8%]
Coolbawn Private Nursing Home	#	-	-	27	-	-
Coolkeeragh Power Ltd	81	37	4	122	[68.6%]	[31.4%]
Cooneen Textiles Ltd	133	109	4	246	[55.0%]	[45.0%]
Cootes (Concrete Products) Ltd	*	-	-	37	-	-
Copeland Ltd	98	124	13	235	[44.1%]	[55.9%]
Copeland PF Ltd	17	15	0	32	[53.1%]	[46.9%]
Coralmount Nursing Home	#	-	-	47	-	-
Cordiners Windows Ltd	*	-	-	73	-	-
Corkhill Lodge	13	18	0	31	[41.9%]	[58.1%]
Cornfield Farm Care Centre Ltd T/A Cornfield Care Centre	39	32	3	74	[54.9%]	[45.1%]
Corporate Wardrobe, The	*	-	-	49	-	-
Corps of Commissionaires Management Ltd	*	-	-	90	-	-
Corriewood Private Clinic	#	-	-	39	-	-
Corry Harry Ltd	88	64	10	162	[57.9%]	[42.1%]
Corry JP (NI) Ltd	175	60	7	242	[74.5%]	[25.5%]
Corrymeela Community	14	20	0	34	[41.2%]	[58.8%]
Corus UK Ltd	90	20	1	111	[81.8%]	[18.2%]
Cottage Catering	*	-	-	34	-	-
Coulter JE Ltd	122	40	0	162	[75.3%]	[24.7%]
Coulter RG & Co	*	-	-	40	-	-
Coulter Windows Ltd	*	-	-	35	-	-
Country Inns (Ulster) Ltd T/A The Clandeboye Lodge Hotel	*	-	-	84	-	-
Country Private Nursing Home	26	27	2	55	[49.1%]	[50.9%]
Countrywide Freight Group Ltd	47	14	4	65	[77.0%]	[23.0%]
Courtaulds Jersey	85	134	4	223	[38.8%]	[61.2%]
Courtaulds Lingerie	91	87	6	184	[51.1%]	[48.9%]
Courtney & Nelson Ltd	*	-	-	41	-	-

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= Less than 10 Protestants

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
CP Productions Ltd	38	19	0	57	[66.7%]	[33.3%]
Craig Rj Dental Surgeon	22	12	2	36	[64.7%]	[35.3%]
Craig Robert & Sons (Engineers) Ltd	*	-	-	32	-	-
Craig Robert & Sons (Merchants) Ltd	*	-	-	44	-	-
Craigantlet Ltd	*	-	-	46	-	-
Craigavon Plastics Ltd	*	-	-	39	-	-
Craigdun Private Nursing Home	*	-	-	43	-	-
Crane Furniture Ltd	#	-	-	32	-	-
Crane John Flexibox	129	15	2	146	[89.6%]	[10.4%]
Crane Stockham Valve Ltd	87	12	4	103	[87.9%]	[12.1%]
Cranwood Industries Ltd	#	-	-	55	-	-
Crawford & Company (UK) Ltd	*	-	-	30	-	-
Crawford M & D	#	-	-	32	-	-
Crawford R	26	10	0	36	[72.2%]	[27.8%]
Crawford R	*	-	-	29	-	-
Crawford RTD Ltd	*	-	-	45	-	-
Crawfordsburn Inn Ltd T/A The Old Inn	46	19	10	75	[70.8%]	[29.2%]
Creagh Concrete Products Ltd	22	148	0	170	[12.9%]	[87.1%]
Creations Interiors Ltd	24	10	0	34	[70.6%]	[29.4%]
Creightons Of Finaghy Ltd	49	15	9	73	[76.6%]	[23.4%]
Crepe Weavers Ltd	*	-	-	66	-	-
Crestacare (NI) Ltd	593	206	38	837	[74.2%]	[25.8%]
Croaghpatrick Nursing & Residential Home	*	-	-	79	-	-
Croft Community, The	*	-	-	42	-	-
Croft Inns Ltd	74	143	18	235	[34.1%]	[65.9%]
Cromer Enterprises Ltd T/A White Horse Hotel	24	28	0	52	[46.2%]	[53.8%]
Cromore House Private Nursing Home	*	-	-	34	-	-
Cross Refrigeration (NI) Ltd	24	16	0	40	[60.0%]	[40.0%]
Crossbows Optical Ltd	58	22	0	80	[72.5%]	[27.5%]
Crossgar Poultry Ltd	23	78	1	102	[22.8%]	[77.2%]
Crossroads Caring For Carers NI Ltd	181	114	10	305	[61.4%]	[38.6%]
Crowe ME	*	-	-	28	-	-
Crowe Underwriting Services Ltd	20	14	0	34	[58.8%]	[41.2%]
Crown Castle International	*	-	-	26	-	-
Crozier WJ & H	*	-	-	43	-	-
Cuddy RA	*	-	-	53	-	-
Cunningham Coates Ltd	*	-	-	76	-	-
Cunningham Covers Ltd	*	-	-	39	-	-
Cunningham Store	*	-	-	37	-	-
Curleys Supermarket Dungannon Ltd	20	72	1	93	[21.7%]	[78.3%]
Curleys Supermarkets Belfast Ltd	#	-	-	231	-	-
Curran Court Hotel Ltd	15	15	2	32	[50.0%]	[50.0%]
Curran D & Sons Ltd	*	-	-	32	-	-
Currie Community, The	*	-	-	35	-	-
CV Home Furnishings	49	128	3	180	[27.7%]	[72.3%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
CV Home Furnishings Ltd	142	87	0	229	[62.0%]	[38.0%]
D & W Carlisle Ltd T/A Carlisle's fresh foods	36	16	0	52	[69.2%]	[30.8%]
Daehwa Metal UK Ltd	66	29	4	99	[69.5%]	[30.5%]
Daewoo Electro-components UK Ltd	180	17	5	202	[91.4%]	[8.6%]
Daewoo Electronics UK Ltd	439	209	29	677	[67.7%]	[32.3%]
Dairy Produce Packers Ltd	237	74	3	314	[76.2%]	[23.8%]
Dalriada School	*	-	-	38	-	-
Danka Northern Ireland	36	11	2	49	[76.6%]	[23.4%]
Davidson & Hardy Lab Supplies Ltd	*	-	-	26	-	-
Davis, Raymond & Marion EI Shaddai Private Nursing Home	*	-	-	37	-	-
Dawson-WAM Ltd	61	16	0	77	[79.2%]	[20.8%]
Dayfresh	41	12	0	53	[77.4%]	[22.6%]
DCC Energy (NI) Ltd	85	12	2	99	[87.6%]	[12.4%]
Deane Public Works Ltd	27	14	0	41	[65.9%]	[34.1%]
Debenhams Retail	133	149	9	291	[47.2%]	[52.8%]
Decora Blind Systems Ltd	*	-	-	47	-	-
Deep Pacific Ltd T/A Hot Gossip	#	-	-	29	-	-
Dekko	41	18	0	59	[69.5%]	[30.5%]
Delaney L T/A Delaney's	34	32	2	68	[51.5%]	[48.5%]
Delap & Waller	16	34	3	53	[32.0%]	[68.0%]
Deloitte & Touche	49	45	6	100	[52.1%]	[47.9%]
Delta Print & Packaging Ltd	22	93	4	119	[19.1%]	[80.9%]
Deluxe Art & Theme Ltd	10	10	6	26	[50.0%]	[50.0%]
Delwyn Enterprises Ltd T/A Yardmaster International	#	-	-	46	-	-
Denman International Ltd	*	-	-	81	-	-
Dennison Commercials Ltd	109	20	0	129	[84.5%]	[15.5%]
Denny Henry & Sons (NI) Ltd	147	184	2	333	[44.4%]	[55.6%]
Denroy Plastics Ltd	65	12	3	80	[84.4%]	[15.6%]
Derry Credit Union Ltd	#	-	-	51	-	-
Derry G & J (Reproductions) Ltd	10	53	0	63	[15.9%]	[84.1%]
Derry Journal Ltd	#	-	-	107	-	-
Desmo Enterprises Ltd	*	-	-	26	-	-
Desmond & Sons Ltd	851	1,805	38	2,694	[32.0%]	[68.0%]
Desmond Motors Ltd	#	-	-	86	-	-
Dessian Products Ltd	74	78	13	165	[48.7%]	[51.3%]
Devenish Complex, The T/A Devenish Arms	27	23	0	50	[54.0%]	[46.0%]
Devenish Feed Supplements Ltd	36	14	0	50	[72.0%]	[28.0%]
DHL International (UK) Ltd	19	27	0	46	[41.3%]	[58.7%]
Diamond Andrew & Son (Timber) Ltd	28	26	0	54	[51.9%]	[48.1%]
Diamond Corrugated Cases Ltd	#	-	-	41	-	-
Diamond H & E T/A The Bellevue Arms	16	34	0	50	[32.0%]	[68.0%]
Diamond Recruitment	271	114	50	435	[70.4%]	[29.6%]
Diamond Restaurant Ltd	100	30	7	137	[76.9%]	[23.1%]
Dickey HK	*	-	-	60	-	-
Digital Engineering Ltd	23	15	0	38	[60.5%]	[39.5%]

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= Less than 10 Protestants

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Composition of Private Sector Concerns

Company name		P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Dillon Bass Ltd	#	-	-	-	26	-	-
Dingles Builders (NI) Ltd		33	18	2	53	[64.7%]	[35.3%]
Dinsmore Francis Ltd		104	12	1	117	[89.7%]	[10.3%]
Disability Action		40	61	2	103	[39.6%]	[60.4%]
Discount Window Systems Ltd		62	19	1	82	[76.5%]	[23.5%]
Discovery '80' Ltd Share		12	19	0	31	[38.7%]	[61.3%]
Dittys (Castledawson) Ltd		39	22	0	61	[63.9%]	[36.1%]
Dixon & Co (Coleraine) Ltd	*	-	-	-	46	-	-
DKM Graphics Ltd	*	-	-	-	32	-	-
DM Engineering (NI) Ltd		39	17	0	56	[69.6%]	[30.4%]
Dobbins Inn Hotel	*	-	-	-	28	-	-
Doherty & Gray		28	34	0	62	[45.2%]	[54.8%]
Doherty James (Meats) Ltd	#	-	-	-	39	-	-
Doherty John T/A Garage Door Systems Ltd	#	-	-	-	33	-	-
Domestic Care Ltd	*	-	-	-	28	-	-
Domestic Care Services	*	-	-	-	72	-	-
Dominican College	#	-	-	-	28	-	-
Donaghcloney Nursing Home	*	-	-	-	74	-	-
Donaghy P & E		35	22	0	57	[61.4%]	[38.6%]
Donaldson & Lee Ltd		31	21	0	52	[59.6%]	[40.4%]
Donaldson A & S (NI) Ltd	*	-	-	-	34	-	-
Donnelly Bros (Dungannon) Ltd		70	64	0	134	[52.2%]	[47.8%]
Donohoe TA (Builders) Ltd	#	-	-	-	29	-	-
Dontaur Engineering Ltd	*	-	-	-	35	-	-
Dooley S & Co Ltd	#	-	-	-	30	-	-
Door Store Ltd, The	*	-	-	-	34	-	-
Doran Dr IG & Partners		43	14	1	58	[75.4%]	[24.6%]
Dorman's Service Station (Lisburn) Ltd	*	-	-	-	31	-	-
Dougan Patrick Electrical		10	20	0	30	[33.3%]	[66.7%]
Douglas & Grahame Ltd		74	15	1	90	[83.1%]	[16.9%]
Dowds JF & H		15	55	0	70	[21.4%]	[78.6%]
Dowler F Ltd	*	-	-	-	49	-	-
Dowling Wm Ltd	*	-	-	-	42	-	-
Down Office Equipment Co	*	-	-	-	26	-	-
Downey David & Michael	#	-	-	-	33	-	-
Downey Investments	#	-	-	-	40	-	-
Downhill Enterprises Ltd		24	23	4	51	[51.1%]	[48.9%]
Downtown Radio Ltd		45	22	5	72	[67.2%]	[32.8%]
Downtown Security Company Ltd		20	14	0	34	[58.8%]	[41.2%]
Drapersfield House Private Nursing Home		16	28	0	44	[36.4%]	[63.6%]
Draynes Farms		16	11	2	29	[59.3%]	[40.7%]
Drenagh Sawmills Ltd		11	24	2	37	[31.4%]	[68.6%]
Drenagh Tree Services	*	-	-	-	32	-	-
Drennan Transport Ltd		25	10	0	35	[71.4%]	[28.6%]
Dresswell (Newtownards) Ltd	*	-	-	-	55	-	-

* = Less than 10 Roman Catholics

= Less than 10 Protestants

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Dromona Quality Foods Ltd	199	51	12	262	[79.6%]	[20.4%]
Drumclay Private Nursing Home	22	27	3	52	[44.9%]	[55.1%]
Drummaul House Ltd	34	47	3	84	[42.0%]	[58.0%]
Drumragh Private Nursing Home	20	56	2	78	[26.3%]	[73.7%]
DSG Retail Ltd	174	70	197	441	[71.3%]	[28.7%]
Du Pont (UK) Ltd	247	427	11	685	[36.6%]	[63.4%]
Dubel Ltd	29	26	8	63	[52.7%]	[47.3%]
Dukes Hotel	#	-	-	57	-	-
Dukes Transport (Craigavon) Ltd	189	33	11	233	[85.1%]	[14.9%]
Dunadry Inn	65	42	2	109	[60.7%]	[39.3%]
Duncan & Griffin Co Ltd Silverbirch Hotel	65	59	1	125	[52.4%]	[47.6%]
Duncrue Food Processors	19	16	0	35	[54.3%]	[45.7%]
Dundee A & FA Ltd	42	10	0	52	[80.8%]	[19.2%]
Dungannon Development Association	18	26	1	45	[40.9%]	[59.1%]
Dungannon Meats Ltd	462	220	11	693	[67.7%]	[32.3%]
Dungannon Private Nursing Home	16	24	0	40	[40.0%]	[60.0%]
Dunlop & Hamilton	47	11	0	58	[81.0%]	[19.0%]
Dunluce Restaurants Ltd T/A McDonalds	50	18	0	68	[73.5%]	[26.5%]
Dunnes Stores (Bangor) Ltd	522	1,338	17	1,877	[28.1%]	[71.9%]
Duromould Ltd	#	-	-	36	-	-
E & I Engineering Ltd	14	83	5	102	[14.4%]	[85.6%]
E-M-Solutions	296	77	3	376	[79.4%]	[20.6%]
Eagle Star Insurance Company Ltd	81	40	3	124	[66.9%]	[33.1%]
Eakin Bros Ltd	34	12	0	46	[73.9%]	[26.1%]
Eakin James & Sons Ltd	*	-	-	30	-	-
Eakin TG Ltd	*	-	-	30	-	-
Eason & Son (NI) Ltd	210	170	7	387	[55.3%]	[44.7%]
East Belfast Mission	*	-	-	26	-	-
East West Transport Ltd	*	-	-	33	-	-
Eastern Multifund	22	16	3	41	[57.9%]	[42.1%]
Eastower (NI) Ltd T/A Gordon's Electrical	10	10	7	27	[50.0%]	[50.0%]
Eastwood Bookmakers	89	150	3	242	[37.2%]	[62.8%]
Ecoat Ltd	*	-	-	30	-	-
Edenmore Private Nursing Home	*	-	-	47	-	-
Edge	#	-	-	26	-	-
Edgewater Hotel	18	20	4	42	[47.4%]	[52.6%]
Edgewater Lodge Ltd T/A Edgewater Lodge Nursing Home	72	12	1	85	[85.7%]	[14.3%]
Edham Ltd T/A Westland Horticulture	52	91	5	148	[36.4%]	[63.6%]
Edm Products Ltd	*	-	-	29	-	-
EDM Spanwall Ltd	28	10	0	38	[73.7%]	[26.3%]
Edmundson Electrical Ltd	*	-	-	79	-	-
Educational Co	#	-	-	28	-	-
Educational Guidance Service For Adults	12	23	2	37	[34.3%]	[65.7%]
Edwards Enterprises (NI) Ltd Copperfields Priv. Nurs. Home	33	18	3	54	[64.7%]	[35.3%]
Edwards R & O & D	*	-	-	26	-	-

