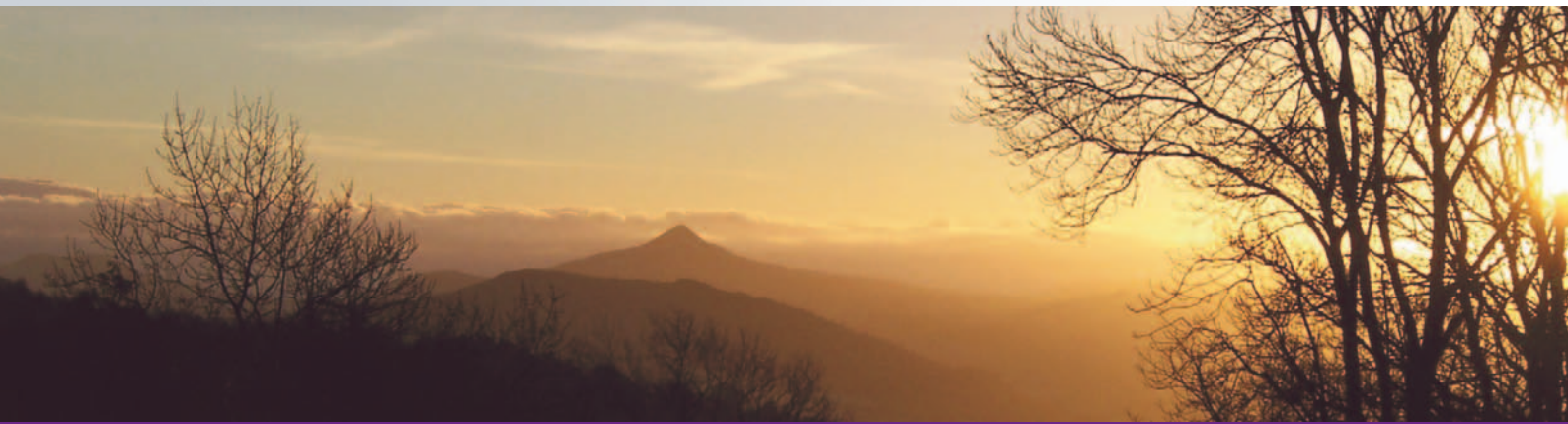


# The Glencree Centre for Peace and Reconciliation



# Annual Report 2006

*Committed to peacebuilding and reconciliation  
within and between communities*



## The Glenree Centre for Peace and Reconciliation is supported by:

The Department of Foreign Affairs  
Irish Aid  
The International Fund for Ireland  
The Ireland Funds  
The Office of Public Works  
The Office of the First and  
Deputy First Minister of Northern Ireland  
Wicklow County Council  
FÁS  
The European Programme for Peace and  
Reconciliation (Border Action)

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The Canadian Irish Friendship Society  
The Atlantic Philanthropies  
The Joseph Rowntree Charitable Trust  
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Ulster Bank  
Vodafone  
Whirlpool



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## Welcome from the Glencrec Chairman Jonathan Murphy

I was honoured to take up the post of Chairman of the Council in November 2006, having been Honorary Treasurer of Glencrec for many years. I am also delighted that my predecessor, Paddy Crean is still on the council as past chair. His wealth of experience is invaluable to Glencrec, having acted as a wonderful steward of the organisation over the past few years, guiding the Council through a period of enormous change, including a Strategic Review and the creation of the Strategic Plan, which sets out a vision for Glencrec to 2010. The year 2006 was the first year towards this strategic plan and the organisation is making good progress against the plan although not quite at the same optimistic pace as set out in the plan.

It is only when you join the council you begin to realise the amount of work that is achieved at Glencrec and the contribution that all its stakeholders make. The organisation owes its success to programme participants, all categories of members, all the voluntary council members who give freely of their time and to the team of staff and volunteers, without whom Glencrec would not be the great organisation, it is today. As chair of the Council I would like to express my deepest thanks to everyone for your contribution.

2006 was an extremely busy year with progress being made on a number of issues:

- A review of our corporate governance was undertaken by the Council and it was agreed we should create two new officer posts on the Council namely Vice Chair and Past Chair with a two year rotation for all officer posts. This will provide for both continuity of knowledge within the council and at the same time allowing new members join the council.
- Significant levels of funding were secured for the suite of peace and reconciliation programs run by Glencrec
- The IFI confirmed funding for the construction of a new reception and administration block.
- The OPW generously completed the renovation of the Armoury Building, now the location of our new coffee shop

- The organisation became a registered FETAC centre so it can deliver internationally recognised awards

During 2006 progress was slow on the political front, with a sense that movement could be made on age old points of contention between the parties. Fresh negotiations at St. Andrews lead to a transitional Stormont Assembly being installed, and as the year drew to a close, hope of a lasting agreement was high. As we now know this has now become a wonderful reality. Glencrec can take great comfort that it contributed along with many others to make this dream become a reality.

Here at Glencrec, away from the drama of political life, our work continued to expand and bring ever more people together from across the divides of politics, community and cultures. We look forward to an expansion of our programme initiatives during 2007, and to the next stage of our exciting journey.

I am delighted to present the Annual Report of the Glencrec Centre for Peace and Reconciliation for 2006.

*Jonathan Murphy*

**Jonathan Murphy**  
Chairman



## Report from the Chief Executive

### Dear Friends,

As Chief Executive of the Glencree Centre for Peace and Reconciliation I am delighted to bring you our Annual Report for 2006.

The recent exciting developments in Northern Ireland have given us all reason for celebration. We wish the politicians from all parties well in their journey forward and congratulate them on their courage to take these major steps towards peace. We also acknowledge the vital role played by An Taoiseach Bertie Ahern and Prime Minister Tony Blair in supporting the peace process.

2006 was a very exciting year at Glencree. The sectors we have worked in during the year are outlined in detail in other sections of this report. We are very happy that a high level of participation from all sectors of the community and across the border was achieved in our relationship building efforts.

Our international programme continues to develop. During 2006 we worked in Haiti (with Concern) Sri Lanka, Middle East and Colombia (with Trocaire). We are also researching work in Liberia, Afghanistan, Pakistan and Sierra Leone at present. Under the excellent guidance of the International Advisory Committee we are seeking significant funding to develop this work further.

A highlight of the year was the approval by the International Fund for Ireland of a grant for €1.8 million to build a new reception and administrative centre and an additional eight bedrooms at Glencree as part of the Fund's legacy programme. Our heartfelt thanks go to the Fund for its support in this exciting and much needed project.

We had a number of special visitors to Glencree during 2006 including:

- Pat Colgan, Chairperson, Special EU Programmes Body
- Her Excellency Priscilla Jana, South African Ambassador to Ireland
- His Excellency David Reddaway, British Ambassador to Ireland
- Minister Tom Parlon TD
- Minister Eamon O Cuiv TD
- Minister Dick Roche TD

- Four Teams of Global Volunteers from the United States and Canada
- Her Excellency Ann Plunkett, Australian Ambassador to Ireland
- His Excellency Christian Pauls, German Ambassador to Ireland

The organisation continues to be run by a team of professional staff and international volunteers both of which contribute to the experience of diversity for participants on the programmes.

2006 saw the completion of our new Coffee Shop - The Armoury Café - a wonderful addition to the Centre. The Office of Public Works team have done a magnificent restoration job. Participants and other visitors are delighted with the new facility and the new menus on offer. Under the management of Eileen Kennedy, the Armoury Café is developing a reputation for excellence and value for money.

I would like to pay tribute to our voluntary Council and the members of our various committees for their continued interest, support and expertise that they bring to Glencree. In particular I would like to pay tribute our outgoing Chairman Paddy Crean. Paddy during the past 3 years guided and supported me as Chief Executive and his in-depth knowledge of the issues of peacebuilding and reconciliation and of Glencree itself were invaluable to me, as was his integrity and hard work. I am delighted that Paddy Crean takes on a new role of Past Chair in the organisation.

I would also like to welcome to our new Chairman, Jonathan Murphy. Jonathan and I have worked together over the past 3 years, when he voluntarily filled the gap of Accountant in the Centre. I look forward to working with Jonathan in his new role in the future.

I would also like to pay tribute to all the staff and volunteers for their dedication and professionalism which is second to none.

*Máirín Colleary*

**Máirín Colleary**  
Chief Executive

# Peace Education Programme Conn Mulvenna

## Working with Schools

Glencree continued to develop our work with schools on our one-day, and two-day programmes. We have reviewed and developed the programme within the strategic framework of the Glencree Development Plan. In 2006 we offered a series of five programmes to schools across a range of curricular areas and age groups. The programmes now on offer are:

1. Primary Schools - 6th Class Transitions
2. Transition Year
  - Conflict Resolution
  - Group Work
  - Communication Skills
3. Senior Cycle – Religious Education: A one-day / two-day programme for Senior Cycle Religious Education on “Doing Justice.”
4. Schools’ Leadership Programme

In order to develop a sustainable approach to delivering these programmes, Glencree has expanded its Facilitator Panel from 15 to 21 members. The panel now delivers the programme to schools and youth groups and are actively involved in the ongoing development of our future strategy.

Glencree has reviewed and updated our Child Protection Policy and all staff are now fully trained in the ‘Keeping Safe’ child protection programme.

The North South Schools Programme has continued with our Monaghan/Craigavon link of six schools involved in cross-border residential and project work. This year has also seen us begin the development of further links in the North-West region which will involve eight schools developing cross-border links.

## Working with Young People

Glencree explored a new Youth Strategy in 2006, to ensure that our work with young people is sustainable, and meeting the needs of the participants at their own local level. To this end we have begun to change our focus from a Glencree Youth Group to a series of strategic partnerships which involve young people from local youth service organisations.

We have continued to work in partnership with Children for Peace, Warrington, England, in the development of the Young Citizens Project and the Tim Parry Scholarship.

The Peace Education Programme has also developed partner activity with the Soltun Peace School; The Peace Boat, Japan; Voluntary Service International; and the Experiment in International Living.

## Other Developments

We greatly appreciate the support of the Department of Education and Science, the Curriculum Development Unit and the Curricular Support Services for Transition Year, CSPE and Religious Education, for all their support and assistance in the development of our programme in line with the education curriculum. This developmental work will enable us to significantly impact on mainstreaming the work of peace education within education in Ireland.

The Peace Education Programme has also enjoyed the support of four international volunteers, who have contributed greatly to the development of the team and the work. We gratefully appreciate the work of Sorcha Tormey (Australia), Nneka Madu (USA), Meenu Raghunathan (India), Elaine Adair-Smith (Canada).

2006 also saw the arrival of Sorcha Tormey to the team as our Peace Education Programme Officer.

## A few Facts and Figures

The figures represent the total number of young participants in the Peace Education within the academic year.

Programme	Year total 2004/05	Year total 2005/6	1st Term 2006/7
1 day	1102	973	1000
2 day	323	417	540
3 day	135	114	300
NS Schools	171	159	155
Others	52	82	90
	<u>1783</u>	<u>1745</u>	<u>2,085</u>

## Funding

The Peace Education Programme at Glencree has continued to enjoy the support of the International Fund for Ireland Community Bridges Programme, Irish Aid (Development Cooperation Ireland), and the Ulster Bank. Without their support, guidance and cooperation we would be unable to deliver our programmes to the high standards currently applied.