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Eglantine Timber Products Ltd	*	-	-	30	-	-
Eglinton (Timber Products) Ltd		30	16	0	46	[65.2%] [34.8%]
Eglinton Fast Freight Ltd		17	38	2	57	[30.9%] [69.1%]
Elastic Berger Ltd	*	-	-	26	-	-
Elastic Olympian Ltd		47	10	1	58	[82.5%] [17.5%]
Electrical Control & Instrument Services Ltd		14	26	0	40	[35.0%] [65.0%]
Electronic & Security Services		16	15	1	32	[51.6%] [48.4%]
Elite Electronic Systems Ltd		87	42	0	129	[67.4%] [32.6%]
Elliott Duffy Garrett		17	37	0	54	[31.5%] [68.5%]
Emerson HA & Son Ltd		21	19	1	41	[52.5%] [47.5%]
Emerson Norman & Sons Ltd		41	29	0	70	[58.6%] [41.4%]
Emerson Stanley & Sons Ltd	*	-	-	28	-	-
Engineering & Industrial Services Ltd		<i>See Harland & Wolff Group of Companies</i>				
Ennis Bakery	#	-	-	32	-	-
Enstand Ltd Supervalu		18	89	0	107	[16.8%] [83.2%]
Enterprise Stationery Ltd		24	35	0	59	[40.7%] [59.3%]
Erinwood Manufacturing Ltd	*	-	-	41	-	-
Ernst & Young		46	32	3	81	[59.0%] [41.0%]
Etam PLC		81	107	5	193	[43.1%] [56.9%]
Europa Tool Company Ltd	#	-	-	34	-	-
Eurostock Meat Marketing Ltd	#	-	-	73	-	-
Evans D Assemblies Ltd		15	11	1	27	[57.7%] [42.3%]
Evans VB & Company	*	-	-	27	-	-
Evron Foods Ltd		57	47	5	109	[54.8%] [45.2%]
Ewart Car Parks Ltd		61	37	1	99	[62.2%] [37.8%]
Ewart Liddell		144	17	2	163	[89.4%] [10.6%]
Excel Glass Ltd		16	24	0	40	[40.0%] [60.0%]
Excel Nursing & Home Care Agency	#	-	-	34	-	-
Executive Security (NI) Co Ltd	*	-	-	50	-	-
Exel PLC		49	24	0	73	[67.1%] [32.9%]
Exhibit Ltd		50	41	4	95	[54.9%] [45.1%]
Express Dairies (Ireland)		215	31	6	252	[87.4%] [12.6%]
Express Dairies Distribution	*	-	-	38	-	-
Express Drain & Cleaning Services	*	-	-	30	-	-
Extern Organisation, The		29	60	7	96	[32.6%] [67.4%]
Extra Care For Elderly People Ltd		291	236	34	561	[55.2%] [44.8%]
F11 Footwear Management Ltd		148	77	6	231	[65.8%] [34.2%]
Fairco Mc Ilhagga Ltd		68	11	4	83	[86.1%] [13.9%]
Fairways Residential Homes	*	-	-	45	-	-
Faith House	*	-	-	67	-	-
Falls Development Agency Ltd	#	-	-	47	-	-
Famac Network Ltd		127	56	3	186	[69.4%] [30.6%]
Fane Valley Co-Op Society Ltd		92	23	0	115	[80.0%] [20.0%]
Farm Fed Chickens		308	83	6	397	[78.8%] [21.2%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Farrans Ltd	690	458	10	1,158	[60.1%]	[39.9%]
Fergus Investments Ltd	*	-	-	63	-	-
Ferguson & Mc Ilveen	73	45	5	123	[61.9%]	[38.1%]
Ferguson Flowers International	27	16	0	43	[62.8%]	[37.2%]
Ferguson FT & Co (Builders) Ltd	78	19	0	97	[80.4%]	[19.6%]
Ferguson Pm & Sons Ltd	#	-	-	26	-	-
Fermanagh Creameries Ltd	35	42	1	78	[45.5%]	[54.5%]
Fermanagh Homecare Services	24	23	0	47	[51.1%]	[48.9%]
Ferne Foods Ltd	60	83	1	144	[42.0%]	[58.0%]
Fin Engineering Group Ltd	91	19	3	113	[82.7%]	[17.3%]
Finlay Block-Making Equipment	42	17	0	59	[71.2%]	[28.8%]
Finlay Communications Ltd	45	10	12	67	[81.8%]	[18.2%]
Finlay Hydrascreens (Omagh) Ltd	22	36	0	58	[37.9%]	[62.1%]
Finlay James AS Ltd	*	-	-	43	-	-
Finlay John (Concrete Pipes) Ltd	166	96	1	263	[63.4%]	[36.6%]
Fionagh Properties Ltd	38	49	12	99	[43.7%]	[56.3%]
Fir Trees Hotel Strabane Ltd	#	-	-	57	-	-
First Choice Selection Services Ltd	303	373	44	720	[44.8%]	[55.2%]
Fisher Engineering Ltd	106	40	0	146	[72.6%]	[27.4%]
Fit-Rite Shirt Co Ltd	15	18	1	34	[45.5%]	[54.5%]
Fivemiletown & Brookborough Co-Op Agricultural & Dairy	*	-	-	46	-	-
Flagship Media Group Ltd	26	17	8	51	[60.5%]	[39.5%]
Flanagan KJ& Co Ltd	17	18	0	35	[48.6%]	[51.4%]
Flaxall Products Ltd	97	11	6	114	[89.8%]	[10.2%]
Fleming Agri-products Ltd	*	-	-	35	-	-
Fleming Poultry Ltd	315	89	13	417	[78.0%]	[22.0%]
Fleming's Supervalu	79	21	2	102	[79.0%]	[21.0%]
Fletcher Residential Homes Ltd	*	-	-	84	-	-
Flexiskills	18	19	6	43	[48.6%]	[51.4%]
FM Systems Ltd	#	-	-	37	-	-
Fold Housing Association	184	134	11	329	[57.9%]	[42.1%]
Fold Housing Trust	47	26	5	78	[64.4%]	[35.6%]
Ford Motor Company Ltd	261	232	41	534	[52.9%]	[47.1%]
Fortress Industries Ltd	60	20	0	80	[75.0%]	[25.0%]
Fortwilliam Golf Club	#	-	-	28	-	-
Four Seasons Healthcare Ltd T/A Cherryvalley Nursing Home	*	-	-	30	-	-
Foxys Unisex Salons	#	-	-	35	-	-
Foyle & Londonderry College	*	-	-	33	-	-
Foyle Day Care Association	10	22	0	32	[31.3%]	[68.8%]
Foyle Fresh Produce Company Ltd	#	-	-	29	-	-
Foyle Hospice	#	-	-	47	-	-
Foyle Meats Ltd	112	143	6	261	[43.9%]	[56.1%]
Frackelton John & Son Ltd	*	-	-	49	-	-
Francos	#	-	-	26	-	-
Franklins Textiles Ltd	51	20	6	77	[71.8%]	[28.2%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Fraser Homes Ltd	63	44	5	112	[58.9%]	[41.1%]
Frazer & Haughton Ltd	*	-	-	61	-	-
Frazerton Ltd	*	-	-	46	-	-
Freeza Meats Ltd	#	-	-	35	-	-
French James Engineering	*	-	-	29	-	-
Fresh Food Kitchen, The	#	-	-	38	-	-
Friends Provident Life Office	*	-	-	37	-	-
Friends School	*	-	-	30	-	-
Friskies Petcare (UK) Ltd	#	-	-	34	-	-
Fruit of The Loom Manufacturing Co Ltd	90	307	8	405	[22.7%]	[77.3%]
Fruithill Private Nursing Home	#	-	-	42	-	-
Fujitsu Telecommunications (Ireland)	40	55	5	100	[42.1%]	[57.9%]
Fujitsu Telecommunications Software (Ireland)	12	12	4	28	[50.0%]	[50.0%]
Fultons Fine Furnishings	*	-	-	50	-	-
Fultons Fine Furnishings Ltd	*	-	-	34	-	-
Funeral Services (NI) Ltd	*	-	-	93	-	-
Fyfe John & Co	33	23	0	56	[58.9%]	[41.1%]
G & M Lodge Caring Ltd	#	-	-	50	-	-
Galen Ltd	375	207	108	690	[64.4%]	[35.6%]
Galeton Ltd T/A Ailsa Lodge Nursing Home	*	-	-	50	-	-
Galgorm Private Nursing Home	32	13	0	45	[71.1%]	[28.9%]
Gallagher & Mc Kinney	#	-	-	46	-	-
Gallaher Ltd	1,038	185	26	1,249	[84.9%]	[15.1%]
Gamble JA & Co Ltd	25	38	0	63	[39.7%]	[60.3%]
Gardner TA	*	-	-	28	-	-
Garvagh Private Nursing Home	34	26	0	60	[56.7%]	[43.3%]
Gass Nigel & Diana Donaghadee Garden Centre	*	-	-	42	-	-
Gault Robert	*	-	-	31	-	-
Gee's Supermarket	34	65	1	100	[34.3%]	[65.7%]
General Motor Works Ltd	36	10	0	46	[78.3%]	[21.7%]
General Steel Services	*	-	-	26	-	-
General Traders (NI) Ltd	57	28	3	88	[67.1%]	[32.9%]
Getty Connections Ltd	324	29	10	363	[91.8%]	[8.2%]
Gibson Bros Ltd	36	20	0	56	[64.3%]	[35.7%]
Gilbert-Ash (NI) Ltd	61	110	10	181	[35.7%]	[64.3%]
Gilbeys of NI Ltd	17	17	0	34	[50.0%]	[50.0%]
Gillaroo Lodge Nursing Home Ltd	29	12	2	43	[70.7%]	[29.3%]
Gillbrooke Private Nursing Home	*	-	-	33	-	-
Gillespie & Wilson Ltd	*	-	-	28	-	-
Gillespie FH Ltd T/A Bangor Bay Inn	*	-	-	27	-	-
Gilmores Electrical Group	40	25	2	67	[61.5%]	[38.5%]
Gilpins Ltd	*	-	-	30	-	-
GK Systems Ltd	13	16	3	32	[44.8%]	[55.2%]
Glanbia Cheese Ltd	82	46	0	128	[64.1%]	[35.9%]
Glas-Seal of Ulster Ltd	28	35	1	64	[44.4%]	[55.6%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
GlasgIVEN Contracts Ltd	14	32	0	46	[30.4%]	[69.6%]
Glen Electric Group of companies						
Glen Electric Ltd	#	-	-	283	-	-
Morphy Richards (NI) Ltd	279	27	12	318	[91.2%]	[8.8%]
Seagoe Technologies Ltd	217	84	1	302	[72.1%]	[27.9%]
Glenavna House Hotel	*	-	-	38	-	-
Glenavon House Hotel (1982) Ltd	10	46	1	57	[17.9%]	[82.1%]
Glenbay Ltd (Peter Mark)	65	92	4	161	[41.4%]	[58.6%]
Glenbrook Foods Ltd	65	19	0	84	[77.4%]	[22.6%]
Glencarron Nursing Home	#	-	-	49	-	-
Glendale House Ltd	#	-	-	32	-	-
Glendermott Enterprises Ltd	21	76	4	101	[21.6%]	[78.4%]
Glendun Nursing & Residential Home	#	-	-	52	-	-
Glengannon Hotel.	#	-	-	37	-	-
Glenhill Merchants Ltd	#	-	-	43	-	-
Glenkrag Ltd	*	-	-	45	-	-
Glenmachan Tower House Private Nursing Home	*	-	-	48	-	-
Glenshane Fashions	13	26	0	39	[33.3%]	[66.7%]
Glenview Private Nursing Home	39	20	0	59	[66.1%]	[33.9%]
Glenview Private Nursing/Residential Home	23	11	0	34	[67.6%]	[32.4%]
Glover Site Investigations Ltd	*	-	-	31	-	-
Gm Design Associates	*	-	-	27	-	-
Going Places Leisure Travel Ltd	69	51	29	149	[57.5%]	[42.5%]
Goldblatt Mc Guigan	31	18	3	52	[63.3%]	[36.7%]
Golden Cow Dairies Ltd	47	13	0	60	[78.3%]	[21.7%]
Goldsmiths Group PLC	21	18	0	39	[53.8%]	[46.2%]
Gordons Chemists	105	60	2	167	[63.6%]	[36.4%]
Gortacharn Private Nursing Home	23	19	0	42	[54.8%]	[45.2%]
Goss & Hodgett Ltd T/A P&R Motor Sales	#	-	-	32	-	-
Gowan Henry & Co Ltd	*	-	-	30	-	-
GPS (GB) Ltd T/A The Gap	17	12	13	42	[58.6%]	[41.4%]
GPS Colour Graphics Ltd	*	-	-	45	-	-
Graan Private Nursing Home, The	27	58	2	87	[31.8%]	[68.2%]
Gracemount Enterprises Ltd T/A Frames Leisure Complex	#	-	-	49	-	-
Gracey Foods Ltd	89	15	0	104	[85.6%]	[14.4%]
Gracey Tony Mace Stores	37	31	0	68	[54.4%]	[45.6%]
Grafton Recruitment	976	787	177	1,940	[55.4%]	[44.6%]
Graham & Heslip Ltd	*	-	-	98	-	-
Graham Albert Ltd	*	-	-	32	-	-
Graham AR Engineering	*	-	-	33	-	-
Graham Harold	23	16	0	39	[59.0%]	[41.0%]
Graham John (Dromore) Ltd	274	80	23	377	[77.4%]	[22.6%]
Graham Martin Joint Venture	12	17	1	30	[41.4%]	[58.6%]
Graham Ray (Ards) Ltd	*	-	-	26	-	-
Graham SC Ltd (Structural Steelwork)	*	-	-	39	-	-
Graham SP Ltd	11	98	6	115	[10.1%]	[89.9%]
Graham's Home Bakery	*	-	-	36	-	-
Grainger Building Services Ltd	30	25	3	58	[54.5%]	[45.5%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Gramophone Shop Ltd C/O Caroline Music	23	15	6	44	[60.5%]	[39.5%]
Granada Retail Catering	53	49	2	104	[52.0%]	[48.0%]
Granada UK Rental and Retail Ltd	47	49	0	96	[49.0%]	[51.0%]
Grand Opera House Trust	21	20	13	54	[51.2%]	[48.8%]
Grant Group Ltd, The	*	-	-	48	-	-
Grant Thornton	61	32	1	94	[65.6%]	[34.4%]
Grant William & Co Ltd	28	65	0	93	[30.1%]	[69.9%]
Grants Electrical Services (NI) Ltd	70	10	2	82	[87.5%]	[12.5%]
Gray & Adams (Ireland) Ltd	28	11	0	39	[71.8%]	[28.2%]
Greater Shankill Partnership	*	-	-	46	-	-
Green JT & Sons Ltd	*	-	-	111	-	-
Greenan Inns Ltd T/A Balmoral Hotel	#	-	-	108	-	-
Greendale Private Day Nursery Complex	*	-	-	36	-	-
Greene Liam Mr & Mrs T/A Wheelers Fast Food	#	-	-	36	-	-
Greenline (NI) Ltd	20	10	0	30	[66.7%]	[33.3%]
Greenpark Private Nursing Home	18	66	0	84	[21.4%]	[78.6%]
Greerville Manor Nursing Home	*	-	-	65	-	-
Gregg & Patterson (Engineers) Ltd	52	24	1	77	[68.4%]	[31.6%]
Group 4 Security Services Ltd	409	170	0	579	[70.6%]	[29.4%]
GT Exhausts (NI) Ltd	13	38	1	52	[25.5%]	[74.5%]
Guardforce Ltd	125	50	4	179	[71.4%]	[28.6%]
Guilbert Northern Ireland	*	-	-	28	-	-
Guinness (NI) Ltd	84	103	5	192	[44.9%]	[55.1%]
Guthrie WC Ltd	*	-	-	29	-	-
H & A Mechanical Services Limited	#	-	-	33	-	-
Habinteg Housing Association (Ulster) Ltd	24	22	4	50	[52.2%]	[47.8%]
Habitat UK Ltd	*	-	-	26	-	-
Haffey CA & Son Ltd	57	12	2	71	[82.6%]	[17.4%]
Hagan Homes Ltd	*	-	-	45	-	-
Hagans Leisure Ltd	15	12	0	27	[55.6%]	[44.4%]
Haldane Fisher Ltd	202	135	0	337	[59.9%]	[40.1%]
Halfords Ltd	38	16	0	54	[70.4%]	[29.6%]
Halifax PLC	184	58	33	275	[76.0%]	[24.0%]
Halifax Property Services	103	43	4	150	[70.5%]	[29.5%]
Hall RJ & Co Ltd	*	-	-	100	-	-
Halls Mill Inn	#	-	-	32	-	-
Hamilton Alex M & Co Ltd	*	-	-	27	-	-
Hamilton James & Co (Lurgan) Ltd	*	-	-	52	-	-
Hamilton TJ & Co	20	18	1	39	[52.6%]	[47.4%]
Hampden Group PLC	139	79	14	232	[63.8%]	[36.2%]
Handling & Storage Equipment Co Ltd	*	-	-	30	-	-
Hanna John Ltd	*	-	-	62	-	-
Hanna Thomas & Co	11	15	0	26	[42.3%]	[57.7%]
Hanson Concrete Products Ltd	33	15	0	48	[68.8%]	[31.3%]
Harbinson Mulholland	14	11	3	28	[56.0%]	[44.0%]

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Harland & Wolff Group of Companies						
Harland & Wolff Outfit Services Ltd	*	-	-	54	-	-
Harland & Wolff Protective Coatings Ltd		301	15	54	370	[95.3%] [4.7%]
Harland & Wolff Ship Repair & Marine Services Ltd	*	-	-	-	28	-
Harland & Wolff Shipbuilding & Heavy Industries Ltd		1,221	75	66	1,362	[94.2%] [5.8%]
Engineering & Industrial Services Ltd		291	32	39	362	[90.1%] [9.9%]
Harte & Eakin (Contractors) (NI) Ltd		23	15	0	38	[60.5%] [39.5%]
Harvey Group PLC		56	30	1	87	[65.1%] [34.9%]
Haslett J & J Ltd		399	166	34	599	[70.6%] [29.4%]
Hasson M & Sons Ltd	#	-	-	-	34	-
Hastings Hotels Ltd		300	449	61	810	[40.1%] [59.9%]
Hathaway Systems Ltd		30	18	5	53	[62.5%] [37.5%]
Haulage Services Ltd	*	-	-	-	38	-
Hawkes Bay Apparel Ltd		91	184	2	277	[33.1%] [66.9%]
Hayes Fuels		34	34	0	68	[50.0%] [50.0%]
Hays Accountancy Personnel		53	67	17	137	[44.2%] [55.8%]
Hays DX		10	28	1	39	[26.3%] [73.7%]
Heaney Dairy Products	#	-	-	-	29	-
Heat Energy & Associated Technology Ltd		26	14	3	43	[65.0%] [35.0%]
Heatherlea Bakery	*	-	-	-	40	-
Heatons (NI) Ltd C/O Personnel & Training Services	#	-	-	-	73	-
Helm Corporation Ltd		24	29	2	55	[45.3%] [54.7%]
Help The Aged		26	21	3	50	[55.3%] [44.7%]
Henderson Alden T/A Henderson Recruitment	*	-	-	-	26	-
Henderson John Ltd		268	67	3	338	[80.0%] [20.0%]
Henderson Paul T/A Quality Care Service	*	-	-	-	51	-
Henderson Richard	*	-	-	-	37	-
Henry Bros (Magherafelt) Ltd		249	38	0	287	[86.8%] [13.2%]
Henry Daniel Estate Agents Limited		15	11	0	26	[57.7%] [42.3%]
Hepworth Building Products	*	-	-	-	31	-
Herbel Restaurants Ltd		191	137	18	346	[58.2%] [41.8%]
Hermans Ltd		244	422	6	672	[36.6%] [63.4%]
Heron Bros Ltd		20	97	1	118	[17.1%] [82.9%]
Heron Patrick J		32	43	2	77	[42.7%] [57.3%]
Hewitt Bros	*	-	-	-	33	-
Heyn G & Sons Ltd		87	31	7	125	[73.7%] [26.3%]
HGS Building & Mechanical Services		32	58	0	90	[35.6%] [64.4%]
HHI Building Products		33	11	2	46	[75.0%] [25.0%]
Hicking Pentecost & Co (NI) Ltd	*	-	-	-	55	-
Hicks Bullick & Co Ltd		30	13	0	43	[69.8%] [30.2%]
Higgins CJ & Co Ltd	*	-	-	-	28	-
Highmark Manufacturing Co Ltd		59	15	3	77	[79.7%] [20.3%]
Hillgrove Hotel Ltd T/A Magherabuoy House Hotel		46	17	0	63	[73.0%] [27.0%]
Hillview Lodge Ltd	#	-	-	-	34	-
Hilton Belfast		58	69	26	153	[45.7%] [54.3%]
Hilton Group PLC T/A Hilton Templepatrick		142	42	40	224	[77.2%] [22.8%]
Hilton Meat Products Ltd	*	-	-	-	64	-