## Advisory Group

Ian White  
Jonathan Murphy  
Gail Varian  
Rosy Wilson  
Sean O’Boyle  
Eamon Rafter

## Education Development at Glenree Eamon Rafter

The role of Education Development and Training Officer was established in 2005 to create a process for sharing the learning of the organisation and making it available to the wider society. We feel that we have gained an understanding of conflict resolution and peace building processes, over a number of years working in the field, and that this can be very useful for organisations who are keen to access training and skills in this area. We are also in a position to offer support to other projects which can benefit by our experience and we have been working in partnership with a variety of organisations around the country.

One of these organisations is Louth Leader who we have worked with through their 'Communities Connect' project. We were involved in the development and delivery of the 'Peace by Piece' programme which was run in Dundalk and Newry in the early part of the year. This was intended to bring community development practitioners into the sphere of peace building through a participatory action research process, leading to a series of workshops. The process was one of listening to and working with the needs of the participants and the experience of partnership was a learning process for Glenree. The programme was innovative and creative and has helped in the development of a network in the North East border counties.

We have also been doing some work with the Organic Centre in Co. Leitrim, to support the peace building side of their programmes in border counties. The Sustainable Peace approach has been helpful to them and we look forward to continuing with this work. Partnerships and consultancy are important to the sharing of learning. This unusual link-up has, in the best traditions of consultancy work, brought new insights to both parties.

Our Quality Assurance was recognised by FETAC this year and we are now delivering our first accredited training. We are entitled to present any recognised FETAC modules and will be offering several in areas related to our core work. This is part of the process of establishing ourselves as a Centre of Learning, where courses of a high standard are available to individuals as a part of the lifelong learning process.

In conjunction with this the development of the volunteer programme has been an important piece of work over the past year. The volunteers currently contribute their time and considerable efforts to the running of the Centre and their work is vital to Glenree. We are in a better position to support their learning through accredited training and to involve them more in programme work. Hopefully this will make the experience of being a volunteer at Glenree a more worthwhile and beneficial one.

We have started to offer one day introductory courses at Glenree in areas related to our programmes. An 'Introduction to Facilitation Skills' course has been offered to train in some of the skills required in this area of work. Our ADR/Mediation course has also been run a number of times during the year. We plan to expand this area and offer courses in Violence Prevention, Practicing Non-violence, Conflict Management, Negotiation Skills and other related areas.

Taster courses to get people interested in experiential learning have also been run. A highlight was the 'Theatre of the Oppressed' session offered by Raul Araujo from the Cross Border Centre in Dundalk. We are always delighted to welcome skilled practitioners to Glenree to widen the scope of the experiences we offer to the public.

### Funding

The Education and Training Development Role at Glenree is funded by the International Fund for Ireland.



Chief Executive Mairin Colleary presents a certificate to Elizabeth Davidson, leader of the LEAP group, upon completion of their training.

## Political Programme 2006 Ian White

The Glenree political programme has delivered hundreds of inclusive dialogue opportunities and meetings which have involved representatives from almost every political party in Ireland North and South as well as Britain. Programme work during 2006 focused on warming up the cold relationship between the DUP and Southern Political Parties. We believe that this work contributed to the formation of positive relationships between elected representatives North and South.

The Annual Summer School held in August 2006 was a highlight of the programme's year, with Gregory Campbell MP MLA of the DUP as our keynote speaker.

### Dialogue

The purpose of Glenree's programme is to build sustainable relationships between people who otherwise might not have opportunities to engage.

- The ground rules for those who engage in the Glenree political dialogue programme are essential ingredients in ensuring that workshops achieve their objectives of creating networking/relationship building opportunities and exploring issues of common concern. The workshop programme asks all participants to accept that while they control the agenda, Glenree facilitators control the process. This ensures that the agenda remains relevant and can change with the political environment and also ensures that all participants are given an equal opportunity to be heard. A Glenree version of Chatham House rules also applies to all dialogue workshops.
- While the focus in 2006 was on bilateral workshops, our Summer School engaged representatives from all strands of the community, including the faith communities.
- Among those parties who engaged in inclusive workshops as part of our political work during 2006 were:
  - Fianna Fail
  - Fine Gael
  - Progressive Democrats
  - Labour Party
  - Green Party
  - Ulster Unionist Party
  - Progressive Unionist Party
  - Social Democratic and Labour Party
  - Democratic Unionist Party
  - Ulster Political Research Group

### Training

- In 2006 Glenree offered training by both Liz Iwaskiw, a Canadian trainer with years of expertise in Alternative Dispute Resolution Training and Conflict Management, and Moty Cristal from Israel, who has advised the Knesset and other players in the Middle East during difficult negotiations.
- Groups which availed of this training included:
  - DUP Councillors
  - Ulster Political Research Group
  - Families Acting for Innocent Relatives (FAIR)
  - Victims/Survivors Group

In addition, a number of individuals availed of a Mediation and Peacemaking Certificate course offered by Geoffrey Corry at Glenree. We intend to continue offering this course during 2007.

As part of our Strategic Plan, this sharing of our learning will be further developed in 2007.

### Funding

The Political Programme at Glenree is funded by the Office of the First and Deputy First Minister of Northern Ireland and the Department of Foreign Affairs.



## Summer School

The annual Glencree Summer School took place over the weekend of 25th to 27th August 2006. The Summer School focused on 'Dimensions of Conflict and Peace - Opportunities and Challenges'. It was without a doubt an outstanding success, involving more speakers than ever before and participants from all communities.

The programme addressed the historical, religious, cultural, economic, political, human and security dimensions of conflict.