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= Less than 10 Protestants

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Hilton Meats (Cookstown) Ltd	27	46	1	74	[37.0%]	[63.0%]
Hockley Private Nursing Home	*	-	-	75	-	-
Hogg John (NI) Ltd T/A Fuel Services	94	22	1	117	[81.0%]	[19.0%]
Hogg R & Sons Ltd	14	16	0	30	[46.7%]	[53.3%]
Hollygate Lodge Private Retirement Home	*	-	-	26	-	-
Hollygate Nursing Home	*	-	-	38	-	-
Hollymount Developments Ltd T/A Dunlady House	*	-	-	47	-	-
Homecare Northern Ireland	111	187	0	298	[37.2%]	[62.8%]
Hopefield Private Nursing Home	*	-	-	35	-	-
Hopper Raymond T/A Wheatfield House Nursing Home	*	-	-	28	-	-
Houston Bros Ltd	68	11	1	80	[86.1%]	[13.9%]
Howden Sirocco Ltd	*	-	-	77	-	-
Howell House Bakery	29	18	0	47	[61.7%]	[38.3%]
HSBC Asset Finance (UK) Ltd	*	-	-	52	-	-
Huco Lightronic NI Ltd	28	26	1	55	[51.9%]	[48.1%]
Huddleston John Engineering	*	-	-	51	-	-
Hughes & Company	123	13	0	136	[90.4%]	[9.6%]
Hughes Christensen Company	214	18	5	237	[92.2%]	[7.8%]
Hughes Joseph Painting Contractor	#	-	-	68	-	-
Hughes K & Co Ltd T/A Hughes Mushrooms	13	46	2	61	[22.0%]	[78.0%]
Huhtamaki Van Leer	224	64	1	289	[77.8%]	[22.2%]
Huhtamaki Van Leer (NI) Ltd	87	83	5	175	[51.2%]	[48.8%]
Humax Electronics Co Ltd	*	-	-	88	-	-
Hunter Brian Ltd	19	16	1	36	[54.3%]	[45.7%]
Hunter Graham (Shirts) Ltd	19	112	1	132	[14.5%]	[85.5%]
Hunter JD & Co	*	-	-	41	-	-
Hunterhouse College	*	-	-	31	-	-
Hurst Charles Ltd	503	123	23	649	[80.4%]	[19.6%]
Huston RH & Son Ltd	*	-	-	27	-	-
Hutchinson A (Floor & Wall Supplies) Ltd	*	-	-	44	-	-
Hutton Mechanical Services	*	-	-	31	-	-
Hyndman D & Son (Bakers) Ltd	38	14	0	52	[73.1%]	[26.9%]
ICB Emulsions Ltd	15	22	0	37	[40.5%]	[59.5%]
Iceland Frozen Foods PLC	403	335	198	936	[54.6%]	[45.4%]
ICL	52	14	9	75	[78.8%]	[21.2%]
ICS Group of Companies Ltd T/A Inflight Catering Services Ltd	*	-	-	56	-	-
Ids Direct Marketing	#	-	-	26	-	-
IJK Timber Group Ltd	70	13	1	84	[84.3%]	[15.7%]
ILP Protective Packaging (NI) Ltd	*	-	-	27	-	-
Image Investments Ltd	83	17	4	104	[83.0%]	[17.0%]
Impro Printing	*	-	-	34	-	-
In-doors Manufacturing Ltd	#	-	-	53	-	-
Indicators International Ltd	#	-	-	32	-	-
Industrial Temps (Scotland) Ltd T/A Tim Lewis Recruitment	322	215	19	556	[60.0%]	[40.0%]
Industrial Temps Ltd	128	134	32	294	[48.9%]	[51.1%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Initial City Link Belfast	29	11	0	40	[72.5%]	[27.5%]
Initial Cleaning Services	116	67	1	184	[63.4%]	[36.6%]
Initial Personnel Services Ltd	101	43	3	147	[70.1%]	[29.9%]
Initial Textile Services	39	37	0	76	[51.3%]	[48.7%]
Inn of Court of Northern Ireland, The	*	-	-	27	-	-
Insilco Technologies (UK) Ltd	116	34	12	162	[77.3%]	[22.7%]
Insurance Advisory Services	26	35	1	62	[42.6%]	[57.4%]
Integrated College Dungannon	27	21	2	50	[56.3%]	[43.8%]
Integrated Silicon Systems Ltd	15	10	4	29	[60.0%]	[40.0%]
Integrated Utility Services	46	38	29	113	[54.8%]	[45.2%]
Interface Europe Ltd	42	119	2	163	[26.1%]	[73.9%]
International Leathers (NI) Ltd	23	30	1	54	[43.4%]	[56.6%]
International Net & Twine Ltd	*	-	-	58	-	-
Ireland Freight Services (UK) Ltd	68	19	4	91	[78.2%]	[21.8%]
Irish Bonding Co Ltd	142	93	7	242	[60.4%]	[39.6%]
Irish Fertilizer Industries Ltd	107	77	22	206	[58.2%]	[41.8%]
Irish Football Association, The	*	-	-	26	-	-
Irish Inns Ltd	#	-	-	44	-	-
Irish News Ltd	29	101	8	138	[22.3%]	[77.7%]
Irish Road Motors Ltd	38	32	0	70	[54.3%]	[45.7%]
Irish Salt Mining & Exploration Company Ltd	35	10	0	45	[77.8%]	[22.2%]
Irish Waste Services Ltd	18	29	0	47	[38.3%]	[61.7%]
Irelandus Circuits Ltd	44	84	0	128	[34.4%]	[65.6%]
Irwin RA & Co Ltd	133	15	0	148	[89.9%]	[10.1%]
Irwin WD & Sons Ltd	288	121	5	414	[70.4%]	[29.6%]
ISS Mediclean Ltd	235	243	77	555	[49.2%]	[50.8%]
Ivex Pharmaceuticals	98	36	25	159	[73.1%]	[26.9%]
J & G Engineering (NI) Ltd	61	16	0	77	[79.2%]	[20.8%]
Jacobs W & R & Co (NI) Ltd	*	-	-	29	-	-
Jaeger Company Ltd, The	*	-	-	39	-	-
Jameson David Services Ltd	*	-	-	93	-	-
Jamesons Building Services Ltd	*	-	-	43	-	-
Jamison & Green Ltd	*	-	-	37	-	-
JB Electrical (Eng Con) Ltd	65	15	4	84	[81.3%]	[18.8%]
JCP Securite (UK) Ltd	46	28	1	75	[62.2%]	[37.8%]
Jeffers Home Bakery	*	-	-	58	-	-
Jefferson C & H	*	-	-	56	-	-
Jenkins Shipping Co Ltd	#	-	-	59	-	-
Jersey European Airways Ltd	90	36	51	177	[71.4%]	[28.6%]
Jet Centre Leisure Complex	25	17	0	42	[59.5%]	[40.5%]
JFM Construction Ltd	#	-	-	30	-	-
JHC Hardware Ltd	37	17	0	54	[68.5%]	[31.5%]
JHS Associates Ltd	*	-	-	26	-	-
JJB Sports PLC	102	94	8	204	[52.0%]	[48.0%]
JMC Restaurants Ltd T/A McDonald's Sprucefield	110	39	12	161	[73.8%]	[26.2%]
JMF Metal Fabrications Ltd	*	-	-	55	-	-

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Composition of Private Sector Concerns

Company name		P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Jnk Components Ltd	#	-	-	-	26	-	-
Joblink		26	28	1	55	[48.1%]	[51.9%]
John David Sports PLC		36	33	12	81	[52.2%]	[47.8%]
Johnson Bros (Belfast) Ltd		94	13	2	109	[87.9%]	[12.1%]
Johnson Solicitors		15	10	1	26	[60.0%]	[40.0%]
Johnston & Mc Croy	#	-	-	-	33	-	-
Johnston Cyril & Co Ltd		48	11	0	59	[81.4%]	[18.6%]
Johnstons of Mountnorris	*	-	-	-	32	-	-
Jollye Leonard (BP) Ltd		40	17	6	63	[70.2%]	[29.8%]
Jones Frederick (Belfast) Ltd	*	-	-	-	45	-	-
Jordan Plastics Ltd		55	10	0	65	[84.6%]	[15.4%]
Jordan Trevor (Concrete) Ltd	*	-	-	-	46	-	-
Jordanstown Private Nursing Home	*	-	-	-	49	-	-
Jordanstown Schools	*	-	-	-	33	-	-
Joyland Amusement Centres Ltd		29	30	1	60	[49.2%]	[50.8%]
JTM Youth & Adult Employment Agency	*	-	-	-	27	-	-
Jurys Belfast Inn		19	46	3	68	[29.2%]	[70.8%]
Kainos Software Ltd		103	101	16	220	[50.5%]	[49.5%]
Kalon Decorative Products T/A Leyland Paint Company	*	-	-	-	47	-	-
Kane JW Precision Engineering	*	-	-	-	28	-	-
Karkraft (NI) Ltd		13	15	2	30	[46.4%]	[53.6%]
Karl Construction Ltd		68	18	4	90	[79.1%]	[20.9%]
Karl-Northern	*	-	-	-	27	-	-
Kays Corner		20	10	0	30	[66.7%]	[33.3%]
KBB Doors Ltd		12	30	1	43	[28.6%]	[71.4%]
Kearney, Brendan, Kelly & Co Solicitors	#	-	-	-	32	-	-
Kedington Northern Ireland Ltd		19	25	2	46	[43.2%]	[56.8%]
Keenan Patrick	#	-	-	-	48	-	-
Keenan PE		16	30	0	46	[34.8%]	[65.2%]
Kells SD Ltd		63	20	0	83	[75.9%]	[24.1%]
Kelly Bros	#	-	-	-	62	-	-
Kelly Flowers Wholesale		19	12	2	33	[61.3%]	[38.7%]
Kelly John Ltd		81	24	0	105	[77.1%]	[22.9%]
Kelly Mc Evoy & Brown	#	-	-	-	28	-	-
Kelly Patricia T/A Kelly's Inn	#	-	-	-	35	-	-
Kemira Agro UK Ltd	*	-	-	-	26	-	-
Ken Cairnduff T/A Internacionale Ltd		28	31	7	66	[47.5%]	[52.5%]
Kennedy & Morrison Ltd	*	-	-	-	50	-	-
Kennedy Fish Merchants	#	-	-	-	28	-	-
Kennedy J & Co (Contractors) Ltd		76	35	4	115	[68.5%]	[31.5%]
Kennedy Quarries Ltd		24	55	0	79	[30.4%]	[69.6%]
Kennedy R & Co (NI) Ltd	*	-	-	-	33	-	-
Kennedy Recruitment Consultants		192	178	56	426	[51.9%]	[48.1%]
Kent Plastics (UK) Ltd		32	46	0	78	[41.0%]	[59.0%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Kernan Timber Products Ltd	39	33	2	74	[54.2%]	[45.8%]
Kernoghan T & A Ltd	65	17	11	93	[79.3%]	[20.7%]
Kerr Henderson (Financial Services) Limited	*	-	-	29	-	-
Keys Robert & Co Ltd	50	32	7	89	[61.0%]	[39.0%]
Keystone Lintels Ltd	59	68	0	127	[46.5%]	[53.5%]
Kilco Chemicals Ltd	*	-	-	29	-	-
Kilhome Bay Sea Foods Ltd	47	32	2	81	[59.5%]	[40.5%]
Killyhevin Hotel Ltd	47	46	0	93	[50.5%]	[49.5%]
Killyleagh Lodge	16	37	0	53	[30.2%]	[69.8%]
Kilmorey Arms Hotel Ltd	12	23	0	35	[34.3%]	[65.7%]
Kilwaughter Chemical Co Ltd	*	-	-	40	-	-
Kirk Mc Clure Morton	70	40	2	112	[63.6%]	[36.4%]
KMR Windows Ltd	*	-	-	26	-	-
Knockmoyle Lodge Nursing Home	15	14	0	29	[51.7%]	[48.3%]
Knotts	19	10	2	31	[65.5%]	[34.5%]
Knox James & Sons Ltd	*	-	-	36	-	-
KPMG Peat Marwick	60	36	1	97	[62.5%]	[37.5%]
Kwik-Fit (NI) Ltd	54	15	0	69	[78.3%]	[21.7%]
Kylemore	#	-	-	60	-	-
Kylen Ltd	#	-	-	42	-	-
L'Estrange & Brett Solicitors	35	17	1	53	[67.3%]	[32.7%]
Ladyhill Holdings Ltd T/A Prospect Private Nursing Home	40	19	3	62	[67.8%]	[32.2%]
Ladyhill Lodge PNH	*	-	-	34	-	-
Lagan Transport Ltd	#	-	-	36	-	-
Laganvale Nursing Home	54	14	2	70	[79.4%]	[20.6%]
Laing Ltd	30	11	2	43	[73.2%]	[26.8%]
Lakeland Community Care	52	101	0	153	[34.0%]	[66.0%]
Lakeview Nursing Home	20	18	0	38	[52.6%]	[47.4%]
Lamb Commercials Ltd	51	13	0	64	[79.7%]	[20.3%]
Lambert Smith Hampton	28	11	2	41	[71.8%]	[28.2%]
Lamont Holdings PLC	387	109	4	500	[78.0%]	[22.0%]
Lamont Samuel & Sons Ltd	34	17	1	52	[66.7%]	[33.3%]
Landscaping Centre Ltd	66	12	3	81	[84.6%]	[15.4%]
Landsdowne Nursing Home	25	30	2	57	[45.5%]	[54.5%]
Langford Lodge Engineering Company Ltd	133	74	58	265	[64.3%]	[35.7%]
Large M Tree Services Ltd	18	15	0	33	[54.5%]	[45.5%]
Larne Harbour Ltd	59	10	3	72	[85.5%]	[14.5%]
Laser Electrical Ltd	86	59	0	145	[59.3%]	[40.7%]
Lavery Charles & Sons	#	-	-	33	-	-
Lavery Ltd	30	67	0	97	[30.9%]	[69.1%]
Lavery Transport	16	20	4	40	[44.4%]	[55.6%]
Law Centre (NI)	10	18	6	34	[35.7%]	[64.3%]
Law Society of Northern Ireland, The	55	53	12	120	[50.9%]	[49.1%]
WJ Law Limited	*	-	-	43	-	-
LB Meat Products	11	34	0	45	[24.4%]	[75.6%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Leabank Private Nursing Home	12	22	0	34	[35.3%]	[64.7%]
Leaf Ltd	182	32	19	233	[85.0%]	[15.0%]
Leckey James Design Ltd	26	28	1	55	[48.1%]	[51.9%]
Leckpatrick Dairies Ltd	273	150	5	428	[64.5%]	[35.5%]
Lee Hestia Association	26	41	1	68	[38.8%]	[61.2%]
Leeanoy Ltd T/A Video City	82	24	5	111	[77.4%]	[22.6%]
Legal & General Resources Ltd	*	-	-	41	-	-
Lenken Hospital Supplies	32	11	1	44	[74.4%]	[25.6%]
Leonard Cheshire	28	20	1	49	[58.3%]	[41.7%]
Liberty Information Technology Ltd	43	43	9	95	[50.0%]	[50.0%]
Lidl UK GMBH	28	28	6	62	[50.0%]	[50.0%]
Lifestyle Sports & Leisure Ltd	70	65	0	135	[51.9%]	[48.1%]
Lilburn Contracts	17	11	0	28	[60.7%]	[39.3%]
Lilliput (Dunmurry) Ltd	69	29	3	101	[70.4%]	[29.6%]
Limavady Building Suppliers Ltd	14	12	0	26	[53.8%]	[46.2%]
Limavady Community Development Initiative	26	21	1	48	[55.3%]	[44.7%]
Limavady Nursing Home	25	35	0	60	[41.7%]	[58.3%]
Limavady Printing Co Ltd	33	24	2	59	[57.9%]	[42.1%]
Linden Foods Ltd	192	105	14	311	[64.6%]	[35.4%]
Lindsay Cars Ltd	282	64	2	348	[81.5%]	[18.5%]
Linenhall Library	12	15	3	30	[44.4%]	[55.6%]
Linian Knitwear Ltd	*	-	-	27	-	-
Link Transport Services Ltd	*	-	-	31	-	-
Linton & Robinson Ltd	36	16	1	53	[69.2%]	[30.8%]
Lisadian House Private Nursing Home	*	-	-	40	-	-
Lisburn Glass Group Ltd	*	-	-	56	-	-
Lisburn Private Nursing Home	26	12	0	38	[68.4%]	[31.6%]
Lisburn Security Services Ltd	248	83	1	332	[74.9%]	[25.1%]
Lislyn Retail Ltd	372	173	4	549	[68.3%]	[31.7%]
Lisnasure Interiors	*	-	-	38	-	-
Lisney	*	-	-	26	-	-
Lisnisky Ltd T/A Lisnisky Nursing Home	31	17	10	58	[64.6%]	[35.4%]
Little Alan Ltd	*	-	-	57	-	-
Littlewoods Organisation Plc	101	138	2	241	[42.3%]	[57.7%]
Litton Group Ltd	*	-	-	83	-	-
Lloyd David Leisure Ltd	53	11	10	74	[82.8%]	[17.2%]
Lloyds UDT Ltd	*	-	-	33	-	-
LMI Foods Ltd	24	19	2	45	[55.8%]	[44.2%]
Locksley Engineering Co Ltd	35	17	0	52	[67.3%]	[32.7%]
Lodge Hotel & Travel Shop, The	67	42	0	109	[61.5%]	[38.5%]
Lomac Tiles Ltd	54	65	0	119	[45.4%]	[54.6%]
Lombard & Ulster Ltd	66	21	0	87	[75.9%]	[24.1%]
Londonderry Inner City Trust	#	-	-	53	-	-
Long Term Care (IRL) Ltd	#	-	-	77	-	-
Long Term Care Ltd	*	-	-	48	-	-

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= Less than 10 Protestants

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Long's Supermarket Ltd	136	179	0	315	[43.2%]	[56.8%]
Loret Associates Ltd	24	40	0	64	[37.5%]	[62.5%]
Loreto Grammar School	#	-	-	28	-	-
Lorne Electric Ltd	15	15	0	30	[50.0%]	[50.0%]
Loverne Construction Ltd	14	20	0	34	[41.2%]	[58.8%]
Lough Neagh Private Nursing Home	13	17	0	30	[43.3%]	[56.7%]
Loughran Brendan & Sons	#	-	-	29	-	-
Loughran Michael	14	16	0	30	[46.7%]	[53.3%]
Loughview Marine Services Ltd	*	-	-	64	-	-
Louise Products (Antrim) Ltd	32	17	0	49	[65.3%]	[34.7%]
Louisville Private Nursing Home	#	-	-	107	-	-
Lovell & Christmas (Ulster) Ltd	251	71	2	324	[78.0%]	[22.0%]
Lowden & Partners Ltd	*	-	-	65	-	-
Lowden Guitar Co Ltd	*	-	-	27	-	-
Lowry Piling Ltd	#	-	-	33	-	-
Lunn John H (Jewellers) Ltd	46	11	1	58	[80.7%]	[19.3%]
Lunn Poly Ltd	67	40	1	108	[62.6%]	[37.4%]
Lurgan Conference of St Vincent De Paul (Sponsor)	#	-	-	36	-	-
Lusty Trevor Ltd	*	-	-	38	-	-
Lynas Frozen Foods Ltd	60	15	1	76	[80.0%]	[20.0%]
Lynas RFA Dr & Mrs T/A Victoria Private Nursing Home	17	10	1	28	[63.0%]	[37.0%]
Lynn Maureen Recruitment Ltd	274	238	83	595	[53.5%]	[46.5%]
Lyric Players Theatre, The	*	-	-	26	-	-
M & G Glass	#	-	-	39	-	-
M B Freight Forwarding Ltd T/A Express Parcels	62	23	6	91	[72.9%]	[27.1%]
M Care Ltd	43	12	0	55	[78.2%]	[21.8%]
Mac Mahon JJ (Building Contractor) Ltd	10	34	0	44	[22.7%]	[77.3%]
Mac Naughton Blair & Company Ltd	105	37	9	151	[73.9%]	[26.1%]
Macca Hotels Ltd T/A Bohill Hotel & Country Club	27	12	5	44	[69.2%]	[30.8%]
Mackle James Ltd	11	32	0	43	[25.6%]	[74.4%]
Mackle John (Moy) Ltd	12	36	2	50	[25.0%]	[75.0%]
Macrete Ireland Ltd	55	52	0	107	[51.4%]	[48.6%]
Madden & Finucane	#	-	-	77	-	-
Magee Clothing Ltd	165	23	0	188	[87.8%]	[12.2%]
Maghera Joinery Works Ltd	17	55	0	72	[23.6%]	[76.4%]
Magintys Bar & Restaurant	#	-	-	32	-	-
Mahon Hall Private Nursing Home	*	-	-	53	-	-
Maine Nursing Home	*	-	-	29	-	-
Maine Soft Drinks Ltd	115	41	6	162	[73.7%]	[26.3%]
Mainetti Technology Ltd	*	-	-	35	-	-
Mainline Distributors Ltd	*	-	-	41	-	-
Makro Multi-trade Centre	65	219	10	294	[22.9%]	[77.1%]
Mallaghan Engineering Ltd	#	-	-	33	-	-
Mallon Bros	10	25	0	35	[28.6%]	[71.4%]

* = Less than 10 Roman Catholics

= Less than 10 Protestants

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Composition of Private Sector Concerns

Company name		P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Mallon Technology (NI) Ltd	#	-	-	-	33	-	-
Mallusk Security Services Ltd		47	12	0	59	[79.7%]	[20.3%]
Malone Golf Club	*	-	-	-	32	-	-
Malone Lodge Hotel, The		10	12	4	26	[45.5%]	[54.5%]
Manleys Ltd		42	23	6	71	[64.6%]	[35.4%]
Manor Court Private Nursing Home		28	25	0	53	[52.8%]	[47.2%]
Manor House Catering Services		11	20	2	33	[35.5%]	[64.5%]
Manor House Country Hotel Ltd		17	24	1	42	[41.5%]	[58.5%]
Manor Lodge Private Nursing Home	#	-	-	-	32	-	-
Manpower		17	11	5	33	[60.7%]	[39.3%]
Marat Ltd T/A Flemings Supervalue		66	12	2	80	[84.6%]	[15.4%]
Marcus Ward Ltd	#	-	-	-	26	-	-
Marie Curie Cancer Care		97	34	31	162	[74.0%]	[26.0%]
Marine Court Hotel, The		55	37	0	92	[59.8%]	[40.2%]
Marks & Spencer PLC		756	595	51	1,402	[56.0%]	[44.0%]
Marlborough Engineering Ltd	*	-	-	-	29	-	-
Marlborough Recruitment Northern Ireland Ltd		124	81	111	316	[60.5%]	[39.5%]
Marlowe Cleaners (Belfast) Ltd	*	-	-	-	27	-	-
Marsh (UK) Ltd		53	18	0	71	[74.6%]	[25.4%]
Martin & Hamilton Ltd		34	26	2	62	[56.7%]	[43.3%]
Martin H & J Ltd		52	15	6	73	[77.6%]	[22.4%]
Martin JW Ltd	*	-	-	-	29	-	-
Martin Residential Trust	*	-	-	-	31	-	-
Mascott Construction		10	38	0	48	[20.8%]	[79.2%]
Mastercraft Construction		21	49	0	70	[30.0%]	[70.0%]
Masterskreen International Ltd	#	-	-	-	72	-	-
Maxol Oil Ltd	*	-	-	-	31	-	-
Maxwell Freight Services	*	-	-	-	29	-	-
Maybin Property Support Services		130	113	0	243	[53.5%]	[46.5%]
Maydown Precision Engineering Ltd		20	130	7	157	[13.3%]	[86.7%]
Mc Adam Design	*	-	-	-	46	-	-
Mc Aleer & Rushe Ltd		16	56	0	72	[22.2%]	[77.8%]
Mc Aleer & Teague	#	-	-	-	34	-	-
Mc Allister Bros Ltd	#	-	-	-	49	-	-
Mc Anallen K Ltd		18	93	1	112	[16.2%]	[83.8%]
Mc Anearney Sean	#	-	-	-	29	-	-
Mc Anerney Bros Ltd		43	75	2	120	[36.4%]	[63.6%]
Mc Avoy Group Ltd, The	#	-	-	-	39	-	-
Mc Bride MJ	#	-	-	-	37	-	-
Mc Burney Transport		72	18	1	91	[80.0%]	[20.0%]
Mc Cabe James E Ltd		115	48	0	163	[70.6%]	[29.4%]
Mc Caffrey B & Sons Ltd	#	-	-	-	69	-	-
Mc Caig Collim	*	-	-	-	30	-	-
Mc Call J & W Supplies (NI) Ltd		44	14	0	58	[75.9%]	[24.1%]
Mc Candless AE & Co Ltd	#	-	-	-	32	-	-