The keynote Speaker at the Summer School was Mr. Gregory Campbell, MP MLA of the DUP. Other speakers were Ms. Karen Chouhan, Chief Executive of the 1990 Trust and Joseph Rowntree Charitable Trust Visionary, Mr. Laurence McKeown, Development Worker, Coiste na n-Iarchimí, Mr. Dan Mulhall, Director, EU Section, Department of Foreign Affairs, Sr. Geraldine Smyth OP, Senior Lecturer, Irish School of Ecumenics, Rev. Earl Storey, Director, the Hard Gospel Project, Sheikh Hussein Halawa, Imam of the Islamic Cultural Centre of Ireland, Rev. Brian Kennaway, Former Convenor, Education Committee, Grand Orange Lodge of Ireland, Mr. Frankie Gallagher, Ulster Political Research Group, Mr. Bernard Sweeney, Travellers Speaking for Travellers, Mr. Tom Arnold Chief Executive, Concern, Mr. Andrew Heyn, Deputy Head of Mission, British Embassy, Dublin, Mr. Brendan Mackin, Co-ordinator, Belfast Unemployed Resource Centre, Ms. Liz McManus TD, Deputy Leader, Labour

Party, Dr. Seán Farren MLA, Senior Negotiator, SDLP, Mr. Pat Carey TD, Chair, British/Irish Inter-parliamentary Body, Mr. Hazlett Lynch Director, West Tyrone Voice, Mr. Colin Parry, Chairman, the Tim Parry Jonathan Ball Trust, Warrington, Mr. Mark Thompson, Director, Relatives for Justice, Mr. Paul Leighton, Deputy Chief Constable, Police Service of Northern Ireland, Mr. David Ervine MLA, Leader, Progressive Unionist Party.

The Annual Women's Lecture as part of the Summer School was delivered by broadcaster and journalist Karen Coleman of the Wide Angle on Newstalk Radio.

Sadly, one of the earliest pieces of news from 2007 was that our esteemed friend and colleague David Ervine passed away. His last contribution to the work of Glencree was at the 2006 Summer School, and as always it was insightful and inspiring. We will miss him at all future Glencree events.

The 2007 Summer School takes place over the weekend of 24th - 26th August.



'Voices in Praise' Youth Choir from Maryland, USA at Glencree, July 2006.

# Creating dialogue opportunities between those in the political arena and those in civil society

## International Programme 2006 Ian White

The International Programme at Glencree continued to expand during 2006 and involved work with Haiti, Sri Lanka, the Middle East, and Columbia. The International Advisory Committee met four times throughout the year and contributed to the formation of a strategic vision for this work for the Centre.

### Sri Lanka

Unfortunately despite great work with Sri Lanka in previous years, the political situation there has become more unstable and this has inhibited our work in the region. We are planning to re-focus our work during 2007 and all our funders have confirmed agreement with the new direction of the programme. The programme will focus on working with the Judiciary rather than with civil society.

### Haiti

In partnership with Concern Worldwide, with other local actors, KDSM and Jilap, Glencree is engaged in a three year programme to reduce levels of violence in a particular slum area of Port au Prince called St Martin. The 70,000 residents suffer extreme deprivation and Concern has been working to alleviate this poverty. This new initiative reflects the linkage between poverty and violent conflict and is providing capacity building opportunities for community activists from St Martin as well as wider Haitian Society to empower them to manage conflict without violence.

The work of Glencree in Haiti focuses on bringing all the players of influence in the poverty stricken slum areas together for dialogue and for creating a future for those who live there. This includes gang leaders, churches, community workers, politicians and business leaders. The training of local people to facilitate this difficult dialogue is part of the legacy strategy of this work so that when we leave the work can be continued locally. This empowerment of local community leaders is at the core of the Glencree International work. We recognise that in order to break the violence/poverty cycle, economic development is essential and we are working with Concern and the business community to create micro projects in the area.



Images from the 'Welcome Strangers' Exhibition.

# Providing support with peace building projects in conflict situations internationally

## Middle East

- In July 2006 we hosted a programme for eight Palestinian former prisoners and Israeli Security Personnel.
- In September Glencree delivered a programme for a group of young Jewish Leaders from the Israeli Russian community through the Berl Karleston Foundation.
- Also in September Glencree hosted a seven-day visit of two former Palestinian ministers who have played a critical role in developing the Unity Government Plan.
- A new dialogue initiative 'Contested Spaces' involving religious and political leaders from Ireland North and South, East and West Jerusalem, and Hebron was started in 2006. In October two members of our team travelled to the region to meet with participants and extend invitations for our December dialogue workshop in Glencree.
- In December we hosted 16 sub-leadership activists from the Middle East for a joint preparatory study visit.

## Colombia

During 2006 Trocaire undertook an in-depth evaluation of the work being done with Glencree in Colombia. The outcome was an outstanding endorsement of the work and its achievements.

A comprehensive plan for expanding the work was commenced in 2006 and is expected to be completed in early 2007.

## Funding

The Glencree International Programmes are funded by the Irish Department of Foreign Affairs, Trocaire, Concern and the European Union.

## Advisory Group

H.E. Mr. Truls Hanevold  
Mr. Andrew Heyn  
Dr. David Bloomfield  
Dr. John Terence O'Neill  
Mr. Paddy Reilly  
Mr. Richard Whelan  
H. E. Ms. D P S Jana  
H.E. Mr Mark J. Moher  
Professor Christine Bell  
Mr. Wally Kirwan  
Lt. Gen. Gerry McMahon  
Ms. Rosie Wilson  
Mr. Peter Keenan  
Mr. Bill Brown  
Mr. Ian White  
Mr. Sean O Boyle  
Ms. Máirín Colleary



Máirín Colleary, Chief Executive of Glencree chairs the Department of Foreign Affairs Reconciliation Networking Forum July 2006.

## Glencree Churches Programme Colin Murphy

In offering this programme, Glencree seeks to make its own contribution to the many efforts that are being made by faith communities in both parts of Ireland and world-wide to understand the role that religion plays in causing and mitigating conflict.