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Mc Cann Brothers	21	33	0	54	[38.9%]	[61.1%]
Mc Cann FP Ltd	53	72	4	129	[42.4%]	[57.6%]
Mc Cann-Erickson Belfast Ltd	*	-	-	26	-	-
Mc Cartan PJ	#	-	-	35	-	-
Mc Cartan Turkington & Breen	22	23	2	47	[48.9%]	[51.1%]
Mc Causland Airport Garage Ltd	24	14	5	43	[63.2%]	[36.8%]
Mc Causland Holdings Ltd	10	14	7	31	[41.7%]	[58.3%]
Mc Caw Allan & Co Ltd	22	12	0	34	[64.7%]	[35.3%]
Mc Clelland JA & Sons (Auctioneers) Ltd	*	-	-	41	-	-
Mc Closkey & O'Kane Building Company Ltd	16	47	0	63	[25.4%]	[74.6%]
Mc Clure Watters	27	10	2	39	[73.0%]	[27.0%]
Mc Colgans Quality Foods Ltd	18	78	1	97	[18.8%]	[81.3%]
Mc Combe Bros (Antrim) Ltd	133	31	0	164	[81.1%]	[18.9%]
Mc Conaghy T & Sons Ltd	#	-	-	44	-	-
Mc Connell & Sons	*	-	-	44	-	-
Mc Connell Martin	*	-	-	39	-	-
Mc Connell S Ltd	*	-	-	30	-	-
Mc Conville C & K	#	-	-	36	-	-
Mc Cormack Terence Ltd	#	-	-	32	-	-
Mc Cormick Mac Naughton (NI) Ltd	*	-	-	52	-	-
Mc Cormick WJ & Sons Ltd	*	-	-	50	-	-
Mc Corry James T/A Julie's Kitchen	18	13	0	31	[58.1%]	[41.9%]
Mc Cosh Wm (Ballymena)	*	-	-	27	-	-
Mc Crory Scaffolding (NI) Ltd	#	-	-	107	-	-
Mc Cue James F Ltd	*	-	-	52	-	-
Mc Culla (Ireland) Ltd	*	-	-	35	-	-
Mc Donagh TW Ltd	36	61	4	101	[37.1%]	[62.9%]
Mc Donalds Restaurants Ltd	114	149	14	277	[43.3%]	[56.7%]
Mc Dowell & Service Dental Laboratory	*	-	-	30	-	-
Mc Elroy Kieran J	#	-	-	30	-	-
Mc Elwaine Electrical	28	10	9	47	[73.7%]	[26.3%]
Mc Evoy Eamon & Co	#	-	-	29	-	-
Mc Fadden Plant Ltd	#	-	-	42	-	-
Mc Farlane A & Co Ltd	*	-	-	39	-	-
Mc Garrity Harold & Sons Ltd	14	26	0	40	[35.0%]	[65.0%]
Mc Gaughey WJ T/A Knockan Lodge	*	-	-	28	-	-
Mc Geary Mushroom Compost Ltd	#	-	-	47	-	-
Mc Geehan James & Sons Transport Ltd	#	-	-	35	-	-
Mc Geown JD Ltd	40	22	0	62	[64.5%]	[35.5%]
Mc Gilloway Care Homes (NI) Ltd	#	-	-	64	-	-
Mc Ginn E & Sons	#	-	-	46	-	-
Mc Granaghan D Ltd	#	-	-	36	-	-
Mc Grath Bros (Engineering) Ltd	81	26	3	110	[75.7%]	[24.3%]
Mc Gurk & Moore Electrical & Plumbing Contractors	#	-	-	27	-	-
Mc Gurran TJ Ltd	#	-	-	93	-	-

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Composition of Private Sector Concerns

Company name		P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Mc Ilhome John T/A Circuit Builders-Decorators		16	38	1	55	[29.6%]	[70.4%]
Mc Intyre E & Sons	#	-	-	-	28	-	-
Mc Ivor Plastics Ltd	#	-	-	-	35	-	-
Mc Kay (Newtownards) Ltd	*	-	-	-	69	-	-
Mc Kee FB & Co Ltd		17	10	0	27	[63.0%]	[37.0%]
Mc Kee's		36	14	0	50	[72.0%]	[28.0%]
Mc Keefry BP Ltd		15	32	4	51	[31.9%]	[68.1%]
Mc Keever Mr E & Mrs C T/A Corr's Corner		30	18	0	48	[62.5%]	[37.5%]
Mc Kenna Eugene P		10	15	2	27	[40.0%]	[60.0%]
Mc Kenna JF Ltd	#	-	-	-	61	-	-
Mc Kenna Nicholas & Co		39	37	0	76	[51.3%]	[48.7%]
Mc Keown Cleaning Services Ltd		45	45	0	90	[50.0%]	[50.0%]
Mc Killens (Ballymena) Ltd	*	-	-	-	67	-	-
Mc Killens Fashions Ltd		18	10	0	28	[64.3%]	[35.7%]
Mc Killop Charles Glens of Antrim Potatoes	#	-	-	-	44	-	-
Mc Kinney Albann Window Co Ltd		38	13	3	54	[74.5%]	[25.5%]
Mc Kinty & Wright		28	21	1	50	[57.1%]	[42.9%]
Mc Kitterick Plant	*	-	-	-	32	-	-
Mc Larnon GE & Sons Ltd		35	12	1	48	[74.5%]	[25.5%]
Mc Laughlin & Harvey Construction Ltd		108	75	9	192	[59.0%]	[41.0%]
Mc Laughlin Thomas Ltd		19	76	1	96	[20.0%]	[80.0%]
Mc Laughlin William & Sons Ltd		20	13	0	33	[60.6%]	[39.4%]
Mc Lean Alfie		68	44	0	112	[60.7%]	[39.3%]
Mc Loughlin John & Son (Shipping) Ltd	*	-	-	-	31	-	-
Mc Mitchell RA	*	-	-	-	43	-	-
Mc Mullan & Conway Home T/A Kingsway Nursing Home		18	13	0	31	[58.1%]	[41.9%]
Mc Mullen Architectural Systems Ltd		45	57	5	107	[44.1%]	[55.9%]
Mc Murtry John & Co Ltd	*	-	-	-	40	-	-
Mc Namee & Co Ltd	#	-	-	-	26	-	-
Mc Neill - Mc Manus Ltd		73	25	1	99	[74.5%]	[25.5%]
Mc Neilly Haulage Ltd	*	-	-	-	47	-	-
Mc Nicholas Construction Company Ltd		51	205	27	283	[19.9%]	[80.1%]
Mc Quillan John (Contracts) Ltd		13	50	0	63	[20.6%]	[79.4%]
Mc Quitty & Co Ltd T/A Allen & Harris		33	10	5	48	[76.7%]	[23.3%]
Mc Whirter J & Co (Insurance Brokers) Ltd		78	13	0	91	[85.7%]	[14.3%]
MD Healthcare Ltd		18	20	11	49	[47.4%]	[52.6%]
MDF Engineering		32	54	3	89	[37.2%]	[62.8%]
Meadowbank Private Nursing Home		16	15	0	31	[51.6%]	[48.4%]
Meadows Nursing Home, The		38	14	0	52	[73.1%]	[26.9%]
Mechanical Installation & Maintenance (NI) Ltd		14	25	0	39	[35.9%]	[64.1%]
Meehan Colm & Co Ltd	#	-	-	-	31	-	-
Menary Travel Ltd	*	-	-	-	31	-	-
Mencap In NI		37	51	13	101	[42.0%]	[58.0%]
Menzies John Distribution Ltd		64	52	0	116	[55.2%]	[44.8%]
Mercer William Ltd		28	10	3	41	[73.7%]	[26.3%]

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Composition of Private Sector Concerns

Company name		P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Merchant Ferries PLC	*	-	-	-	84	-	-
Meridian Medical Technologies Ltd		20	10	1	31	[66.7%]	[33.3%]
Messanna Investments Ltd T/A Kingscastle Private Nursing	#	-	-	-	45	-	-
Met Steel Ltd	*	-	-	-	27	-	-
Metal Technology Ltd	*	-	-	-	35	-	-
Metalcraft Engineering Ltd	*	-	-	-	31	-	-
Meteor Controls International Ltd		11	37	0	48	[22.9%]	[77.1%]
Methodist College	*	-	-	-	134	-	-
MFI Furniture Centres Ltd		75	27	0	102	[73.5%]	[26.5%]
MGT Engineering	#	-	-	-	31	-	-
Michelin Tyre PLC		959	339	40	1,338	[73.9%]	[26.1%]
Micwall Developments Ltd		17	35	2	54	[32.7%]	[67.3%]
Micwall Joinery Ltd	*	-	-	-	32	-	-
Mid Ulster Granite & Stone Co Ltd	*	-	-	-	32	-	-
Middleton Seafoods (Export) Ltd		40	13	0	53	[75.5%]	[24.5%]
Middleton W & Son (NI) Ltd T/A Middleton Seafoods		35	30	1	66	[53.8%]	[46.2%]
Miles-Ash Ltd	*	-	-	-	29	-	-
Millar Andrew & Co Ltd		322	84	36	442	[79.3%]	[20.7%]
Millar LJ	#	-	-	-	26	-	-
Millbrook Lodge Hotel		23	35	1	59	[39.7%]	[60.3%]
Millcroft Private Nursing Home		24	70	4	98	[25.5%]	[74.5%]
Miller Stewart & Sons Ltd	*	-	-	-	58	-	-
Milligan Bros	*	-	-	-	29	-	-
Milligan George & Sons Fish Merchants Ltd	#	-	-	-	27	-	-
Mills Alexander	*	-	-	-	28	-	-
Mills Selig	*	-	-	-	26	-	-
Minprint	*	-	-	-	41	-	-
Mirror Group Ireland		15	11	11	37	[57.7%]	[42.3%]
Miscampbell WJ & Co	*	-	-	-	27	-	-
Miskelly Brothers Ltd	*	-	-	-	26	-	-
Miskelly OF & Sons		18	12	0	30	[60.0%]	[40.0%]
Mitchell Harold (Belfast) Ltd		73	20	1	94	[78.5%]	[21.5%]
Mitten RJ & Sons		14	14	0	28	[50.0%]	[50.0%]
Mivan Ltd		105	62	3	170	[62.9%]	[37.1%]
MJM Marine Ltd		21	35	1	57	[37.5%]	[62.5%]
MM Group Ireland Ltd		80	13	15	108	[86.0%]	[14.0%]
MMGI Response Ltd	*	-	-	-	64	-	-
MMK Express Ltd	*	-	-	-	32	-	-
Modern Tyre Service		44	51	1	96	[46.3%]	[53.7%]
Moffatts (Drumquin) Ltd		46	20	0	66	[69.7%]	[30.3%]
Moffett & Sons Ltd		121	12	0	133	[91.0%]	[9.0%]
Moffett Thallon & Co Ltd		26	13	0	39	[66.7%]	[33.3%]
Moldall Ltd		15	126	0	141	[10.6%]	[89.4%]
Moneydarragh Lodge Ltd		23	15	0	38	[60.5%]	[39.5%]
Monsoon PLC		47	26	3	76	[64.4%]	[35.6%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Montgomery Refrigeration Ltd	50	25	1	76	[66.7%]	[33.3%]
Montgomery Tank Services Ltd	*	-	-	29	-	-
Montgomery Transport Ltd	91	17	9	117	[84.3%]	[15.7%]
Montracon (Ireland) Ltd	81	35	0	116	[69.8%]	[30.2%]
Montupet UK Ltd	374	330	31	735	[53.1%]	[46.9%]
Moore Concrete	*	-	-	37	-	-
Moore Stephens	80	26	3	109	[75.5%]	[24.5%]
Moore TH (Contracts) Ltd	10	15	1	26	[40.0%]	[60.0%]
Moores of Coleraine	89	35	0	124	[71.8%]	[28.2%]
Mopack Systems Ltd	#	-	-	91	-	-
Morelli's of Portstewart	21	15	0	36	[58.3%]	[41.7%]
Morning Star, The	#	-	-	37	-	-
Morphy Richards (NI) Ltd	<i>See Glen Electric Group of Companies</i>					
Morrison SJ	*	-	-	63	-	-
Morrow CR Ltd	*	-	-	29	-	-
Morrow Contracts Incorp. Skip It Skips & KP Mini Mix	61	13	1	75	[82.4%]	[17.6%]
Morses Ltd	18	30	1	49	[37.5%]	[62.5%]
Morton Newspapers Ltd	219	67	14	300	[76.6%]	[23.4%]
Mothercare PLC	28	20	2	50	[58.3%]	[41.7%]
Motorway Tyres & Accessories Ltd	*	-	-	34	-	-
Mott Mac Donald Ltd	*	-	-	32	-	-
Mount Charles Catering Ltd	363	158	80	601	[69.7%]	[30.3%]
Mount Lens Private Nursing Home	*	-	-	43	-	-
Mount Lourdes Grammar School	#	-	-	30	-	-
Mourne Country Meats Ltd	#	-	-	58	-	-
Mourne Observer Ltd	17	12	1	30	[58.6%]	[41.4%]
Movilla House Ltd	*	-	-	49	-	-
Moy Park Ltd	1,601	1,236	76	2,913	[56.4%]	[43.6%]
Moyfab Engineering Ltd	13	23	0	36	[36.1%]	[63.9%]
Moyola Precision Engineering Ltd	20	17	2	39	[54.1%]	[45.9%]
MSCS NI Ltd	20	19	0	39	[51.3%]	[48.7%]
MSO Ltd	105	20	6	131	[84.0%]	[16.0%]
Mulgrew DF & Sons	13	18	0	31	[41.9%]	[58.1%]
Mulgrew John T/A Mac's Home Bakery	10	30	0	40	[25.0%]	[75.0%]
Mulholland & Doherty Consulting Engineers	42	22	2	66	[65.6%]	[34.4%]
Mullaghaboy Private Nursing Home	29	14	0	43	[67.4%]	[32.6%]
Mullan B & Sons Ltd	38	64	0	102	[37.3%]	[62.7%]
Mullan B Motors Ltd	10	23	0	33	[30.3%]	[69.7%]
Mulligans Bar & Restaurant	*	-	-	28	-	-
Multimedia Info-tech Ltd	#	-	-	89	-	-
Munster Simms Engineering Ltd	84	17	5	106	[83.2%]	[16.8%]
Murdock Hardwood Industries Ltd	#	-	-	40	-	-
Murphy & O'Rawe	10	29	0	39	[25.6%]	[74.4%]
Murphy MK T/A Fairlawns Private Nursing & Resid. Home	#	-	-	52	-	-
Murphy Patrick	27	15	0	42	[64.3%]	[35.7%]

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Composition of Private Sector Concerns