The core question that underpins the Programme is:

**'What is our role or the role of your church in building peace and who could work with you in this endeavour?'**

Glencree Churches Programme provides opportunities for debate on this issue within and between faith communities and other believers on a cross border basis. This is a civil society project about **reconciliation**, rather than a religious project about **ecumenism**.

The Programme facilitates a process that addresses issues that are surfaced by participants. In this way, people are offered a 'safe space' within which they are encouraged to meet the 'other', often for the first time; to ask questions - and to really listen to the answers.

This is a strategic initiative, in that it works **horizontally** through community-based local and residential workshops, and **vertically** via activity with church leaders. Its primary area of operation is Northern Ireland and the six border counties of Ireland.

Churches Programme objectives are delivered by a team of field workers and facilitators. In workshops special attention is paid to delivering on the five strands of reconciliation developed by Brandon Hamber and adopted by Border Action:

- Building positive relationships
- Developing a shared vision of an interdependent and fair society
- Acknowledging and dealing with the past
- Significant and attitudinal change
- Substantial social, economic and political change.

### Milestones 2006 and Prospects for 2007

With the addition of a second fieldworker, Sarah Ward, the Programme has been able to extend its 'footprint' into the northwest, especially counties Donegal and Derry. New cross-community, cross-border contacts are being established and fresh initiatives will follow throughout 2007.

The other centre of activity is the southwest of our region where work in counties Tyrone, Cavan, Monaghan and Armagh continues with lay and clergy groups.

The WISP (Women in Search of Peace) project, now in its third year, is developing and deepening work with groups from east and west Belfast, Fermanagh, Cavan and Monaghan. This project is partnered with WEA Owl programme.



Our Macartan outreach initiative, focused in the Clogher Valley, continues to build bridges across the community in an area that suffered greatly during the Troubles. A major focus for 2007 is our Breathing Space dialogue process that offers civil society leaders in the 12 northern counties opportunities to engage with faith community leaders on the theme of 'Good Conversations about Serious Issues'. This development is the culmination of nine months work with a steering group of influential church people in Northern Ireland.

### Funding

Glencree Churches Programme is 100% funded by Border Action PEACE II programme, Cross Border Measure.



### Advisory Group

Ernie Carroll  
Mairin Colleary  
Bishop Joseph Duffy  
Rev John Harding  
Brendan Henderson  
Marcus Hopkins  
Fergus Kernan  
Lynne Murphy  
Rev Moba Mwanzele  
Ian McCracken  
Colette Nulty  
Fr Sean Nolan



Churches Programme Co-ordinator and former Chairman Colin Murphy is congratulated by Volunteer Zhonghai Chen after being awarded an MBE in June 2006.

# Providing opportunities for debate within and between faith communities

## The Survivors and Former Combatants Programme:

Jacinta De Paor and Wilhelm Verwoerd

During 2006 excellent progress was made in a number of ways within the Survivors and Former Combatants programme.

### Sustainable Relationships

A number of activities focused on the key challenge of cultivating sustainable relationships between survivors, former combatants and influential members of wider society. For the third year in a row - in what has become known as the Glencree Sustainable Peace Network - the cycle of previous participants nominating, selecting and raising funds for the next group of participants from diverse backgrounds continued in 2006.

The 2006 group was taken on two unusual journeys, that encouraged the growth of enduring relationships through shared wilderness or wild nature activities. The first involved a long weekend in May in a remote part of the Scottish Highlands (co-facilitated by the Wilderness Foundation (UK)). The second was a two week journey to South Africa in November, which included a five day wilderness trail in northern KwaZulu Natal co-facilitated by the Wilderness Leadership School. This also involved exposure to the ongoing South African transition from apartheid. Before and after each of these journeys there were planning, preparation, and follow-up meetings at Glencree.

A growing pool of participants from 2004 and 2005 had been on similar journeys. 2006 saw an increasing focus on parallel activities, aimed at cultivating an ongoing network of co-operative relationships between participants from previous groups. These activities included the first joint strategic planning meeting in April and a gathering of 2004 and 2005 participants at Glencree in June. In addition, panels of participants engaged with graduate students at Queens University, Belfast, and with around 60 business people who participated in the first "Glencree Golf Classic" at Powerscourt Golf Club in September.

### Participating Programme Development Initiative

In 2006 there was also a range of activities aimed at participants from the LIVE (victim/survivor) strand of the programme. These included a series of preparatory workshops leading to the second joint Survivors and Former Combatants Convention, in June. This Convention highlighted again the many pitfalls and challenges involved in dialogues between survivors and former combatants. With the help of an international co-facilitator on the 2005 and 2006 conventions, a new initiative was embarked upon that, firstly, involved the gathering of detailed feedback from a range of participants. Secondly, a core group of participants, from both the victim and former combatant strands, were invited to become part of a team that would use this type of information on an ongoing basis. It was hoped it would help them design and develop more effective future programme activities. A promising first meeting of this grouping took place in October.



Participants on the Sustainable Peace Programme make their way through the wilderness of KwaZulu Natal in November.eps

# Building Sustainable

## Sustainable Peace

Central to the Survivors and Former Combatants programme is a participant driven 'Sustainable Peace' initiative which during 2005 brought together victims/survivors, ex-combatants, as well as others from broader society into an ongoing, dynamic network of people committed to leadership in sustainable peace. Introduction into the network involves an intense process of personal growth, experiential learning and international exposure - including shared wilderness experiences in Scotland and South Africa. The emerging network provides support for individual participants in their own spheres of influence, as well as opportunities for diverse and formerly divided participants to engage in joint activities, such as the development and delivery of educational resources based on their life experiences and journey together. Participants to this part of the programme have been instrumental in helping to raise the funds for this initiative.