Company name		P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Murphy's Super Value	#	-	-	-	70	-	-
Murray Sons & Co Ltd	*	-	-	-	64	-	-
Musgrave Distribution Ltd		101	74	2	177	[57.7%]	[42.3%]
Musgrave Supervalu		331	471	23	825	[41.3%]	[58.7%]
Nacco Materials Handling Ltd		450	281	16	747	[61.6%]	[38.4%]
Nambarrie Tea Company Ltd	*	-	-	-	30	-	-
Nath Brothers		48	43	1	92	[52.7%]	[47.3%]
National Air Traffic Services Ltd	*	-	-	-	46	-	-
National Australia Bank Ltd	*	-	-	-	26	-	-
National Australia Group (UK) Services Ltd		58	16	3	77	[78.4%]	[21.6%]
National Australia Group Europe Ltd		1,598	661	36	2,295	[70.7%]	[29.3%]
National Car Rental		19	11	0	30	[63.3%]	[36.7%]
National Council of YMCA's of Ireland Ltd		19	10	1	30	[65.5%]	[34.5%]
National Farmers Union Mutual & Avon Group	*	-	-	-	67	-	-
National House Building Council	*	-	-	-	33	-	-
National Schizophrenia Fellowship NI		24	38	11	73	[38.7%]	[61.3%]
National Society for Prevention of Cruelty to Children		45	47	4	96	[48.9%]	[51.1%]
National Trust, The		119	55	20	194	[68.4%]	[31.6%]
Nationwide Building Society		119	58	21	198	[67.2%]	[32.8%]
Natural Hair Company	*	-	-	-	32	-	-
Naturelle Consumer Products Ltd		44	65	2	111	[40.4%]	[59.6%]
Navigator Blue Ltd The Baths	*	-	-	-	26	-	-
Nazareth House (Belfast)		25	67	3	95	[27.2%]	[72.8%]
Nazareth House (Londonderry)	#	-	-	-	113	-	-
NC Agricultural Eng Co Ltd	*	-	-	-	55	-	-
Needaco Ltd T/A Paddington Lodge	*	-	-	-	43	-	-
Neil John Partnership, The		20	12	2	34	[62.5%]	[37.5%]
Neill F Motors Ltd	*	-	-	-	32	-	-
Neill James Ltd		29	11	0	40	[72.5%]	[27.5%]
Nelson George (Plumbing & Heating) Ltd	*	-	-	-	32	-	-
Nestle (UK) Ltd		24	57	4	85	[29.6%]	[70.4%]
Netcom Communications Ltd	*	-	-	-	36	-	-
Nevada Tele.com Ltd		<i>See Viridian Group of Companies</i>					
New Look PLC		68	56	22	146	[54.8%]	[45.2%]
New Quay Developments Ltd	*	-	-	-	33	-	-
New World Developments		20	11	0	31	[64.5%]	[35.5%]
Newell Stores	#	-	-	-	123	-	-
Newport Logistics Ltd	*	-	-	-	32	-	-
Newry Building Supplies Ltd		10	79	0	89	[11.2%]	[88.8%]
News Speed Ltd	*	-	-	-	29	-	-
Newtownards Chronicle Ltd	*	-	-	-	34	-	-
Newtownstewart Construction Ltd	#	-	-	-	35	-	-
Next Retail Ltd		122	84	39	245	[59.2%]	[40.8%]
NI Trucks Ltd		60	10	0	70	[85.7%]	[14.3%]
NIACRO		27	39	6	72	[40.9%]	[59.1%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
NIC (NI) Ltd	62	33	11	106	[65.3%]	[34.7%]
Nicholl Bros (Radio) Ltd	*	-	-	29	-	-
Nicholl Fuel Oils Ltd	69	74	1	144	[48.3%]	[51.7%]
Nicholson & Bass Ltd	*	-	-	60	-	-
Nichrome Ltd	#	-	-	27	-	-
NIE Powerteam Ltd	<i>See Viridian Group of Companies</i>					
Nigen Kilroot Power Ltd	148	17	2	167	[89.7%]	[10.3%]
Nightingale Private Nursing Home	14	42	0	56	[25.0%]	[75.0%]
NIIB Group Ltd	60	21	2	83	[74.1%]	[25.9%]
NK Coatings Ltd	65	11	7	83	[85.5%]	[14.5%]
NK Fencing Ltd	57	13	4	74	[81.4%]	[18.6%]
Nor-Den Electrical	18	25	0	43	[41.9%]	[58.1%]
Noraut Ltd	#	-	-	26	-	-
Norbrook Laboratories Ltd	62	398	13	473	[13.5%]	[86.5%]
Norfolk Line Ltd T/A Interland Transport	47	22	3	72	[68.1%]	[31.9%]
Norlect Engineering (UK) Ltd	#	-	-	41	-	-
Norse Irish Ferries Ltd	47	44	17	108	[51.6%]	[48.4%]
Nortel Networks	1,037	410	144	1,591	[71.7%]	[28.3%]
North & West Housing Ltd	60	190	28	278	[24.0%]	[76.0%]
North Antrim Turkeys Ltd Hatchery	*	-	-	42	-	-
North Antrim Turkeys Ltd Processing Plant	*	-	-	74	-	-
North Belfast Mission Housing Society Ltd	*	-	-	42	-	-
North City Training Ltd	12	18	2	32	[40.0%]	[60.0%]
North Down (Belfast) Ltd	37	26	0	63	[58.7%]	[41.3%]
North Down Inns Ltd	*	-	-	27	-	-
North West Bookmakers Ltd	#	-	-	42	-	-
North West Centre For Learning & Development Ltd	#	-	-	36	-	-
North West of Ireland Printing & Publishing Co Ltd	#	-	-	56	-	-
Northbrook Technology of NI	51	68	6	125	[42.9%]	[57.1%]
Northern Bank Ltd	*	-	-	29	-	-
Northern Electrical Contracts Ltd	*	-	-	32	-	-
Northern Hydraulics	#	-	-	29	-	-
Northern Ireland Association For Mental Health	83	87	7	177	[48.8%]	[51.2%]
Northern Ireland Chest Heart & Stroke Association	35	18	1	54	[66.0%]	[34.0%]
Northern Ireland Co-Ownership Housing Association Ltd	27	13	0	40	[67.5%]	[32.5%]
Northern Ireland Council for Voluntary Action	13	19	4	36	[40.6%]	[59.4%]
Northern Ireland Electricity PLC	<i>See Viridian Group of Companies</i>					
Northern Ireland Hospice	108	59	9	176	[64.7%]	[35.3%]
Northern Ireland Institute For The Disabled	*	-	-	53	-	-
Northern Ireland Old Peoples Welfare Council Ltd	*	-	-	32	-	-
Northern Ireland Plastics Ltd	35	26	2	63	[57.4%]	[42.6%]
Northern Ireland Pre-school Playgroup Association	34	32	9	75	[51.5%]	[48.5%]
Northern Ireland Public Service Alliance	27	23	2	52	[54.0%]	[46.0%]
Northern Ireland Rural Development Council	14	10	2	26	[58.3%]	[41.7%]
Northern Ireland Voluntary Trust	14	11	1	26	[56.0%]	[44.0%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Northern Lift Trucks (NI) Ltd	*	-	-	31	-	-
Northern Newspaper Group		99	39	0	138	[71.7%] [28.3%]
Northern Publishing Office (UK) Ltd		364	79	20	463	[82.2%] [17.8%]
Northern Tree Services	*	-	-	-	36	-
Northwest Independent Hospital		42	32	4	78	[56.8%] [43.2%]
Norwich Union Fire Insurance Society Ltd		36	11	1	48	[76.6%] [23.4%]
Nu-Track Ltd	*	-	-	-	42	-
Nugent P & Sons Ltd	#	-	-	-	28	-
O'Boyle Hugh J Ltd	#	-	-	-	54	-
O'Boyle Hugh J Training Ltd	#	-	-	-	30	-
O'Connell T & Sons	#	-	-	-	45	-
O'Connor & Mc Cann Ltd	#	-	-	-	38	-
O'Doherty Garvan Group	#	-	-	-	193	-
O'Hanlon & Farrell		15	71	0	86	[17.4%] [82.6%]
O'Hare & Mc Govern Ltd		15	71	0	86	[17.4%] [82.6%]
O'Hare Felix & Co Ltd	#	-	-	-	134	-
O'Kane Bros (Woodworking) Ltd	#	-	-	-	59	-
O'Kane Foods Ltd	#	-	-	-	31	-
O'Kane Hatcheries Ltd	*	-	-	-	48	-
O'Kane Poultry Ltd		517	147	2	666	[77.9%] [22.1%]
O'Kane Supermarkets Ltd		20	96	0	116	[17.2%] [82.8%]
O'Kane WG Ins. Brokers Ltd T/A O'Kane WG Countrywide	#	-	-	-	32	-
O'Neill Brothers Building Contractors Ltd	#	-	-	-	58	-
O'Neill Engineering	#	-	-	-	31	-
O'Reilly Stewart		12	20	0	32	[37.5%] [62.5%]
O'Reillys "The Sweet People"		11	40	0	51	[21.6%] [78.4%]
Oakgrove Integrated College		52	56	4	112	[48.1%] [51.9%]
Oaklee Housing Association Ltd		60	68	9	137	[46.9%] [53.1%]
Oakridge Nursing Home		34	30	4	68	[53.1%] [46.9%]
Oaktree Foods Ltd		22	15	1	38	[59.5%] [40.5%]
Oakwood Door Designs		14	55	1	70	[20.3%] [79.7%]
Oasis Stores Plc		25	25	4	54	[50.0%] [50.0%]
Observer Newspapers (NI) Ltd	#	-	-	-	29	-
OCS Support Service		44	54	3	101	[44.9%] [55.1%]
Octopus Sportswear Manufacturing Ltd	#	-	-	-	159	-
Old Bushmills Distillery Co Ltd, The		107	14	1	122	[88.4%] [11.6%]
Old Moat Inn, The	*	-	-	-	31	-
Old Vicarage Nursing Home, The	*	-	-	-	33	-
Oliver W (Exorna) Ltd		22	13	0	35	[62.9%] [37.1%]
Omagh Meats Ltd		60	117	3	180	[33.9%] [66.1%]
Omniplex Holdings Ltd T/A Lisburn Omniplex		38	60	6	104	[38.8%] [61.2%]
Oneida Ltd T/A Oneida Silversmiths	*	-	-	-	40	-
Open and Direct Fleet solutions Ltd		<i>See Viridian Group of Companies</i>				
Open and Direct Ltd		<i>See Viridian Group of Companies</i>				

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Open University Ireland, The	27	14	10	51	[65.9%]	[34.1%]
Optech Group Ltd (Inc) Optech (NI) Ltd	*	-	-	42	-	-
Options (NI) Ltd	103	95	0	198	[52.0%]	[48.0%]
Orchard House Private Nursing Home	*	-	-	35	-	-
Orchardville Work Scheme, The	*	-	-	29	-	-
Ormeau Bakery Ltd	335	72	12	419	[82.3%]	[17.7%]
Ortus, The Enterprise Board For West Belfast	#	-	-	30	-	-
Osborne King & Megrán Ltd	*	-	-	30	-	-
Osbourne Ltd T/A Bethany Nursing Home	30	14	0	44	[68.2%]	[31.8%]
Ostick & Williams Ltd	19	10	1	30	[65.5%]	[34.5%]
Otis PLC	43	20	1	64	[68.3%]	[31.7%]
Our Lady & St Patricks College Knock	13	19	0	32	[40.6%]	[59.4%]
Our Lady's Home	#	-	-	59	-	-
Our Mother of Mercy Home	#	-	-	61	-	-
Our Price Ltd	32	34	7	73	[48.5%]	[51.5%]
Over The Rainbow Day Nurseries	24	15	0	39	[61.5%]	[38.5%]
Overtown Properties Ltd T/A Seagoe Hotel	26	25	2	53	[51.0%]	[49.0%]
Oxfam Northern Ireland	17	11	3	31	[60.7%]	[39.3%]
P & E Motor Factors Ltd	*	-	-	30	-	-
P & G Family Foods	*	-	-	116	-	-
P & O European Ferries (Felixstowe) Ltd	77	31	7	115	[71.3%]	[28.7%]
P&O Trans European Ltd	59	25	5	89	[70.2%]	[29.8%]
P&O Ferrymasters Ltd	62	17	0	79	[78.5%]	[21.5%]
Pallet Centre Ltd, The	*	-	-	55	-	-
Palmer & Harvey Mclane Ltd	49	21	2	72	[70.0%]	[30.0%]
Pandolfi Mario	#	-	-	33	-	-
Pareto Marketing Ltd	42	36	0	78	[53.8%]	[46.2%]
Parity Solutions Ltd	79	57	15	151	[58.1%]	[41.9%]
Park Applications Computer Engineering Ltd	12	13	1	26	[48.0%]	[52.0%]
Park Avenue Hotel Ltd	*	-	-	72	-	-
Parkdean Nursing Home	16	13	0	29	[55.2%]	[44.8%]
Parkelelt Ltd	*	-	-	31	-	-
Parkgate Foods Ltd T/A Euro Shellfish & Castle Garden	*	-	-	54	-	-
Parkmanor Private Nursing Home	#	-	-	29	-	-
Parsons & Parsons Ltd	*	-	-	36	-	-
Partridge Peartree Promotions Ltd	#	-	-	28	-	-
Patisserie Home Bakery	#	-	-	38	-	-
Patterson Family, The T/A Plough Inn, The	29	10	8	47	[74.4%]	[25.6%]
Patton David & Sons (NI)	260	71	20	351	[78.5%]	[21.5%]
Peacock Group PLC, The	39	38	14	91	[50.6%]	[49.4%]
Pearl Assurance PLC	88	49	2	139	[64.2%]	[35.8%]
Peden George Ltd	*	-	-	42	-	-
Pencro Structural Eng	*	-	-	33	-	-
Pennine Services	311	12	17	340	[96.3%]	[3.7%]
Penrose Roofing Ltd	*	-	-	37	-	-

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Perfecseal Ltd	20	110	9	139	[15.4%]	[84.6%]
Petal Postforming Ltd	10	28	3	41	[26.3%]	[73.7%]
Pets At Home	*	-	-	40	-	-
Pfizer Ltd	13	11	6	30	[54.2%]	[45.8%]
Phab (NI)	24	20	1	45	[54.5%]	[45.5%]
Phillips Martin Carpets	*	-	-	28	-	-
Phoenix Healthcare	*	-	-	37	-	-
Phoenix Natural Gas Ltd	62	38	14	114	[62.0%]	[38.0%]
Phoenix Picture Frames Ltd	12	14	1	27	[46.2%]	[53.8%]
Phoenix Security Business Management Services Ltd	*	-	-	30	-	-
Phone.com (NI) Ltd	41	53	16	110	[43.6%]	[56.4%]
Pierce RW & Co (Printers) Ltd	*	-	-	71	-	-
Pilot Construction Ltd	24	18	3	45	[57.1%]	[42.9%]
Pilot Engineering Co Ltd	*	-	-	39	-	-
Pinkerton W A	29	12	0	41	[70.7%]	[29.3%]
PK Murphy Construction Ltd	#	-	-	26	-	-
Platinum Healthcare Ltd T/A Sushma I & Sushma II	33	15	13	61	[68.8%]	[31.3%]
Playboard	11	19	2	32	[36.7%]	[63.3%]
Pneutrol Instrumentation Ltd	*	-	-	28	-	-
Pollock John Designs For The Disabled Ltd	*	-	-	60	-	-
Polypipe (Ulster) Ltd	113	32	0	145	[77.9%]	[22.1%]
Pork Produce	21	14	0	35	[60.0%]	[40.0%]
Portview Construction Ltd	26	37	0	63	[41.3%]	[58.7%]
Posthouse Hotel	23	24	0	47	[48.9%]	[51.1%]
Poundstretcher Ltd	74	84	33	191	[46.8%]	[53.2%]
Power Action Ltd	*	-	-	27	-	-
Powerscreen International Distribution Ltd	#	-	-	103	-	-
Praxis Mental Health	66	75	19	160	[46.8%]	[53.2%]
Precision Industrial Services Ltd	139	102	5	246	[57.7%]	[42.3%]
Premier Power Ltd	226	31	3	260	[87.9%]	[12.1%]
Premiere Employment Ltd	362	198	8	568	[64.6%]	[35.4%]
Prentice David	150	24	4	178	[86.2%]	[13.8%]
Prentice Ltd	*	-	-	37	-	-
Presbyterian Church In Ireland, The	*	-	-	57	-	-
Presbyterian Residential Trust	151	19	10	180	[88.8%]	[11.2%]
Prestige Nursing Homes Ltd	41	30	1	72	[57.7%]	[42.3%]
Prestige Underwriting Services Ltd	*	-	-	49	-	-
Price Waterhouse Coopers	382	261	41	684	[59.4%]	[40.6%]
Primark Stores Ltd	106	102	11	219	[51.0%]	[49.0%]
Primrose JV (Greenisland) Ltd	*	-	-	26	-	-
Princes Trust, The	10	16	1	27	[38.5%]	[61.5%]
Priory Surgery	*	-	-	27	-	-
Pritchitt Foods	171	19	0	190	[90.0%]	[10.0%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
PRM Distribution Ltd	52	17	0	69	[75.4%]	[24.6%]
Production Glassfibre Northern Ireland Ltd	*	-	-	26	-	-
Progressive Building Society	102	37	5	144	[73.4%]	[26.6%]
Project Design Engineers Ltd	23	14	6	43	[62.2%]	[37.8%]
Prospects For People With Learning Disabilities	*	-	-	27	-	-
Provident Personal Credit Ltd	195	134	8	337	[59.3%]	[40.7%]
Provincial Care Service Agency	121	74	3	198	[62.1%]	[37.9%]
Prowse Keith Travel Services Ltd	16	13	0	29	[55.2%]	[44.8%]
Prudential PLC	356	205	16	577	[63.5%]	[36.5%]
Punjana Ltd	*	-	-	45	-	-
Q 102.9 FM Ltd	15	11	0	26	[57.7%]	[42.3%]
Q Mac Construction Ltd	#	-	-	35	-	-
Quality Hotel Carrickfergus	85	19	6	110	[81.7%]	[18.3%]
Queen's University of Belfast, The	1,744	994	486	3,224	[63.7%]	[36.3%]
Quinn Martin	#	-	-	26	-	-
Quinn Sean Group	77	676	6	759	[10.2%]	[89.8%]
Quinns of Cookstown (1964) Ltd	10	55	0	65	[15.4%]	[84.6%]
R & A Developments Ltd	90	38	6	134	[70.3%]	[29.7%]
R & F Mechanical Services Ltd	*	-	-	31	-	-
R & Sons Construction	12	24	0	36	[33.3%]	[66.7%]
Radisson Roe Park Hotel & Golf Resort	55	43	4	102	[56.1%]	[43.9%]
Radius Plastics Ltd	69	12	7	88	[85.2%]	[14.8%]
Radix Telecom Ltd	77	53	8	138	[59.2%]	[40.8%]
Raha Developments Ltd	#	-	-	56	-	-
Rahon Enterprises Ltd T/A Mcdonalds	*	-	-	54	-	-
Ramick Computing (NI) Ltd	17	11	0	28	[60.7%]	[39.3%]
Ramore Restaurant	28	23	10	61	[54.9%]	[45.1%]
Ramsay JC & Son Ltd	*	-	-	36	-	-
Ramsey Philip	27	30	0	57	[47.4%]	[52.6%]
Randox Laboratories Ltd	168	102	32	302	[62.2%]	[37.8%]
Rankin Alexander & Son Ltd	*	-	-	28	-	-
Rapid International Ltd	*	-	-	36	-	-
Rascals Day Nursery	*	-	-	26	-	-
Rathcoole Churches Community Group	*	-	-	32	-	-
Ratheane Private Nursing Home	22	25	3	50	[46.8%]	[53.2%]
Rathen Ltd	*	-	-	52	-	-
Rathfriland Manor Private Nursing Home	*	-	-	31	-	-
Rathmena Private Nursing Home	*	-	-	47	-	-
Rathowen Private Nursing Home	*	-	-	27	-	-
Ravenhill Private Nursing Home	*	-	-	35	-	-
Ready Mixed Concrete (Ulster) Ltd	154	97	6	257	[61.4%]	[38.6%]
Recruitment Direct	13	24	2	39	[35.1%]	[64.9%]
Redland Tile & Brick Ltd	105	74	1	180	[58.7%]	[41.3%]
Redrock Engineering Ltd	72	11	0	83	[86.7%]	[13.3%]
Reed Aviation	45	25	2	72	[64.3%]	[35.7%]
Reed Personnel Services PLC	125	70	24	219	[64.1%]	[35.9%]

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Composition of Private Sector Concerns

Company name		P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Regal Processors Ltd	#	-	-	-	29	-	-
Regency Carpet Manufacturing Ltd		77	10	1	88	[88.5%]	[11.5%]
Regency Hotel (NI) Ltd		108	196	26	330	[35.5%]	[64.5%]
Regency Spinning Ltd		128	15	0	143	[89.5%]	[10.5%]
Reid Furniture (Ireland) Ltd	*	-	-	-	27	-	-
Reid TD (Braids) Ltd	*	-	-	-	53	-	-
Reid Transport	#	-	-	-	27	-	-
Reids Shoes Ltd	*	-	-	-	48	-	-
Relate N.I.	*	-	-	-	30	-	-
Relay Business Software Ltd		17	15	1	33	[53.1%]	[46.9%]
Restaurant Management Services Ltd		100	126	10	236	[44.2%]	[55.8%]
Retail Systems Technology Ltd		11	19	0	30	[36.7%]	[63.3%]
Reynolds & Bennett (Contractors) Ltd	*	-	-	-	28	-	-
RFD Ltd		205	43	6	254	[82.7%]	[17.3%]
Richmond Fellowship N I Ltd T/A Threshold		17	29	2	48	[37.0%]	[63.0%]
Richmond Private Nursing Homes Ltd	*	-	-	-	27	-	-
Richmond Reproductions Manufacturing Ltd	*	-	-	-	29	-	-
Riddel John & Son Ltd	*	-	-	-	50	-	-
Ridgeway Plant Co Ltd	*	-	-	-	27	-	-
Right Price Carpets & Furniture Ltd	*	-	-	-	38	-	-
Ringneill Trading Ltd T/A Churchill Dry Cleaners	*	-	-	-	30	-	-
Ritchie H & Sons (Electrical Wholesalers) Ltd		29	30	0	59	[49.2%]	[50.8%]
Rite Price	*	-	-	-	32	-	-
River Island Clothing Co Ltd		103	80	22	205	[56.3%]	[43.7%]
Riverside Textiles Ltd		25	14	0	39	[64.1%]	[35.9%]
RK Trucks Centre Ltd		14	15	1	30	[48.3%]	[51.7%]
Road & Sea Express (Sandbach) Ltd	*	-	-	-	32	-	-
Road Safety Contracts Limited	#	-	-	-	49	-	-
Road Trucks Ltd		38	12	1	51	[76.0%]	[24.0%]
Roadmix Ltd		39	19	2	60	[67.2%]	[32.8%]
Roadside Motors Ltd	*	-	-	-	57	-	-
Robinson A & Son	*	-	-	-	32	-	-
Robinson Cleaning & Support Services Ltd		189	111	0	300	[63.0%]	[37.0%]
Robinson Exhibitions Ltd	*	-	-	-	34	-	-
Robinson Fred C Ltd	*	-	-	-	61	-	-
Robinson J & Sons Ltd	*	-	-	-	47	-	-
Robinson Patterson Partnership Ltd		11	12	3	26	[47.8%]	[52.2%]
Robinson Robert & Son	*	-	-	-	26	-	-
Rockall Seafoods Ltd		65	32	0	97	[67.0%]	[33.0%]
Rockfield Secure Homes Ltd	*	-	-	-	31	-	-
Rodgers Contracts (Ballynahinch) Ltd		35	10	0	45	[77.8%]	[22.2%]
Rodgers Michael T/A Slieve Dhu Private Nursing Home		12	28	0	40	[30.0%]	[70.0%]
Roll Formed Fabrications Ltd	*	-	-	-	43	-	-
Rollins T Oscar & Co Ltd	*	-	-	-	32	-	-
Romas		37	11	0	48	[77.1%]	[22.9%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Rooney Fish	11	21	1	33	[34.4%]	[65.6%]
Roscoff Restaurant	16	17	5	38	[48.5%]	[51.5%]
Rose Lodge Private Nursing & Residential Homes	51	11	5	67	[82.3%]	[17.7%]
Rosevale Lodge Ltd T/A Rosevale Lodge	45	28	0	73	[61.6%]	[38.4%]
Ross William & Co Ltd	#	-	-	56	-	-
Rotary Services Ltd	139	57	2	198	[70.9%]	[29.1%]
Roulston Mc Laughlin NI Ltd	11	76	0	87	[12.6%]	[87.4%]
Royal & Sun Alliance	73	32	4	109	[69.5%]	[30.5%]
Royal Belfast Academical Institution, The	*	-	-	41	-	-
Royal College of Nursing	11	16	2	29	[40.7%]	[59.3%]
Royal Court Hotel.	28	13	3	44	[68.3%]	[31.7%]
Royal Hotel (Bangor) Ltd	25	13	0	38	[65.8%]	[34.2%]
Royal Liver Assurance Ltd	32	24	0	56	[57.1%]	[42.9%]
Royal National Institute For Deaf People, The	13	16	0	29	[44.8%]	[55.2%]
Royal National Institute For The Blind	22	10	14	46	[68.8%]	[31.3%]
Royal Portrush Golf Club	41	10	0	51	[80.4%]	[19.6%]
Royal School Dungannon	*	-	-	35	-	-
Royal Society For The Protection of Birds, The	*	-	-	28	-	-
Royal Ulster Agricultural Society	*	-	-	29	-	-
Rubber & Plastic Products (NI) Ltd	*	-	-	30	-	-
Ruby House (NI) Ltd	15	38	1	54	[28.3%]	[71.7%]
RUC Athletic Association Ltd	*	-	-	53	-	-
Rusch Manufacturing (UK) Ltd	115	93	4	212	[55.3%]	[44.7%]
Rush Hall Private Nursing Home	31	23	0	54	[57.4%]	[42.6%]
Russell Philip Ltd	218	25	0	243	[89.7%]	[10.3%]
Russell Simpson Construction Co Ltd	18	12	0	30	[60.0%]	[40.0%]
Rylands Private Nursing Home	*	-	-	39	-	-
Ryobi Aluminium Casting (UK) Ltd	148	20	11	179	[88.1%]	[11.9%]
S & R Electric Ltd	*	-	-	28	-	-
Sabrewatch Ltd	59	25	3	87	[70.2%]	[29.8%]
Safeway Stores (Ireland) Ltd	594	569	222	1,385	[51.1%]	[48.9%]
Sainsbury J PLC	628	450	84	1,162	[58.3%]	[41.7%]
Saintfield Ltd T/A Saintfield Lodge	28	17	1	46	[62.2%]	[37.8%]
Saintfield Yarns Ltd	125	40	5	170	[75.8%]	[24.2%]
Salmor Industries Ltd	42	29	0	71	[59.2%]	[40.8%]
Salvation Army, The	115	33	10	158	[77.7%]	[22.3%]
Sanderson NI Ltd	33	14	1	48	[70.2%]	[29.8%]
Sands & Toner (Newry) Ltd	#	-	-	41	-	-
Sangers (NI) Ltd	183	35	1	219	[83.9%]	[16.1%]
Sara Lee Courtaulds	392	359	7	758	[52.2%]	[47.8%]
Savage Bros Contractors Ltd	#	-	-	62	-	-
Savile Row Co Ltd, The	88	55	2	145	[61.5%]	[38.5%]
Savile Row Co Ltd, The	60	29	0	89	[67.4%]	[32.6%]
Saville Tractors (Belfast) Ltd	*	-	-	27	-	-
Savilles Auto Village Ltd	116	22	0	138	[84.1%]	[15.9%]
Savoury Foods Ltd	*	-	-	34	-	-

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Sawyers Transport Ltd	18	12	19	49	[60.0%]	[40.0%]
SB Chemicals Ltd	*	-	-	26	-	-
SCA Packaging Ireland	31	162	0	193	[16.1%]	[83.9%]
Scan Alarms & Security Systems (UK) Ltd	*	-	-	27	-	-
School & Office Supplies (SOS Group)	64	38	7	109	[62.7%]	[37.3%]
Schrader Electronics Ltd	58	28	4	90	[67.4%]	[32.6%]
Schuh Ltd	14	21	1	36	[40.0%]	[60.0%]
Scott W & C Ltd	*	-	-	41	-	-
Scottish Seafoods Ltd (Plants 1 & 2)	74	110	8	192	[40.2%]	[59.8%]
SDC Trailers Ltd	13	166	0	179	[7.3%]	[92.7%]
Seabank Private Residential Home	*	-	-	31	-	-
Seaforde Transport (Co Down) Ltd	17	12	0	29	[58.6%]	[41.4%]
Seagate Technology (Ireland)	504	1,241	98	1,843	[28.9%]	[71.1%]
Seagoe Technologies Ltd	<i>See Glen Electric Group of Companies</i>					
Seawell Development Ltd	28	21	0	49	[57.1%]	[42.9%]
Securicor Cash Services	217	40	14	271	[84.4%]	[15.6%]
Securicor Guarding Ltd	227	65	13	305	[77.7%]	[22.3%]
Securicor Omega Express Ltd	80	35	2	117	[69.6%]	[30.4%]
Securicor Recruitment Services	71	89	3	163	[44.4%]	[55.6%]
Security Services (NI) Ltd	76	35	0	111	[68.5%]	[31.5%]
Selkirk Investments Ltd	*	-	-	59	-	-
Semi-chem Ltd	57	64	3	124	[47.1%]	[52.9%]
Sensor Systems Watchman Ltd	41	12	0	53	[77.4%]	[22.6%]
Serco Europe Ltd	36	14	2	52	[72.0%]	[28.0%]
Sere Group Ltd	113	28	7	148	[80.1%]	[19.9%]
Service and Systems Solutions Ltd	<i>See Viridian Group of Companies</i>					
Servisair (UK) Ltd	142	36	5	183	[79.8%]	[20.2%]
SHAC Housing Association	10	34	5	49	[22.7%]	[77.3%]
Shalom Care Ltd	15	13	2	30	[53.6%]	[46.4%]
Shankill (Lurgan) Community Projects	10	17	0	27	[37.0%]	[63.0%]
Shannagh Private Nursing Home	#	-	-	39	-	-
Sharpe Mechanical Services	*	-	-	31	-	-
Shaw MJ	51	12	0	63	[81.0%]	[19.0%]
Shawmac Ltd	*	-	-	40	-	-
Shell Northern Ireland Ltd	39	14	3	56	[73.6%]	[26.4%]
Shenanagan Rooms, The	#	-	-	27	-	-
Sheridan & Hood Ltd	*	-	-	44	-	-
Sheridan John & Sons Ltd	#	-	-	28	-	-
Sherman Cooper Ltd	57	171	8	236	[25.0%]	[75.0%]
Sherwood Systems Ltd	*	-	-	27	-	-
Shilliday A & N & Co Ltd	*	-	-	30	-	-
Shirtmakers Guild Ltd, The	133	10	2	145	[93.0%]	[7.0%]
Shopacheck Financial Services Ltd	42	40	1	83	[51.2%]	[48.8%]
Short Brothers PLC						
Short Brothers PLC	4,847	843	154	5,844	[85.2%]	[14.8%]
Thales Air Defence Ltd	422	62	24	508	[87.2%]	[12.8%]
Belfast City Airport Ltd	213	46	15	274	[82.2%]	[17.8%]
SHS Sales & Marketing Ltd	*	-	-	58	-	-

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Composition of Private Sector Concerns

Company name		P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Siemens Communications Ltd	*	-	-	-	32	-	-
Siemens Nixdorf Information Systems (NI) Ltd	*	-	-	-	27	-	-
Signet Trading Ltd		51	49	58	158	[51.0%]	[49.0%]
Silver Birch Lodge Nursing Home		27	18	0	45	[60.0%]	[40.0%]
Silverdale Nursing Home		20	22	0	42	[47.6%]	[52.4%]
Silverwood Enterprise		22	19	0	41	[53.7%]	[46.3%]
Silverwood Hotel	#	-	-	-	34	-	-
Simms & Young Ltd	*	-	-	-	31	-	-
Simon Community Northern Ireland		77	86	11	174	[47.2%]	[52.8%]
Simpson Mc Learnon & Ferguson Ltd	*	-	-	-	56	-	-
Singularity Ltd	#	-	-	-	50	-	-
Sinton John Ltd		25	12	0	37	[67.6%]	[32.4%]
Skandia Restaurants Ltd		71	39	13	123	[64.5%]	[35.5%]
Ski & Sports Ltd		24	27	0	51	[47.1%]	[52.9%]
Sky-Con Ltd T/A Conway Rentals	#	-	-	-	34	-	-
Skyline Superstore Ltd	*	-	-	-	57	-	-
Slemish Private Nursing Home		48	22	0	70	[68.6%]	[31.4%]
Sloan Contracts Ltd T/A Grove Services Group		152	92	2	246	[62.3%]	[37.7%]
Sloan Molyneaux Co Ltd	*	-	-	-	65	-	-
Smiley Monroe Ltd	*	-	-	-	29	-	-
Smith Robert & Co (Derry) Ltd		25	10	0	35	[71.4%]	[28.6%]
Smttek Europe Ltd		43	150	4	197	[22.3%]	[77.7%]
Smurfit Corrugated Cases (Lurgan)		72	143	0	215	[33.5%]	[66.5%]
Smurfit TP Belfast	*	-	-	-	89	-	-
Smyth Alistair T/A Maine Bakeries	*	-	-	-	41	-	-
Smyth David & Margaret T/A Glebeside Spar	*	-	-	-	27	-	-
Smyth Patterson Ltd	*	-	-	-	57	-	-
Smyth Steel Ltd	*	-	-	-	52	-	-
Smyth Trevor & Co		12	17	0	29	[41.4%]	[58.6%]
Snoddons Construction Ltd	*	-	-	-	40	-	-
Society of St Vincent De Paul (Belfast)	#	-	-	-	29	-	-
Sodexho Ltd		752	577	27	1,356	[56.6%]	[43.4%]
Solaglas Ltd		27	22	1	50	[55.1%]	[44.9%]
Somerton Homes Ltd		10	16	0	26	[38.5%]	[61.5%]
Somerton Private Nursing Home		11	20	0	31	[35.5%]	[64.5%]
Somme Nursing Home, The	*	-	-	-	38	-	-
Sonoco Industrial Products		23	20	0	43	[53.5%]	[46.5%]
South Armagh Farming Enterprises Ltd	#	-	-	-	29	-	-
Spa Nursing Homes Ltd		59	55	0	114	[51.8%]	[48.2%]
Spanboard Products Ltd		76	33	0	109	[69.7%]	[30.3%]
SPB Textile & Clothing Processors Ltd		23	20	0	43	[53.5%]	[46.5%]
Specialist Joinery Fittings Ltd	#	-	-	-	43	-	-
Specsavers Opticians		12	16	1	29	[42.9%]	[57.1%]
Spectrum Premier Services	*	-	-	-	70	-	-
Spence Bryson Ltd	*	-	-	-	44	-	-

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Spendlove C Jebb	24	16	0	40	[60.0%]	[40.0%]
Speranza / Villa Toscana	45	41	0	86	[52.3%]	[47.7%]
Sperrin Caring Services and Nursing Agency Ltd	52	67	9	128	[43.7%]	[56.3%]
Sperrin Metal Products Ltd	21	70	1	92	[23.1%]	[76.9%]
Spicers Ltd	*	-	-	33	-	-
Sportsbowl Ltd	30	21	0	51	[58.8%]	[41.2%]
Spratt Insurance Services Ltd	<i>See Viridian Group of Companies</i>					
Springfarm Architectural Mouldings Ltd	35	10	4	49	[77.8%]	[22.2%]
Springlawn House Private Nursing Home	11	34	0	45	[24.4%]	[75.6%]
Springvale EPS Ltd	*	-	-	95	-	-
Springvale Training Ltd	#	-	-	48	-	-
Sprott William (Portadown) Ltd	*	-	-	39	-	-
St Colmans College	#	-	-	43	-	-
St Columbanus Home	15	20	5	40	[42.9%]	[57.1%]
St Columbs College	#	-	-	42	-	-
St Dympna Association, The	#	-	-	28	-	-
St Francis Nursing Home	17	20	0	37	[45.9%]	[54.1%]
St Johns House	#	-	-	83	-	-
St Joseph's Adolescent Centre	#	-	-	45	-	-
St Joseph's Nursing & Residential Home	#	-	-	54	-	-
St Macartan's Residential Home	#	-	-	32	-	-
St Malachy's College	#	-	-	44	-	-
St Mary's University College	#	-	-	169	-	-
St Patrick's Community Enterprise Ltd	#	-	-	36	-	-
St Patrick's Training School	12	93	1	106	[11.4%]	[88.6%]
Standard Laundry (NI) Ltd	*	-	-	27	-	-
Standard Life Assurance Co	31	19	1	51	[62.0%]	[38.0%]
Stanley Motor Works (1932) Ltd	*	-	-	36	-	-
Stanley Racing	99	66	3	168	[60.0%]	[40.0%]
Starplan Furniture Ltd	*	-	-	51	-	-
Steam Plant Engineering Services (NI) Ltd	*	-	-	56	-	-
Steele HJ & Sons Ltd	#	-	-	34	-	-
Stena Line Limited	66	20	4	90	[76.7%]	[23.3%]
Step 2 Company (NI) Ltd, The	*	-	-	28	-	-
Stephens Catering Equipment Co Ltd	44	11	0	55	[80.0%]	[20.0%]
Stephens WH & Sons	30	11	2	43	[73.2%]	[26.8%]
Stevenson & Co	89	10	4	103	[89.9%]	[10.1%]
Stevenson & Reid	30	10	0	40	[75.0%]	[25.0%]
Stevenson CE & Sons	*	-	-	43	-	-
Stevenson JA	*	-	-	33	-	-
Stevenson James (Quarries) Ltd	*	-	-	38	-	-
Stevenson Maurice Ltd	22	13	0	35	[62.9%]	[37.1%]
Stewart JC Ltd	27	18	3	48	[60.0%]	[40.0%]
Stewart Mervyn Ltd	*	-	-	32	-	-
Stewarts Solicitors	*	-	-	27	-	-

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Stitchwell Ltd	57	10	0	67	[85.1%]	[14.9%]
Stormont Nursing Home	*	-	-	28	-	-
Stothers (M & E) Ltd	51	16	1	68	[76.1%]	[23.9%]
Strabane & District Community Work Programme Ltd	10	31	0	41	[24.4%]	[75.6%]
Strand Restaurant, The	12	20	2	34	[37.5%]	[62.5%]
Strangford Hotels Ltd	*	-	-	36	-	-
Strathearn School	*	-	-	28	-	-
Strathroy Dairy Ltd	#	-	-	50	-	-
Stream International (NI) Limited	54	310	26	390	[14.8%]	[85.2%]
Strike Four (Belfast) Ltd	11	22	0	33	[33.3%]	[66.7%]
Strong Inns Ltd T/A Chimney Corner Hotel	32	20	0	52	[61.5%]	[38.5%]
Styletype Printing Ltd	*	-	-	31	-	-
Stylo Barratt Shoes Ltd	29	33	0	62	[46.8%]	[53.2%]
Stylo Instep Ltd	34	32	0	66	[51.5%]	[48.5%]
Sullivan Upper School	*	-	-	33	-	-
Sunray (Home Bakeries) Ltd	#	-	-	34	-	-
Superdrug Stores PLC	50	48	6	104	[51.0%]	[49.0%]
Surefreight Ltd	*	-	-	33	-	-
Surety International Security Ltd	*	-	-	35	-	-
Surphlis LW & Son	18	10	0	28	[64.3%]	[35.7%]
Svm Textiles	*	-	-	26	-	-
T K Maxx	27	31	1	59	[46.6%]	[53.4%]
T/A Grosvenor Shirt Company	#	-	-	32	-	-
T/A Hawthorn House Nursing Home	*	-	-	28	-	-
TA / Supervalu	60	51	2	113	[54.1%]	[45.9%]
Taggart Hugh & Sons Ltd	*	-	-	43	-	-
Taggart WDR & RT	77	28	15	120	[73.3%]	[26.7%]
TAL Ltd	30	35	0	65	[46.2%]	[53.8%]
Tamaris Healthcare Ltd	*	-	-	80	-	-
Tamellic Ltd T/A Holywood Nursing Home	54	16	11	81	[77.1%]	[22.9%]
Tamellic Ltd T/A Quoile Care Centre	18	93	2	113	[16.2%]	[83.8%]
Tamlaght Private Nursing Home Ltd	*	-	-	72	-	-
Taranto Ltd	18	18	7	43	[50.0%]	[50.0%]
Target Recruitment	105	54	21	180	[66.0%]	[34.0%]
Tarmac Northern Ltd	40	17	1	58	[70.2%]	[29.8%]
Tarp	*	-	-	49	-	-
Task (Software) Ltd	20	15	0	35	[57.1%]	[42.9%]
Taylor & Boyd	17	19	1	37	[47.2%]	[52.8%]
Taylor (Retail) Ltd	*	-	-	44	-	-
Taylor's Civil Engineering Ltd	#	-	-	46	-	-
Tayto (NI) Ltd	145	16	5	166	[90.1%]	[9.9%]
TDG Logistics	*	-	-	36	-	-
Teemac Engineering Ltd	#	-	-	44	-	-
Telco Trading Ltd	22	15	0	37	[59.5%]	[40.5%]
Templemoyle Care Homes Ltd	57	223	6	286	[20.4%]	[79.6%]

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Templeton Hotel, The	74	25	6	105	[74.7%]	[25.3%]
Tennant Charles & Co (NI) Ltd	*	-	-	36	-	-
Tennants Textile Colours Ltd	76	18	0	94	[80.9%]	[19.1%]
Terley R Ltd T/A Textstyle World	45	29	22	96	[60.8%]	[39.2%]
Tesco Plc	2,897	1,467	46	4,410	[66.4%]	[33.6%]
Thales Air Defence Ltd	<i>See Short Brothers Group of Companies</i>					
Thermomax Ltd	*	-	-	80	-	-
Thom Milton Royal Hotel	*	-	-	35	-	-
Thomas Cook Retail Ltd	65	39	1	105	[62.5%]	[37.5%]
Thompson John & Sons Ltd	145	19	0	164	[88.4%]	[11.6%]
Thompson TBF (Garvgh) Ltd	148	45	2	195	[76.7%]	[23.3%]
Thompson's Automobiles Ltd	*	-	-	30	-	-
Thompsons Mc Clure	#	-	-	31	-	-
Thorn Europe	69	45	2	116	[60.5%]	[39.5%]
Thornhill College Convent of Mercy Grammar School	#	-	-	47	-	-
Three Spires	10	24	0	34	[29.4%]	[70.6%]
Thrige-Scott Ltd	95	13	1	109	[88.0%]	[12.0%]
Thyssen Lifts & Escalators Ltd T/A C & M Lift Services	*	-	-	26	-	-
Timoney Sean & Sons	#	-	-	55	-	-
Tinnelly John & Sons Ltd	#	-	-	29	-	-
Titan Environmental Ltd	73	38	8	119	[65.8%]	[34.2%]
TJW Manufacturing	*	-	-	46	-	-
TK Motors	*	-	-	27	-	-
TK-ECC Ltd	539	70	11	620	[88.5%]	[11.5%]
TM Group Holdings T/A Vendepac	24	12	3	39	[66.7%]	[33.3%]
TNB Ltd	*	-	-	64	-	-
TNI (Telecom) Ltd	42	16	9	67	[72.4%]	[27.6%]
TNT Express (UK) Ltd	72	19	2	93	[79.1%]	[20.9%]
Toals Bookmakers	17	45	0	62	[27.4%]	[72.6%]
Tobermore Concrete Products Ltd	63	10	0	73	[86.3%]	[13.7%]
Tona Enterprises T/A Scrabo Isles Nursing Home	*	-	-	31	-	-
Toner's Supermarkets Ltd	#	-	-	39	-	-
Topping TP Ltd	20	15	0	35	[57.1%]	[42.9%]
Torcross Ltd	#	-	-	32	-	-
Tough Glass Ltd	108	72	10	190	[60.0%]	[40.0%]
Towell Building Trust Ltd	*	-	-	55	-	-
Toys "R" Us Ltd	26	14	1	41	[65.0%]	[35.0%]
TR Europe (Ireland) Ltd	*	-	-	26	-	-
Tracey Brothers	11	72	0	83	[13.3%]	[86.7%]
Tracey Concrete Ltd	14	64	1	79	[17.9%]	[82.1%]
Trade Mouldings Ltd	23	18	0	41	[56.1%]	[43.9%]
Transport Supplies (NI) Ltd	*	-	-	27	-	-
Transtec Cast Products (Campsie) Ltd	68	211	18	297	[24.4%]	[75.6%]
Traynors Ltd	#	-	-	47	-	-