## Funding

The Glenree Survivors and Combatants Programme is 100% funded by the European Union's Programme for Peace and Reconciliation through Border Action (Peace II).



## Advisory Committee

Collect Nulty  
Martin Snodden  
Iris Mathews  
Brandon Hamber  
Sean Coll  
Lucinda Bray  
Mairín Colleary



The Glenree Mosaic, unveiled in June 2006, after much hard work by participants, volunteers and staff under the supervision of Gail Varian, who made it possible.

# Relationships

## The Women's Programme Ann Cogavin

During 2006 the Women's Programme ran the Train the Trainer course over six weekends with participants from North and South. This is an incremental programme of learning that aims to give individuals the skills to understand their own personal process of change, learning and development, and to train them to be able to take those skills back to their respective communities. During 2006 participants who completed the programme received a Certificate of Participation from Glencree.

Participants came from the Tullycarnet Family Project in Belfast and from Southern Ireland. The Southern participants came from Community Development groups, Family Resource Centres, a Women's Network, and a Family Support Group.

The Women's Programme undertook a number of visits to interested groups in NI including Corner House in Belfast, Hollywood in County Down, and South Armagh Rural Women's Network (a cross border project). Funding for the programme and outreach visits came from the 'Network for Social Change/ Funding for Change Ltd' and from the HSE. This funding also helped to provide bursaries for some of the participants, including some from SCD.

A special weekend programme on Histories and Identities was run in September for the women from Corner House, and they have returned for the 2007 programme.

Participants in 2006 included women from Offaly, Louth and Switzerland.

The Women's Programme also organised 'The Women's Lecture' given by Karen Coleman as part of the Glencree Summer School in August.

There were also enquiries from other interested groups, but due to funding difficulties for courses run outside Northern Ireland, they were unable to progress further.

The South Armagh Rural Women's Network (a cross border project) requested a course for 2007 on a 'stand alone' basis, which increases the weekends to 12 for 2007.

### Funding

The Glencree Women's Programme is funded by the Eastern Health Board, the Women's Network, and the Network for Social Change.

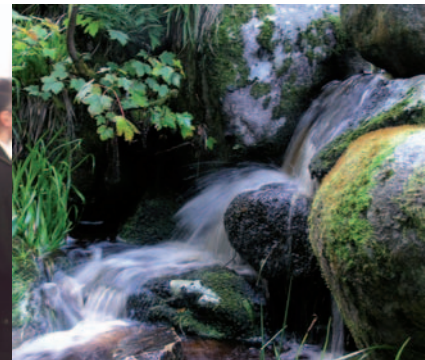
### Women's Programme Committee

Ann Cannon  
Anna Payne  
Angela Smith Crean  
Margaret Murphy  
Geraldine McAleese  
Pauline Davy  
Anne Cogavin  
Helen O'Brien

Women can carry  
out training in their  
own communities



## The Glenree Business Club President Alfie Kane



The Glenree Business Club recognises the contribution business can make to peaceful society and the resulting Peace Dividend. To join the Business Club companies make a three to five year commitment of either a monetary donation or in-kind support

Investing in  
peacebuilding  
work by giving  
financial support

" I firmly believe in the important role the business community can play in building a strong future for Northern Ireland."

**US Ambassador Thomas C. Foley**

" I never cease to be amazed at the dedication and professionalism of the Glenree team – and the contribution they continue to make to the process of peace and reconciliation. I am always appreciative of the support of the Business Club, without which the Centre could not operate on the scale that it does."

**Alfie Kane, President of Glenree**

" Vodafone is honoured to support the Glenree Business Club. Like many Irish companies, we take pride in all of our community involvement activities. The work of the Glenree Centre is particularly pro-active and innovative."

**Gerry Fahy, Strategy Director,  
Vodafone Ireland**

We would like to thank the Business Club Members 2006:

Aqua Fire Prevention  
Arthur Cox  
AXA Insurance Ltd.  
CPL Group  
Diageo Ireland  
G&T Crampton  
HR Holfeld Group  
Info Marex  
Interface Ireland Ltd.  
Investor Select Advisors  
King Trees Services Ltd.  
LM Ericsson  
Merrill Lynch  
Microsoft  
Parc Group  
Paul Martin Communications  
Reckitt Benckiser Healthcare  
RTE  
Russell Court Hotel  
Siemens Ltd  
Silentnight Group Ireland  
Superquinn  
Tilestyle Ltd  
TV3  
Ulster Bank  
Vodafone Ireland  
Whirlpool

## The Glenree Centre Activity in 2006 Edel Kinsella

2006 was another busy year for Glenree Centre for Peace and Reconciliation. Room occupancy was 48% which equated to just under 10,000 people staying for over night accommodation. We served 33,188 meals and countless cups of coffee and tea.

Five teams of Global Volunteers consisting of approximately 10 volunteers per team stayed during 2006 and as always completed jobs that Glenree would not have otherwise had the resources to complete. The Global Volunteers painted our exhibition rooms, conference rooms, stairwells, corridors, railings; they built presses, cupboards, erected shelves and helped us move office. They also cooked, cleaned, made beds and baked hundreds of chocolate chip cookies! The Global Volunteers contribute to Glenree in many ways: they become our friends, strengthen our team and it is always very sad to see them go.



Minister Tom Parlon TD inspects the Armory Cafe site with members of the OPW and Chief Executive Mairin Colleary.

The Office of Public Works have been, as always, marvellous landlords. The OPW have diligently been working away on the "Armoury" building which is near completion. This will become our new coffee shop and will be able to accommodate 75 people and include a large retail area. It has panoramic views over the valley and will be of enormous value to Glenree and its customers. The Armoury is due to open in March 2007. Éamon Ó Cuív, T.D., Minister for

Community, Rural and Gaeltacht Affairs, visited us in June and viewed the reconstruction of the Armoury building. The Office of Public Works is refurbishing several of the historic buildings on the Glenree site. When the work is completed there will be additional meeting room space, bedrooms and new offices.

Also in June Glenree hosted a dinner for our Friends and Members - this was a marvellous summer evening of socialising and learning about the organisation's history, activities and progress.

In June we hosted a farewell dinner for the Israeli Ambassador, Daniel Megiddo. Ambassador Megiddo recently planted a tree at Glenree with the former Palestinian Delegate General, Ali Halimeh, to acknowledge and honour the efforts of the Voluntary Service International. This follows on a tradition of hosting farewell events in which Glenree acknowledges the support and service of both Palestinian and Israeli Ambassadors to Ireland.

We were very fortunate to have a bedroom sponsored by the German Embassy which was opened on the 28th September by Ambassador Christian Pauls. The "Embassy Decorators" included Tina Talukder, Eamon Bartley & Linda Gensch. Several companies sponsored the room and a warm thank you to all those who contributed to making it so beautiful and inviting.

The Australian Embassy also began work on decorating a bedroom which should be completed by early 2007. A big thank you to Ambassador Plunket for the many visits she made to Glenree in relation to

this project and her support of the organisation.



H.E. Mr. Tom Foley, US Ambassador to Ireland, plants a tree during his visit to Glenree with Maeve Collins, IFI and M. Schmidt.

The International Fund for Ireland, USAID and the newly appointed American Ambassador to Ireland, Thomas C. Foley, visited Glenree, to hear more about the IFI supported education work and new capital development project.



Images of the new IFI funded building at Glenree on which construction will begin in 2007.

In addition to our own Programmes some of the other users of the Centre have been:

Springboard, School for International Training, Irish Traveller Movement, VSI, Eastern Mennonite University, Celtic Youth, the Irish Forum for Global Health and the Dublin Emmaus Community who availed of the Glenree facilities. "Voices in Praise" a youth choir from the Friendship United Methodist Church in Friendship, Maryland, USA inspired visitors, staff and volunteers at Glenree with their beautiful voices in July



The Irish Canadian Society installed a Peace Bench in honour of the great commitment and support given by departing Canadian Ambassador Mark Moher and his wife Jean.

Deep appreciation to all of our guests who avail of the facilities of Glenree and contribute in so many ways to enrich the organisation. – Thank you

As always the Glenree Volunteers are an integral part of the work in the Centre and without their support and commitment Glenree would not be such a unique place. We had 10 volunteers in 2006 from

across the Globe;- from Hungry, Germany, USA, Wales, Canada, Haiti, South Africa & Ghana to name but some of the countries. Brendan Crowley, the longest serving volunteer at Glenree, celebrated his 70th Birthday, with an evening of warm Birthday wishes and fond memories from his 20 years at Glenree. Previous volunteers, current volunteers, staff, and friends joined in the celebration.

The Glenree Centre staff are a dedicated team of professionals working with limited resources: without their support and dedication Glenree would not be Glenree.

### The Noble Tyrell Volunteer Bursary

Gerry Tyrell and his wife Jo Noble were peace activists from England who worked for many years in peacebuilding in Ireland. They were based in Northern Ireland. Gerry died of cancer in 2001 and Council Member Bill Brown set up this bursary fund to enable Volunteers from disadvantaged areas to come and work at Glenree, in memory of Gerry's major contribution to peacebuilding.

In 2006 we were delighted to welcome a Volunteer from Haiti under this scheme, and hope that it will continue in future years.

### The Glenree Visitors Centre

Supported by the Department of Rural Community & Gaeltacht Affairs.

As Since its inception in 2003 the business has gone from strength to strength with trade figures having increased by 100% in 2003/4 and a further 70% in 2005/6. Visitor numbers have also grown with approximately 53,000 people passing

through the centre. 65% of these were foreign tourists whilst the remainder were passing trade which included cyclists, walkers, special needs groups and individuals.

The Visitor Centre also hosted private parties and a wedding reception. Bus Tours increased slightly with the arrival of UK Coach Tours.

The Christmas Fair and Christmas Shop was once again a very successful event and brought many visitors to the centre.

The exhibition centre, which is free to the public, hosted many excellent shows which included 'Broken Bodies - Broken Dreams', a photographic exhibition depicting Violence against women. 'Every Picture Tells a Story' from the Wave Trauma Centre in Belfast, 'Diversity in Colour' by Donnie Brown, a young emerging artist from Derry and

'Our People Our Times', a history of Northern Ireland's Cultural diversity. A small number of local artists exhibited their works which enabled the centre to make a small profit for the first time in its existence.

The Glenree Visitors Centre is supported by Pobal.



## Another busy year for Glenree

# The Glenree Centre for Peace and Reconciliation



**Patron of Glenree  
President Mary McAleese**



**President of Glenree  
Alfie Kane**

## Company Information

Directors	Mr. Jonathan Murphy, Chairman Mr. Manus Hanratty, Vice Chair Mr. Bill Brown Honorary, Treasurer Ms. Jacqueline Nelson, Honorary Secretary Mr. Paddy Crean, Past Chair Mr. Tony Carey Ms. Denise Collins Ms. Isobel Kane Mr. Fergus Kernan Ms. Margaret Murphy Mr. Garry Nolan Mr. Campbell Scott Mr. David Thompson Ms. Rosy Wilson
Registered charity number	CHY5943
Company number	50088
Business Address	The Glenree Centre for Peace and Reconciliation Glenree County Wicklow
Auditors	Ray King & Associates 5 Bridge Court City Gate St Augustine Street Dublin 8
Bankers	AIB Bank 100/101 Grafton Street Dublin 2  Ulster Bank Limited 33 College Green Dublin 2
Solicitors	Arthur Cox Arthur Cox Building Earlsfort Terrace Dublin 2