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Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Tri-sum Snacks Ltd	67	10	0	77	[87.0%]	[13.0%]
Triangle Housing Association Ltd	72	35	20	127	[67.3%]	[32.7%]
Trimble O & P T/A CCA Quality Home Care	74	50	19	143	[59.7%]	[40.3%]
Trimble Wm Ltd	*	-	-	31	-	-
Trinity Hotel	#	-	-	78	-	-
Trolan Charles	35	33	0	68	[51.5%]	[48.5%]
Trolan P, Mr	44	18	0	62	[71.0%]	[29.0%]
Trust Caring & Nursing Agency	#	-	-	72	-	-
TRW Aeronautical Systems Group	*	-	-	30	-	-
TS Foods Ltd	#	-	-	40	-	-
Tudordale Nursing Home	*	-	-	32	-	-
Tughan & Co	27	22	2	51	[55.1%]	[44.9%]
Tullyglass House Hotel	16	22	1	39	[42.1%]	[57.9%]
Tullymore House	71	13	9	93	[84.5%]	[15.5%]
Tullyraine Quarries Ltd	15	34	0	49	[30.6%]	[69.4%]
Turkington JH & Sons (Contractors) Ltd	294	36	25	355	[89.1%]	[10.9%]
Turley John & Co Ltd	#	-	-	38	-	-
Turtles of Rathkenny	*	-	-	30	-	-
TWT Harkness (Craig Foods)	*	-	-	28	-	-
Tyco Healthcare	204	85	0	289	[70.6%]	[29.4%]
Typerite Ltd	#	-	-	35	-	-
Tyrone Constitution Ltd	*	-	-	35	-	-
Tyrone Crystal Ltd	22	79	1	102	[21.8%]	[78.2%]
Tyrone Printing Co Ltd	*	-	-	32	-	-
Tyrrell Tanks Ltd	54	20	1	75	[73.0%]	[27.0%]
Ulster Bank Ltd	1,331	616	36	1,983	[68.4%]	[31.6%]
Ulster Builders Providers Ltd	#	-	-	109	-	-
Ulster Building & Mechanical Services Ltd	*	-	-	31	-	-
Ulster Cancer Foundation	22	11	4	37	[66.7%]	[33.3%]
Ulster Carpet Mills Ltd	438	79	21	538	[84.7%]	[15.3%]
Ulster Ceramics PLC	16	34	0	50	[32.0%]	[68.0%]
Ulster Engineering Ltd	*	-	-	30	-	-
Ulster Farm By-Products Ltd	18	11	1	30	[62.1%]	[37.9%]
Ulster Farmers Union	*	-	-	78	-	-
Ulster Independent Clinic Ltd, The	126	39	0	165	[76.4%]	[23.6%]
Ulster Industrial Explosives Ltd	*	-	-	32	-	-
Ulster Journals Ltd	19	19	0	38	[50.0%]	[50.0%]
Ulster Maid Ice Cream	*	-	-	27	-	-
Ulster Marketing Surveys	19	25	1	45	[43.2%]	[56.8%]
Ulster Orchestra Society Ltd	26	15	37	78	[63.4%]	[36.6%]
Ulster Property Sales/UPS Financial Services	32	13	0	45	[71.1%]	[28.9%]
Ulster Television PLC	103	54	8	165	[65.6%]	[34.4%]
Ulster Weavers Apparel Ltd	125	64	7	196	[66.1%]	[33.9%]
Ulster Weavers Home Fashions Ltd	134	52	5	191	[72.0%]	[28.0%]
Ultra Building Products Ltd	#	-	-	31	-	-
Uni-Trunk Ltd	*	-	-	64	-	-

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]	
Unicorn Containers Ltd	*	-	-	-	34	-	-
Unipork Ltd		206	299	1	506	[40.8%]	[59.2%]
United Dairy Farmers Ltd		159	46	2	207	[77.6%]	[22.4%]
United Friendly		33	46	8	87	[41.8%]	[58.2%]
United Optical Laboratories Ltd		25	33	1	59	[43.1%]	[56.9%]
United Response Northern Ireland		39	18	10	67	[68.4%]	[31.6%]
Universal Meat Co	*	-	-	-	50	-	-
Universities Press (Belfast) Ltd, The		73	10	0	83	[88.0%]	[12.0%]
University of Ulster		1,738	884	379	3,001	[66.3%]	[33.7%]
University of Ulster Students Union		25	27	0	52	[48.1%]	[51.9%]
UPU Industries Ltd	*	-	-	-	38	-	-
US Inns Ltd		28	40	0	68	[41.2%]	[58.8%]
Usit Now		23	13	3	39	[63.9%]	[36.1%]
Utilicom Ltd		19	16	0	35	[54.3%]	[45.7%]
Valence Technology BV		99	47	14	160	[67.8%]	[32.2%]
Valley Dyeworks Ltd	#	-	-	-	29	-	-
Valley Hotel	*	-	-	-	41	-	-
Valley Private Nursing Home, The		17	24	0	41	[41.5%]	[58.5%]
Valpar Industrial Ltd	*	-	-	-	62	-	-
Vanstar Meats Ltd		16	40	0	56	[28.6%]	[71.4%]
Variety Foods (NI) Ltd		16	22	0	38	[42.1%]	[57.9%]
Vaughan Engineering Services Ltd		46	24	5	75	[65.7%]	[34.3%]
Veterinary Surgeons Supply Co Ltd	*	-	-	-	29	-	-
Vhs Distribution Ltd		15	14	0	29	[51.7%]	[48.3%]
Viasystems EMS-UK Ltd		113	125	20	258	[47.5%]	[52.5%]
Victim Support N I		17	10	2	29	[63.0%]	[37.0%]
Victoria College Belfast	*	-	-	-	46	-	-
Video Information Systems	*	-	-	-	29	-	-
Villa Italia		17	54	0	71	[23.9%]	[76.1%]
Virgin Retail Ltd		15	29	3	47	[34.1%]	[65.9%]
Viridian Group Plc							
Northern Ireland Electricity Plc		963	420	14	1,397	[69.6%]	[30.4%]
NIE Powerteam Ltd		61	34	2	97	[64.2%]	[35.8%]
Service & Systems SX3		501	241	52	794	[67.5%]	[32.5%]
Open & Direct Fleet Solutions Ltd	*	-	-	-	36	-	-
Open & Direct Ltd		44	24	2	70	[64.7%]	[35.3%]
CL Construction Ltd		23	17	3	43	[57.5%]	[42.5%]
Spratt Insurance Services Ltd		42	11	1	54	[79.2%]	[20.8%]
Nevada Tele.com Ltd		55	43	3	101	[56.1%]	[43.9%]
Vision Express (UK) Ltd		19	13	1	33	[59.4%]	[40.6%]
Vision Information Consulting Ltd		17	39	1	57	[30.4%]	[69.6%]
Vita Cortex (NI) Ltd		17	15	2	34	[53.1%]	[46.9%]
Vodafone (NI) Ltd		50	21	3	74	[70.4%]	[29.6%]
Voluntary Service Belfast		37	29	7	73	[56.1%]	[43.9%]
VZS Seagoe Advanced Ceramics Ltd	*	-	-	-	67	-	-
Walker RJ T/A The Country Garage	*	-	-	-	30	-	-
Wallace High School		42	10	0	52	[80.8%]	[19.2%]
Warden Bros (Newtownards) Ltd	*	-	-	-	69	-	-
Warmflow Engineering Co Ltd		66	19	1	86	[77.6%]	[22.4%]
Warners (UK) Ltd		118	181	0	299	[39.5%]	[60.5%]
Watson Kevin Construction Ltd	#	-	-	-	27	-	-
Watson Walter Ltd		55	62	0	117	[47.0%]	[53.0%]
Watts & Stone		11	30	0	41	[26.8%]	[73.2%]
Waveline Ltd	*	-	-	-	26	-	-

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Waveney Laundry Ltd	*	-	-	70	-	-
WD Meats Ltd		129	74	5	208	[63.5%] [36.5%]
Weber & Broutin Ltd	*	-	-	-	32	-
Webtech (NI) Ltd		36	26	4	66	[58.1%] [41.9%]
Wee Care Registered Private Day Nurseries		44	16	1	61	[73.3%] [26.7%]
Weir & Mc Quiston Ltd		108	25	0	133	[81.2%] [18.8%]
Wellington Park Hotel Ltd		36	60	3	99	[37.5%] [62.5%]
Western Building Systems	#	-	-	-	42	-
Wetherspoon JD Plc	*	-	-	-	27	-
WH Engineering Services (Electrical) Ltd		26	12	2	40	[68.4%] [31.6%]
What Everyone Wants		41	63	7	111	[39.4%] [60.6%]
White House Portrush Ltd, The	*	-	-	-	26	-
White Mountain Quarries Ltd		57	74	6	137	[43.5%] [56.5%]
White Mountain Surfacing Ltd		10	39	3	52	[20.4%] [79.6%]
White Philip Tyres Ltd		11	31	1	43	[26.2%] [73.8%]
White Young Green PLC	*	-	-	-	36	-
Whiteabbey Nursing Home	*	-	-	-	54	-
Whitehead Private Nursing Home Ltd	*	-	-	-	33	-
Whitehouse Engineering Co Ltd	*	-	-	-	34	-
Wholesale Newspaper Services Ltd		25	39	5	69	[39.1%] [60.9%]
Wilkinson Sj Chemists	*	-	-	-	28	-
Williams Industrial Services Ltd		64	33	2	99	[66.0%] [34.0%]
Williams NM & Co Ltd		33	23	0	56	[58.9%] [41.1%]
Willis Engineering Portadown Ltd	*	-	-	-	27	-
Willis Harris Marrian Ltd		67	16	1	84	[80.7%] [19.3%]
Willowbrook Farms	*	-	-	-	65	-
Wilmor & Company Ltd	*	-	-	-	30	-
Wilsanco Plastics Ltd	*	-	-	-	134	-
Wilson & Wood Ltd	*	-	-	-	27	-
Wilson Double-Deck Trailers Ltd		124	118	3	245	[51.2%] [48.8%]
Wilson FG (Engineering) Ltd		1,613	592	67	2,272	[73.2%] [26.8%]
Wilson Nesbitt Service Co Ltd		63	31	2	96	[67.0%] [33.0%]
Wilson Waste Management Ltd	*	-	-	-	34	-
Wilson's Country Ltd	*	-	-	-	78	-
Wilson's Country Vegetables Ltd	*	-	-	-	50	-
Wilson's Supermarket		28	11	0	39	[71.8%] [28.2%]
Wilsons Auctions Ltd	*	-	-	-	34	-
Wilsons of Rathkenny Ltd	*	-	-	-	46	-
Wincanton Ltd		39	13	3	55	[75.0%] [25.0%]
Windmill Restaurants Ltd		108	128	16	252	[45.8%] [54.2%]
Window Fixing & Maintenance Ltd		21	15	1	37	[58.3%] [41.7%]
Windowglaze	#	-	-	-	38	-
Windsor Dairy Ltd	*	-	-	-	30	-
Windsor Home Bakery		61	15	0	76	[80.3%] [19.7%]
Wine Inns Ltd		122	114	19	255	[51.7%] [48.3%]

* = Less than 10 Roman Catholics

= Less than 10 Protestants

*/# = Less than 10 Protestants and less than 10 Roman Catholics

Composition of Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	<i>[%P]</i>	<i>[%RC]</i>
Wineflair (Belfast) Ltd	65	110	0	175	<i>[37.1%]</i>	<i>[62.9%]</i>
Winemark The Winemercants Ltd	137	153	15	305	<i>[47.2%]</i>	<i>[52.8%]</i>
WKK Electrical Services	15	18	0	33	<i>[45.5%]</i>	<i>[54.5%]</i>
WMB Stainless Ltd	*	-	-	28	-	-
Woodgrove Private Nursing Home	*	-	-	35	-	-
Woodlock Joinery Ltd	#	-	-	63	-	-
Woods John (Lisglyn) Ltd	49	89	0	138	<i>[35.5%]</i>	<i>[64.5%]</i>
Woods Neville & Philip T/A Centra	17	12	0	29	<i>[58.6%]</i>	<i>[41.4%]</i>
Woods Peter Ltd	11	16	1	28	<i>[40.7%]</i>	<i>[59.3%]</i>
Woodside Haulage Holdings Ltd	156	15	10	181	<i>[91.2%]</i>	<i>[8.8%]</i>
Woodside (Ballyclare) Ltd	*	-	-	97	-	-
Woodwin (Catering) Ltd	36	25	0	61	<i>[59.0%]</i>	<i>[41.0%]</i>
Woolf Engineering	*	-	-	31	-	-
Woolwich PLC	52	14	11	77	<i>[78.8%]</i>	<i>[21.2%]</i>
Woolworth PLC	127	120	19	266	<i>[51.4%]</i>	<i>[48.6%]</i>
Workers Educational Association	12	15	3	30	<i>[44.4%]</i>	<i>[55.6%]</i>
Workspace (Draperstown) Ltd	15	46	1	62	<i>[24.6%]</i>	<i>[75.4%]</i>
Wormald Ansul (UK) Ltd	18	14	0	32	<i>[56.3%]</i>	<i>[43.8%]</i>
Wright Accident Repair Centre	*	-	-	62	-	-
Wright Robert & Son Coachworks Ltd	484	23	24	531	<i>[95.5%]</i>	<i>[4.5%]</i>
Wyse Byse	*	-	-	105	-	-
Xerox (UK) Ltd	26	11	3	40	<i>[70.3%]</i>	<i>[29.7%]</i>
Xtra-Vision	78	52	0	130	<i>[60.0%]</i>	<i>[40.0%]</i>
YELO Ltd	25	13	3	41	<i>[65.8%]</i>	<i>[34.2%]</i>
Yorkgate Bingo Co Ltd (Galaxy)	#	-	-	26	-	-
Young Electrical Contractors Ltd	15	13	5	33	<i>[53.6%]</i>	<i>[46.4%]</i>
Young Help Trust	32	47	0	79	<i>[40.5%]</i>	<i>[59.5%]</i>
Younger Homes Ltd	39	64	0	103	<i>[37.9%]</i>	<i>[62.1%]</i>
Your More Store Ltd	112	96	9	217	<i>[53.8%]</i>	<i>[46.2%]</i>
Youth Action (NI)	17	22	5	44	<i>[43.6%]</i>	<i>[56.4%]</i>
Zurich Financial Services PLC	*	-	-	29	-	-
Zwecker Noel International Transport Ltd	*	-	-	47	-	-

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= Less than 10 Protestants

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SECTION 3

COMPOSITION OF APPOINTEES IN INDIVIDUAL SPECIFIED AUTHORITIES

Composition of Appointees in Individual Specified Authorities

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Agriculture Research Institute of Northern Ireland	-	-	-	5	-	-
Altnagelvin Hospitals Health & Social Services Trust	49	94	22	165	[34.3%]	[65.7%]
Antrim Borough Council	39	22	3	64	[63.9%]	[36.1%]
Ards Borough Council	77	14	5	96	[84.6%]	[15.4%]
Armagh and Dungannon Health & Social Services Trust	75	131	26	232	[36.4%]	[63.6%]
Armagh City and District Council	49	43	3	95	[53.3%]	[46.7%]
Armagh College of Further & Higher Education	5	4	0	9	[55.6%]	[44.4%]
Arts Council For Northern Ireland	-	-	-	3	-	-
Ballymena Borough Council	48	13	2	63	[78.7%]	[21.3%]
Ballymoney Borough Council	12	5	1	18	[70.6%]	[29.4%]
Banbridge District Council	20	13	1	34	[60.6%]	[39.4%]
Belfast City Council	315	224	48	587	[58.4%]	[41.6%]
Belfast City Hospital Health & Social Services Trust	294	264	59	617	[52.7%]	[47.3%]
Belfast Education and Library Board	123	113	12	248	[52.1%]	[47.9%]
Belfast Harbour Commissioners	6	2	0	8	[75.0%]	[25.0%]
Belfast Institute of Further & Higher Education	62	66	9	137	[48.4%]	[51.6%]
Board of Governors Stranmillis College of Education, The	16	12	0	28	[57.1%]	[42.9%]
Board of Trustees of The National Museum & Galleries of Northern Ireland	3	6	1	10	[33.3%]	[66.7%]
British Broadcasting Corporation	72	81	19	172	[47.1%]	[52.9%]
Carrickfergus Borough Council	-	-	-	41	-	-
Castlereagh Borough Council	37	7	1	45	[84.1%]	[15.9%]
Castlereagh College of Further & Higher Education	11	4	2	17	[73.3%]	[26.7%]
Causeway Health & Social Services Trust	256	149	27	432	[63.2%]	[36.8%]
Causeway Institute of Further & Higher Education	9	5	9	23	[64.3%]	[35.7%]
Chief Constable of the Royal Ulster Constabulary	-	-	-	2	-	-
Citybus Ltd	17	27	0	44	[38.6%]	[61.4%]
Coleraine Borough Council	221	64	14	299	[77.5%]	[22.5%]
Comptroller and Auditor General For Northern Ireland	3	3	0	6	[50.0%]	[50.0%]
Construction Industry Training Board	4	5	0	9	[44.4%]	[55.6%]
Cookstown District Council	26	35	4	65	[42.6%]	[57.4%]
Council For Catholic Maintained Schools, The	-	-	-	10	-	-
Craigavon and Banbridge Health & Social Services Trust	148	94	16	258	[61.2%]	[38.8%]
Craigavon Area Hospital Group Trust	179	125	38	342	[58.9%]	[41.1%]
Craigavon Borough Council	93	66	4	163	[58.5%]	[41.5%]
Derry City Council	26	58	10	94	[31.0%]	[69.0%]
Down District Council	13	59	4	76	[18.1%]	[81.9%]
Down Lisburn Health & Social Services Trust	175	161	19	355	[52.1%]	[47.9%]
Dungannon District Council	28	40	0	68	[41.2%]	[58.8%]
East Antrim Institute of Further & Higher Education	27	12	0	39	[69.2%]	[30.8%]
East Down Institute of Further & Higher Education	59	97	16	172	[37.8%]	[62.2%]
East Tyrone College of Further & Higher Education	3	7	0	10	[30.0%]	[70.0%]
Eastern Health and Social Services Board	9	5	4	18	[64.3%]	[35.7%]
Enterprise Ulster	6	8	1	15	[42.9%]	[57.1%]
Equality Commission for Northern Ireland	-	-	-	0	-	-
Fermanagh College of Further & Higher Education	14	22	0	36	[38.9%]	[61.1%]
Fermanagh District Council	29	60	8	97	[32.6%]	[67.4%]
Fire Authority for Northern Ireland	39	34	3	76	[53.4%]	[46.6%]
Fisheries Conservancy Board for Northern Ireland	-	-	-	12	-	-

Composition of Appointees in Individual Specified Authorities

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Flexibus Ltd	17	16	0	33	[51.5%]	[48.5%]
Foyle Health & Social Services Trust	88	269	34	391	[24.6%]	[75.4%]
Green Park Healthcare Health & Social Services Trust	66	57	7	130	[53.7%]	[46.3%]
Head of Department of Finance and Personnel	303	277	33	613	[52.2%]	[47.8%]
Homefirst Community Health & Social Services Trust	281	202	26	509	[58.2%]	[41.8%]
Juvenile Justice Board, The	15	4	0	19	[78.9%]	[21.1%]
Labour Relations Agency	-	-	-	1	-	-
Larne Borough Council	51	14	6	71	[78.5%]	[21.5%]
Limavady Borough Council	33	25	3	61	[56.9%]	[43.1%]
Limavady College of Further & Higher Education	-	-	-	3	-	-
Lisburn Borough Council	81	35	9	125	[69.8%]	[30.2%]
Lisburn Institute of Further & Higher Education	12	3	0	15	[80.0%]	[20.0%]
Livestock and Meat Commission For Northern Ireland	20	4	1	25	[83.3%]	[16.7%]
Local Enterprise Development Unit	12	7	1	20	[63.2%]	[36.8%]
Magherafelt District Council	21	30	1	52	[41.2%]	[58.8%]
Mater Infirmorum Hospital Health & Social Services Trust	115	163	40	318	[41.4%]	[58.6%]
Minister for the Civil Service	242	97	101	440	[71.4%]	[28.6%]
Moyle District Council	23	15	3	41	[60.5%]	[39.5%]
National Board for Nursing Midwifery & Health Visiting for	-	-	-	3	-	-
Newry & Mourne District Council	11	75	2	88	[12.8%]	[87.2%]
Newry and Kilkeel Institute of Further & Higher Education	13	54	4	71	[19.4%]	[80.6%]
Newry and Mourne Health & Social Services Trust	21	101	20	142	[17.2%]	[82.8%]
Newtownabbey Borough Council	78	16	1	95	[83.0%]	[17.0%]
North and West Belfast Health & Social Services Trust	170	210	25	405	[44.7%]	[55.3%]
North Down and Ards Institute of Further & Higher	32	8	3	43	[80.0%]	[20.0%]
North Down Borough Council	57	6	6	69	[90.5%]	[9.5%]
North East Institute of Further & Higher Education	23	9	7	39	[71.9%]	[28.1%]
North Eastern Education and Library Board	310	131	60	501	[70.3%]	[29.7%]
North West Institute of Further & Higher Education	5	12	3	20	[29.4%]	[70.6%]
Northern Health and Social Services Board	25	10	1	36	[71.4%]	[28.6%]
Northern Ireland Ambulance Service Health & Social Services Trust	15	9	4	28	[62.5%]	[37.5%]
Northern Ireland Blood Transfusion Service	13	11	2	26	[54.2%]	[45.8%]
Northern Ireland Central Services Agency for the Health & Social Services	17	14	2	33	[54.8%]	[45.2%]
Northern Ireland Council for the Curriculum Examinations & Assessment	104	95	3	202	[52.3%]	[47.7%]
Northern Ireland Guardian Ad Litem Agency	2	8	1	11	[20.0%]	[80.0%]
Northern Ireland Health Promotion Agency	-	-	-	7	-	-
Northern Ireland Hotel & Catering College	9	5		15	[64.3%]	[35.7%]
Northern Ireland Housing Executive	42	40	7	89	[51.2%]	[48.8%]
Northern Ireland Local Government Officers' Superannuation Committee	-	-	-	6	-	-
Northern Ireland Railways Co. Ltd	69	34	5	108	[67.0%]	[33.0%]
Northern Ireland Regional Medical Physics Agency	4	9	1	14	[30.8%]	[69.2%]
Northern Ireland Tourist Board	-	-	-	1	-	-
Northern Ireland Transport Holding Company	3	3	0	6	[50.0%]	[50.0%]
Omagh College of Further Education	34	65	0	99	[34.3%]	[65.7%]
Omagh District Council	25	81	8	114	[23.6%]	[76.4%]
Police Authority for Northern Ireland	208	47	14	269	[81.6%]	[18.4%]

Composition of Appointees in Individual Specified Authorities

<u>Company name</u>	<u>P.</u>	<u>R.C.</u>	<u>N.D.</u>	<u>TOTAL</u>	<u>[%P]</u>	<u>[%RC]</u>
Post Office	349	396	32	777	[46.8%]	[53.2%]
Probation Board for Northern Ireland	12	14	1	27	[46.2%]	[53.8%]
Royal Group of Hospitals and Dental Hospital Health & Social Services Trust, The	163	276	42	481	[37.1%]	[62.9%]
Secretary of State for Defence	83	5	1	89	[94.3%]	[5.7%]
South and East Belfast Health & Social Services Trust	182	135	28	345	[57.4%]	[42.6%]
South Eastern Education and Library Board	437	194	50	681	[69.3%]	[30.7%]
Southern Education and Library Board	169	197	7	373	[46.2%]	[53.8%]
Southern Health and Social Services Board	8	12	1	21	[40.0%]	[60.0%]
Sperrin Lakeland Health & Social Services Trust	99	257	36	392	[27.8%]	[72.2%]
Sports Council for Northern Ireland	12	7	1	20	[63.2%]	[36.8%]
Strabane District Council	20	28	0	48	[41.7%]	[58.3%]
Ulster Community & Hospitals Health & Social Services	454	115	47	616	[79.8%]	[20.2%]
Ulster Supported Employment Ltd	3	3	0	6	[50.0%]	[50.0%]
Ulsterbus Ltd	118	77	2	197	[60.5%]	[39.5%]
United Hospitals Health & Social Services Trust	311	237	50	598	[56.8%]	[43.2%]
Upper Bann Institute of Further & Higher Education	14	2	0	16	[87.5%]	[12.5%]
Warrenpoint Harbour Authority	-	-	-	1	-	-
Western Education and Library Board	187	387	55	629	[32.6%]	[67.4%]
Western Health and Social Services Board	3	3	0	6	[50.0%]	[50.0%]

SECTION 4

COMPOSITION OF APPOINTEES TO PRIVATE SECTOR CONCERNS

Composition of Appointees to Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Abbey National PLC	171	118	93	382	[59.2%]	[40.8%]
Acheson & Glover Ltd	54	29	8	91	[65.1%]	[34.9%]
Adria Ltd	141	522	7	670	[21.3%]	[78.7%]
AIB Group Northern Ireland PLC T/A First Trust Bank	25	37	4	66	[40.3%]	[59.7%]
Alexander Joseph Ltd T/A Menarys	67	29	13	109	[69.8%]	[30.2%]
Allied Bakeries NI	23	4	1	28	[85.2%]	[14.8%]
Arntz Belting Co Ltd	-	-	-	3	-	-
AVX Ltd	295	118	38	451	[71.4%]	[28.6%]
B & Q PLC	86	175	76	337	[33.0%]	[67.0%]
Bairdwear clothing Ltd	103	6	9	118	[94.5%]	[5.5%]
Balcas Timber Ltd	37	18	1	56	[67.3%]	[32.7%]
Bank of Ireland	48	39	1	88	[55.2%]	[44.8%]
Barbour Threads Ltd	-	-	-	0	-	-
Bass Ireland Ltd	4	16	0	20	[20.0%]	[80.0%]
BE Aerospace (UK) Ltd	34	32	2	68	[51.5%]	[48.5%]
Belfast City Airport Ltd	<i>See Short Brothers PLC Group of Companies</i>					
Belfast Telegraph Newspapers Ltd	28	9	1	38	[75.7%]	[24.3%]
Boots Company PLC, The	118	140	125	383	[45.7%]	[54.3%]
Botanic Inns Ltd	74	260	22	356	[22.2%]	[77.8%]
Brett Martin Ltd	60	27	7	94	[69.0%]	[31.0%]
British Airways PLC	27	18	3	48	[60.0%]	[40.0%]
British Bakeries Ltd Mothers Pride Bakery	63	30	13	106	[67.7%]	[32.3%]
British Telecom Northern Ireland	46	43	5	94	[51.7%]	[48.3%]
BT Belfast Engineering Centre	7	4	0	11	[63.6%]	[36.4%]
Cabletel (NI) Ltd	33	30	11	74	[52.4%]	[47.6%]
Carpets International (UK) PLC	30	8	11	49	[78.9%]	[21.1%]
Co-operative Wholesale Society Ltd	58	27	4	89	[68.2%]	[31.8%]
Coats Viyella Clothing Shirts & Leisurewear	18	11	0	29	[62.1%]	[37.9%]
Coca Cola Bottlers (Ulster) Ltd	87	62	2	151	[58.4%]	[41.6%]
Compass Ireland	325	340	41	706	[48.9%]	[51.1%]
Contract People (NI) Ltd	-	-	-	0	-	-
Courtaulds Textiles (Holdings) Ltd Daintifyt	124	145	7	276	[46.1%]	[53.9%]
Crestacare (NI) Ltd	263	115	33	411	[69.6%]	[30.4%]
Crossroads Caring For Carers NI Ltd	55	35	7	97	[61.1%]	[38.9%]
Daewoo Electronics UK Ltd	196	84	23	303	[70.0%]	[30.0%]
Dairy Produce Packers Ltd	57	23	3	83	[71.3%]	[28.7%]
Debenhams Retail	53	115	8	176	[31.5%]	[68.5%]
Denny Henry & Sons (NI) Ltd	80	104	4	188	[43.5%]	[56.5%]
Desmond & Sons Ltd	160	279	13	452	[36.4%]	[63.6%]
Diamond Recruitment	-	-	-	0	-	-
Dromona Quality Foods Ltd	32	9	4	45	[78.0%]	[22.0%]
DSG Retail Ltd	120	110	27	257	[52.2%]	[47.8%]
Du Pont (UK) Ltd	2	6	5	13	[25.0%]	[75.0%]
Dungannon Meats Ltd	172	120	12	304	[58.9%]	[41.1%]
Dunnes Stores (Bangor) Ltd	373	698	41	1112	[34.8%]	[65.2%]
E-M-Solutions	112	51	2	165	[68.7%]	[31.3%]
Eason & Son (NI) Ltd	98	110	8	216	[47.1%]	[52.9%]
Engineering & Industrial Services Ltd	<i>See Harland & Wolff Group of Companies</i>					

Composition of Appointees to Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Express Dairies (Ireland)	52	9	1	62	[85.2%]	[14.8%]
Extra Care For Elderly People Ltd	51	68	7	126	[42.9%]	[57.1%]
Farm Fed Chickens	81	21	4	106	[79.4%]	[20.6%]
Farrans Ltd	76	72	4	152	[51.4%]	[48.6%]
Finlay John (Concrete Pipes) Ltd	15	17	0	32	[46.9%]	[53.1%]
First Choice Selection Services Ltd	179	272	13	464	[39.7%]	[60.3%]
Fleming Poultry Ltd	99	40	8	147	[71.2%]	[28.8%]
Fold Housing Association	75	29	5	109	[72.1%]	[27.9%]
Ford Motor Company Ltd	-	-	-	1	-	-
Foyle Meats Ltd	49	83	6	138	[37.1%]	[62.9%]
Fruit of The Loom Manufacturing Co Ltd	11	23	3	37	[32.4%]	[67.6%]
Galen Ltd	92	56	10	158	[62.2%]	[37.8%]
Gallaher Ltd	53	21	1	75	[71.6%]	[28.4%]
Getty Connections Ltd	139	12	12	163	[92.1%]	[7.9%]
Glen Electric Group of Companies						
Glen Electric Ltd	9	119	12	140	[7.0%]	[93.0%]
Morphy Richards (NI) Ltd	279	27	12	318	[91.2%]	[8.8%]
Seagoe Technologies Ltd	217	84	1	302	[72.1%]	[27.9%]
Grafton Recruitment	-	-	-	0	-	-
Graham John (Dromore) Ltd	43	23	8	74	[65.2%]	[34.8%]
Group 4 Security Services Ltd	201	133	25	359	[60.2%]	[39.8%]
Haldane Fisher Ltd	34	35	0	69	[49.3%]	[50.7%]
Halifax PLC	12	12	4	28	[50.0%]	[50.0%]
Harland & Wolff Group of Companies						
Harland & Wolff Protective Coatings Ltd	151	7	55	213	[95.6%]	[4.4%]
Harland & Wolff Shipbuilding & Heavy Industries Ltd	14	3	4	21	[82.4%]	[17.6%]
Engineering & Industrial Services Ltd	291	32	39	362	[90.1%]	[9.9%]
Haslett J & J Ltd	96	64	21	181	[60.0%]	[40.0%]
Hastings Hotels Ltd	136	267	52	455	[33.7%]	[66.3%]
Hawkes Bay Apparel Ltd	59	70	3	132	[45.7%]	[54.3%]
Henderson John Ltd	27	12	0	39	[69.2%]	[30.8%]
Henry Bros (Magherafelt) Ltd	16	11	0	27	[59.3%]	[40.7%]
Herbel Restaurants Ltd	120	125	44	289	[49.0%]	[51.0%]
Hermans Ltd	41	107	11	159	[27.7%]	[72.3%]
Homecare Northern Ireland	52	83	0	135	[38.5%]	[61.5%]
Huhtamaki Van Leer	-	-	-	0	-	-
Hurst Charles Ltd	92	28	3	123	[76.7%]	[23.3%]
Iceland Frozen Foods PLC	115	95	201	411	[54.8%]	[45.2%]
Industrial Temps (Scotland) Ltd T/A Tim Lewis Recruitment	-	-	-	0	-	-
Industrial Temps Ltd	-	-	-	0	-	-
Irwin WD & Sons Ltd	165	72	7	244	[69.6%]	[30.4%]
ISS Mediclean Ltd	92	67	6	165	[57.9%]	[42.1%]
Kennedy Recruitment Consultants	-	-	-	0	-	-
Lamont Holdings PLC	58	18	1	77	[76.3%]	[23.7%]
Langford Lodge Engineering Company Ltd	6	5	6	17	[54.5%]	[45.5%]
Leckpatrick Dairies Ltd	21	21	0	42	[50.0%]	[50.0%]
Linden Foods Ltd	56	38	3	97	[59.6%]	[40.4%]
Lindsay Cars Ltd	41	15	2	58	[73.2%]	[26.8%]
Lisburn Security Services Ltd	160	62	1	223	[72.1%]	[27.9%]
Lislyn Retail Ltd	150	93	49	292	[61.7%]	[38.3%]
Long's Supermarket Ltd	-	-	-	8	-	-
Lovell & Christmas (Ulster) Ltd	243	50	4	297	[82.9%]	[17.1%]
Lynn Maureen Recruitment Ltd	-	-	-	0	-	-

Composition of Appointees to Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Makro Multi-trade Centre	50	153	12	215	[24.6%]	[75.4%]
Marks & Spencer PLC	245	241	55	541	[50.4%]	[49.6%]
Marlborough Recruitment Northern Ireland Ltd	-	-	-	0	-	-
Mc Donalds Restaurants Ltd	9	18	2	29	[33.3%]	[66.7%]
Mc Nicholas Construction Company Ltd	20	18	5	43	[52.6%]	[47.4%]
Michelin Tyre PLC	8	6	1	15	[57.1%]	[42.9%]
Millar Andrew & Co Ltd	230	72	3	305	[76.2%]	[23.8%]
Montupet UK Ltd	79	43	3	125	[64.8%]	[35.2%]
Morphy Richards (NI) Ltd	<i>See Glen Electric Group of Companies</i>					
Morton Newspapers Ltd	13	8	1	22	[61.9%]	[38.1%]
Mount Charles Catering Ltd	151	58	39	248	[72.2%]	[27.8%]
Moy Park Ltd	721	693	39	1453	[51.0%]	[49.0%]
Musgrave Supervalu	61	118	3	182	[34.1%]	[65.9%]
Nacco Materials Handling Ltd	12	5	1	18	[70.6%]	[29.4%]
National Australia Group Europe Ltd	-	-	-	1	-	-
Norbrook Laboratories Ltd	26	116	7	149	[18.3%]	[81.7%]
Nortel Networks	342	142	56	540	[70.7%]	[29.3%]
North & West Housing Ltd	6	8	5	19	[42.9%]	[57.1%]
Northern Ireland Electricity PLC	<i>See Viridian Group of Companies</i>					
Northern Publishing Office (UK) Ltd	281	69	17	367	[80.3%]	[19.7%]
O'Kane Poultry Ltd	260	69	0	329	[79.0%]	[21.0%]
Ormeau Bakery Ltd	42	15	0	57	[73.7%]	[26.3%]
Patton David & Sons (NI)	16	11	1	28	[59.3%]	[40.7%]
Pennine Services	119	10	12	141	[92.2%]	[7.8%]
Premier Power Ltd	-	-	-	1	-	-
Premiere Employment Ltd	-	-	-	0	-	-
Price Waterhouse Coopers	60	36	10	106	[62.5%]	[37.5%]
Provident Personal Credit Ltd	38	40	8	86	[48.7%]	[51.3%]
Prudential PLC	135	105	10	250	[56.3%]	[43.8%]
Queen's University of Belfast, The	224	390	118	732	[36.5%]	[63.5%]
Quinn Sean Group	47	216	16	279	[17.9%]	[82.1%]
Randox Laboratories Ltd	28	21	8	57	[57.1%]	[42.9%]
Ready Mixed Concrete (Ulster) Ltd	13	5	2	0	[72.2%]	[27.8%]
Regency Hotel (NI) Ltd	186	333	81	600	[35.8%]	[64.2%]
RFD Ltd	3	2	0	5	[60.0%]	[40.0%]
Robinson Cleaning & Support Services Ltd	120	55	30	205	[68.6%]	[31.4%]
Safeway Stores (Ireland) Ltd	405	353	30	788	[53.4%]	[46.6%]
Sainsbury J PLC	129	163	30	322	[44.2%]	[55.8%]
Seagate Technology (Ireland)	90	236	27	353	[27.6%]	[72.4%]
Seagoe Technologies Ltd	<i>See Glen Electric Group of Companies</i>					
Securicor Cash Services	37	14	5	56	[72.5%]	[27.5%]
Securicor Guarding Ltd	137	42	18	197	[76.5%]	[23.5%]
Service and Systems Solutions Ltd	<i>See Viridian Group of Companies</i>					
Short Brothers PLC	<i>See Viridian Group of Companies</i>					
Short Brothers PLC	285	64	13	362	[81.7%]	[18.3%]
Thales Air Defence Ltd	422	62	24	508	[87.2%]	[12.8%]
Belfast City Airport Ltd	213	46	15	274	[82.2%]	[17.8%]
Sodexho Ltd	94	60	3	157	[61.0%]	[39.0%]
Stream International (NI) Limited	19	177	12	208	[9.7%]	[90.3%]
Templemoyle Care Homes Ltd	24	106	10	140	[18.5%]	[81.5%]
Tesco Plc	686	330	19	1035	[67.5%]	[32.5%]

Composition of Appointees to Private Sector Concerns

Company name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
Thales Air Defence Ltd	<i>See Short Brothers PLC Group of Companies</i>					
TK-ECC Ltd	122	8	9	139	[93.8%]	[6.2%]
Transtec Cast Products (Campsie) Ltd	6	18	2	26	[25.0%]	[75.0%]
Turkington JH & Sons (Contractors) Ltd	45	2	3	50	[95.7%]	[4.3%]
Tyco Healthcare	-	-	-	1	-	-
Ulster Bank Ltd	83	67	9	159	[55.3%]	[44.7%]
Ulster Carpet Mills Ltd	22	16	6	44	[57.9%]	[42.1%]
Unipork Ltd	122	203	5	330	[37.5%]	[62.5%]
University of Ulster	144	85	31	260	[62.9%]	[37.1%]
Viasystems EMS-UK Ltd	31	41	6	78	[43.1%]	[56.9%]
Viridian Group Plc						
Northern Ireland Electricity Plc	963	420	14	1,397	[69.6%]	[30.4%]
Service & Systems Solutions Ltd	501	241	52	794	[67.5%]	[32.5%]
Warners (UK) Ltd	32	58	1	91	[35.6%]	[64.4%]
Wilson FG (Engineering) Ltd	340	182	16	538	[65.1%]	[34.9%]
Windmill Restaurants Ltd	312	335	54	701	[48.2%]	[51.8%]
Wine Inns Ltd	29	47	7	83	[38.2%]	[61.8%]
Winemark The Winemerchants Ltd	139	129	19	287	[51.9%]	[48.1%]
Woolworth PLC	121	88	14	223	[57.9%]	[42.1%]
Wright Robert & Son Coachworks Ltd	64	6	0	70	[91.4%]	[8.6%]