## Profit and loss account for the year ended 31/12/06

	Notes	Continuing operations	
		2006 €	2005 €
<b>Income</b>	2	1,113,150	854,311
Direct Cost		<u>4,912</u>	<u>967</u>
<b>Gross Income</b>		1,118,062	855,278
Programme costs		(889,908)	(772,744)
Administrative expenses		(540,336)	(437,545)
Grants released - Annual		<u>309,269</u>	<u>363,730</u>
<b>Operating surplus/deficit</b>	3	<u>(2,913)</u>	(8,719)
Grants released - Exceptional		-	100,000
Interest payable and similar charges	4	<u>(3,701)</u>	<u>(5,687)</u>
<b>Surplus/defecit on ordinary activities before taxation</b>		(6,614)	103,032
Tax on surplus on ordinary activities		<u>-</u>	<u>-</u>
<b>Surplus/defecit on ordinary activities after taxation</b>		<u>(6,614)</u>	<u>103,032</u>
<b>Retained surplus/defecit for the year</b>		(6,614)	103,032
Accumulated deficit brought forward		<u>(57,150)</u>	<u>(160,182)</u>
<b>Accumulated surplus/defecit carried forward</b>		<u>(63,764)</u>	<u>(57,150)</u>

## Balance sheet as at 31/12/06

	Notes	2006		2005	
		€	€	€	€
<b>Fixed assets</b>					
Tangible assets	8		683,307		600,021
<b>Current assets</b>					
Stocks	9	7,221		2,309	
Debtors	10	253,306		431,624	
Cash at bank and in hand		<u>400,003</u>		<u>77,387</u>	
		660,530		511,320	
<b>Creditors: amounts falling due within one year</b>	11	(532,701)		(384,322)	
<b>Net current assets</b>			<u>127,829</u>		<u>126,998</u>
<b>Total assets less current liabilities</b>			811,136		727,019
<b>Accruals and deferred income</b>	12		<u>(620,256)</u>		<u>(579,525)</u>
<b>Net assets</b>			<u>190,880</u>		<u>147,494</u>
<b>Capital and reserves</b>					
Revaluation reserve			254,644		204,644
Profit and loss account			<u>(63,764)</u>		<u>(57,150)</u>
<b>Equity shareholders' funds</b>			<u>190,880</u>		<u>147,494</u>

On behalf of the board

**Jonathan Murphy**  
Chairman

## Members of the Staff Team at Glencree 2006

Máirín Colleary, Chief Executive  
Edel Kinsella, Operations Director  
Geraldine McAleese, Accommodation Manager  
Tomas Reichart, Accommodation Assistant  
Martin Shepherd, Chef Manager  
Rosalind Crean, Catering Assistant  
Stephen Morris, Catering Assistant  
Nicky Butler, Executive Assistant  
Helen Browne, Executive Assistant  
Sheila Cannon, Development Officer

Geraldine Breen, Management Accountant  
Siobhan Garvey, Glencree Accounts  
Jane Cahier, EU Programmes and Glencree Visitor Centre Accounts  
Anne-Marie Fleming, Accounts  
Pat Fleming, Caretaker  
Peter O'Hara, Maintenance/Administration Assistant  
Declan O'Sullivan, Maintenance  
Fiona Quinn, EU Programmes Administration Assistant  
Aoibheann O'Keefe, Receptionist  
Carol Clarkin, Receptionist  
Susan Cahill, Receptionist  
Geraldine Fitzgerald, Receptionist  
Kelly Hemptenstall, Receptionist

Ian White, International and Political Programme Director  
Ann Cogavin, Women's Programme Co-ordinator  
Conn Mulvenna, Manager, Education Programme  
Sorcha Tormey, Education Programme Worker  
Eamon Rafter, Education and Training Development Officer  
Sean O'Boyle, International Programme Co-ordinator  
Jacinta De Paor, Victim/Survivors' Programme Co-ordinator  
Wilhelm Verwoerd, Combatants' Programme Co-ordinator  
Colin Murphy, Churches Programme Co-ordinator  
Katie Rutledge, Churches Programme Fieldworker  
Sarah Ward, Churches Programme Fieldworker  
Geoffrey Corry, Political and International Programme Facilitator

Eileen Kennedy, Visitors' Centre Manager  
Monica Morrin, Exhibition Centre Co-ordinator  
Bernie Vickers, Visitors' Centre Team  
Conor McCarthy, Visitors' Centre Team  
Brenda Davis, Visitors' Centre Team  
Karolina Norgrove, Visitors' Centre Team  
Sandra Burke, Visitors' Centre Team  
Amanda Kelly, Visitors' Centre Team  
Joanne Donnelly, Visitors' Centre Team

## Volunteers 2006/2007

Margaret Casey - USA  
Andreas Kruska - Germany  
Mathias Neumayer - Germany  
Sebastian Zilch - Germany  
Zoltan Szecsi - Hungarian  
Marie Walsh - Wales  
Kenneth Monette - USA  
Lawrence Blankson Amisher - Ghana  
Normil Joseph - Haiti  
Tracy Anderson - Canada  
Tricia Anderson - Canada  
Erica Scali - Italy  
Yukari Yoshida - Japan  
Alexandra Kroil - Austria  
Sian Mycock - England

## Volunteers 2005/2006

Leonora Agan - The Philippines  
Nicky Butler - South Africa  
Zhonghai Chen - China  
Martin Schmidt - Germany  
Catherine McDonald - USA  
Kathrin Anne Link - Finland  
Erin Tyerman - USA  
Peter Suto - Hungary  
Julius Greve - Germany  
Yaser Ahmed Mousa Alashqar - Palestine  
Sorcha Tormey - Australia/Ireland  
Elaine Adair Smith - Canada  
Meenu Raghunathan - India  
Nneka Madu - USA

